First Trust AlphaDEX U.S. Industrials Sector Index ETF

CUSIP No. : 553530106

Company: Eagle Materials Inc.	Meeting Date :	2023-08-03
Ticker : EXP	Meeting Type :	Annual
CUSIP No. : 26969P108	ISIN :	US26969P1084

<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1a	Elect Director Margot L. Carter	For	For
1b	Elect Director Michael R. Nicolais	For	For
1c	Elect Director Mary P. Ricciardello	For	For
1d	Elect Director Richard R. Stewart	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	None	One Year
4	Approve Omnibus Stock Plan	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For
Company	: FedEx Corporation	Meeting Date	: 2023-09-21
Ticker	: FDX	Meeting Type	: Annual
CUSIP No.	: 31428X106	ISIN	: US31428X1063

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Marvin R. Ellison	For	For
1b	Elect Director Stephen E. Gorman	For	For
1c	Elect Director Susan Patricia Griffith	For	For
1d	Elect Director Amy B. Lane	For	For
1e	Elect Director R. Brad Martin	For	For
1 f	Elect Director Nancy A. Norton	For	For
1g	Elect Director Frederick P. Perpall	For	For
1h	Elect Director Joshua Cooper Ramo	For	For
1i	Elect Director Susan C. Schwab	For	For
1 j	Elect Director Frederick W. Smith	For	For
1k	Elect Director David P. Steiner	For	For
11	Elect Director Rajesh Subramaniam	For	For
1m	Elect Director Paul S. Walsh	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Amend Clawback Policy	Against	For
6	Report on Just Transition	Against	Against
7	Adopt a Paid Sick Leave Policy	Against	Against
8	Report on Climate Risk in Retirement Plan Options	Against	Against
Company	: MSC Industrial Direct Co., Inc.	Meeting Date	: 2023-10-04
Ticker	: MSM	Meeting Type	: Special

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1	Approve Reclassification of Shares	For	For

: US5535301064

ISIN

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2	Eliminate Supermajority Vote Requirement	For	For
3	Adopt Majority Voting for Uncontested Election of Directors	For	For
4	Adjourn Meeting	For	For

Company: Cintas Corporation Meeting Date : 2023-10-24 : CTAS **Ticker Meeting Type** : Annual

CUSIP No. : 172908105 : US1729081059 ISIN

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
<u> </u>	Elect Director Gerald S. Adolph	For	For
1b	Elect Director John F. Barrett	For	For
1c	Elect Director Melanie W. Barstad	For	For
1d	Elect Director Karen L. Carnahan	For	For
1e	Elect Director Robert E. Coletti	For	For
1 f	Elect Director Scott D. Farmer	For	For
1g	Elect Director Martin Mucci	For	For
1h	Elect Director Joseph Scaminace	For	For
1i	Elect Director Todd M. Schneider	For	For
1 j	Elect Director Ronald W. Tysoe	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Adopt Near and Long-Term Science-Based GHG Emissions	Against	Against
6	Reduction Targets Aligned with Paris Agreement Goal	Against	Against

Company: Amcor plc Meeting Date : 2023-11-08 **Ticker** : AMCR **Meeting Type** : Annual CUSIP No. : G0250X107

ISIN

: JE00BJ1F3079

Item **Proposal Description** Mgmt Rec. Vote Cast **1**a Elect Director Graeme Liebelt For For **Elect Director Ronald Delia** 1b For For 1c Elect Director Achal Agarwal For For 1d Elect Director Andrea Bertone For For 1e **Elect Director Susan Carter** For For 1f Elect Director Lucrece Foufopoulos-De Ridder For For Elect Director Karen Guerra 1g For For 1h Elect Director Nicholas (Tom) Long For For 1i Elect Director Arun Nayar For For 1j Elect Director David Szczupak For For For 2 Ratify PricewaterhouseCoopers AG as Auditors For 3 Advisory Vote to Ratify Named Executive Officers' Compensation For For Authorise Repurchase of Ordinary Shares and CHESS Depositary 4 Interests For For

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Company : Donaldson Company, Inc. Meeting Date : 2023-11-17
Ticker : DCI Meeting Type : Annual

CUSIP No. : 257651109 ISIN : US2576511099

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Tod E. Carpenter	For	For
1.2	Elect Director Pilar Cruz	For	For
1.3	Elect Director Ajita G. Rajendra	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Omnibus Stock Plan	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Company : Ferguson Plc Meeting Date : 2023-11-28
Ticker : FERG Meeting Type : Annual

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Kelly Baker	For	For
1b	Elect Director Bill Brundage	For	For
1c	Elect Director Geoff Drabble	For	For
1d	Elect Director Catherine Halligan	For	For
1e	Elect Director Brian May	For	For
1 f	Elect Director James S. Metcalf	For	For
1g	Elect Director Kevin Murphy	For	For
1h	Elect Director Alan Murray	For	For
1 i	Elect Director Thomas Schmitt	For	For
1 j	Elect Director Nadia Shouraboura	For	For
1k	Elect Director Suzanne Wood	For	For
2	Reappoint Deloitte LLP as Statutory Auditor	For	For
3	Authorise Board to Fix Remuneration of Auditors	For	For
4	Accept Financial Statements and Statutory Reports	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
6	Advisory Vote on Say on Pay Frequency	One Year	One Year
7	Approve Omnibus Stock Plan	For	For
8	Authorise Issue of Equity	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in		
	Connection with an Acquisition, Financing, or Specified Capital		
10	Investment	For	For
11	Authorise Market Purchase of Ordinary Shares	For	For
12	Adopt New Articles of Association	For	For

Company : Visa Inc. Meeting Date : 2024-01-23
Ticker : V Meeting Type : Annual

CUSIP No. :	92826C839	ISIN	: US92826C8394
lh a ua	December Description	Manut Dan	Vata Cast
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1 a	Elect Director Lloyd A. Carney	For	For
1b	Elect Director Kermit R. Crawford	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For
1d	Elect Director Ramon Laguarta	For	For
1e	Elect Director Teri L. List	For	For
1f	Elect Director John F. Lundgren	For	For
1g	Elect Director Ryan McInerney	For	For
1h	Elect Director Denise M. Morrison	For	For
1 i	Elect Director Pamela Murphy	For	For
1 j	Elect Director Linda J. Rendle	For	For
1k	Elect Director Maynard G. Webb, Jr.	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
	Approve Class B Exchange Offer Program Certificate		
4	Amendments	For	For
5	Adjourn Meeting	For	For
	Submit Severance Agreement (Change-in-Control) to		
6	Shareholder Vote	Against	Against
Company :	Jacobs Solutions, Inc.	Meeting Date	: 2024-01-24
Ticker :	J. Comments of the Comment of the Co	Meeting Type	: Annual
CUSIP No. :	46982L108	ISIN	: US46982L1089

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1a	Elect Director Steven J. Demetriou	For	For
1b	Elect Director Christopher M.T. Thompson	For	For
1c	Elect Director Priya Abani	For	For
1d	Elect Director Vincent K. Brooks	For	For
1e	Elect Director Ralph E. (Ed) Eberhart	For	For
1 f	Elect Director Manny Fernandez	For	For
1g	Elect Director Georgette D. Kiser	For	For
1h	Elect Director Barbara L. Loughran	For	For
1 i	Elect Director Robert A. McNamara	For	For
1 j	Elect Director Louis V. Pinkham	For	For
1k	Elect Director Robert V. Pragada	For	For
11	Elect Director Peter J. Robertson	For	For
1m	Elect Director Julie A. Sloat	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Charter to Provide for the Exculpation of Officers	For	For
	Amend Certificate of Incorporation to Eliminate the Pass-		
4	Through Voting Provision	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For
6	Adopt Simple Majority Vote	Against	For

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Company: MSC Industrial Direct Co., Inc.	Meeting Date : 202	4-01-24
Ticker : MSM	Meeting Type : Ann	nual
CUSIP No. : 553530106	ISIN : US5	5535301064

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Erik Gershwind	For	For
1b	Elect Director Louise Goeser	For	For
1c	Elect Director Mitchell Jacobson	For	For
1d	Elect Director Michael Kaufmann	For	For
1e	Elect Director Steven Paladino	For	For
1 f	Elect Director Philip Peller	For	For
1g	Elect Director Rahquel Purcell	For	For
1h	Elect Director Rudina Seseri	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Company	: Acuity Brands, Inc.	Meeting Date	: 2024-01-24
Ticker	: AYI	Meeting Type	: Annual
CUSIP No.	: 00508Y102	ISIN	: US00508Y1029

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
<u></u>	Elect Director Neil M. Ashe	For	For
1b	Elect Director Marcia J. Avedon, Ph.D.	For	For
1c	Elect Director W. Patrick Battle	For	For
1d	Elect Director Michael J. Bender	For	For
1e	Elect Director G. Douglas Dillard, Jr.	For	For
1f	Elect Director James H. Hance, Jr.	For	For
1g	Elect Director Maya Leibman	For	For
1h	Elect Director Laura G. O'Shaughnessy	For	For
1i	Elect Director Mark J. Sachleben	For	For
1 j	Elect Director Mary A. Winston	For	For
	Amend Certificate of Incorporation to Reflect New Delaware		
2	Law Provisions Regarding Officer Exculpation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Advisory Vote on Say on Pay Frequency	One Year	One Year

Company	: Accenture plc	Meeting Date	: 2024-01-31
Ticker	: ACN	Meeting Type	: Annual
CUSIP No.	: G1151C101	ISIN	: IE00B4BNMY34

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1a	Elect Director Jaime Ardila	For	For
1b	Elect Director Martin Brudermuller	For	For

6

Adopt Simple Majority Vote

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1c	Elect Director Alan Jope	For	For
1d	Elect Director Nancy McKinstry	For	For
1e	Elect Director Beth E. Mooney	For	For
1f	Elect Director Gilles C. Pelisson	For	For
1g	Elect Director Paula A. Price	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	For	For
1 i	Elect Director Arun Sarin	For	For
1j	Elect Director Julie Sweet	For	For
1k	Elect Director Tracey T. Travis	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	For	For
	Approve KPMG LLP as Auditors and Authorize Board to Fix Their		
5	Remuneration	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
8	Determine Price Range for Reissuance of Treasury Shares	For	For

Company : Emerson Electric Co. Meeting Date : 2024-02-06

Ticker : EMR Meeting Type : Annual

CUSIP No. : 291011104

ISIN : US2910111044

ItemProposal DescriptionMgmt Rec.Vote Cast1aElect Director Mark A. BlinnForFor

Elect Director Leticia Goncalves Lourenco 1b For For Elect Director James M. McKelvey For For 1c 1d Elect Director James S. Turley For For 2 Advisory Vote to Ratify Named Executive Officers' Compensation For For Declassify the Board of Directors 3 For For 4 Approve Omnibus Stock Plan For For 5 Ratify KPMG LLP as Auditors For For

Company : Rockwell Automation, Inc.

Meeting Date : 2024-02-06

Ticker : ROK

Meeting Type : Annual

CUSIP No. : 773903109 ISIN : US7739031091

Against

For

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
A.1	Elect Director Alice L. Jolla	For	For
A.2	Elect Director Lisa A. Payne	For	For
В	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
С	Ratify Deloitte & Touche LLP as Auditors	For	For

CUSIP No.	303250104	ISIN	: US3032501047
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Braden R. Kelly	For	For
1b	Elect Director Fabiola R. Arredondo	For	For
1c	Elect Director James D. Kirsner	For	For
1d	Elect Director William J. Lansing	For	For
1e	Elect Director Eva Manolis	For	For
1 f	Elect Director Marc F. McMorris	For	For
1g	Elect Director Joanna Rees	For	For
1h	Elect Director David A. Rey	For	For
1 i	Elect Director H. Tayloe Stansbury	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
	,		
Company	Berry Global Group, Inc.	Meeting Date	: 2024-02-14
Ticker	BERY	Meeting Type	: Annual
CUSIP No.	08579W103	ISIN	: US08579W1036
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director B. Evan Bayh	For	For
1b	Elect Director Jonathan F. Foster	For	For
1c	Elect Director Meredith R. Harper	For	For
1d	Elect Director Idalene F. Kesner	For	For
1e	Elect Director Kevin J. Kwilinski	For	For
1 f	Elect Director Jill A. Rahman	For	For
1g	Elect Director Carl J. (Rick) Rickertsen	For	For
1h	Elect Director Chaney M. Sheffield, Jr.	For	For
1 i	Elect Director Robert A. Steele	For	For
1 j	Elect Director Stephen E. Sterrett	For	For
1k	Elect Director Peter T. Thomas	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
_			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Certificate of Incorporation to Include Officer		
4	Exculpation	For	For
5	Amend Exclusive Forum Provision	For	For
Company	Deere & Company	Meeting Date	: 2024-02-28
Ticker	DE		: 2024-02-28 : Annual
		Meeting Type	
CUSIP No.		ISIN	: US2441991054
Item	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Leanne G. Caret	For	For
1b	Elect Director Tearine G. Caret Elect Director Tamra A. Erwin	For	For
10 1c	Elect Director Familia A. Elwin Elect Director Alan C. Heuberger	For	For
	_		
1d	Elect Director L. Neil Hunn	For	For

1e	Elect Director Michael O. Johanns	For	For
1 f	Elect Director Clayton M. Jones	For	For
1g	Elect Director John C. May	For	For
1h	Elect Director Gregory R. Page	For	For
1 i	Elect Director Sherry M. Smith	For	For
1 j	Elect Director Dmitri L. Stockton	For	For
1k	Elect Director Sheila G. Talton	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
	Report on GHG Reduction Policies and Their Impact on Revenue		
4	Generation	Against	Against
5	Civil Rights and Non-Discrimination Audit Proposal	Against	Against
	Submit Severance Agreement (Change-in-Control) to		
6	Shareholder Vote	Against	For
Company	: Tetra Tech, Inc.	Meeting Date	: 2024-02-29
	: TTEK	Meeting Type	: Annual
	88162G103	ISIN	: US88162G1031
	•		
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1A	Elect Director Dan L. Batrack	For	For
1B	Elect Director Gary R. Birkenbeuel	For	For
1C	Elect Director Prashant Gandhi	For	For
1D	Elect Director Joanne M. Maguire	For	For
1E	Elect Director Christiana Obiaya	For	For
1F	Elect Director Kimberly E. Ritrievi	For	For
1G	Elect Director Kirsten M. Volpi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Company	: Nordson Corporation	Meeting Date	: 2024-03-05
Ticker	: NDSN	Meeting Type	: Annual
CUSIP No.	: 655663102	ISIN	: US6556631025
lka	December 1 December 1	NA-mat Dag	Vata Cast
<u>Item</u>	<u>Proposal Description</u> Elect Director Frank M. Jaehnert	Mgmt Rec.	Vote Cast
1.1		For	For
1.2	Elect Director Ginger M. Jones	For	For
1.3	Elect Director Christopher L. Mapes	For	For
1.4	Elect Director Milton M. Morris	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Company	: TransDigm Group Incorporated	Meeting Date	: 2024-03-07
Ticker	: TDG	Meeting Type	: Annual
CUSIP No.	: 893641100	ISIN	: US8936411003

<u>Item</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1.1	Elect Director David A. Barr	For	For
1.2	Elect Director Jane M. Cronin	For	For
1.3	Elect Director Michael Graff	For	For
1.4	Elect Director Sean P. Hennessy	For	For
1.5	Elect Director W. Nicholas Howley	For	For
1.6	Elect Director Gary E. McCullough	For	For
1.7	Elect Director Michele L. Santana	For	For
1.8	Elect Director Robert J. Small	For	For
1.9	Elect Director Kevin M. Stein	For	For
1.10	Elect Director Jorge L. Valladares, III	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
0	Johnson Controls International Inte	Maratina Bata	2024 02 42
	: Johnson Controls International plc	Meeting Date	: 2024-03-13
	: JCI - G51502105	Meeting Type	: Annual
CUSIP No.	G51302103	ISIN	: IE00BY7QL619
ltom	Proposal Description	Mgmt Rec.	Voto Cast
<u>Item</u> 1a	Proposal Description Elect Director Timothy Archer	For	<u>Vote Cast</u> For
1b	Elect Director Jean Blackwell	For	For
10 1c	Elect Director Pierre Cohade	For	For
1d	Elect Director W. Roy Dunbar	For	For
1e	Elect Director W. Roy Building Elect Director Gretchen R. Haggerty	For	For
16 1f	Elect Director Ayesha Khanna	For	For
1g	Elect Director Seetarama (Swamy) Kotagiri	For	For
16 1h	Elect Director Simone Menne	For	For
1i	Elect Director George R. Oliver	For	For
1j	Elect Director Jurgen Tinggren	For	For
1) 1k	Elect Director Mark Vergnano	For	For
1k 1l	Elect Director John D. Young	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
2b	Authorize Board to Fix Remuneration of Auditors	For	For
3	Authorize Market Purchases of Company Shares	For	For
4	Determine Price Range for Reissuance of Treasury Shares	For	For
7	Determine the name for helisadine of fredadity shares	101	101
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
6	Approve the Directors' Authority to Allot Shares	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For
Commonic	. HEICO Corneration	Mostine Date	. 2024 02 45
	: HEICO Corporation : HEI	Meeting Date	: 2024-03-15
		Meeting Type	: Annual
CUSIP No.	722000100	ISIN	: US4228061093

