| Ticker : | GSK Plc GSK G3910J112 | Meeting Date Meeting Type | : 2022-07-06 : Special |
|-------------|----------------------------------------------------------|------------------------------|---------------------------|
| CUSIP No. : | 639101112 | ISIN | : GB0009252882 |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
| | Approve Matters Relating to the Demerger of Haleon Group | | |
| 1 | from the GSK Group | For | For |
| 2 | Approve the Related Party Transaction Arrangements | For | For |
| Company : | Avangrid, Inc. | Meeting Date | : 2022-07-20 |
| Ticker : | AGR | Meeting Type | : Annual |
| CUSIP No. : | 05351W103 | ISIN | : US05351W1036 |
| <u>Item</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
| 1.1 | Elect Director Ignacio S. Galan | For | For |
| 1.2 | Elect Director John Baldacci | For | For |
| 1.3 | Elect Director Pedro Azagra Blazquez | For | For |
| 1.4 | Elect Director Daniel Alcain Lopez | For | For |
| 1.5 | Elect Director Maria Fatima Banez Garcia | For | For |
| 1.6 | Elect Director Robert Duffy | For | For |
| 1.7 | Elect Director Teresa Herbert | For | For |
| 1.8 | Elect Director Patricia Jacobs | For | For |
| 1.9 | Elect Director John Lahey | For | For |
| 1.10 | Elect Director Jose Angel Marra Rodriguez | For | For |
| 1.11 | Elect Director Santiago Martinez Garrido | For | For |
| 1.12 | Elect Director Jose Sainz Armada | For | Against |
| 1.13 | Elect Director Alan Solomont | For | For |
| 1.14 | Elect Director Camille Joseph Varlack | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| Company : | Linde Plc | Meeting Date | : 2022-07-25 |
| | LIN | Meeting Type | : Annual |
| CUSIP No. : | G5494J103 | ISIN | : IE00BZ12WP82 |
| <u>Item</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
| 1a | Elect Director Stephen F. Angel | For | For |
| 1b | Elect Director Sanjiv Lamba | For | For |
| 1c | Elect Director Ann-Kristin Achleitner | For | For |
| 1d | Elect Director Thomas Enders | For | For |
| 1e | Elect Director Edward G. Galante | For | For |
| 1f | Elect Director Joe Kaeser | For | For |
| 1g | Elect Director Victoria E. Ossadnik | For | For |

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| 1h | Elect Director Martin H. Richenhagen | For | For |
|----|---------------------------------------------------------|---------|-----|
| 1i | Elect Director Alberto Weisser | For | For |
| 1j | Elect Director Robert L. Wood | For | For |
| 2a | Ratify PricewaterhouseCoopers as Auditors | For | For |
| 2b | Authorise Board to Fix Remuneration of Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Approve Remuneration Report | For | For |
| 5 | Determine Price Range for Reissuance of Treasury Shares | For | For |
| 6 | Adopt Simple Majority Vote | Against | For |
| | | | |

| Company | : The J. M. Smucker Company | Meeting Date | : 2022-08-17 |
|-----------|-----------------------------|---------------------|----------------|
| Ticker | : SJM | Meeting Type | : Annual |
| CUSIP No. | : 832696405 | ISIN | : US8326964058 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|---------------------------------------------------|--------------|-----------------------|
| 1a | Elect Director Susan E. Chapman-Hughes | For | For |
| 1b | Elect Director Paul J. Dolan | For | For |
| 1c | Elect Director Jay L. Henderson | For | For |
| 1d | Elect Director Jonathan E. Johnson, III | For | For |
| 1e | Elect Director Kirk L. Perry | For | For |
| 1f | Elect Director Sandra Pianalto | For | For |
| 1g | Elect Director Alex Shumate | For | For |
| 1h | Elect Director Mark T. Smucker | For | For |
| 1i | Elect Director Richard K. Smucker | For | For |
| 1j | Elect Director Jodi L. Taylor | For | For |
| 1k | Elect Director Dawn C. Willoughby | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Amend Votes Per Share of Existing Stock | For | For |
| Company | : ABB Ltd. | Meeting Date | : 2022-09-07 |
| Ticker | : ABBN | Meeting Type | : Extraordinary Share |
| CUSIP No. | : H0010V101 | ISIN | : CH0012221716 |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1 | Approve Spin-Off of Accelleron Industries AG | For | For |
| 2 | Transact Other Business (Voting) | For | Against |
| Company | : Open Text Corporation | Meeting Date | : 2022-09-15 |
| Ticker | : OTEX | Meeting Type | : Annual |
| CUSIP No. | | ISIN | : CA6837151068 |