1.2	Float Director Corol F. Fine	F	F
1.2	Elect Director Carol F. Fine	For	For
1.3	Elect Director Adolfo Henriques	For	For
1.4	Elect Director Mark H. Hildebrandt	For	Against
1.5	Elect Director Eric A. Mendelson	For	For
1.6	Elect Director Laurans A. Mendelson	For	For
1.7	Elect Director Victor H. Mendelson	For	For
1.8	Elect Director Julie Neitzel	For	For
1.9	Elect Director Alan Schriesheim	For	Against
1.10	Elect Director Frank J. Schwitter	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
Company :	Keysight Technologies, Inc.	Meeting Date	: 2024-03-21
Ticker :	KEYS	Meeting Type	: Annual
CUSIP No. :	49338L103	ISIN	: US49338L1035
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Charles J. Dockendorff	For	For
1.2	Elect Director Ronald S. Nersesian	For	For
1.3	Elect Director Robert A. Rango	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
۷	Natily Friedwaterilouse coopers LEF as Additors	101	101
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Employee Stock Purchase Plan	For	For
6	Eliminate Supermajority Vote Requirement	For	For
7	Adopt Simple Majority Vote	Against	For
Company :	A. O. Smith Corporation	Meeting Date	: 2024-04-09
	AOS	Meeting Type	: Annual
CUSIP No. :	831865209	ISIN	: US8318652091
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Victoria M. Holt	For	Withhold
1.2	Elect Director Ilham Kadri	For	Withhold
1.3	Elect Director Michael M. Larsen	For	For
1.4	Elect Director Christopher L. Mapes	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
-	Report on Company's Hiring Practices with Respect to Formerly		
4	Incarcerated People	Against	Against
Compone	The Sherwin-Williams Company	Mosting Date	. 2024 04 47
		Meeting Date	: 2024-04-17
Ticker :	SHW 824348106	Meeting Type	: Annual
CUSIP No. :	024340100	ISIN	: US8243481061

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<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Kerrii B. Anderson	For	For
1b	Elect Director Arthur F. Anton	For	For
1c	Elect Director Jeff M. Fettig	For	For
1d	Elect Director John G. Morikis	For	For
1e	Elect Director Heidi G. Petz	For	For
1 f	Elect Director Christine A. Poon	For	For
1g	Elect Director Aaron M. Powell	For	For
1h	Elect Director Marta R. Stewart	For	For
1 i	Elect Director Michael H. Thaman	For	For
1 j	Elect Director Matthew Thornton, III	For	For
1k	Elect Director Thomas L. Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Adopt Simple Majority Vote	Against	For
Company	: Sonoco Products Company	Meeting Date	: 2024-04-17
	: SON	Meeting Type	: Annual
CLICID No	: 835495102	ISIN	: US8354951027

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Steven L. Boyd	For	For
1.2	Elect Director R. Howard Coker	For	For
1.3	Elect Director Pamela L. Davies	For	For
1.4	Elect Director Theresa J. Drew	For	For
1.5	Elect Director Philippe Guillemot	For	For
1.6	Elect Director John R. Haley	For	For
1.7	Elect Director Robert R. Hill, Jr.	For	For
1.8	Elect Director Eleni Istavridis	For	For
1.9	Elect Director Richard G. Kyle	For	For
1.10	Elect Director Blythe J. McGarvie	For	For
1.11	Elect Director Thomas E. Whiddon	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
5	Report on Political Contributions	Against	Against

Company: Owens CorningMeeting Date: 2024-04-18Ticker: OCMeeting Type: AnnualCUSIP No.: 690742101ISIN: US6907421019

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Brian D. Chambers	For	For
1b	Elect Director Eduardo E. Cordeiro	For	For
1c	Elect Director Adrienne D. Elsner	For	For
1d	Elect Director Alfred E. Festa	For	For

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1e	Elect Director Edward F. Lonergan	For	For
1 f	Elect Director Maryann T. Mannen	For	For
1g	Elect Director Paul E. Martin	For	For
1h	Elect Director W. Howard Morris	For	For
1 i	Elect Director Suzanne P. Nimocks	For	For
1j	Elect Director John D. Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company: PPG Industries, Inc. Meeting Date : 2024-04-18 Meeting Type : Annual Ticker : PPG

CUSIP No. : 693506107 ISIN : US6935061076

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1.1	Elect Director Michael W. Lamach	For	For
1.2	Elect Director Martin H. Richenhagen	For	For
1.3	Elect Director Christopher N. Roberts, III	For	For
1.4	Elect Director Catherine R. Smith	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Provide Right to Call Special Meeting	For	For
	Amend Certificate of Incorporation to Provide for the		
4	Exculpation of Officers	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Company: Lincoln Electric Holdings, Inc. Meeting Date : 2024-04-19 : LECO **Ticker** Meeting Type : Annual

CUSIP No. : 533900106 ISIN : US5339001068

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Brian D. Chambers	For	For
1.2	Elect Director Curtis E. Espeland	For	For
1.3	Elect Director Bonnie J. Fetch	For	For
1.4	Elect Director Patrick P. Goris	For	For
1.5	Elect Director Steven B. Hedlund	For	For
1.6	Elect Director Michael F. Hilton	For	For
1.7	Elect Director Marc A. Howze	For	For
1.8	Elect Director Kathryn Jo Lincoln	For	For
1.9	Elect Director Christopher L. Mapes	For	For
1.10	Elect Director Phillip J. Mason	For	For
1.11	Elect Director Ben P. Patel	For	For
1.12	Elect Director Kellye L. Walker	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company: L3Harris Technologies, Inc. Meeting Date : 2024-04-19

Ticker : CUSIP No. :	LHX 502431109	Meeting Type ISIN	: Annual : US5024311095
ltom	Proposal Description	Mamt Poc	Voto Cast
<u>Item</u> 1a	Proposal Description Elect Director Sallie B. Bailey	Mgmt Rec. For	<u>Vote Cast</u> For
1b	Elect Director Peter W. Chiarelli	For	For
10 1c	Elect Director Thomas A. Dattilo	For	For
1d	Elect Director Roger B. Fradin	For	For
1e	Elect Director Joanna L. Geraghty	For	For
1f	Elect Director Kirk S. Hachigian	For	For
1g	Elect Director Harry B. Harris, Jr.	For	For
1h	Elect Director Lewis Hay, III	For	For
1i	Elect Director Christopher E. Kubasik	For	For
1j	Elect Director Rita S. Lane	For	For
1k	Elect Director Robert B. Millard	For	For
11	Elect Director Edward A. Rice, Jr.	For	For
1m	Elect Director William H. Swanson	For	For
1n	Elect Director Christina L. Zamarro	For	For
		_	_
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For -
3	Approve Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
-	Amend Certificate of Incorporation to Limit the Liability of	F	5
5	Officers Report on Labbuing Royments and Religy	For	For
6	Report on Lobbying Payments and Policy	Against	Against
Company:	Teledyne Technologies Incorporated	Meeting Date	: 2024-04-24
Ticker :	TDY	Meeting Type	: Annual
CUSIP No. :	879360105	ISIN	: US8793601050
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1.1	Elect Director Denise R. Singleton	For	For
1.2	Elect Director Simon M. Lorne	For	For
1.3	Elect Director Vincent J. Morales	For	For
1.4	Elect Director Wesley W. von Schack	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3 4	Declassify the Board of Directors	For	For
4	Amend Certificate of Incorporation to Provide for Officer	FOI	FOI
5	Exculpation	For	For
6	Adopt Simple Majority Vote	Against	For
J	Adopt Simple Majority vote	ngallist	FOI
Company :	Spirit AeroSystems Holdings, Inc.	Meeting Date	: 2024-04-24
Ticker :	SPR	Meeting Type	: Annual
CUSIP No. :	848574109	ISIN	: US8485741099

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1a	Elect Director Stephen A. Cambone	For	For
1b	Elect Director Jane P. Chappell	For	For
1c	Elect Director Irene M. Esteves	For	For
1d	Elect Director William A. Fitzgerald	For	For
1e	Elect Director Paul E. Fulchino	For	For
1f	Elect Director Robert D. Johnson	For	For
1g	Elect Director Ronald T. Kadish	For	For
1h	Elect Director John L. Plueger	For	For
1i	Elect Director James R. Ray, Jr.	For	For
1 j	Elect Director Patrick M. Shanahan	For	For
1k	Elect Director Laura H. Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Report on Political Contributions and Expenditures	Against	Against

Company : W.W. Grainger, Inc. Meeting Date : 2024-04-24
Ticker : GWW Meeting Type : Annual

CUSIP No. : 384802104 ISIN : US3848021040

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1a	Elect Director Rodney C. Adkins	For	For
1b	Elect Director George S. Davis	For	For
1c	Elect Director Katherine D. Jaspon	For	For
1d	Elect Director Christopher J. Klein	For	For
1e	Elect Director Stuart L. Levenick	For	For
1 f	Elect Director D.G. Macpherson	For	For
1g	Elect Director Cindy J. Miller	For	For
1h	Elect Director Neil S. Novich	For	For
1 i	Elect Director Beatriz R. Perez	For	For
1 j	Elect Director E. Scott Santi	For	For
1k	Elect Director Susan Slavik Williams	For	For
11	Elect Director Lucas E. Watson	For	For
1m	Elect Director Steven A. White	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company : Textron Inc. Meeting Date : 2024-04-24
Ticker : TXT Meeting Type : Annual

CUSIP No. : 883203101 ISIN : US8832031012

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Richard F. Ambrose	For	For
1b	Elect Director Kathleen M. Bader	For	For
1c	Elect Director R. Kerry Clark	For	For
1d	Elect Director Scott C. Donnelly	For	For

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1e	Elect Director Michael X. Garrett	For	For
1 f	Elect Director Deborah Lee James	For	For
1g	Elect Director Thomas A. Kennedy	For	For
1h	Elect Director Lionel L. Nowell, III	For	For
1 i	Elect Director James L. Ziemer	For	For
1j	Elect Director Maria T. Zuber	For	For
2	Approve Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
5	Require Independent Board Chair	Against	Against

CUSIP No. : 001084102 ISIN : US0010841023

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Michael C. Arnold	For	For
1.2	Elect Director Sondra L. Barbour	For	For
1.3	Elect Director Suzanne P. Clark	For	For
1.4	Elect Director Bob De Lange	For	For
1.5	Elect Director Eric P. Hansotia	For	For
1.6	Elect Director George E. Minnich	For	For
1.7	Elect Director Niels Porksen	For	For
1.8	Elect Director David Sagehorn	For	For
1.9	Elect Director Mallika Srinivasan	For	For
1.10	Elect Director Matthew Tsien	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For

Company : Global Payments Inc. Meeting Date : 2024-04-25
Ticker : GPN Meeting Type : Annual

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director F. Thaddeus Arroyo	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For
1c	Elect Director Cameron M. Bready	For	For
1d	Elect Director John G. Bruno	For	For
1e	Elect Director Joia M. Johnson	For	For
1 f	Elect Director Kirsten Kliphouse	For	For
1g	Elect Director Ruth Ann Marshall	For	For
1h	Elect Director Connie D. McDaniel	For	For
1 i	Elect Director Joseph H. Osnoss	For	For
1 j	Elect Director William B. Plummer	For	For
1k	Elect Director John T. Turner	For	For
11	Elect Director M. Troy Woods	For	For

2

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Advisory Vote to Ratify Named Executive Officers' Compensation

For

For

3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Political Contributions and Expenditures	Against	Against
•		7.66.1130	7.60.1130
Company :	Littelfuse, Inc.	Meeting Date	: 2024-04-25
	LFUS	Meeting Type	: Annual
CUSIP No. :		ISIN	: US5370081045
CO311 NO		ISH	. 033370001043
Item	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Kristina A. Cerniglia	For	For
1b	Elect Director Tzau-jin Chung	For	For
1c	Elect Director Gayla J. Delly	For	For
1d	Elect Director Maria C. Green	For	For
_			
1e	Elect Director Anthony Grillo Elect Director David W. Heinzmann	For	For
1f		For	For
1g	Elect Director Gregory N. Henderson	For	For -
1h	Elect Director Gordon Hunter	For	For -
1 i	Elect Director William P. Noglows	For	For
_		_	_
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
	J.B. Hunt Transport Services, Inc.	Meeting Date	: 2024-04-25
Ticker :	JBHT	Meeting Type	: Annual
CUSIP No. :	445658107	ISIN	: US4456581077
	445658107	ISIN	: US4456581077
	Proposal Description	Mgmt Rec.	: US4456581077 Vote Cast
CUSIP No. :			
CUSIP No. :	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
CUSIP No. : Item 1.1	Proposal Description Elect Director Francesca M. Edwardson	Mgmt Rec. For	<u>Vote Cast</u> For
<u>Item</u> 1.1 1.2	Proposal Description Elect Director Francesca M. Edwardson Elect Director Sharilyn S. Gasaway	Mgmt Rec. For For	<u>Vote Cast</u> For For
Ltem 1.1 1.2 1.3	Proposal Description Elect Director Francesca M. Edwardson Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill	Mgmt Rec. For For For	<u>Vote Cast</u> For For For
Ltem 1.1 1.2 1.3 1.4	Proposal Description Elect Director Francesca M. Edwardson Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt	Mgmt Rec. For For For For	<u>Vote Cast</u> For For For For
Ltem 1.1 1.2 1.3 1.4 1.5 1.6	Proposal Description Elect Director Francesca M. Edwardson Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa	Mgmt Rec. For For For For For	Vote Cast For For For For For
Ltem 1.1 1.2 1.3 1.4 1.5	Proposal Description Elect Director Francesca M. Edwardson Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director Patrick Ottensmeyer	Mgmt Rec. For For For For For	Vote Cast For For For For
Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Proposal Description Elect Director Francesca M. Edwardson Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director Patrick Ottensmeyer Elect Director John N. Roberts, III	Mgmt Rec. For For For For For For For	Vote Cast For For For For For For For For
Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Proposal Description Elect Director Francesca M. Edwardson Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director Patrick Ottensmeyer Elect Director John N. Roberts, III Elect Director James L. Robo	Mgmt Rec. For For For For For For For For	Vote Cast For For For For For For For For
Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Description Elect Director Francesca M. Edwardson Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director Patrick Ottensmeyer Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Shelley Simpson	Mgmt Rec. For	Vote Cast For
Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Description Elect Director Francesca M. Edwardson Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director Patrick Ottensmeyer Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Shelley Simpson Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Rec. For	Vote Cast For
Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Description Elect Director Francesca M. Edwardson Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director Patrick Ottensmeyer Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Shelley Simpson	Mgmt Rec. For	Vote Cast For
Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Proposal Description Elect Director Francesca M. Edwardson Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director Patrick Ottensmeyer Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Shelley Simpson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt Rec. For	Vote Cast For
Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 Company:	Proposal Description Elect Director Francesca M. Edwardson Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director Patrick Ottensmeyer Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Shelley Simpson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Snap-on Incorporated	Mgmt Rec. For For For For For For For For For Meeting Date	Vote Cast For
tem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 Company : Ticker : :	Proposal Description Elect Director Francesca M. Edwardson Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director Patrick Ottensmeyer Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Shelley Simpson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Snap-on Incorporated SNA	Mgmt Rec. For For For For For For For For Meeting Date Meeting Type	Vote Cast For
Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 Company:	Proposal Description Elect Director Francesca M. Edwardson Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director Patrick Ottensmeyer Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Shelley Simpson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Snap-on Incorporated SNA	Mgmt Rec. For For For For For For For For For Meeting Date	Vote Cast For
Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 Company Ticker CUSIP No.:	Proposal Description Elect Director Francesca M. Edwardson Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director Patrick Ottensmeyer Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Shelley Simpson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Snap-on Incorporated SNA 833034101	Mgmt Rec. For For For For For For For For Meeting Date Meeting Type ISIN	Vote Cast For
tem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 2 3 Company : Ticker : CUSIP No. : tem tem	Proposal Description Elect Director Francesca M. Edwardson Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director Patrick Ottensmeyer Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Shelley Simpson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Snap-on Incorporated SNA 833034101 Proposal Description	Mgmt Rec. For For For For For For For For Meeting Date Meeting Type ISIN	Vote Cast For For For For For For For For For Sor For For Vote Cast
Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 Company Ticker CUSIP No.:	Proposal Description Elect Director Francesca M. Edwardson Elect Director Sharilyn S. Gasaway Elect Director Thad (John B., III) Hill Elect Director Bryan Hunt Elect Director Persio Lisboa Elect Director Patrick Ottensmeyer Elect Director John N. Roberts, III Elect Director James L. Robo Elect Director Shelley Simpson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Snap-on Incorporated SNA 833034101	Mgmt Rec. For For For For For For For For Meeting Date Meeting Type ISIN	Vote Cast For

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CUSIP No. : 384109104

Tust Aiphabe	VO.5. Illuustriais Sector Illuex ETF		
1.3	Elect Director Ruth Ann M. Gillis	For	For
1.4	Elect Director James P. Holden	For	For
1.5	Elect Director Nathan J. Jones	For	For
1.6	Elect Director Henry W. Knueppel	For	For
1.7	Elect Director W. Dudley Lehman	For	For
1.8	Elect Director Nicholas T. Pinchuk	For	For
1.9	Elect Director Gregg M. Sherrill	For	For
1.10	Elect Director Donald J. Stebbins	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
2	Thatily Belonce & Touche EEF us Markets	101	101
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Company :	Saia, Inc.	Meeting Date	: 2024-04-25
Ticker :		Meeting Type	: Annual
CUSIP No. :	78709Y105	ISIN	: US78709Y1055
<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	<u>Vote Cast</u>
1.1	Elect Director Di-Ann Eisnor	For	For
1.2	Elect Director Donna E. Epps	For	For
1.3	Elect Director John P. Gainor, Jr.	For	For
1.4	Elect Director Kevin A. Henry	For	For
1.5	Elect Director Frederick J. Holzgrefe, III	For	For
1.6	Elect Director Donald R. James	For	For
1.7	Elect Director Randolph W. Melville	For	For
1.8	Elect Director Richard D. O'Dell	For	For
1.9	Elect Director Jeffrey C. Ward	For	For
1.10	Elect Director Susan F. Ward	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Certificate of Incorporation to Limit the Liability of		
3	Certain Officers	For	For
4	Ratify KPMG LLP as Auditors	For	For
Company :	Kirby Corporation	Meeting Date	: 2024-04-26
	KEX	Meeting Type	: Annual
CUSIP No. :		ISIN	: US4972661064
COSIF NO		ISIN	. 034372001004
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Tanya S. Beder	For	For
1.2	Elect Director Barry E. Davis	For	For
1.3	Elect Director Susan W. Dio	For	For
2	Ratify KPMG LLP as Auditors	For	For
-	, as / waitors	101	101
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Company :	Graco Inc.	Meeting Date	: 2024-04-26
	GGG	Meeting Type	: Annual
	20/10010/	. 0 - 7 0	