Proposal Description

<u>Mgmt Rec.</u>

| 1.1 | Elect Director P. Thomas Jenkins | For | For |
|------|--------------------------------------------------|-----|---------|
| 1.2 | Elect Director Mark J. Barrenechea | For | For |
| 1.3 | Elect Director Randy Fowlie | For | For |
| 1.4 | Elect Director David Fraser | For | For |
| 1.5 | Elect Director Gail E. Hamilton | For | For |
| 1.6 | Elect Director Robert (Bob) Hau | For | For |
| 1.7 | Elect Director Ann M. Powell | For | For |
| 1.8 | Elect Director Stephen J. Sadler | For | For |
| 1.9 | Elect Director Michael Slaunwhite | For | For |
| 1.10 | Elect Director Katharine B. Stevenson | For | For |
| 1.11 | Elect Director Deborah Weinstein | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | For | Against |
| 4 | Approve Shareholder Rights Plan | For | For |

| Company | : | FedEx Corporation | Meeting Date | : | 2022-09-19 |
|-----------|---|-------------------|---------------------|---|--------------|
| Ticker | : | FDX | Meeting Type | : | Annual |
| CUSIP No. | : | 31428X106 | ISIN | : | US31428X1063 |

| Item | Proposal Description | Mgmt Rec. | Vote Cast |
|------|---------------------------------------------------|-----------|-----------|
| 1a | Elect Director Marvin R. Ellison | For | For |
| 1b | Elect Director Stephen E. Gorman | For | For |
| 1c | Elect Director Susan Patricia Griffith | For | For |
| 1d | Elect Director Kimberly A. Jabal | For | For |
| 1e | Elect Director Amy B. Lane | For | For |
| 1f | Elect Director R. Brad Martin | For | For |
| 1g | Elect Director Nancy A. Norton | For | For |
| 1h | Elect Director Frederick P. Perpall | For | For |
| 1i | Elect Director Joshua Cooper Ramo | For | For |
| 1j | Elect Director Susan C. Schwab | For | For |
| 1k | Elect Director Frederick W. Smith | For | For |
| 11 | Elect Director David P. Steiner | For | For |
| 1m | Elect Director Rajesh Subramaniam | For | For |
| 1n | Elect Director V. James Vena | For | For |
| 10 | Elect Director Paul S. Walsh | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | For | For |
| 4 | Amend Omnibus Stock Plan | For | For |
| 5 | Require Independent Board Chair | Against | For |
| | Report on Alignment Between Company Values and | | |
| 6 | Electioneering Contributions | Against | For |
| 7 | Report on Lobbying Payments and Policy | Against | For |
| 8 | Report on Racism in Corporate Culture | Against | Against |
| 9 | Report on Climate Lobbying | Against | For |
| | | | |

| Company Ticker CUSIP No. | : Houlihan Lokey, Inc. : HLI : 441593100 | Meeting Date Meeting Type ISIN | : 2022-09-21 : Annual : US4415931009 |
|--------------------------------|---------------------------------------------------|--------------------------------------|--------------------------------------------|
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
| 1.1 | Elect Director Scott L. Beiser | For | Withhold |
| 1.2 | Elect Director Todd J. Carter | For | Withhold |
| 1.3 | Elect Director Jacqueline B. Kosecoff | For | Withhold |
| 1.4 | Elect Director Paul A. Zuber | For | Withhold |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Ratify KPMG LLP as Auditors | For | For |
| Company | : Conagra Brands, Inc. | Meeting Date | : 2022-09-21 |
| Ticker | : CAG | Meeting Type | : Annual |
| CUSIP No. | : 205887102 | ISIN | : US2058871029 |
| | | | |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1a | Elect Director Anil Arora | For | For |
| 1b | Elect Director Thomas "Tony" K. Brown | For | For |
| 1c | Elect Director Emanuel "Manny" Chirico | For | For |
| 1d | Elect Director Sean M. Connolly | For | For |
| 1e | Elect Director George Dowdie | For | For |
| 1f | Elect Director Fran Horowitz | For | For |
| 1g | Elect Director Richard H. Lenny | For | For |
| 1h | Elect Director Melissa Lora | For | For |
| 1i | Elect Director Ruth Ann Marshall | For | For |
| 1j | Elect Director Denise A. Paulonis | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| _ | Advisory Vote to Ratify Named Executive Officers' | _ | _ |
| 3 | Compensation | For | For |
| 4 | Provide Right to Act by Written Consent | For | For |
| 5 | Require Independent Board Chair | Against | For |
| Company | : General Mills, Inc. | Meeting Date | : 2022-09-27 |
| Ticker | : GIS | Meeting Type | : Annual |
| CUSIP No. | : 370334104 | ISIN | : US3703341046 |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
| 1a | Elect Director R. Kerry Clark | For | For |
| 1b | Elect Director David M. Cordani | For | For |
| | | - | - |

| 1b | Elect Director David M. Cordani | For | For |
|----|-------------------------------------|-----|-----|
| 1c | Elect Director C. Kim Goodwin | For | For |
| 1d | Elect Director Jeffrey L. Harmening | For | For |
| 1e | Elect Director Maria G. Henry | For | For |

| | | _ | _ |
|-------------|---------------------------------------------------------------------------------------|------------------|------------------|
| 1f | Elect Director Jo Ann Jenkins | For | For |
| 1g | Elect Director Elizabeth C. Lempres | For | For |
| 1h | Elect Director Diane L. Neal | For | For |
| 1i | Elect Director Steve Odland | For | For |
| 1j | Elect Director Maria A. Sastre | For | For |
| 1k | Elect Director Eric D. Sprunk | For | For |
| 1 | Elect Director Jorge A. Uribe | For | For |
| 2 | Approve Omnibus Stock Plan | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Ratify KPMG LLP as Auditors | For | For |
| 5 | Require Independent Board Chair | Against | Against |
| 6 | Report on Absolute Plastic Packaging Use Reduction | Against | For |
| Company : | Prologis, Inc. | Meeting Date | : 2022-09-28 |
| Ficker : | : PLD | Meeting Type | : Special |
| CUSIP No. | 74340W103 | ISIN | : US74340W1036 |
| | | | |
| <u>tem</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
| L | Issue Shares in Connection with Merger | For | For |
| 2 | Adjourn Meeting | For | For |
| | | | |
| Company : | Duke Realty Corporation | Meeting Date | : 2022-09-28 |
| Ticker : | : DRE | Meeting Type | : Special |
| CUSIP No. | 264411505 | ISIN | : US2644115055 |
| | | | |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| 1 | Approve Merger Agreement | For | For |
| 2 | Advisory Vote on Golden Parachutes | For | Against |
| 3 | Adjourn Meeting | For | For |
| Company : | : Diageo Plc | Meeting Date | : 2022-10-06 |
| | DGE | Meeting Type | : Annual |
| CUSIP No. | G42089113 | ISIN | : GB0002374006 |
| | | | |
| <u>tem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Remuneration Report | For | For |
| 3 | Approve Final Dividend | For | For |
| 1 | Elect Karen Blackett as Director | For | For |
| 5 | Re-elect Melissa Bethell as Director | For | For |
| 5 | Re-elect Lavanya Chandrashekar as Director | For | For |
| | | | |
| 7 | Re-elect Valerie Chapoulaud-Floquet as Director | For | For |
| 7 8 | Re-elect Valerie Chapoulaud-Floquet as Director Re-elect Javier Ferran as Director | For For | For For |

| 10 | Re-elect Sir John Manzoni as Director | For | For |
|----|--------------------------------------------------------|-----|-----|
| 11 | Re-elect Lady Mendelsohn as Director | For | For |
| 12 | Re-elect Ivan Menezes as Director | For | For |
| 13 | Re-elect Alan Stewart as Director | For | For |
| 14 | Re-elect Ireena Vittal as Director | For | For |
| 15 | Reappoint PricewaterhouseCoopers LLP as Auditors | For | For |
| | Authorise the Audit Committee to Fix Remuneration of | | |
| 16 | Auditors | For | For |
| 17 | Authorise UK Political Donations and Expenditure | For | For |
| 18 | Amend Irish Share Ownership Plan | For | For |
| 19 | Authorise Issue of Equity | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | For | For |
| | Authorise the Company to Call General Meeting with Two | | |
| 22 | Weeks' Notice | For | For |