: US3841091040

ISIN

<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1a	Elect Director Heather L. Anfang	For	For
1b	Elect Director Archie C. Black	For	For
1c	Elect Director Brett C. Carter	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
C	Schweider National Inc	Mantine Date	- 2024 04 20
	Schneider National, Inc. SNDR	Meeting Date	: 2024-04-29
Ticker :		Meeting Type	: Annual
CUSIP No. :	00003H102	ISIN	: US80689H1023
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Mary P. DePrey	For	Withhold
1.2	Elect Director Julie K. Streich	For	For
1.3	Elect Director James R. Giertz	For	Withhold
1.4	Elect Director Robert W. Grubbs	For	Withhold
1.5	Elect Director Robert W. Grabbs Elect Director Robert M. Knight, Jr.	For	Withhold
1.6	Elect Director Mark B. Rourke	For	For
1.7	Elect Director Kathleen M. Zimmermann	For	Withhold
1.8	Elect Director Jyoti Chopra	For	Withhold
1.0	Elect Director John A. Swainson	For	Withhold
1.10	Elect Director James L. Welch	For	For
		For	For
2	Ratify Deloitte & Touche LLP as Auditors	FOI	FOI
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Company :	TopBuild Corp.	Meeting Date	: 2024-04-29
Ticker :	BLD	Meeting Type	: Annual
CUSIP No. :	89055F103	ISIN	: US89055F1030
•			
<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1a	Elect Director Alec C. Covington	For	For
1b	Elect Director Ernesto Bautista, III	For	For
1c	Elect Director Robert M. Buck	For	For
1d	Elect Director Joseph S. Cantie	For	For
1e	Elect Director Tina M. Donikowski	For	For
1 f	Elect Director Deirdre C. Drake	For	For
1g	Elect Director Mark A. Petrarca	For	For
1h	Elect Director Nancy M. Taylor	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Company :	PACCAR Inc	Meeting Date	: 2024-04-30

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Ticker CUSIP No.	: PCAR : 693718108	Meeting Type ISIN	: Annual : US6937181088	
ltem	Proposal Description	Mgmt Rec.	Vote Cast	
1.1	Elect Director Mark C. Pigott	For	For	
1.2	Elect Director Dame Alison J. Carnwath	For	For	
1.3	Elect Director Franklin L. Feder	For	For	
1.4	Elect Director R. Preston Feight	For	For	
1.5	Elect Director Kirk S. Hachigian	For	For	
1.6	Elect Director Barbara B. Hulit	For	For	
1.7	Elect Director Roderick C. McGeary	For	For	
1.8	Elect Director Cynthia A. Niekamp	For	For	
1.9	Elect Director John M. Pigott	For	For	
1.10	Elect Director Ganesh Ramaswamy	For	For	
1.11	Elect Director Mark A. Schulz	For	For	
1.12	Elect Director Gregory M. E. Spierkel	For	For	
2	Amend Non-Employee Director Restricted Stock Plan	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
4	Ratify Ernst & Young LLP as Auditors	For	For	
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	
6	Report on Climate Lobbying	Against	Against	

Company	: Carlisle Companies Incorporated	Meeting Date : 2024-05-01
Ticker	: CSL	Meeting Type : Annual
CUSIP No.	: 142339100	ISIN : US1423391002

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director James D. Frias	For	For
1b	Elect Director Maia A. Hansen	For	For
1c	Elect Director Corrine D. Ricard	For	For
2	Amend Charter	For	For
	Amend Certificate of Incorporation to Reflect New Delaware		
3	Law Provisions Regarding Officer Exculpation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
6	Ratify Deloitte & Touche LLP as Auditors	For	For

Company: AptarGroup, Inc.Meeting Date: 2024-05-01Ticker: ATRMeeting Type: AnnualCUSIP No.: 038336103ISIN: US0383361039

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Sarah Glickman	For	For
1b	Elect Director Matt Trerotola	For	For
1c	Elect Director Ralf K. Wunderlich	For	For

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2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Certificate of Incorporation to Reflect New Delaware		
3	Law Provisions Regarding Officer Exculpation	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Company	: Brunswick Corporation	Meeting Date	: 2024-05-01
Ticker	: BC	Meeting Type	: Annual
CUSIP No.	117043109	ISIN	: US1170431092

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1 a	Elect Director Nancy E. Cooper	For	For
1b	Elect Director David C. Everitt	For	For
1c	Elect Director Reginald Fils-Aime	For	For
1d	Elect Director Lauren P. Flaherty	For	For
1e	Elect Director David M. Foulkes	For	For
1 f	Elect Director Joseph W. McClanathan	For	For
1g	Elect Director David V. Singer	For	For
1h	Elect Director J. Steven Whisler	For	For
1 i	Elect Director Roger J. Wood	For	For
1 j	Elect Director MaryAnn Wright	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Company: General Dynamics Corporation Meeting Date : 2024-05-01 Ticker : GD Meeting Type : Annual CUSIP No. : 369550108

ISIN : US3695501086

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
<u> 1a</u>	Elect Director Richard D. Clarke	For	For
1b	Elect Director Rudy F. deLeon	For	For
1c	Elect Director Cecil D. Haney	For	For
1d	Elect Director Charles W. Hooper	For	For
1e	Elect Director Mark M. Malcolm	For	For
1f	Elect Director James N. Mattis	For	For
1g	Elect Director Phebe N. Novakovic	For	For
1h	Elect Director C. Howard Nye	For	For
1 i	Elect Director Catherine B. Reynolds	For	For
1 j	Elect Director Laura J. Schumacher	For	For
1k	Elect Director Robert K. Steel	For	For
11	Elect Director John G. Stratton	For	For
1m	Elect Director Peter A. Wall	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation Submit Severance Agreement (Change-in-Control) to	For	For
4	Shareholder Vote	Against	Against

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Company	: Huntington Ingalls Industries, Inc.	Meeting Date	: 2024-05-01
Ticker	: HII	Meeting Type	: Annual

CUSIP No. : 446413106 ISIN : US4464131063

<u>Item</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1.1	Elect Director Augustus L. Collins	For	For
1.2	Elect Director Leo P. Denault	For	For
1.3	Elect Director Kirkland H. Donald	For	For
1.4	Elect Director Craig S. Faller	For	For
1.5	Elect Director Victoria D. Harker	For	For
1.6	Elect Director Frank R. Jimenez	For	For
1.7	Elect Director Christopher D. Kastner	For	For
1.8	Elect Director Anastasia D. Kelly	For	For
1.9	Elect Director Tracy B. McKibben	For	For
1.10	Elect Director Stephanie L. O'Sullivan	For	For
1.11	Elect Director Thomas C. Schievelbein	For	For
1.12	Elect Director John K. Welch	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For
	Publish Climate Transition Plan and Science-Based GHG		
5	Reduction Targets	Against	Against
Company	: Equifax Inc.	Meeting Date	: 2024-05-02
Ticker	: EFX	Meeting Type	: Annual

CUSIP No. : 294429105 ISIN : US2944291051

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Mark W. Begor	For	For
1b	Elect Director Mark L. Feidler	For	For
1c	Elect Director Karen L. Fichuk	For	For
1d	Elect Director G. Thomas Hough	For	For
1e	Elect Director Robert D. Marcus	For	For
1 f	Elect Director Scott A. McGregor	For	For
1g	Elect Director John A. McKinley	For	For
1h	Elect Director Melissa D. Smith	For	For
1i	Elect Director Audrey Boone Tillman	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Company: RTX Corporation Meeting Date : 2024-05-02 Ticker : RTX Meeting Type : Annual CUSIP No. : 75513E101 : US75513E1010

Proposal Description <u>Item</u> Mgmt Rec. Vote Cast

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1a	Elect Director Tracy A. Atkinson	For	For
1b	Elect Director Christopher T. Calio	For	For
1c	Elect Director Leanne G. Caret	For	For
1d	Elect Director Bernard A. Harris, Jr.	For	For
1e	Elect Director Gregory J. Hayes	For	For
1f	Elect Director George R. Oliver	For	For
1g	Elect Director Robert K. (Kelly) Ortberg	For	For
1h	Elect Director Ellen M. Pawlikowski	For	For
1 i	Elect Director Denise L. Ramos	For	For
1 j	Elect Director Fredric G. Reynolds	For	For
1k	Elect Director Brian C. Rogers	For	For
11	Elect Director James A. Winnefeld, Jr.	For	For
1m	Elect Director Robert O. Work	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Report on Lobbying Payments and Policy	Against	For
	Report on Efforts to Reduce GHG Emissions in Alignment with		
6	Paris Agreement Goal	Against	Against
7	Report on Human Rights Impact Assessment	Against	Against

Company : United Parcel Service, Inc. Meeting Date : 2024-05-02
Ticker : UPS Meeting Type : Annual

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Carol Tome	For	For
1b	Elect Director Rodney Adkins	For	For
1c	Elect Director Eva Boratto	For	For
1d	Elect Director Michael Burns	For	For
1e	Elect Director Wayne Hewett	For	For
1f	Elect Director Angela Hwang	For	For
1g	Elect Director Kate Johnson	For	Against
1h	Elect Director William Johnson	For	Against
1 i	Elect Director Franck Moison	For	Against
1 j	Elect Director Christiana Smith Shi	For	For
1k	Elect Director Russell Stokes	For	Against
11	Elect Director Kevin Warsh	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
	Approve Recapitalization Plan for all Stock to Have One-vote per		
4	Share	Against	For
	Report on Risks Arising from Voluntary Carbon-Reduction		
5	Commitments	Against	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	Against

First Trust AlphaDEX U.S. Industrials Sector Index ETF

Company : Crown Holdings, Inc. Meeting Date : 2024-05-02 Ticker : CCK Meeting Type : Annual

CUSIP No. : 228368106 ISIN : US2283681060

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1.1	Elect Director Timothy J. Donahue	For	For
1.2	Elect Director Richard H. Fearon	For	For
1.3	Elect Director Andrea J. Funk	For	For
1.4	Elect Director Stephen J. Hagge	For	For
1.5	Elect Director James H. Miller	For	For
1.6	Elect Director B. Craig Owens	For	For
1.7	Elect Director Angela M. Snyder	For	For
1.8	Elect Director Caesar F. Sweitzer	For	For
1.9	Elect Director Marsha C. Williams	For	For
1.10	Elect Director Dwayne A. Wilson	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Establish Range For Board Size	For	For
5	Report on Political Contributions and Expenditures	Against	Against

Company : Capital One Financial Corporation Meeting Date : 2024-05-02
Ticker : COF Meeting Type : Annual

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Richard D. Fairbank	For	For
1b	Elect Director Ime Archibong	For	For
1c	Elect Director Christine Detrick	For	For
1d	Elect Director Ann Fritz Hackett	For	For
1e	Elect Director Suni P. Harford	For	For
1 f	Elect Director Peter Thomas Killalea	For	For
1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	For	For
1h	Elect Director Francois Locoh-Donou	For	For
1 i	Elect Director Peter E. Raskind	For	For
1 j	Elect Director Eileen Serra	For	For
1k	Elect Director Mayo A. Shattuck, III	For	For
11	Elect Director Craig Anthony Williams	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
	Adopt GHG Emissions Reduction Targets Associated with		
5	Lending and Investment Activities	Against	Against
6	Report on Civil Rights and Non-Discrimination Audit	Against	Against
7	Adopt Director Election Resignation Bylaw	Against	Against

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Company	:	Genpact Limited	Meeting Date	:	2024-05-02
Ticker	:	G	Meeting Type	:	Annual

CUSIP No. : G3922B107 ISIN : BMG3922B1072

<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1.1	Elect Director Balkrishan "BK" Kalra	For	For
1.2	Elect Director James Madden	For	For
1.3	Elect Director Ajay Agrawal	For	For
1.4	Elect Director Laura Conigliaro	For	For
1.5	Elect Director Tamara Franklin	For	For
1.6	Elect Director Carol Lindstrom	For	For
1.7	Elect Director CeCelia Morken	For	For
1.8	Elect Director Brian Stevens	For	For
1.9	Elect Director N.V. "Tiger" Tyagarajan	For	For
1.10	Elect Director Mark Verdi	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG Assurance and Consulting Services LLP as Auditors	For	For
Company	: Curtiss-Wright Corporation	Meeting Date	: 2024-05-02
Ticker	: CW	Meeting Type	: Annual
CUSID No	. 231561101	ICINI	· US221E611010

CUSIP No. : 231561101 ISIN : US2315611010

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Lynn M. Bamford	For	For
1.2	Elect Director Dean M. Flatt	For	For
1.3	Elect Director Bruce D. Hoechner	For	For
1.4	Elect Director Glenda J. Minor	For	For
1.5	Elect Director Anthony J. Moraco	For	For
1.6	Elect Director William F. Moran	For	For
1.7	Elect Director Robert J. Rivet	For	For
1.8	Elect Director Peter C. Wallace	For	For
1.9	Elect Director Larry D. Wyche	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Approve Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company: ManpowerGroup Inc. Meeting Date : 2024-05-03 Ticker : MAN Meeting Type : Annual

CUSIP No. : 56418H100 ISIN : US56418H1005

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Jean-Philippe Courtois	For	For
1.2	Elect Director John F. Ferraro	For	For
1.3	Elect Director William P. Gipson	For	For

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1.4	Elect Director Patricia Hemingway Hall	For	For
1.5	Elect Director Julie M. Howard	For	For
1.6	Elect Director Ulice Payne, Jr.	For	For
1.7	Elect Director Muriel Penicaud	For	For
1.8	Elect Director Jonas Prising	For	For
1.9	Elect Director Paul Read	For	For
1.10	Elect Director Elizabeth P. Sartain	For	For
1.11	Elect Director Michael J. Van Handel	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Matthew J. Hart	For	For
1b	Elect Director Yvette Hollingsworth Clark	For	For
1c	Elect Director Cheryl Gordon Krongard	For	For
1d	Elect Director Marshall O. Larsen	For	For
1e	Elect Director Susan McCaw	For	For
1f	Elect Director Robert A. Milton	For	For
1g	Elect Director John L. Plueger	For	For
1h	Elect Director Ian M. Saines	For	For
1 i	Elect Director Steven F. Udvar-Hazy	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Company : Dover Corporation Meeting Date : 2024-05-03
Ticker : DOV Meeting Type : Annual

CUSIP No. : 260003108 ISIN : US2600031080

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1a	Elect Director Deborah L. DeHaas	For	For
1b	Elect Director H. John Gilbertson, Jr.	For	For
1c	Elect Director Kristiane C. Graham	For	For
1d	Elect Director Marc A. Howze	For	For
1e	Elect Director Michael F. Johnston	For	For
1 f	Elect Director Michael Manley	For	For
1g	Elect Director Danita K. Ostling	For	For
1h	Elect Director Eric A. Spiegel	For	For
1 i	Elect Director Richard J. Tobin	For	For
1 j	Elect Director Keith E. Wandell	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

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3 Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Reflect New Delaware		For	For	
4	Law Provisions Regarding Officer Exculpation	For	For	
Company	: BWX Technologies, Inc.	Meeting Date	: 2024-05-03	
Ticker	: BWXT	Meeting Type	: Annual	
CUSIP No.	: 05605H100	ISIN	: US05605H1005	
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast	
1a	Elect Director Jan A. Bertsch	For	For	
ıa		FUI	FOI	
1b	Elect Director Gerhard F. Burbach	For	For	

1c	Elect Director Rex D. Geveden	For	For
1d	Elect Director James M. Jaska	For	For
1e	Elect Director Kenneth J. Krieg	For	For
1f	Elect Director Leland D. Melvin	For	For
1g	Elect Director Robert L. Nardelli	For	For
1h	Elect Director Barbara A. Niland	For	For
1 i	Elect Director Nicole W. Piasecki	For	For
1 j	Elect Director John M. Richardson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Company: Ryder System, Inc.Meeting Date: 2024-05-03Ticker: RMeeting Type: AnnualCUSIP No.: 783549108ISIN: US7835491082

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Robert J. Eck	For	For
1b	Elect Director Robert A. Hagemann	For	For
1c	Elect Director Michael F. Hilton	For	For
1d	Elect Director Tamara L. Lundgren	For	For
1e	Elect Director Luis P. Nieto, Jr.	For	For
1f	Elect Director David G. Nord	For	For
1g	Elect Director Robert E. Sanchez	For	For
1h	Elect Director Abbie J. Smith	For	For
1 i	Elect Director E. Follin Smith	For	For
1 j	Elect Director Dmitri L. Stockton	For	For
1k	Elect Director Charles M. Swoboda	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation Report on Efforts to Reduce GHG Emissions in Alignment with	For	For
4	Paris Agreement Goal	Against	Against
5	Report on "Just Transition"	Against	Against