| Company | : | The Procter & Gamble Company | Meeting Date | : | 2022-10-11 |
|-----------|---|------------------------------|--------------|---|--------------|
| Ticker | : | PG | Meeting Type | : | Annual |
| CUSIP No. | : | 742718109 | ISIN | : | US7427181091 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-----------------|---------------------------------------------------|--------------|----------------|
| 1a | Elect Director B. Marc Allen | For | For |
| 1b | Elect Director Angela F. Braly | For | For |
| 1c | Elect Director Amy L. Chang | For | For |
| 1d | Elect Director Joseph Jimenez | For | For |
| 1e | Elect Director Christopher Kempczinski | For | For |
| 1f | Elect Director Debra L. Lee | For | For |
| 1g | Elect Director Terry J. Lundgren | For | For |
| 1h | Elect Director Christine M. McCarthy | For | For |
| 1i | Elect Director Jon R. Moeller | For | For |
| 1j | Elect Director Rajesh Subramaniam | For | For |
| 1k | Elect Director Patricia A. Woertz | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| Company | : Paychex, Inc. | Meeting Date | : 2022-10-13 |
| Ticker | : PAYX | Meeting Type | : Annual |
| CUSIP No | . : 704326107 | ISIN | : US7043261079 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|------------------------------------|-----------|-----------|
| 1a | Elect Director Martin Mucci | For | For |
| 1b | Elect Director Thomas F. Bonadio | For | For |
| 1c | Elect Director Joseph G. Doody | For | For |
| 1d | Elect Director David J.S. Flaschen | For | For |

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| 1e | Elect Director B. Thomas Golisano | For | For |
|-----------|---------------------------------------------------|--------------|----------------|
| 1f | Elect Director Pamela A. Joseph | For | For |
| 1g | Elect Director Kevin A. Price | For | For |
| 1h | Elect Director Joseph M. Tucci | For | For |
| 1i | Elect Director Joseph M. Velli | For | For |
| 1j | Elect Director Kara Wilson | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| Company | : Automatic Data Processing, Inc. | Meeting Date | : 2022-11-09 |
| Ticker | : ADP | Meeting Type | : Annual |
| CUSIP No. | : 053015103 | ISIN | : US0530151036 |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
|-------------|---------------------------------------------------|------------------|----------------|
| 1a | Elect Director Peter Bisson | For | For |
| 1b | Elect Director David V. Goeckeler | For | For |
| 1c | Elect Director Linnie M. Haynesworth | For | For |
| 1d | Elect Director John P. Jones | For | For |
| 1e | Elect Director Francine S. Katsoudas | For | For |
| 1f | Elect Director Nazzic S. Keene | For | For |
| 1g | Elect Director Thomas J. Lynch | For | For |
| 1h | Elect Director Scott F. Powers | For | For |
| 1i | Elect Director William J. Ready | For | For |
| 1j | Elect Director Carlos A. Rodriguez | For | For |
| 1k | Elect Director Sandra S. Wijnberg | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | For | For |
| Company | : Lancaster Colony Corporation | Meeting Date | : 2022-11-09 |
| Ticker | : LANC | Meeting Type | : Annual |
| CUSIP No. | : 513847103 | ISIN | : US5138471033 |
| ltem | Proposal Description | Mgmt Rec. | Vote Cast |
| <u>1.1</u> | Elect Director Barbara L. Brasier | For | For |
| 1.2 | Elect Director David A. Ciesinski | For | For |
| 1.3 | Elect Director Elliot K. Fullen | For | For |
| 1.4 | Elect Director Alan F. Harris | For | For |
| ±. 7 | Advisory Vote to Ratify Named Executive Officers' | 101 | 101 |
| 2 | Compensation | For | For |
| 2 | compensation | 101 | 101 |

Company : Broadridge Financial Solutions, Inc.

Ratify Deloitte & Touche LLP as Auditors

3

Meeting Date : 2022-11-10

For

For

| Ticker CUSIP No. | : BR : 11133T103 | Meeting Type ISIN | : Annual : US11133T1034 |
|---------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| | | | |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| 1a | Elect Director Leslie A. Brun | For | For |
| 1b | Elect Director Pamela L. Carter | For | For |
| 1c | Elect Director Richard J. Daly | For | For |
| 1d | Elect Director Robert N. Duelks | For | For |
| 1e | Elect Director Melvin L. Flowers | For | For |
| 1f | Elect Director Timothy C. Gokey | For | For |
| 1g | Elect Director Brett A. Keller | For | For |
| 1h | Elect Director Maura A. Markus | For | For |
| 1i | Elect Director Eileen K. Murray | For | For |
| 1j | Elect Director Annette L. Nazareth | For | For |
| 1k | Elect Director Thomas J. Perna | For | For |
| 11 | Elect Director Amit K. Zavery | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| Company | : The Clorox Company | Meeting Date | : 2022-11-16 |
| | | | |
| | : CLX | Meeting Type | : Annual |
| Ticker | : CLX | | : Annual : US1890541097 |
| Ticker | : CLX | Meeting Type | |
| Ticker CUSIP No. | : CLX | Meeting Type | |
| Ticker CUSIP No. | : CLX : 189054109 | Meeting Type ISIN | : US1890541097 |
| Ticker CUSIP No. Item 1.1 | : CLX : 189054109 Proposal Description | Meeting Type ISIN Mgmt Rec. | : US1890541097 |
| Ticker CUSIP No. | : CLX : 189054109 Proposal Description Elect Director Amy L. Banse Elect Director Julia Denman | Meeting Type ISIN <u>Mgmt Rec.</u> For | : US1890541097 <u>Vote Cast</u> For |
| Ticker CUSIP No. Item 1.1 1.2 1.3 | : CLX : 189054109 <u>Proposal Description</u> Elect Director Amy L. Banse | Meeting Type ISIN Mgmt Rec. For For | : US1890541097 Vote Cast For For |
| Ticker CUSIP No. 1.1 1.2 1.3 1.4 | : CLX : 189054109 <u>Proposal Description</u> Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee | Meeting Type ISIN <u>Mgmt Rec.</u> For For For | : US1890541097 <u>Vote Cast</u> For For For |
| Ticker CUSIP No. 1.1 1.2 1.3 1.4 1.5 | : CLX : 189054109 <u>Proposal Description</u> Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer | Meeting Type ISIN Mgmt Rec. For For For For For For | : US1890541097 <u>Vote Cast</u> For For For For For For |
| Ticker CUSIP No. 1.1 1.2 1.3 1.4 1.5 1.6 | : CLX : 189054109 <u>Proposal Description</u> Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director A.D. David Mackay Elect Director Paul Parker | Meeting Type ISIN Mgmt Rec. For For For For For For For | : US1890541097 <u>Vote Cast</u> For For For For For For For |
| Ticker CUSIP No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 | : CLX : 189054109 <u>Proposal Description</u> Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director Esther Lee Elect Director A.D. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines | Meeting Type ISIN Mgmt Rec. For For For For For For For For For | : US1890541097 <u>Vote Cast</u> For For For For For For For For |
| Ticker CUSIP No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 | : CLX : 189054109 Proposal Description Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director Esther Lee Elect Director A.D. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Linda Rendle | Meeting Type ISIN Mgmt Rec. For For For For For For For For For For | : US1890541097 Vote Cast For For For For For For For For |
| Ticker CUSIP No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 | : CLX : 189054109 Proposal Description Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director Esther Lee Elect Director A.D. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Matthew J. Shattock | Meeting Type ISIN Mgmt Rec. For For For For For For For For For For | : US1890541097 Vote Cast For For For For For For For For |