Company : CNH Industrial NV Meeting Date : 2024-05-03

licker	: CNHI	ivieeting Type	: /	Annuai
CUSIP No.	: N20944109	ISIN	: 1	NL0010545661

Item	Proposal Description	Mgmt Rec.	Vote Cast
1.a	Reelect Suzanne Heywood as Executive Director	For	Against
1.b	Reelect Scott W. Wine as Executive Director	For	For
l.c	Elect Elizabeth Bastoni as Non-Executive Director	For	For
l.d	Reelect Howard W. Buffett as Non-Executive Director	For	For
l.e	Elect Richard J. Kramer as Non-Executive Director	For	For
L.f	Reelect Karen Linehan as Non-Executive Director	For	For
L.g	Reelect Alessandro Nasi as Non-Executive Director	For	Against
L.h	Reelect Vagn Sorensen as Non-Executive Director	For	Against
 L.i	Reelect Asa Tamsons as Non-Executive Director	For	For
2.a	Approve Remuneration Policy	For	Against
	Approve Plan to Grant Rights to Subscribe for Common Shares		
2.b	to Non-Executive Directors under Equity Incentive Plans	For	For
3.a	Adopt Financial Statements	For	For
3.b	Receive Explanation on Company's Reserves and Dividend Policy		
3.c	Approve Dividends	For	For
3.d	Approve Discharge of Directors	For	For
ļ.	Ratify Deloitte Accountants B.V. as Auditors	For	For
	Grant Board Authority to Issue Shares Up to 10 Percent of Issued		
5.a	Capital	For	For
	Authorize Board to Exclude Preemptive Rights from Share		
5.b	Issuances	For	For
5.c	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For
Company	: American Express Company	Meeting Date	: 2024-05-06
Ficker	: AXP	Meeting Type	: Annual
CUSIP No.	· 025816109	ISIN	: US0258161092

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Thomas J. Baltimore	For	For
1b	Elect Director John J. Brennan	For	For
1c	Elect Director Walter J. Clayton, III	For	For
1d	Elect Director Theodore J. Leonsis	For	For
1e	Elect Director Deborah P. Majoras	For	For
1 f	Elect Director Karen L. Parkhill	For	For
1g	Elect Director Charles E. Phillips	For	For
1h	Elect Director Lynn A. Pike	For	For
1i	Elect Director Stephen J. Squeri	For	For
1j	Elect Director Daniel L. Vasella	For	For
1k	Elect Director Lisa W. Wardell	For	For
11	Elect Director Christopher D. Young	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5 6	Submit Severance Agreement to Shareholder Vote Report on Climate Lobbying	Against	For
7	Report on Company's Policy on Merchant Category Codes	Against	Against
1	Report on Company's Policy on Merchant Category Codes	Against	Against
Company :	Valmont Industries, Inc.	Meeting Date	: 2024-05-06
Ticker :	VMI	Meeting Type	: Annual
CUSIP No. :	920253101	ISIN	: US9202531011
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Avner M. Applbaum	For	For
1.2	Elect Director Daniel P. Neary	For	For -
1.3	Elect Director Theo Freye	For	For
1.4	Elect Director Joan Robinson-Berry	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
J	natify belonce a roughe EEF as Madicols	101	101
Company:	Pentair plc	Meeting Date	: 2024-05-07
Ticker :	PNR	Meeting Type	: Annual
CUSIP No. :	G7S00T104	ISIN	: IE00BLS09M33
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
<u>Item</u> 1a	<u>Proposal Description</u> Elect Director Mona Abutaleb Stephenson	Mgmt Rec. For	<u>Vote Cast</u> For
· ·			·
1a	Elect Director Mona Abutaleb Stephenson	For	For
1a 1b	Elect Director Mona Abutaleb Stephenson Elect Director Melissa Barra	For For	For For
1a 1b 1c	Elect Director Mona Abutaleb Stephenson Elect Director Melissa Barra Elect Director Tracey C. Doi	For For	For For
1a 1b 1c 1d	Elect Director Mona Abutaleb Stephenson Elect Director Melissa Barra Elect Director Tracey C. Doi Elect Director T. Michael Glenn	For For For	For For For
1a 1b 1c 1d 1e	Elect Director Mona Abutaleb Stephenson Elect Director Melissa Barra Elect Director Tracey C. Doi Elect Director T. Michael Glenn Elect Director Theodore L. Harris	For For For For	For For For For
1a 1b 1c 1d 1e 1f	Elect Director Mona Abutaleb Stephenson Elect Director Melissa Barra Elect Director Tracey C. Doi Elect Director T. Michael Glenn Elect Director Theodore L. Harris Elect Director David A. Jones	For For For For For	For For For For For
1a 1b 1c 1d 1e 1f 1g	Elect Director Mona Abutaleb Stephenson Elect Director Melissa Barra Elect Director Tracey C. Doi Elect Director T. Michael Glenn Elect Director Theodore L. Harris Elect Director David A. Jones Elect Director Gregory E. Knight	For For For For For For	For For For For For
1a 1b 1c 1d 1e 1f 1g 1h	Elect Director Mona Abutaleb Stephenson Elect Director Melissa Barra Elect Director Tracey C. Doi Elect Director T. Michael Glenn Elect Director Theodore L. Harris Elect Director David A. Jones Elect Director Gregory E. Knight Elect Director Michael T. Speetzen	For For For For For For	For For For For For For
1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Mona Abutaleb Stephenson Elect Director Melissa Barra Elect Director Tracey C. Doi Elect Director T. Michael Glenn Elect Director Theodore L. Harris Elect Director David A. Jones Elect Director Gregory E. Knight Elect Director Michael T. Speetzen Elect Director John L. Stauch Elect Director Billie I. Williamson	For For For For For For For For	For For For For For For For
1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Mona Abutaleb Stephenson Elect Director Melissa Barra Elect Director Tracey C. Doi Elect Director T. Michael Glenn Elect Director Theodore L. Harris Elect Director David A. Jones Elect Director Gregory E. Knight Elect Director Michael T. Speetzen Elect Director John L. Stauch Elect Director Billie I. Williamson Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For	For For For For For For For
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	Elect Director Mona Abutaleb Stephenson Elect Director Melissa Barra Elect Director Tracey C. Doi Elect Director T. Michael Glenn Elect Director Theodore L. Harris Elect Director David A. Jones Elect Director Gregory E. Knight Elect Director Michael T. Speetzen Elect Director John L. Stauch Elect Director Billie I. Williamson Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte & Touche LLP as Auditors and Authorize Board	For For For For For For For For	For For For For For For For
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	Elect Director Mona Abutaleb Stephenson Elect Director Melissa Barra Elect Director Tracey C. Doi Elect Director T. Michael Glenn Elect Director Theodore L. Harris Elect Director David A. Jones Elect Director Gregory E. Knight Elect Director Michael T. Speetzen Elect Director John L. Stauch Elect Director Billie I. Williamson Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For For For For For For For For	For For For For For For For
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	Elect Director Mona Abutaleb Stephenson Elect Director Melissa Barra Elect Director Tracey C. Doi Elect Director T. Michael Glenn Elect Director Theodore L. Harris Elect Director David A. Jones Elect Director Gregory E. Knight Elect Director Michael T. Speetzen Elect Director John L. Stauch Elect Director Billie I. Williamson Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte & Touche LLP as Auditors and Authorize Board	For For For For For For For For	For
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2	Elect Director Mona Abutaleb Stephenson Elect Director Melissa Barra Elect Director Tracey C. Doi Elect Director T. Michael Glenn Elect Director Theodore L. Harris Elect Director David A. Jones Elect Director Gregory E. Knight Elect Director Michael T. Speetzen Elect Director John L. Stauch Elect Director Billie I. Williamson Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2	Elect Director Mona Abutaleb Stephenson Elect Director Melissa Barra Elect Director Tracey C. Doi Elect Director T. Michael Glenn Elect Director Theodore L. Harris Elect Director David A. Jones Elect Director Gregory E. Knight Elect Director Michael T. Speetzen Elect Director John L. Stauch Elect Director Billie I. Williamson Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law	For	For
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2	Elect Director Mona Abutaleb Stephenson Elect Director Melissa Barra Elect Director Tracey C. Doi Elect Director T. Michael Glenn Elect Director Theodore L. Harris Elect Director David A. Jones Elect Director Gregory E. Knight Elect Director Michael T. Speetzen Elect Director John L. Stauch Elect Director Billie I. Williamson Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory	For For For For For For For For	For
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4	Elect Director Mona Abutaleb Stephenson Elect Director Melissa Barra Elect Director Tracey C. Doi Elect Director T. Michael Glenn Elect Director Theodore L. Harris Elect Director David A. Jones Elect Director Gregory E. Knight Elect Director Michael T. Speetzen Elect Director John L. Stauch Elect Director Billie I. Williamson Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law Determine Price Range for Reissuance of Treasury Shares	For	For
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 5 6	Elect Director Mona Abutaleb Stephenson Elect Director Melissa Barra Elect Director Tracey C. Doi Elect Director T. Michael Glenn Elect Director Theodore L. Harris Elect Director David A. Jones Elect Director Gregory E. Knight Elect Director Michael T. Speetzen Elect Director John L. Stauch Elect Director Billie I. Williamson Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law Determine Price Range for Reissuance of Treasury Shares Expeditors International of Washington, Inc.	For For For For For For For For For Meeting Date	For
1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 5 6	Elect Director Mona Abutaleb Stephenson Elect Director Melissa Barra Elect Director Tracey C. Doi Elect Director T. Michael Glenn Elect Director Theodore L. Harris Elect Director David A. Jones Elect Director Gregory E. Knight Elect Director Michael T. Speetzen Elect Director John L. Stauch Elect Director Billie I. Williamson Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law Determine Price Range for Reissuance of Treasury Shares	For	For

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<u>Item</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1.1	Elect Director Glenn M. Alger	For -	For
1.2	Elect Director Robert "Bob" P. Carlile	For -	For
1.3	Elect Director James "Jim" M. DuBois	For	For
1.4	Elect Director Mark A. Emmert	For	For
1.5	Elect Director Diane H. Gulyas	For	For
1.6	Elect Director Jeffrey S. Musser	For	For
1.7	Elect Director Brandon S. Pedersen	For	For
1.8	Elect Director Liane J. Pelletier	For	For
1.9	Elect Director Olivia D. Polius	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For
4	Ratify KPMG LLP as Auditors	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts Adopt GHG Emissions Reduction Targets Aligned with the Paris	Against	Against
6	Agreement Goal	Against	Against
	Fortune Brands Innovations, Inc.	Meeting Date	: 2024-05-07
	FBIN	Meeting Type	: Annual
CUSIP No.	34964C106	ISIN	: US34964C1062
ltom	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
<u>ltem</u> 1a	Elect Director Amee Chande	For	For
1b	Elect Director Ann Fritz Hackett	For	For
10 1c	Elect Director Jeffery S. Perry	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
۷	natily i ficewateriouse coopers Let as Additors	101	101
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Company :	Oshkosh Corporation	Meeting Date	: 2024-05-07
Ticker	OSK	Meeting Type	: Annual
CUSIP No.	688239201	ISIN	: US6882392011
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1.1	Elect Director Keith J. Allman	For	For
1.2	Elect Director Annette K. Clayton	For	For
1.3	Elect Director Douglas L. Davis	For	For
1.4	Elect Director Tyrone M. Jordan	For	For
1.5	Elect Director Kimberley Metcalf-Kupres	For	For
1.6	Elect Director Stephen D. Newlin	For	For
1.7	Elect Director Duncan J. Palmer	For	For
		101	101
1.8	Elect Director David G. Perkins	For	For
1.8 1.9		_	
	Elect Director David G. Perkins	For	For

For

For

Ratify Deloitte & Touche LLP as Auditors

2

3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	For For	For For
5	Require a Majority Vote for the Election of Directors	Against	For
	Hubbell Incorporated HUBB 443510607	Meeting Date Meeting Type ISIN	: 2024-05-07 : Annual : US4435106079
COSIF NO.		ISIN	. 034433100073
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Gerben W. Bakker	For	For
1.2	Elect Director Carlos M. Cardoso	For	For
1.3	Elect Director Debra L. Dial	For	For
1.4	Elect Director Anthony J. Guzzi	For	For
1.5	Elect Director Rhett A. Hernandez	For	For
1.6	Elect Director Neal J. Keating Elect Director Bonnie C. Lind	For	For
1.7 1.8	Elect Director John F. Malloy	For For	For For
1.0	Elect Director John F. Mailoy Elect Director Jennifer M. Pollino	For	For
1.5	Elect Birector Jennifer W. Folling	101	101
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	·		
Company :	IDEX Corporation	Meeting Date	: 2024-05-07
Ticker :	IEX	Meeting Type	: Annual
CUSIP No. :	45167R104	ISIN	: US45167R1041
<u>Item</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
<u>Item</u> 1a	Proposal Description Elect Director Mark A. Buthman	Mgmt Rec. For	<u>Vote Cast</u> For
ltem 1a 1b	Proposal Description Elect Director Mark A. Buthman Elect Director Lakecia N. Gunter	Mgmt Rec. For For	<u>Vote Cast</u> For For
<u>Item</u> 1a	Proposal Description Elect Director Mark A. Buthman	Mgmt Rec. For	<u>Vote Cast</u> For
ltem 1a 1b 1c	Proposal Description Elect Director Mark A. Buthman Elect Director Lakecia N. Gunter Elect Director L. Paris Watts-Stanfield	Mgmt Rec. For For For	<u>Vote Cast</u> For For For
ltem 1a 1b 1c	Proposal Description Elect Director Mark A. Buthman Elect Director Lakecia N. Gunter Elect Director L. Paris Watts-Stanfield Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Rec. For For For	Vote Cast For For For
ltem 1a 1b 1c	Proposal Description Elect Director Mark A. Buthman Elect Director Lakecia N. Gunter Elect Director L. Paris Watts-Stanfield	Mgmt Rec. For For For	<u>Vote Cast</u> For For For
ltem 1a 1b 1c 2	Proposal Description Elect Director Mark A. Buthman Elect Director Lakecia N. Gunter Elect Director L. Paris Watts-Stanfield Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	Mgmt Rec. For For For For	Vote Cast For For For For
ltem 1a 1b 1c 2	Proposal Description Elect Director Mark A. Buthman Elect Director Lakecia N. Gunter Elect Director L. Paris Watts-Stanfield Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors	Mgmt Rec. For For For For	Vote Cast For For For For
ltem 1a 1b 1c 2 3 4	Proposal Description Elect Director Mark A. Buthman Elect Director Lakecia N. Gunter Elect Director L. Paris Watts-Stanfield Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Mgmt Rec. For For For For For Against	Vote Cast For For For For For Against
ttem	Proposal Description Elect Director Mark A. Buthman Elect Director Lakecia N. Gunter Elect Director L. Paris Watts-Stanfield Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Report on Company's Hiring Practices with Respect to Formerly Incarcerated People Landstar System, Inc.	Mgmt Rec. For For For For Against Meeting Date	Vote Cast For For For For Against : 2024-05-07
Item 1a 1b 1c 2 3 4 5 Company Ticker	Proposal Description Elect Director Mark A. Buthman Elect Director Lakecia N. Gunter Elect Director L. Paris Watts-Stanfield Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Report on Company's Hiring Practices with Respect to Formerly Incarcerated People Landstar System, Inc. LSTR	Mgmt Rec. For For For For Against Meeting Date Meeting Type	Vote Cast For For For For Against : 2024-05-07 : Annual
ttem	Proposal Description Elect Director Mark A. Buthman Elect Director Lakecia N. Gunter Elect Director L. Paris Watts-Stanfield Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Report on Company's Hiring Practices with Respect to Formerly Incarcerated People Landstar System, Inc.	Mgmt Rec. For For For For Against Meeting Date	Vote Cast For For For For Against : 2024-05-07
Item 1a 1b 1c 2 3 4 5 Company: Ticker: CUSIP No.:	Proposal Description Elect Director Mark A. Buthman Elect Director Lakecia N. Gunter Elect Director L. Paris Watts-Stanfield Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Report on Company's Hiring Practices with Respect to Formerly Incarcerated People Landstar System, Inc. LSTR 515098101	Mgmt Rec. For For For For Against Meeting Date Meeting Type ISIN	Vote Cast For For For For Against : 2024-05-07 : Annual : US5150981018
Item 1a 1b 1c 2 3 4 5 Company Ticker CUSIP No. :	Proposal Description Elect Director Mark A. Buthman Elect Director Lakecia N. Gunter Elect Director L. Paris Watts-Stanfield Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Report on Company's Hiring Practices with Respect to Formerly Incarcerated People Landstar System, Inc. LSTR 515098101	Mgmt Rec. For For For For Against Meeting Date Meeting Type ISIN Mgmt Rec.	Vote Cast For For For For Against : 2024-05-07 : Annual : US5150981018
Item 1a 1b 1c 2 3 4 5 Company : Ticker : CUSIP No. :	Proposal Description Elect Director Mark A. Buthman Elect Director Lakecia N. Gunter Elect Director L. Paris Watts-Stanfield Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Report on Company's Hiring Practices with Respect to Formerly Incarcerated People Landstar System, Inc. LSTR 515098101 Proposal Description Elect Director David G. Bannister	Mgmt Rec. For For For For Against Meeting Date Meeting Type ISIN Mgmt Rec. For	Vote Cast For For For For Against : 2024-05-07 : Annual : US5150981018
Item 1a 1b 1c 2 3 4 5 Company: Ticker: CUSIP No.:	Proposal Description Elect Director Mark A. Buthman Elect Director Lakecia N. Gunter Elect Director L. Paris Watts-Stanfield Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Report on Company's Hiring Practices with Respect to Formerly Incarcerated People Landstar System, Inc. LSTR 515098101 Proposal Description Elect Director David G. Bannister Elect Director James L. Liang	Mgmt Rec. For For For For Against Meeting Date Meeting Type ISIN Mgmt Rec. For For	Vote Cast For For For For Against : 2024-05-07 : Annual : US5150981018 Vote Cast For For
Item 1a 1b 1c 2 3 4 5 Company : Ticker : CUSIP No. :	Proposal Description Elect Director Mark A. Buthman Elect Director Lakecia N. Gunter Elect Director L. Paris Watts-Stanfield Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Report on Company's Hiring Practices with Respect to Formerly Incarcerated People Landstar System, Inc. LSTR 515098101 Proposal Description Elect Director David G. Bannister Elect Director James L. Liang Elect Director Frank A. Lonegro	Mgmt Rec. For For For For Against Meeting Date Meeting Type ISIN Mgmt Rec. For	Vote Cast For For For For Against : 2024-05-07 : Annual : US5150981018
Item 1a 1b 1c 2 3 4 5 Company : Ticker : CUSIP No. :	Proposal Description Elect Director Mark A. Buthman Elect Director Lakecia N. Gunter Elect Director L. Paris Watts-Stanfield Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Deloitte & Touche LLP as Auditors Report on Company's Hiring Practices with Respect to Formerly Incarcerated People Landstar System, Inc. LSTR 515098101 Proposal Description Elect Director David G. Bannister Elect Director James L. Liang	Mgmt Rec. For For For For Against Meeting Date Meeting Type ISIN Mgmt Rec. For For For	Vote Cast For For For For Against : 2024-05-07 : Annual : US5150981018 Vote Cast For For For