| Ticker CUSIP No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 | : CLX : 189054109 <u>Proposal Description</u> Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director Esther Lee Elect Director A.D. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Matthew J. Shattock Elect Director Kathryn Tesija | Meeting Type ISIN Mgmt Rec. For For For For For For For For For For | : US1890541097 Vote Cast For For For For For For For For |
| Ticker CUSIP No. (Ltem) 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 | : CLX : 189054109 <u>Proposal Description</u> Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director A.D. David Mackay Elect Director Paul Parker Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Matthew J. Shattock Elect Director Kathryn Tesija Elect Director Russell J. Weiner | Meeting Type ISIN Mgmt Rec. For For For For For For For For For For | : US1890541097 Vote Cast For For For For For For For For |
| Ticker CUSIP No. Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 | : CLX : 189054109 <u>Proposal Description</u> Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director A.D. David Mackay Elect Director Paul Parker Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Matthew J. Shattock Elect Director Kathryn Tesija Elect Director Russell J. Weiner Elect Director Christopher J. Williams | Meeting Type ISIN Mgmt Rec. For For For For For For For For For For | : US1890541097 Vote Cast For For For For For For For For |
| Ticker CUSIP No. <u>Item</u> 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 | CLX 189054109 Proposal Description Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director A.D. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Matthew J. Shattock Elect Director Russell J. Weiner Elect Director Christopher J. Williams Advisory Vote to Ratify Named Executive Officers' | Meeting Type ISIN Mgmt Rec. For For For For For For For For For For | : US1890541097 Vote Cast For For For For For For For For |
| Ticker CUSIP No. Item 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 | CLX 189054109 Proposal Description Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director A.D. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Matthew J. Shattock Elect Director Russell J. Weiner Elect Director Christopher J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation | Meeting Type ISIN Mgmt Rec. For For For For For For For For For For | : US1890541097 Vote Cast For For For For For For For For |
| Ticker CUSIP No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 | CLX 189054109 Proposal Description Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director A.D. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Matthew J. Shattock Elect Director Russell J. Weiner Elect Director Christopher J. Williams Advisory Vote to Ratify Named Executive Officers' | Meeting Type ISIN Mgmt Rec. For For For For For For For For For For | : US1890541097 Vote Cast For For For For For For For For |
| Ticker CUSIP No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 | : CLX : 189054109 | Meeting Type ISIN Mgmt Rec. For For For For For For For For For For | : US1890541097 Vote Cast For For For For For For For For |
| Ticker CUSIP No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 | CLX 189054109 Proposal Description Elect Director Amy L. Banse Elect Director Julia Denman Elect Director Spencer C. Fleischer Elect Director Esther Lee Elect Director A.D. David Mackay Elect Director Paul Parker Elect Director Stephanie Plaines Elect Director Linda Rendle Elect Director Matthew J. Shattock Elect Director Russell J. Weiner Elect Director Christopher J. Williams Advisory Vote to Ratify Named Executive Officers' Compensation | Meeting Type ISIN Mgmt Rec. For For For For For For For For For For | : US1890541097 Vote Cast For For For For For For For For |