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1 f	Elect Director Teresa L. White	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Company	: Trex Company, Inc.	Meeting Date	: 2024-05-07
Ticker	: TREX	Meeting Type	: Annual
CUSIP No.	: 89531P105	ISIN	: US89531P1057

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director James E. Cline	For	For
1.2	Elect Director Gena C. Lovett	For	For
1.3	Elect Director Melkeya McDuffie	For	For
1.4	Elect Director Patricia B. Robinson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Company : General Electric Company Meeting Date : 2024-05-07 Ticker : GE Meeting Type : Annual

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1a	Elect Director Stephen Angel	For	For
1b	Elect Director Sebastien Bazin	For	For
1c	Elect Director Margaret Billson	For	For
1d	Elect Director H. Lawrence Culp, Jr.	For	For
1e	Elect Director Thomas Enders	For	For
1 f	Elect Director Edward Garden	For	For
1g	Elect Director Isabella Goren	For	For
1h	Elect Director Thomas W. Horton	For	For
1 i	Elect Director Catherine Lesjak	For	For
1 j	Elect Director Darren McDew	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Require Independent Board Chair	Against	Against
	Report on Risks Arising from Voluntary Carbon-Reduction		
5	Commitments	Against	Against

Company : AMETEK, Inc. Meeting Date : 2024-05-07
Ticker : AME
CUSIP No. : 031100100

Meeting Type : Annual
ISIN : US031100100

CUSIP No. : 031100100		ISIN	: US0311001004
Item	Proposal Description	Mgmt Rec.	Vote Cast

1a	Elect Director Tod E. Carpenter	For	For
1b	Elect Director Karleen M. Oberton	For	For
1c	Elect Director Suzanne L. Stefany	For	For

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2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Company : Packaging Corporation of America Meeting Date : 2024-05-08 Ticker : PKG Meeting Type : Annual

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Cheryl K. Beebe	For	For
1.2	Elect Director Duane C. Farrington	For	For
1.3	Elect Director Karen E. Gowland	For	For
1.4	Elect Director Donna A. Harman	For	For
1.5	Elect Director Mark W. Kowlzan	For	For
1.6	Elect Director Robert C. Lyons	For	For
1.7	Elect Director Thomas P. Maurer	For	For
1.8	Elect Director Samuel M. Mencoff	For	For
1.9	Elect Director Roger B. Porter	For	For
1.10	Elect Director Thomas S. Souleles	For	For
1.11	Elect Director Paul T. Stecko	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Amend Director Election Resignation Bylaw	Against	Against

Company : Allison Transmission Holdings, Inc. Meeting Date : 2024-05-08
Ticker : ALSN Meeting Type : Annual

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Judy L. Altmaier	For	For
1b	Elect Director D. Scott Barbour	For	For
1c	Elect Director Philip J. Christman	For	For
1d	Elect Director David C. Everitt	For	For
1e	Elect Director David S. Graziosi	For	For
1 f	Elect Director Carolann I. Haznedar	For	For
1g	Elect Director Richard P. Lavin	For	For
1h	Elect Director Sasha Ostojic	For	For
1 i	Elect Director Gustave F. Perna	For	For
1 j	Elect Director Krishna Shivram	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

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CUSIP No. :	126408103	ISIN	: US1264081035
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Donna M. Alvarado	For	For
1b	Elect Director Thomas P. Bostick	For	For
1c	Elect Director Anne H. Chow	For	For
1d	Elect Director Steven T. Halverson	For	For
1e	Elect Director Paul C. Hilal	For	For
1f	Elect Director Joseph R. Hinrichs	For	For
1g	Elect Director David M. Moffett	For	For
1h	Elect Director Linda H. Riefler	For	For
1i	Elect Director Suzanne M. Vautrinot	For	For
1 j	Elect Director James L. Wainscott	For	For
1k	Elect Director J. Steven Whisler	For	For
11	Elect Director John J. Zillmer	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Establish Railroad Safety Committee	Against	Against
Company :	Union Pacific Corporation	Meeting Date	: 2024-05-09
	UNP	Meeting Type	: Annual
CUSIP No. :	907818108	ISIN	: US9078181081

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director William J. DeLaney	For	For
1b	Elect Director David B. Dillon	For	For
1c	Elect Director Sheri H. Edison	For	For
1d	Elect Director Teresa M. Finley	For	For
1e	Elect Director Deborah C. Hopkins	For	For
1 f	Elect Director Jane H. Lute	For	For
1g	Elect Director Michael R. McCarthy	For	For
1h	Elect Director Doyle R. Simons	For	For
1 i	Elect Director John K. Tien, Jr.	For	For
1 j	Elect Director V. James Vena	For	For
1k	Elect Director John P. Wiehoff	For	For
11	Elect Director Christopher J. Williams	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation Submit Severance Agreement (Change-in-Control) to	For	For
4	Shareholder Vote	Against	Against
	Amend Board's Safety and Service Quality Committee to Review		
5	Staffing Levels and Confer on Safety Issues with Stakeholders	Against	Against

Company : WEX Inc. Meeting Date : 2024-05-09
Ticker : WEX Meeting Type : Annual

CUSIP No. :	96208T104	ISIN	: US96208T1043
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1.1	Elect Director Nancy Altobello	For	For
1.2	Elect Director Daniel Callahan	For	For
1.3	Elect Director Aimee Cardwell	For	For
1.4	Elect Director Shikhar Ghosh	For	For
1.5	Elect Director James Groch	For	For
1.6	Elect Director James (Jim) Neary	For	For
1.7	Elect Director Derrick Roman	For	For
1.8	Elect Director Melissa D. Smith	For	For
1.9	Elect Director Stephen Smith	For	For
1.10	Elect Director Susan Sobbott	For	For
1.11	Elect Director Jack VanWoerkom	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
Company :	Norfolk Southern Corporation	Meeting Date	: 2024-05-09
	NSC	Meeting Type	: Proxy Contest
CUSIP No. :		ISIN	: US6558441084
COSII 110		13114	. 030330441004
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Management Nominee Director Richard H. Anderson	For	Do Not Vote
1b	Elect Management Nominee Director Philip S. Davidson	For	Do Not Vote
1c	Elect Management Nominee Director Francesca A. DeBiase	For	Do Not Vote
1d	Elect Management Nominee Director Marcela E. Donadio	For	Do Not Vote
	Elect Management Nominee Director Mary Kathryn "Heidi"		
1e	Heitkamp	For	Do Not Vote
1f	Elect Management Nominee Director John C. Huffard, Jr.	For	Do Not Vote
1g	Elect Management Nominee Director Christopher T. Jones	For	Do Not Vote
1h	Elect Management Nominee Director Thomas C. Kelleher	For	Do Not Vote
1i	Elect Management Nominee Director Amy E. Miles	For	Do Not Vote
1 j	Elect Management Nominee Director Claude Mongeau	For	Do Not Vote
1k	Elect Management Nominee Director Jennifer F. Scanlon	For	Do Not Vote
11	Elect Management Nominee Director Alan H. Shaw	For	Do Not Vote
1m	Elect Management Nominee Director John R. Thompson	For	Do Not Vote
1n	Elect Dissident Nominee Director Betsy Atkins	Withhold	Do Not Vote
10	Elect Dissident Nominee Director James Barber, Jr.	Withhold	Do Not Vote
1p	Elect Dissident Nominee Director William Clyburn, Jr.	Withhold	Do Not Vote
1q	Elect Dissident Nominee Director Sameh Fahmy	Withhold	Do Not Vote
1r	Elect Dissident Nominee Director John Kasich	Withhold	Do Not Vote
1s	Elect Dissident Nominee Director Gilbert Lamphere	Withhold	Do Not Vote
1t	Elect Dissident Nominee Director Allison Landry	Withhold	Do Not Vote
2	Ratify KPMG LLP as Auditors	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote
4	Report on Lobbying Payments and Policy	Against	Do Not Vote

	Repeal Any Bylaw Provisions Without Shareholder Approval		
5	Subsequent to July 25, 2023	Against	Do Not Vote
1a	Elect Dissident Nominee Director Betsy Atkins	For	Withhold
1b	Elect Dissident Nominee Director James Barber, Jr.	For	Withhold
1c	Elect Dissident Nominee Director William Clyburn, Jr.	For	For
1d	Elect Dissident Nominee Director Sameh Fahmy	For	For
1e	Elect Dissident Nominee Director John Kasich	For	For
1f	Elect Dissident Nominee Director Gilbert Lamphere	For	For
1g	Elect Dissident Nominee Director Allison Landry	For	For
	Elect Management Nominee Director Mary Kathryn "Heidi"		
1h	Heitkamp	Withhold	Withhold
1 i	Elect Management Nominee Director John C. Huffard, Jr.	Withhold	For
1 j	Elect Management Nominee Director Claude Mongeau	Withhold	For
1k	Elect Management Nominee Director Amy E. Miles	Withhold	Withhold
11	Elect Management Nominee Director Jennifer F. Scanlon	Withhold	Withhold
1m	Elect Management Nominee Director Alan H. Shaw	Withhold	For
1n	Elect Management Nominee Director John R. Thompson	Withhold	Withhold
10	Elect Management Nominee Director Richard H. Anderson	None	For
1p	Elect Management Nominee Director Philip S. Davidson	None	For
1q	Elect Management Nominee Director Francesca A. DeBiase	None	For
1r	Elect Management Nominee Director Marcela E. Donadio	None	For
1 s	Elect Management Nominee Director Christopher T. Jones	None	For
1t	Elect Management Nominee Director Thomas C. Kelleher	None	Withhold
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Against
4	Report on Lobbying Payments and Policy	None	Against
	Repeal Any Bylaw Provisions Without Shareholder Approval		Ü
5	Subsequent to July 25, 2023	For	For
Company :	United Rentals, Inc.	Meeting Date	: 2024-05-09
Ticker :	URI	Meeting Type	: Annual
CUSIP No. :	911363109	ISIN	: US9113631090

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Marc A. Bruno	For	For
1b	Elect Director Larry D. De Shon	For	For
1c	Elect Director Matthew J. Flannery	For	For
1d	Elect Director Bobby J. Griffin	For	For
1e	Elect Director Kim Harris Jones	For	For
1 f	Elect Director Terri L. Kelly	For	For
1g	Elect Director Michael J. Kneeland	For	For
1h	Elect Director Francisco J. Lopez-Balboa	For	For
1i	Elect Director Gracia C. Martore	For	For
1j	Elect Director Shiv Singh	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

4	Amend Certificate of Incorporation to Permit the Exculpation of Officers Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	For	For
5		Against	Against
Company:	ESAB Corporation ESAB 29605J106	Meeting Date	: 2024-05-09
Ticker:		Meeting Type	: Annual
CUSIP No.:		ISIN	: US29605J1060
<u>Item</u> 1a 1b 2	Proposal Description Elect Director Patrick W. Allender Elect Director Rhonda L. Jordan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Rec. For For For	<u>Vote Cast</u> For For For
	Vulcan Materials Company	Meeting Date	: 2024-05-10
	VMC	Meeting Type	: Annual
	929160109	ISIN	: US9291601097
<u>Item</u> 1a 1b 1c 1d 2	Proposal Description Elect Director Thomas A. Fanning Elect Director J. Thomas Hill Elect Director Cynthia L. Hostetler Elect Director Richard T. O'Brien Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	Mgmt Rec. For For For For For	Vote Cast For For For For For
	Masco Corporation	Meeting Date	: 2024-05-10
	MAS	Meeting Type	: Annual
	574599106	ISIN	: US5745991068
ltem	Proposal Description Elect Director Mark R. Alexander Elect Director Marie A. Ffolkes Elect Director John C. Plant	Mgmt Rec.	<u>Vote Cast</u>
1a		For	For
1b		For	For
1c		For	For
2 3 4 5	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors Approve Omnibus Stock Plan Adopt Simple Majority Vote	For For For None	For For For
	Axon Enterprise, Inc. AXON 05464C101	Meeting Date Meeting Type ISIN	: 2024-05-10 : Annual : US05464C1018

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1A	Elect Director Erika Ayers Badan	For	For
1B	Elect Director Adriane Brown	For	For
1C	Elect Director Julie Anne Cullivan	For	For
1D	Elect Director Michael Garnreiter	For	For
1E	Elect Director Caitlin E. Kalinowski	For	For
1F	Elect Director Matthew R. McBrady	For	For
1G	Elect Director Hadi Partovi	For	For
1H	Elect Director Graham Smith	For	For
11	Elect Director Patrick W. Smith	For	For
1 J	Elect Director Jeri Williams	For	For
2	Amend Omnibus Stock Plan	For	Against
3	Approve Omnibus Stock Plan	For	Against
4	Approve Share Plan Grant to CEO Patrick W. Smith	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Company :	Knight-Swift Transportation Holdings Inc.	Meeting Date	: 2024-05-14
Ticker :	KNX	Meeting Type	: Annual

CUSIP No. : 499049104 ISIN : US4990491049

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1 a	Elect Director Amy Boerger	For	For
1b	Elect Director Reid Dove	For	For
1c	Elect Director Michael Garnreiter	For	For
1d	Elect Director Louis Hobson	For	For
1e	Elect Director Gary Knight	For	For
1 f	Elect Director Kevin Knight	For	For
1g	Elect Director Adam Miller	For	For
1h	Elect Director Kathryn Munro	For	For
1 i	Elect Director Jessica Powell	For	For
1 j	Elect Director Roberta Roberts Shank	For	For
1k	Elect Director Robert Synowicki, Jr.	For	For
11	Elect Director David Vander Ploeg	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For
	Report on Efforts to Reduce GHG Emissions in Alignment with		
4	Paris Agreement Goal	Against	Against

Meeting Date : 2024-05-14 Company: MasTec, Inc. Meeting Type : Annual Ticker : MTZ