| ltem | Proposal Description | Mgmt Rec. | Vote Cast |
|------|---------------------------------------------------|-----------|-----------|
| 1.1 | Elect Director Awo Ablo | For | For |
| 1.2 | Elect Director Jeffrey S. Berg | For | Withhold |
| 1.3 | Elect Director Michael J. Boskin | For | Withhold |
| 1.4 | Elect Director Safra A. Catz | For | Withhold |
| 1.5 | Elect Director Bruce R. Chizen | For | Withhold |
| 1.6 | Elect Director George H. Conrades | For | Withhold |
| 1.7 | Elect Director Lawrence J. Ellison | For | Withhold |
| 1.8 | Elect Director Rona A. Fairhead | For | Withhold |
| 1.9 | Elect Director Jeffrey O. Henley | For | Withhold |
| 1.10 | Elect Director Renee J. James | For | Withhold |
| 1.11 | Elect Director Charles W. Moorman | For | Withhold |
| 1.12 | Elect Director Leon E. Panetta | For | Withhold |
| 1.13 | Elect Director William G. Parrett | For | Withhold |
| 1.14 | Elect Director Naomi O. Seligman | For | Withhold |
| 1.15 | Elect Director Vishal Sikka | For | Withhold |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | For | For |

| Company | : Avnet, Inc. | Meeting Date | : 2022-11-17 |
|-----------|---------------|---------------------|---------------------|
| Ticker | : AVT | Meeting Type | : Annual |
| CUSIP No. | : 053807103 | ISIN | : US0538071038 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|---------------------------------------------------|------------------|------------------|
| 1a | Elect Director Rodney C. Adkins | For | For |
| 1b | Elect Director Carlo Bozotti | For | For |
| 1c | Elect Director Brenda L. Freeman | For | For |
| 1d | Elect Director Philip R. Gallagher | For | For |
| 1e | Elect Director Jo Ann Jenkins | For | For |
| 1f | Elect Director Oleg Khaykin | For | For |
| 1g | Elect Director James A. Lawrence | For | For |
| 1h | Elect Director Ernest E. Maddock | For | For |
| 1i | Elect Director Avid Modjtabai | For | For |
| 1j | Elect Director Adalio T. Sanchez | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Ratify KPMG LLP as Auditors | For | For |
| Company | : Donaldson Company, Inc. | Meeting Date | : 2022-11-18 |
| Ticker | : DCI | Meeting Type | : Annual |
| CUSIP No. | : 257651109 | ISIN | : US2576511099 |
| ltara | Dran and Description | March D | Vieto Cost |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
|-------------|----------------------------------|------------------|-----------|
| 1.1 | Elect Director Douglas A. Milroy | For | For |

First Trust Value Line Dividend Index ETF (CAD-Hedged)

| 1.2 | Elect Director Willard D. Oberton | For | For |
|-------------|------------------------------------------------------|--------------|------------------|
| 1.3 | Elect Director Richard M. Olson | For | For |
| 1.4 | Elect Director Jacinth C. Smiley | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| Company : | Campbell Soup Company | Meeting Date | : 2022-11-30 |
| Ticker : | СРВ | Meeting Type | : Annual |
| CUSIP No. : | 134429109 | ISIN | : US1344291091 |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
| 1.1 | Elect Director Fabiola R. Arredondo | For | For |
| 1.2 | Elect Director Howard M. Averill | For | For |
| 1.3 | Elect Director John P. (JP) Bilbrey | For | For |
| 1.4 | Elect Director Mark A. Clouse | For | For |
| 1.5 | Elect Director Bennett Dorrance, Jr. | For | For |
| 1.6 | Elect Director Maria Teresa (Tessa) Hilado | For | For |
| 1.7 | Elect Director Grant H. Hill | For | For |
| 1.8 | Elect Director Sarah Hofstetter | For | For |
| 1.9 | Elect Director Marc B. Lautenbach | For | For |
| 1.10 | Elect Director Mary Alice Dorrance Malone | For | For |
| 1.11 | Elect Director Keith R. McLoughlin | For | For |
| 1.12 | Elect Director Kurt T. Schmidt | For | For |
| 1.13 | Elect Director Archbold D. van Beuren | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | - | - |
| 3 | Compensation | For | For |
| 4 | Approve Omnibus Stock Plan | For | For |
| 5 | Report on Supply Chain Practices | Against | Against |
| • | Assess and Report on the Company's Retirement Funds' | | |
| 6 | Management of Systemic Climate Risk | Against | Against |
| Company : | Infosys Limited | Meeting Date | : 2022-12-02 |
| Ticker : | 500209 | Meeting Type | : Special |
| CUSIP No. : | Y4082C133 | ISIN | : INE009A01021 |
| | | | |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
| 1 | Approve Buyback of Equity Shares | For | For |
| Company : | Premier, Inc. | Meeting Date | : 2022-12-02 |
| Ticker : | PINC | Meeting Type | : Annual |
| | 74051N102 | ISIN | |

Proposal Description

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<u>Mgmt Rec.</u>

Vote Cast

First Trust Value Line Dividend Index ETF (CAD-Hedged)

| 1.2 Ele | ant Diversity of the D. Devide | | |
|----------------|--------------------------------------------------|--------------|----------------|
| | ect Director Jody R. Davids | For | For |
| 1.3 Ele | ect Director Peter S. Fine | For | For |
| 1.4 Ele | ect Director Marvin R. O'Quinn | For | For |
| 2 Ra | atify Ernst & Young LLP as Auditors | For | For |
| Ad | dvisory Vote to Ratify Named Executive Officers' | | |
| 3 Co | ompensation | For | For |
| Company : Cis | sco Systems, Inc. | Meeting Date | : 2022-12-08 |
| Ticker : CS | SCO | Meeting Type | : Annual |
| CUSIP No. : 17 | 7275R102 | ISIN | : US17275R1023 |