CUSIP No. : 576323109 ISIN : US5763231090

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1.1	Elect Director Jose R. Mas	For	For
1.2	Elect Director Javier Palomarez	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For
Company :	The Middleby Corporation	Meeting Date	: 2024-05-14
	MIDD	Meeting Type	: Annual
CUSIP No. :	596278101	ISIN	: US5962781010
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1 a	Elect Director Sarah Palisi Chapin	For	For
1b	Elect Director Timothy J. FitzGerald	For	For
1c	Elect Director Cathy L. McCarthy	For	For
1d	Elect Director John R. Miller, III	For	For
1e	Elect Director Robert A. Nerbonne	For	For
1 f	Elect Director Gordon J. O'Brien	For	For
1g	Elect Director Stephen R. Scherger	For	For
1h	Elect Director Tejas P. Shah	For	For -
1 i	Elect Director Nassem A. Ziyad	For	For
2	Advisory Voto to Datify Named Everytive Officers! Commencetion	F	F
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For For	For
3	Ratify Ernst & Young LLP as Auditors	FOI	For
Company :	MDU Resources Group, Inc.	Meeting Date	: 2024-05-14
	MDU	Meeting Type	: Annual
Ticker :	, IVIDO	iviceting type	. Alliiuai
CUSIP No. :		ISIN	: US5526901096
CUSIP No. : Item 1a	552690109	ISIN	: US5526901096
CUSIP No. :	Proposal Description Elect Director Darrel T. Anderson Elect Director James H. Gemmel	Mgmt Rec. For	: US5526901096 <u>Vote Cast</u>
Ltem 1a 1b 1c	Proposal Description Elect Director Darrel T. Anderson Elect Director James H. Gemmel Elect Director Douglas W. Jaeger	Mgmt Rec. For For For	: US5526901096 Vote Cast For For For
Ltem 1a 1b 1c 1d	Proposal Description Elect Director Darrel T. Anderson Elect Director James H. Gemmel Elect Director Douglas W. Jaeger Elect Director Dennis W. Johnson	Mgmt Rec. For For For For	: US5526901096 Vote Cast For For For For
Item 1a 1b 1c 1d 1e	Proposal Description Elect Director Darrel T. Anderson Elect Director James H. Gemmel Elect Director Douglas W. Jaeger Elect Director Dennis W. Johnson Elect Director Nicole A. Kivisto	Mgmt Rec. For For For For For	Vote Cast For For For For For For
Item 1a 1b 1c 1d 1e 1f	Proposal Description Elect Director Darrel T. Anderson Elect Director James H. Gemmel Elect Director Douglas W. Jaeger Elect Director Dennis W. Johnson Elect Director Nicole A. Kivisto Elect Director Dale S. Rosenthal	Mgmt Rec. For For For For For For For	: US5526901096 Vote Cast For For For For For For For
Ltem 1a 1b 1c 1d 1e 1f 1g	Proposal Description Elect Director Darrel T. Anderson Elect Director James H. Gemmel Elect Director Douglas W. Jaeger Elect Director Dennis W. Johnson Elect Director Nicole A. Kivisto Elect Director Dale S. Rosenthal Elect Director Edward A. Ryan	Mgmt Rec. For For For For For For For For	Vote Cast For
Item 1a 1b 1c 1d 1e 1f 1g 1h	Proposal Description Elect Director Darrel T. Anderson Elect Director James H. Gemmel Elect Director Douglas W. Jaeger Elect Director Dennis W. Johnson Elect Director Nicole A. Kivisto Elect Director Dale S. Rosenthal Elect Director Edward A. Ryan Elect Director David M. Sparby	Mgmt Rec. For	: US5526901096 Vote Cast For
Ltem 1a 1b 1c 1d 1e 1f 1g	Proposal Description Elect Director Darrel T. Anderson Elect Director James H. Gemmel Elect Director Douglas W. Jaeger Elect Director Dennis W. Johnson Elect Director Nicole A. Kivisto Elect Director Dale S. Rosenthal Elect Director Edward A. Ryan	Mgmt Rec. For For For For For For For For	Vote Cast For
Ltem 1a 1b 1c 1d 1e 1f 1g 1h 1i	Proposal Description Elect Director Darrel T. Anderson Elect Director James H. Gemmel Elect Director Douglas W. Jaeger Elect Director Dennis W. Johnson Elect Director Nicole A. Kivisto Elect Director Dale S. Rosenthal Elect Director Edward A. Ryan Elect Director David M. Sparby Elect Director Chenxi Wang	Mgmt Rec. For	Vote Cast For
Item	Proposal Description Elect Director Darrel T. Anderson Elect Director James H. Gemmel Elect Director Douglas W. Jaeger Elect Director Dennis W. Johnson Elect Director Nicole A. Kivisto Elect Director Dale S. Rosenthal Elect Director Edward A. Ryan Elect Director David M. Sparby Elect Director Chenxi Wang Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Rec. For	Vote Cast For
Ltem 1a 1b 1c 1d 1e 1f 1g 1h 1i	Proposal Description Elect Director Darrel T. Anderson Elect Director James H. Gemmel Elect Director Douglas W. Jaeger Elect Director Dennis W. Johnson Elect Director Nicole A. Kivisto Elect Director Dale S. Rosenthal Elect Director Edward A. Ryan Elect Director David M. Sparby Elect Director Chenxi Wang	Mgmt Rec. For	Vote Cast For
tem 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3	Proposal Description Elect Director Darrel T. Anderson Elect Director James H. Gemmel Elect Director Douglas W. Jaeger Elect Director Dennis W. Johnson Elect Director Nicole A. Kivisto Elect Director Dale S. Rosenthal Elect Director Edward A. Ryan Elect Director David M. Sparby Elect Director Chenxi Wang Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Rec. For	Vote Cast For
Item 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3	Proposal Description Elect Director Darrel T. Anderson Elect Director James H. Gemmel Elect Director Douglas W. Jaeger Elect Director Dennis W. Johnson Elect Director Nicole A. Kivisto Elect Director Dale S. Rosenthal Elect Director Edward A. Ryan Elect Director David M. Sparby Elect Director Chenxi Wang Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	Mgmt Rec. For	Vote Cast For
Item 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3	Proposal Description Elect Director Darrel T. Anderson Elect Director James H. Gemmel Elect Director Douglas W. Jaeger Elect Director Dennis W. Johnson Elect Director Nicole A. Kivisto Elect Director Dale S. Rosenthal Elect Director Edward A. Ryan Elect Director David M. Sparby Elect Director Chenxi Wang Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Cummins Inc.	Mgmt Rec. For	Vote Cast For
Item 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 Company Ticker	Proposal Description Elect Director Darrel T. Anderson Elect Director James H. Gemmel Elect Director Douglas W. Jaeger Elect Director Dennis W. Johnson Elect Director Nicole A. Kivisto Elect Director Dale S. Rosenthal Elect Director Edward A. Ryan Elect Director David M. Sparby Elect Director Chenxi Wang Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Cummins Inc. CMI	Mgmt Rec. For For For For For For For For For Meeting Date Meeting Type	Vote Cast For
Item 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 Company Ticker	Proposal Description Elect Director Darrel T. Anderson Elect Director James H. Gemmel Elect Director Douglas W. Jaeger Elect Director Dennis W. Johnson Elect Director Nicole A. Kivisto Elect Director Dale S. Rosenthal Elect Director Edward A. Ryan Elect Director David M. Sparby Elect Director Chenxi Wang Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Cummins Inc. CMI	Mgmt Rec. For For For For For For For For For Meeting Date Meeting Type	Vote Cast For
Item 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 Company: Ticker: CUSIP No.:	Proposal Description Elect Director Darrel T. Anderson Elect Director James H. Gemmel Elect Director Douglas W. Jaeger Elect Director Dennis W. Johnson Elect Director Nicole A. Kivisto Elect Director Dale S. Rosenthal Elect Director Edward A. Ryan Elect Director David M. Sparby Elect Director Chenxi Wang Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Cummins Inc. CMI 231021106	Mgmt Rec. For For For For For For For For For Meeting Date Meeting Type ISIN	Vote Cast For

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3	Elect Director Robert J. Bernhard	For	For
4	Elect Director Bruno V. Di Leo Allen	For	For
5	Elect Director Daniel W. Fisher	For	For
6	Elect Director Carla A. Harris	For	For
7	Elect Director Thomas J. Lynch	For	For
8	Elect Director William I. Miller	For	For
9	Elect Director Kimberly A. Nelson	For	For
10	Elect Director Karen H. Quintos	For	For
11	Elect Director John H. Stone	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
14	Require Independent Board Chair	Against	For
	Disclose Plan to Link Executive Compensation to GHG Emissions		
15	Reduction Goals	Against	Against

CUSIP No. : 666807102 ISIN : US6668071029

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Kathy J. Warden	For	For
1b	Elect Director David P. Abney	For	For
1c	Elect Director Marianne C. Brown	For	For
1d	Elect Director Ann M. Fudge	For	For
1e	Elect Director Madeleine A. Kleiner	For	For
1f	Elect Director Arvind Krishna	For	For
1g	Elect Director Graham N. Robinson	For	For
1h	Elect Director Kimberly A. Ross	For	For
1i	Elect Director Gary Roughead	For	For
1 j	Elect Director Thomas M. Schoewe	For	For
1k	Elect Director James S. Turley	For	For
11	Elect Director Mark A. Welsh, III	For	For
1m	Elect Director Mary A. Winston	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
	Amend Certificate of Incorporation to Limit the Liability of		
4	Certain Officers	For	For
5	Approve Omnibus Stock Plan	For	For
	Report on Congruency of Political Spending with Company		
6	Stated Values on Human Rights	Against	Against
7	Require Independent Board Chair	Against	Against
Company	: ITT Inc.	Meeting Date	: 2024-05-15
Ticker	: Iπ	Meeting Type	: Annual
CUSIP No.	: 45073V108	ISIN	: US45073V1089

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Kevin Berryman	For	For
1b	Elect Director Donald DeFosset, Jr.	For	For
1c	Elect Director Nazzic S. Keene	For	For
1d	Elect Director Rebecca A. McDonald	For	For
1e	Elect Director Christopher O'Shea	For	For
1 f	Elect Director Timothy H. Powers	For	For
1g	Elect Director Luca Savi	For	For
1h	Elect Director Cheryl L. Shavers	For	For
1 i	Elect Director Sharon Szafranski	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Report on Political Contributions and Expenditures	Against	Against
Company	: Fiserv, Inc.	Meeting Date	: 2024-05-15
Ticker	: FI	Meeting Type	: Annual
CUSIP No.	337738108	ISIN	: US3377381088
<u>ltem</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1.1	Elect Director Frank J. Bisignano	For	For
1.2	Elect Director Henrique de Castro	For	For
1.3	Elect Director Harry F. DiSimone	For	For
1.4	Elect Director Lance M. Fritz	For	For
1.5	Elect Director Ajei S. Gopal	For	For
1.6	Elect Director Wafaa Mamilli	For	For
1.7	Elect Director Heidi G. Miller	For	For
1.8	Elect Director Doyle R. Simons	For	For
1.9	Elect Director Kevin M. Warren	For	For
1.10	Elect Director Charlotte B. Yarkoni	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
Company	Robert Half Inc.	Meeting Date	: 2024-05-15
	RHI	Meeting Type	: Annual
CUSIP No.	770323103	ISIN	: US7703231032
<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	<u>Vote Cast</u>
1 a	Elect Director Jana L. Barsten	For	For
1b	Elect Director Julia L. Coronado	For	For
1c	Elect Director Dirk A. Kempthorne	For	For
1d	Elect Director Harold M. Messmer, Jr.	For	For
1e	Elect Director Marc H. Morial	For	For
1 f	Elect Director Robert J. Pace	For	For
1g	Elect Director Frederick A. Richman	For	For
1 h	Elect Director M. Keith Waddell	For	For
1i	Elect Director Marnie H. Wilking	For	For

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2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Company : Martin Marietta Materials, Inc. Meeting Date : 2024-05-16
Ticker : MLM Meeting Type : Annual

CUSIP No. : 573284106 ISIN : US5732841060

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Dorothy M. Ables	For	For
1.2	Elect Director Sue W. Cole	For	For
1.3	Elect Director Anthony R. Foxx	For	For
1.4	Elect Director John J. Koraleski	For	For
1.5	Elect Director Mary T. Mack	For	For
1.6	Elect Director C. Howard Nye	For	For
1.7	Elect Director Laree E. Perez	For	For
1.8	Elect Director Thomas H. Pike	For	For
1.9	Elect Director Donald W. Slager	For	For
1.10	Elect Director David C. Wajsgras	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Company : Xylem Inc. Meeting Date : 2024-05-16
Ticker : XYL Meeting Type : Annual

CUSIP No. : 98419M100 ISIN : US98419M1009

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1a	Elect Director Jeanne Beliveau-Dunn	For	For
1b	Elect Director Earl R. Ellis	For	For
1c	Elect Director Robert F. Friel	For	For
1d	Elect Director Lisa Glatch	For	For
1e	Elect Director Victoria D. Harker	For	For
1 f	Elect Director Mark D. Morelli	For	For
1g	Elect Director Jerome A. Peribere	For	For
1h	Elect Director Matthew F. Pine	For	For
1i	Elect Director Lila Tretikov	For	For
1j	Elect Director Uday Yadav	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Company: Flowserve CorporationMeeting Date: 2024-05-16Ticker: FLSMeeting Type: AnnualCUSIP No.: 34354P105ISIN: US34354P1057

<u>Item</u> <u>Proposal Description</u> <u>Mgmt Rec.</u> <u>Vote Cast</u>

1 a	Elect Director R. Scott Rowe	For	For
1b	Elect Director Sujeet Chand	For	For
1c	Elect Director Ruby R. Chandy	For	For
1d	Elect Director Gayla J. Delly	For	For
1e	Elect Director John L. Garrison	For	For
1 f	Elect Director Cheryl H. Johnson	For	For
1g	Elect Director Michael C. McMurray	For	For
1 h	Elect Director Thomas B. Okray	For	For
1 i	Elect Director David E. Roberts	For	For
1 j	Elect Director Kenneth I. Siegel	For	For
1k	Elect Director Carlyn R. Taylor	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	For	For
5	Report on Political Contributions and Expenditures	Against	Against
	·	J	Ö
Company	: Westinghouse Air Brake Technologies Corporation	Meeting Date	: 2024-05-16
Ticker	: WAB	Meeting Type	: Annual
CUSIP No.	929740108	ISIN	: US9297401088
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
<u>——</u> 1a	Elect Director Linda A. Harty	For	For
1b	Elect Director Brian P. Hehir	For	For
1c	Elect Director Beverley A. Babcock	For	For
	,		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
	,		
Company	: Euronet Worldwide, Inc.	Meeting Date	: 2024-05-16
Ticker	EEFT	Meeting Type	: Annual
CUSIP No.	· 298736109	ISIN	: US2987361092
-	•		
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Paul S. Althasen	For	For
1.2	Elect Director Michael N. Frumkin	For	For
1.3	Elect Director Thomas A. McDonnell	For	For
1.3	Elect Birector Mondo / Limbonnen	101	101
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
	,, ,,		. •.
Company	: nVent Electric plc	Meeting Date	: 2024-05-17
Ticker	: NVT	Meeting Type	: Annual
	: G6700G107	ISIN	: IE00BDVJJQ56
	.		2002 733 Q00
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Sherry A. Aaholm	For	For
1a 1b	Elect Director Jerry W. Burris	For	For
TO	LICEL DIRECTOR JULY VV. DUITIS	FUI	FUI

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1c	Elect Director Susan M. Cameron	For	For
1d	Elect Director Michael L. Ducker	For	For
1e	Elect Director Danita K. Ostling	For	For
1 f	Elect Director Nicola Palmer	For	For
1g	Elect Director Herbert K. Parker	For	For
1h	Elect Director Greg Scheu	For	For
1 i	Elect Director Beth A. Wozniak	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Deloitte & Touche LLP as Auditors and Authorize Board	For	For
3	to Fix Their Remuneration	For	For
4	Authorize Board to Issue of Shares under Irish Law	For	For
	Authorize the Board's Authority to Opt-Out of Statutory Pre-		
5	Emptions Rights Under Irish Law	For	For
6	Authorize Price Range for Reissuance of Treasury Shares	For	For

Company : The Western Union Company Meeting Date : 2024-05-17
Ticker : WU Meeting Type : Annual

CUSIP No. : 959802109 ISIN : US9598021098

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1a	Elect Director Julie M. Cameron-Doe	For	For
1b	Elect Director Martin I. Cole	For	For
1c	Elect Director Suzette M. Deering	For	For
1d	Elect Director Betsy D. Holden	For	For
1e	Elect Director Jeffrey A. Joerres	For	For
1 f	Elect Director Devin B. McGranahan	For	For
1g	Elect Director Michael A. Miles, Jr.	For	For
1h	Elect Director Timothy P. Murphy	For	For
1 i	Elect Director Jan Siegmund	For	For
1 j	Elect Director Angela A. Sun	For	For
1k	Elect Director Solomon D. Trujillo	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For

Company : The Boeing Company Meeting Date : 2024-05-17 Ticker : BA Meeting Type : Annual

CUSIP No. : 097023105 ISIN : US0970231058

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1a	Elect Director Robert A. Bradway	For	For
1b	Elect Director David L. Calhoun	For	For
1c	Elect Director Lynne M. Doughtie	For	For
1d	Elect Director David L. Gitlin	For	For
1e	Elect Director Lynn J. Good	For	For
1f	Elect Director Stayce D. Harris	For	For

1g	Elect Director Akhil Johri	For	For
1h	Elect Director David L. Joyce	For	For
1i	Elect Director Steven M. Mollenkopf	For	For
	Elect Director John M. Richardson	_	_
1j		For -	For -
1k	Elect Director Sabrina Soussan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For
	Publish Third Party Review of China Business and ESG		
4	Commitments	Against	Against
5	Report on Climate Lobbying	Against	Against
6	Report on Median Gender/Racial Pay Gap	Against	Against
Ü	Report on Median Gender/ Radian Lay Gap	7.841130	/ Gamst
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	Against	Against
,		Against	Against
	Report on Efforts to Reduce GHG Emissions in Alignment with		
8	Paris Agreement Goal	Against	Against
_			
	: GXO Logistics, Inc.	•	: 2024-05-21
Ticker	: GXO	Meeting Type	: Annual
CUSIP No.	: 36262G101	ISIN	: US36262G1013
Item	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Brad Jacobs	For	For
1.2	Elect Director Marlene Colucci	For	For
1.3	Elect Director Warrene estated	For	For
_		_	_
2	Ratify KPMG LLP as Auditors	For	For
2	Addison Make Bell's Neveral English Office of Comments	_	_
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Certificate of Incorporation to Update the Exculpation		
4	Provision	For	For
Company	: PayPal Holdings, Inc.	Meeting Date	: 2024-05-22
Ticker	: PYPL	Meeting Type	: Annual
CUSIP No.	: 70450Y103		: US70450Y1038
		-	
Item	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Rodney C. Adkins	For	For
	Elect Director Nouriey C. Admirs		
1b		For	For
1c	Elect Director Jonathan Christodoro	For	For
1d	Elect Director John J. Donahoe	For	For
1e	Elect Director David W. Dorman	For	For
1 f	Elect Director Enrique J. Lores	For	For
1g	Elect Director Gail J. McGovern	For	For
-8 1h	Elect Director Deborah M. Messemer	For	For
1i	Elect Director David M. Moffett	For	For
	EICCE DITCELOT DAVIA IVI. IVIUTELL	EUI	FUI
		_	_
1j 1k	Elect Director Ann M. Sarnoff Elect Director Frank D. Yeary	For For	For For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Amend Omnibus Stock Plan	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against
	Amend Bylaw Regarding Stockholder Approval of Director		
6	Compensation	Against	Against
	·	J	S
Company :	ADT Inc.	Meeting Date	: 2024-05-22
Ticker :	ADT	Meeting Type	: Annual
CUSIP No. :	00090Q103	ISIN	: US00090Q1031
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director James D. DeVries	For	Withhold
1.2	Elect Director Tracey R. Griffin	For	Withhold
1.3	Elect Director Benjamin Honig	For	Withhold
1.4	Elect Director Lee J. Solomon	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Amend Omnibus Stock Plan	For	Against
	Amend Certificate of Incorporation to Reflect New Delaware		
5	Law Provisions Regarding Officer Exculpation	For	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Company :	Crane NXT Co.	Meeting Date	: 2024-05-23
	CXT	Meeting Date Meeting Type	: 2024-05-23 : Annual
Ticker :	CXT 224441105	Meeting Type ISIN	: Annual : US2244411052
Ticker : CUSIP No. :	CXT 224441105 Proposal Description	Meeting Type ISIN Mgmt Rec.	: Annual : US2244411052
Ticker : CUSIP No. :	CXT 224441105 Proposal Description Elect Director Michael Dinkins	Meeting Type ISIN Mgmt Rec. For	: Annual : US2244411052
Ticker : CUSIP No. :	Proposal Description Elect Director Michael Dinkins Elect Director William Grogan	Meeting Type ISIN Mgmt Rec.	: Annual : US2244411052
Ticker : CUSIP No. :	CXT 224441105 Proposal Description Elect Director Michael Dinkins	Meeting Type ISIN Mgmt Rec. For	: Annual : US2244411052 Vote Cast For
Ticker : CUSIP No. :	Proposal Description Elect Director Michael Dinkins Elect Director William Grogan	Meeting Type ISIN Mgmt Rec. For For	: Annual : US2244411052 Vote Cast For For
Ticker : CUSIP No. : Item 1a 1b 1c	Proposal Description Elect Director Michael Dinkins Elect Director William Grogan Elect Director Sandra Joyce	Meeting Type ISIN Mgmt Rec. For For For	: Annual : US2244411052 Vote Cast For For For
Ticker : CUSIP No. : Item 1a 1b 1c 1d	Proposal Description Elect Director Michael Dinkins Elect Director William Grogan Elect Director Sandra Joyce Elect Director Cristen Kogl	Meeting Type ISIN Mgmt Rec. For For For For	: Annual : US2244411052 Vote Cast For For For For For
Ticker : CUSIP No. :	Proposal Description Elect Director Michael Dinkins Elect Director William Grogan Elect Director Sandra Joyce Elect Director Cristen Kogl Elect Director Ellen McClain	Meeting Type ISIN Mgmt Rec. For For For For For	: Annual : US2244411052 Vote Cast For For For For For For
Ticker : CUSIP No. : Item 1a 1b 1c 1d 1e 1f	Proposal Description Elect Director Michael Dinkins Elect Director William Grogan Elect Director Sandra Joyce Elect Director Cristen Kogl Elect Director Ellen McClain Elect Director David D. Petratis	Meeting Type ISIN Mgmt Rec. For For For For For For For	: Annual : US2244411052 Vote Cast For For For For For For For For
Ticker: CUSIP No.: Item 1a 1b 1c 1d 1e 1f 1g	Proposal Description Elect Director Michael Dinkins Elect Director William Grogan Elect Director Sandra Joyce Elect Director Cristen Kogl Elect Director Ellen McClain Elect Director David D. Petratis Elect Director Aaron W. Saak	Meeting Type ISIN Mgmt Rec. For For For For For For For For For	: Annual : US2244411052 Vote Cast For
Ticker : CUSIP No. : Item 1a 1b 1c 1d 1e 1f 1g 1h	Proposal Description Elect Director Michael Dinkins Elect Director William Grogan Elect Director Sandra Joyce Elect Director Cristen Kogl Elect Director Ellen McClain Elect Director David D. Petratis Elect Director Aaron W. Saak Elect Director John S. Stroup	Meeting Type ISIN Mgmt Rec. For	: Annual : US2244411052 Vote Cast For
Ticker: CUSIP No.: Item 1a 1b 1c 1d 1e 1f 1g 1h 1i	Proposal Description Elect Director Michael Dinkins Elect Director William Grogan Elect Director Sandra Joyce Elect Director Cristen Kogl Elect Director Ellen McClain Elect Director David D. Petratis Elect Director Aaron W. Saak Elect Director John S. Stroup Elect Director James L. L. Tullis	Meeting Type ISIN Mgmt Rec. For	: Annual : US2244411052 Vote Cast For
Ticker: CUSIP No.: Item 1a 1b 1c 1d 1e 1f 1g 1h 1i	Proposal Description Elect Director Michael Dinkins Elect Director William Grogan Elect Director Sandra Joyce Elect Director Cristen Kogl Elect Director Ellen McClain Elect Director David D. Petratis Elect Director Aaron W. Saak Elect Director John S. Stroup Elect Director James L. L. Tullis	Meeting Type ISIN Mgmt Rec. For	: Annual : US2244411052 Vote Cast For
Ticker: CUSIP No.: Item 1a 1b 1c 1d 1e 1f 1g 1h 1i 2	Proposal Description Elect Director Michael Dinkins Elect Director William Grogan Elect Director Sandra Joyce Elect Director Cristen Kogl Elect Director Ellen McClain Elect Director David D. Petratis Elect Director Aaron W. Saak Elect Director John S. Stroup Elect Director James L. L. Tullis Ratify Deloitte & Touche LLP as Auditors	Meeting Type ISIN Mgmt Rec. For	: Annual : US2244411052 Vote Cast For
Ticker : CUSIP No. : Item 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 Company :	Proposal Description Elect Director Michael Dinkins Elect Director William Grogan Elect Director Sandra Joyce Elect Director Cristen Kogl Elect Director Ellen McClain Elect Director David D. Petratis Elect Director Aaron W. Saak Elect Director John S. Stroup Elect Director James L. L. Tullis Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Graphic Packaging Holding Company	Meeting Type ISIN Mgmt Rec. For	: Annual : US2244411052 Vote Cast For
Ticker : CUSIP No. : Item 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 Company :	Proposal Description Elect Director Michael Dinkins Elect Director William Grogan Elect Director Sandra Joyce Elect Director Cristen Kogl Elect Director Ellen McClain Elect Director David D. Petratis Elect Director Aaron W. Saak Elect Director John S. Stroup Elect Director James L. L. Tullis Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Graphic Packaging Holding Company GPK	Meeting Type ISIN Mgmt Rec. For	: Annual : US2244411052 Vote Cast For
Ticker : CUSIP No. : Item 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 Company :	Proposal Description Elect Director Michael Dinkins Elect Director William Grogan Elect Director Sandra Joyce Elect Director Cristen Kogl Elect Director Ellen McClain Elect Director David D. Petratis Elect Director Aaron W. Saak Elect Director John S. Stroup Elect Director James L. L. Tullis Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Graphic Packaging Holding Company GPK	Meeting Type ISIN Mgmt Rec. For	: Annual : US2244411052 Vote Cast For

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1.1	Elect Director Aziz Aghili	For	For
1.2	Elect Director Philip R. Martens	For	For
1.3	Elect Director Lynn A. Wentworth	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
5	Adopt Simple Majority Vote	Against	For

Company : WESCO International, Inc. Meeting Date : 2024-05-23
Ticker : WCC Meeting Type : Annual

CUSIP No. : 95082P105 ISIN : US95082P1057

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1.1	Elect Director John J. Engel	For	For
1.2	Elect Director Glynis A. Bryan	For	For
1.3	Elect Director Anne M. Cooney	For	For
1.4	Elect Director Matthew J. Espe	For	For
1.5	Elect Director Bobby J. Griffin	For	For
1.6	Elect Director Sundaram "Naga" Nagarajan	For	For
1.7	Elect Director Steven A. Raymund	For	For
1.8	Elect Director James L. Singleton	For	For
1.9	Elect Director Easwaran Sundaram	For	For
1.10	Elect Director Laura K. Thompson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Limit the Liability of	For	For
3	Certain Officers	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Company: Quanta Services, Inc.Meeting Date: 2024-05-24Ticker: PWRMeeting Type: AnnualCUSIP No.: 74762E102ISIN: US74762E1029

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For
1.2	Elect Director Warner L. Baxter	For	For
1.3	Elect Director Doyle N. Beneby	For	For
1.4	Elect Director Vincent D. Foster	For	For
1.5	Elect Director Bernard Fried	For	For
1.6	Elect Director Worthing F. Jackman	For	For
1.7	Elect Director Holli C. Ladhani	For	For
1.8	Elect Director Jo-ann dePass Olsovsky	For	For
1.9	Elect Director R. Scott Rowe	For	For
1.10	Elect Director Raul J. Valentin	For	For
1.11	Elect Director Martha B. Wyrsch	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

2.E

2.F

2.G

2.H

Officers

Amend Exclusive Forum Provision

Authorize New Class of Preferred Stock

Authorize a New Class of Common Stock

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3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Amend Certificate of Incorporation to Provide for the	. •.	
4	Exculpation of Officers	For	For
Company :	Silgan Holdings, Inc.	Meeting Date	: 2024-05-28
	SLGN	Meeting Type	: Annual
CUSIP No. :	827048109	ISIN	: US8270481091
<u>ltem</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1	Approve Increase in Size of Board	For	For
2.1	Elect Director Anthony J. Allott	For	For
2.2	Elect Director William T. Donovan	For	For
2.3	Elect Director Fiona Cleland Nielsen	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Company :	Vontier Corporation	Meeting Date	: 2024-05-28
	VNT	Meeting Type	: Annual
CUSIP No. :	928881101	ISIN	: US9288811014
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
			vote cast
1a	Elect Director Karen C. Francis	For	For
1a 1b	Elect Director Karen C. Francis Elect Director Gloria R. Boyland		· · · · · · · · · · · · · · · · · · ·
_		For	For
1b	Elect Director Gloria R. Boyland	For For	For For
1b 1c	Elect Director Gloria R. Boyland Elect Director Maryrose Sylvester	For For	For For
1b 1c 1d	Elect Director Gloria R. Boyland Elect Director Maryrose Sylvester Elect Director David M. Foulkes	For For For	For For For
1b 1c 1d 1e	Elect Director Gloria R. Boyland Elect Director Maryrose Sylvester Elect Director David M. Foulkes Elect Director Christopher J. Klein	For For For For	For For For For
1b 1c 1d 1e 1f	Elect Director Gloria R. Boyland Elect Director Maryrose Sylvester Elect Director David M. Foulkes Elect Director Christopher J. Klein Elect Director Mark D. Morelli	For For For For For	For For For For For
1b 1c 1d 1e 1f 2	Elect Director Gloria R. Boyland Elect Director Maryrose Sylvester Elect Director David M. Foulkes Elect Director Christopher J. Klein Elect Director Mark D. Morelli Ratify Ernst & Young LLP as Auditors	For For For For For	For For For For For
1b 1c 1d 1e 1f 2 3 Company:	Elect Director Gloria R. Boyland Elect Director Maryrose Sylvester Elect Director David M. Foulkes Elect Director Christopher J. Klein Elect Director Mark D. Morelli Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For	For For For For For For
1b 1c 1d 1e 1f 2 3 Company:	Elect Director Gloria R. Boyland Elect Director Maryrose Sylvester Elect Director David M. Foulkes Elect Director Christopher J. Klein Elect Director Mark D. Morelli Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Ferguson Plc FERG	For For For For For For Meeting Date	For
1b 1c 1d 1e 1f 2 3 Company:	Elect Director Gloria R. Boyland Elect Director Maryrose Sylvester Elect Director David M. Foulkes Elect Director Christopher J. Klein Elect Director Mark D. Morelli Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Ferguson Plc FERG G3421J106	For For For For For Meeting Date Meeting Type ISIN	For For For For For For Sor For For For For For For For For
1b 1c 1d 1e 1f 2 3 Company: Ticker: CUSIP No.:	Elect Director Gloria R. Boyland Elect Director Maryrose Sylvester Elect Director David M. Foulkes Elect Director Christopher J. Klein Elect Director Mark D. Morelli Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Ferguson Plc FERG G3421J106 Proposal Description	For For For For For Meeting Date Meeting Type ISIN	For For For For For For Sor For For For For For For For Vote Cast
1b 1c 1d 1e 1f 2 3 Company: Ticker: CUSIP No.:	Elect Director Gloria R. Boyland Elect Director Maryrose Sylvester Elect Director David M. Foulkes Elect Director Christopher J. Klein Elect Director Mark D. Morelli Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Ferguson Plc FERG G3421J106 Proposal Description Change Jurisdiction of Incorporation from Jersey to Delaware	For For For For For Meeting Date Meeting Type ISIN	For For For For For For Sor For For For For For For For For
1b 1c 1d 1e 1f 2 3 Company: Ticker: CUSIP No.:	Elect Director Gloria R. Boyland Elect Director Maryrose Sylvester Elect Director David M. Foulkes Elect Director Christopher J. Klein Elect Director Mark D. Morelli Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Ferguson Plc FERG G3421J106 Proposal Description Change Jurisdiction of Incorporation from Jersey to Delaware Amend Articles	For For For For For Meeting Date Meeting Type ISIN	For For For For For For Sor For For For For For For For Vote Cast
1b 1c 1d 1e 1f 2 3 Company: Ticker: CUSIP No.:	Elect Director Gloria R. Boyland Elect Director Maryrose Sylvester Elect Director David M. Foulkes Elect Director Christopher J. Klein Elect Director Mark D. Morelli Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Ferguson Plc FERG G3421J106 Proposal Description Change Jurisdiction of Incorporation from Jersey to Delaware Amend Articles Permit Board to Amend Bylaws Without Shareholder Consent	For For For For For For Meeting Date Meeting Type ISIN Mgmt Rec. For	For For For For For For For Vote Cast For
1b 1c 1d 1e 1f 2 3 Company: Ticker: CUSIP No.:	Elect Director Gloria R. Boyland Elect Director Maryrose Sylvester Elect Director David M. Foulkes Elect Director Christopher J. Klein Elect Director Mark D. Morelli Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Ferguson Plc FERG G3421J106 Proposal Description Change Jurisdiction of Incorporation from Jersey to Delaware Amend Articles	For For For For For For Meeting Date Meeting Type ISIN Mgmt Rec. For For	For For For For For For For Vote Cast For For

For

For

For

For

For

For

Against

For

Amend Certificate of Incorporation to Limit the Liability of

Company : Ticker : CUSIP No. :	Watsco, Inc. WSO 942622200	Meeting Date Meeting Type ISIN	: 2024-06-03 : Annual : US9426222009
<u>Item</u> 1	Proposal Description Elect Director Barry S. Logan	Mgmt Rec. For	<u>Vote Cast</u> Against
2 3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For	Against For
Company : Ticker : CUSIP No. :	Builders FirstSource, Inc. BLDR 12008R107	Meeting Date Meeting Type ISIN	: 2024-06-04 : Annual : US12008R1077
1.1 1.2 1.3 1.4	Proposal Description Elect Director Cleveland A. Christophe Elect Director W. Bradley Hayes Elect Director Brett N. Milgrim Elect Director David E. Rush	Mgmt Rec. For For For For	Vote Cast For For For
2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For
Company : Ticker : CUSIP No. :	Fortive Corporation FTV 34959J108	Meeting Date Meeting Type ISIN	: 2024-06-04 : Annual : US34959J1088
Item 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4	Proposal Description Elect Director Eric Branderiz Elect Director Daniel L. Comas Elect Director Sharmistha Dubey Elect Director Rejji P. Hayes Elect Director Wright Lassiter, III Elect Director James A. Lico Elect Director Kate D. Mitchell Elect Director Jeannine P. Sargent Elect Director Alan G. Spoon Advisory Vote to Ratify Named Executive Officers' Compensation Amend Certificate of Incorporation to Include Officer Exculpation Ratify Ernst & Young LLP as Auditors Amend Bylaw Regarding Stockholder Approval of Director Compensation	Mgmt Rec. For For For For For For For For Against	Vote Cast For For For For For For For For For Against
	FTI Consulting, Inc. FCN 302941109	Meeting Date Meeting Type ISIN	: 2024-06-05 : Annual : US3029411093

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Elect Director Steven M. Sterin

Amend Clawback Policy

Advisory Vote on Say on Pay Frequency

Ratify PricewaterhouseCoopers LLP as Auditors

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<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Brenda J. Bacon	For	For
1b	Elect Director Mark S. Bartlett	For	For
1c	Elect Director Elsy Boglioli	For	For
1d	Elect Director Claudio Costamagna	For	For
1e	Elect Director Nicholas C. Fanandakis	For	For
1 f	Elect Director Steven H. Gunby	For	For
1g	Elect Director Gerard E. Holthaus	For	For
1h	Elect Director Stephen C. Robinson	For	For
1 i	Elect Director Laureen E. Seeger	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
_	D. Death de Maria and Land		2024 25 25
Company	: DuPont de Nemours, Inc.	Meeting Date	: 2024-06-05
Company Ticker	: DUPONT de Nemours, Inc. : DD	Meeting Date Meeting Type	: 2024-06-05 : Annual
	: DD		
Ticker CUSIP No.	: DD : 26614N102	Meeting Type ISIN	: Annual : US26614N1028
Ticker CUSIP No.	: DD : 26614N102 Proposal Description	Meeting Type ISIN Mgmt Rec.	: Annual : US26614N1028
Ticker CUSIP No.	: DD : 26614N102 Proposal Description Elect Director Amy G. Brady	Meeting Type ISIN Mgmt Rec. For	: Annual : US26614N1028 Vote Cast For
Ticker CUSIP No. Item 1a 1b	Proposal Description Elect Director Amy G. Brady Elect Director Edward D. Breen	Meeting Type ISIN Mgmt Rec. For For	: Annual : US26614N1028 Vote Cast For For
Ticker CUSIP No. Item 1a 1b 1c	Proposal Description Elect Director Amy G. Brady Elect Director Edward D. Breen Elect Director Ruby R. Chandy	Meeting Type ISIN Mgmt Rec. For For For	: Annual : US26614N1028 Vote Cast For For For
Ticker CUSIP No. Item 1a 1b 1c 1d	Proposal Description Elect Director Amy G. Brady Elect Director Edward D. Breen Elect Director Ruby R. Chandy Elect Director Terrence R. Curtin	Meeting Type ISIN Mgmt Rec. For For For For	: Annual : US26614N1028 Vote Cast For For For For For
Ticker CUSIP No. Item 1a 1b 1c 1d 1e	Proposal Description Elect Director Amy G. Brady Elect Director Edward D. Breen Elect Director Ruby R. Chandy Elect Director Terrence R. Curtin Elect Director Alexander M. Cutler	Meeting Type ISIN Mgmt Rec. For For For For For	: Annual : US26614N1028 Vote Cast For For For For For For For
Ticker CUSIP No. Item 1a 1b 1c 1d 1e 1f	Proposal Description Elect Director Amy G. Brady Elect Director Edward D. Breen Elect Director Ruby R. Chandy Elect Director Terrence R. Curtin Elect Director Alexander M. Cutler Elect Director Eleuthere I. du Pont	Meeting Type ISIN Mgmt Rec. For For For For For For For	: Annual : US26614N1028 Vote Cast For For For For For For For For For
Ticker CUSIP No. Item 1a 1b 1c 1d 1e 1f 1g	Proposal Description Elect Director Amy G. Brady Elect Director Edward D. Breen Elect Director Ruby R. Chandy Elect Director Terrence R. Curtin Elect Director Alexander M. Cutler Elect Director Eleuthere I. du Pont Elect Director Kristina M. Johnson	Meeting Type ISIN Mgmt Rec. For For For For For For For For For	: Annual : US26614N1028 Vote Cast For
Ticker CUSIP No. Item 1a 1b 1c 1d 1e 1f 1g 1h	Proposal Description Elect Director Amy G. Brady Elect Director Edward D. Breen Elect Director Ruby R. Chandy Elect Director Terrence R. Curtin Elect Director Alexander M. Cutler Elect Director Eleuthere I. du Pont Elect Director Kristina M. Johnson Elect Director Luther C. Kissam	Meeting Type ISIN Mgmt Rec. For	: Annual : US26614N1028 Vote Cast For
Ticker CUSIP No. Item 1a 1b 1c 1d 1e 1f 1g 1h 1i	Proposal Description Elect Director Amy G. Brady Elect Director Edward D. Breen Elect Director Ruby R. Chandy Elect Director Terrence R. Curtin Elect Director Alexander M. Cutler Elect Director Eleuthere I. du Pont Elect Director Kristina M. Johnson Elect Director Luther C. Kissam Elect Director James A. Lico	Meeting Type ISIN Mgmt Rec. For	: Annual : US26614N1028 Vote Cast For
Ticker CUSIP No. Item 1a 1b 1c 1d 1e 1f 1g 1h	Proposal Description Elect Director Amy G. Brady Elect Director Edward D. Breen Elect Director Ruby R. Chandy Elect Director Terrence R. Curtin Elect Director Alexander M. Cutler Elect Director Eleuthere I. du Pont Elect Director Kristina M. Johnson Elect Director Luther C. Kissam	Meeting Type ISIN Mgmt Rec. For	: Annual : US26614N1028 Vote Cast For

Advisory Vote to Ratify Named Executive Officers' Compensation

CUSIP No. : G0750C108 ISIN : BMG0750C1082

For

For

One Year

For

Against

For

For

One Year

For

Against

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Jan A. Bertsch	For	For
1.2	Elect Director William M. Cook	For	For
1.3	Elect Director Tyrone M. Jordan	For	For
1.4	Elect Director Deborah J. Kissire	For	For
1.5	Elect Director Rakesh Sachdev	For	For

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1.6	Elect Director Samuel L. Smolik	For	For
1.7	Elect Director Kevin M. Stein	For	For
1.8	Elect Director Chris Villavarayan	For	For
1.9	Elect Director Mary S. Zappone	For	For
	Approve PricewaterhouseCoopers LLP as Auditors and Authorize		
2	Board to Fix Their Remuneration	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	havisory vote to harry harried Exceditive officers compensation	. 0.	

Company : Corpay, Inc. Meeting Date : 2024-06-06
Ticker : CPAY Meeting Type : Annual

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1a	Elect Director Annabelle Bexiga	For	For
1b	Elect Director Ronald F. Clarke	For	For
1c	Elect Director Joseph W. Farrelly	For	For
1d	Elect Director Rahul Gupta	For	For
1e	Elect Director Thomas M. Hagerty	For	For
1 f	Elect Director Archie L. Jones, Jr.	For	For
1g	Elect Director Richard Macchia	For	For
1h	Elect Director Hala G. Moddelmog	For	For
1i	Elect Director Jeffrey S. Sloan	For	For
1 j	Elect Director Steven T. Stull	For	For
1k	Elect Director Gerald Throop	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chair	Against	For

Company: EMCOR Group, Inc.Meeting Date: 2024-06-06Ticker: EMEMeeting Type: AnnualCUSIP No.: 29084Q100ISIN: US29084Q1004

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1 a	Elect Director John W. Altmeyer	For	For
1b	Elect Director Anthony J. Guzzi	For	For
1c	Elect Director Ronald L. Johnson	For	For
1d	Elect Director Carol P. Lowe	For	For
1e	Elect Director M. Kevin McEvoy	For	For
1f	Elect Director William P. Reid	For	For
1g	Elect Director Steven B. Schwarzwaelder	For	For
1h	Elect Director Robin Walker-Lee	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Company : Trane Technologies Plc Meeting Date : 2024-06-06

Ticker :	TT G8994E103	Meeting Type ISIN	: Annual : IE00BK9ZQ967
Item	Proposal Description	Mgmt Rec.	Vote Cast
<u> </u>	Elect Director Kirk E. Arnold	For	For
1b	Elect Director Ana P. Assis	For	For
1c	Elect Director Ann C. Berzin	For	For
1d	Elect Director April Miller Boise	For	For
1e	Elect Director Gary D. Forsee	For	For
1 f	Elect Director Mark R. George	For	For
1g	Elect Director John A. Hayes	For	For
1h	Elect Director Linda P. Hudson	For	For
1 i	Elect Director Myles P. Lee	For	For
1 j	Elect Director David S. Regnery	For	For
1k	Elect Director Melissa N. Schaeffer	For	For
11	Elect Director John P. Surma	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors and Authorise	For	For
3	Their Remuneration	For	For
4	Authorise Issue of Equity	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	For	For
6	Determine Price Range for Re-allotment of Treasury Shares	For	For
Company :	Allegion Plc	Meeting Date	: 2024-06-06
Ticker	ALLE	Meeting Type	: Annual
CUSIP No.	G0176J109	ISIN	: IE00BFRT3W74
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1a	Elect Director Kirk S. Hachigian	For	For
1b	Elect Director Susan L. Main	For	For
1c	Elect Director Steven C. Mizell	For	For
1d	Elect Director Nicole Parent Haughey	For	For
1e	Elect Director Lauren B. Peters	For	For
1 f	Elect Director Ellen Rubin	For	For
1g	Elect Director John H. Stone	For	For
1h	Elect Director Dev Vardhan	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers as Auditors and Authorise Their	For	For
3	Remuneration	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-	For	For
5	Emptions Rights	For	For
Company	WillScot Mobile Mini Holdings Corp.	Meeting Date	: 2024-06-07
	WSC	Meeting Type	: Annual
	971378104	ISIN	: US9713781048
COSIF NO.	, 5, 25, 22, 5	13114	. 033/13/01040

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Mark S. Bartlett	For	For
1b	Elect Director Erika T. Davis	For	For
1c	Elect Director Gerard E. Holthaus	For	For
1d	Elect Director Natalia N. Johnson	For	For
1e	Elect Director Erik Olsson	For	For
1 f	Elect Director Rebecca L. Owen	For	For
1g	Elect Director Jeff Sagansky	For	For
1h	Elect Director Bradley L. Soultz	For	For
1 i	Elect Director Michael W. Upchurch	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
	Amend Certificate of Incorporation to Provide for the		
4	Exculpation of Officers	For	For
Commons	Shift4 Payments, Inc.	Meeting Date	: 2024-06-07
Company:	Shirt4 Fayments, inc.	weeting Date	. 2024-00-07
	FOUR	Meeting Type	: Annual
	FOUR		
Ticker :	FOUR	Meeting Type	: Annual
Ticker :	FOUR 82452J109 Proposal Description	Meeting Type	: Annual : US82452J1097
Ticker : CUSIP No. :	FOUR 82452J109	Meeting Type ISIN	: Annual : US82452J1097
Ticker : CUSIP No. :	FOUR 82452J109 Proposal Description	Meeting Type ISIN Mgmt Rec.	: Annual : US82452J1097
Ticker : CUSIP No. :	FOUR 82452J109 Proposal Description Elect Director Karen Roter Davis	Meeting Type ISIN Mgmt Rec. For	: Annual : US82452J1097 Vote Cast Withhold
Ticker : CUSIP No. :	Proposal Description Elect Director Karen Roter Davis Elect Director Jared Isaacman	Meeting Type ISIN Mgmt Rec. For For	: Annual : US82452J1097 Vote Cast Withhold Withhold
Ticker : CUSIP No. :	Proposal Description Elect Director Karen Roter Davis Elect Director Jared Isaacman	Meeting Type ISIN Mgmt Rec. For For	: Annual : US82452J1097 Vote Cast Withhold Withhold
Ticker : CUSIP No. :	Proposal Description Elect Director Karen Roter Davis Elect Director Jared Isaacman Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Meeting Type ISIN Mgmt Rec. For For For	: Annual : US82452J1097 Vote Cast Withhold Withhold For
Ticker : CUSIP No. : Item 1.1 1.2 2 3 Company :	Proposal Description Elect Director Karen Roter Davis Elect Director Jared Isaacman Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Synchrony Financial	Meeting Type ISIN Mgmt Rec. For For For	: Annual : US82452J1097 Vote Cast Withhold Withhold For
Ticker : CUSIP No. : Item 1.1 1.2 2 3 Company :	Proposal Description Elect Director Karen Roter Davis Elect Director Jared Isaacman Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Synchrony Financial SYF	Meeting Type ISIN Mgmt Rec. For For For	: Annual : US82452J1097 Vote Cast Withhold Withhold For For : 2024-06-11 : Annual
Ticker : CUSIP No. : Item 1.1 1.2 2 3 Company :	Proposal Description Elect Director Karen Roter Davis Elect Director Jared Isaacman Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Synchrony Financial SYF	Meeting Type ISIN Mgmt Rec. For For For For Meeting Date	: Annual : US82452J1097 Vote Cast Withhold Withhold For For : 2024-06-11
Ticker : CUSIP No. : tem	Proposal Description Elect Director Karen Roter Davis Elect Director Jared Isaacman Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Synchrony Financial SYF 87165B103	Meeting Type ISIN Mgmt Rec. For For For For Meeting Date Meeting Type ISIN	: Annual : US82452J1097 Vote Cast Withhold Withhold For For : 2024-06-11 : Annual : US87165B1035
Ticker : CUSIP No. : tem	Proposal Description Elect Director Karen Roter Davis Elect Director Jared Isaacman Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Synchrony Financial SYF	Meeting Type ISIN Mgmt Rec. For For For Meeting Date Meeting Type	: Annual : US82452J1097 Vote Cast Withhold Withhold For For : 2024-06-11 : Annual

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Brian D. Doubles	For	For
1b	Elect Director Fernando Aguirre	For	For
1c	Elect Director Paget L. Alves	For	For
1d	Elect Director Kamila Chytil	For	For
1e	Elect Director Arthur W. Coviello, Jr.	For	For
1f	Elect Director Roy A. Guthrie	For	For
1g	Elect Director Jeffrey G. Naylor	For	For
1h	Elect Director P.W. "Bill" Parker	For	For
1i	Elect Director Laurel J. Richie	For	For
1 j	Elect Director Ellen M. Zane	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
4	Approve Omnibus Stock Plan	For	For

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Amend Certificate of Incorporation to Reflect New Delaware

5 Law Provisions Regarding Officer Exculpation For For

Company : Caterpillar, Inc. Meeting Date : 2024-06-12
Ticker : CAT Meeting Type : Annual

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Daniel M. Dickinson	For	For
1.2	Elect Director James C. Fish, Jr.	For	For
1.3	Elect Director Gerald Johnson	For	For
1.4	Elect Director David W. MacLennan	For	For
1.5	Elect Director Judith F. Marks	For	For
1.6	Elect Director Debra L. Reed-Klages	For	For
1.7	Elect Director Susan C. Schwab	For	For
1.8	Elect Director D. James Umpleby, III	For	For
1.9	Elect Director Rayford Wilkins, Jr.	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Require Independent Board Chair	Against	Against
5	Report on Lobbying Payments and Policy	Against	Against
	Adopt Policy Prohibiting Directors from Simultaneously Sitting		
6	on the Board of Directors of Two Other Companies	Against	Against

Company : Generac Holdings Inc. Meeting Date : 2024-06-13
Ticker : GNRC Meeting Type : Annual

CUSIP No. : 368736104 ISIN : US3687361044

<u>Item</u>	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1.1	Elect Director Robert D. Dixon	For	For
1.2	Elect Director William D. Jenkins, Jr.	For	For
1.3	Elect Director David A. Ramon	For	For
1.4	Elect Director Kathryn V. Roedel	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Omnibus Stock Plan	For	Against

Company : Armstrong World Industries, Inc. Meeting Date : 2024-06-13

Ticker : AWI Meeting Type : Annual

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Victor D. Grizzle	For	For
1.2	Elect Director Richard D. Holder	For	For
1.3	Elect Director Barbara L. Loughran	For	For
1 4	Flect Director William H. Osborne	For	For

1.5

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Elect Director Wayne R. Shurts

1.5	Elect Director Wayne K. Shurts	FOI	FOI
1.6	Elect Director Roy W. Templin	For	For
1.7	Elect Director Cherryl T. Thomas	For	For
2	Ratify KPMG LLP as Auditors	For	For
2	Natify Ki MG EEF as Additors	101	101
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Company :	Mastercard Incorporated	Meeting Date	: 2024-06-18
	MA	Meeting Type	: Annual
CUSIP No. :	57636Q104	ISIN	: US57636Q1040
		-	
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Merit E. Janow	For	For
1b	Elect Director Candido Bracher	For	For
1c	Elect Director Richard K. Davis	For	For
1d	Elect Director Julius Genachowski	For	For
1e	Elect Director Choon Phong Goh	For	For
16 1f	Elect Director Oki Matsumoto	_	_
		For	For
1g	Elect Director Michael Miebach	For	For
1h	Elect Director Youngme Moon	For	For
1 i	Elect Director Rima Qureshi	For	For
1 j	Elect Director Gabrielle Sulzberger	For	For
1k	Elect Director Harit Talwar	For	For
11	Elect Director Lance Uggla	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Report on Lobbying Payments and Policy	Against	Against
5	Amend Director Election Resignation Bylaw	Against	Against
	Report on Congruency of Company's Privacy and Human Rights		
6	Policies with its Actions	Against	Against
	Report on Congruency of Company's Human Rights Statement		
7	with Charitable Contributions and Voluntary Partnerships	Against	Against
8	Report on Gender-Based Compensation and Benefits Inequities	Against	Against
Company :	Block, Inc.	Meeting Date	: 2024-06-18
Ticker :	SQ	Meeting Type	: Annual
CUSIP No. :	852234103	ISIN	: US8522341036
COSII IVO		13114	. 030322341030
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Randall Garutti	For	Withhold
1.2	Elect Director Mary Meeker	For	For
±.£	2.555 2.1.5666. Mary Modries	101	101
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
J	natily Litted & Tourig LLF as Additions	rUI	ΓUI

For

For

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Company : Gates Industrial Corporation plc Meeting Date : 2024-06-20 Ticker : GTES Meeting Type : Annual

CUSIP No. : G39108108 ISIN : GB00BD9G2S12

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Fredrik Eliasson	For	For
1b	Elect Director James W. Ireland, III	For	For
1c	Elect Director Ivo Jurek	For	For
1d	Elect Director Stephanie K. Mains	For	For
1e	Elect Director Seth A. Meisel	For	For
1 f	Elect Director Wilson S. Neely	For	For
1g	Elect Director Neil P. Simpkins	For	For
1h	Elect Director Alicia L. Tillman	For	For
1i	Elect Director Molly P. Zhang (Peifang Zhang)	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Approve Remuneration Report	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For
5	Reappoint Deloitte LLP as UK Statutory Auditor	For	For
	Authorize Audit Committee to Fix Remuneration of UK Statutory		
6	Auditor	For	For
	Authorize Share Repurchase Contracts and Repurchase		
7	Counterparties	For	For
8	Authorise Issue of Equity	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	For	For