| 1a | Elect Director M. Michele Burns | For | For |
|-----------|--------------------------------------------------------------|--------------|----------------|
| 1b | Elect Director Wesley G. Bush | For | For |
| 1c | Elect Director Michael D. Capellas | For | For |
| 1d | Elect Director Mark Garrett | For | For |
| 1e | Elect Director John D. Harris, II | For | For |
| 1f | Elect Director Kristina M. Johnson | For | For |
| 1g | Elect Director Roderick C. McGeary | For | For |
| 1h | Elect Director Sarah Rae Murphy | For | For |
| 1i | Elect Director Charles H. Robbins | For | For |
| 1j | Elect Director Brenton L. Saunders | For | For |
| 1k | Elect Director Lisa T. Su | For | For |
| 11 | Elect Director Marianna Tessel | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| | Report on Tax Transparency Set Forth in the Global Reporting | | |
| 4 | Initiative's Tax Standard | Against | Against |
| Company | : Medtronic Plc | Meeting Date | : 2022-12-08 |
| Ticker | : MDT | Meeting Type | : Annual |
| CUSIP No. | : G5960L103 | ISIN | : IE00BTN1Y115 |

| ltem | Proposal Description | Mgmt Rec. | Vote Cast |
|------|--------------------------------------|-----------|-----------|
| 1a | Elect Director Richard H. Anderson | For | For |
| 1b | Elect Director Craig Arnold | For | For |
| 1c | Elect Director Scott C. Donnelly | For | For |
| 1d | Elect Director Lidia L. Fonseca | For | For |
| 1e | Elect Director Andrea J. Goldsmith | For | For |
| 1f | Elect Director Randall J. Hogan, III | For | For |
| 1g | Elect Director Kevin E. Lofton | For | For |
| 1h | Elect Director Geoffrey S. Martha | For | For |
| 1i | Elect Director Elizabeth G. Nabel | For | For |

CUSIP No. : 646025106

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| 1j | Elect Director Denise M. O'Leary | For | For |
|---------|-------------------------------------------------------------|--------------|----------------|
| 1k | Elect Director Kendall J. Powell | For | For |
| | Approve PricewaterhouseCoopers LLP as Auditors and | | |
| 2 | Authorize Board to Fix Their Remuneration | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| | | | |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | For | For |
| | Renew the Board's Authority to Opt-Out of Statutory Pre- | | |
| 5 | Emptions Rights Under Irish Law | For | For |
| 6 | Authorize Overseas Market Purchases of Ordinary Shares | For | For |
| Company | : WD-40 Company | Meeting Date | : 2022-12-13 |
| | : WDFC | Meeting Type | : Annual |
| | : 929236107 | ISIN | : US9292361071 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|---------------------------------------------------|------------------|------------|
| 1.1 | Elect Director Steven A. Brass | For | For |
| 1.2 | Elect Director Cynthia B. Burks | For | For |
| 1.3 | Elect Director Daniel T. Carter | For | For |
| 1.4 | Elect Director Melissa Claassen | For | For |
| 1.5 | Elect Director Eric P. Etchart | For | For |
| 1.6 | Elect Director Lara L. Lee | For | For |
| 1.7 | Elect Director Edward O. Magee, Jr. | For | For |
| 1.8 | Elect Director Trevor I. Mihalik | For | For |
| 1.9 | Elect Director Graciela I. Monteagudo | For | For |
| 1.10 | Elect Director David B. Pendarvis | For | For |
| 1.11 | Elect Director Gregory A. Sandfort | For | For |
| 1.12 | Elect Director Anne G. Saunders | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| Company : | New Jersey Resources Corporation | Meeting Date : 2 | 2023-01-25 |
| Ticker : | NJR | Meeting Type : A | Annual |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
|-------------|---------------------------------------------------|-----------|------------------|
| 1.1 | Elect Director Michael A. O'Sullivan | For | For |
| 1.2 | Elect Director Jane M. Kenny | For | For |
| 1.3 | Elect Director Sharon C. Taylor | For | For |
| 1.4 | Elect Director Stephen D. Westhoven | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |

ISIN

: US6460251068

| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
|-------------|------------------------------------------------------------------|--------------|------------------|
| Company | : Spire Inc. | Meeting Date | : 2023-01-26 |
| Ticker | : SR | Meeting Type | : Annual |
| CUSIP No. | : 84857L101 | ISIN | : US84857L1017 |
| ltem | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
| 1.1 | Elect Director Edward L. Glotzbach | For | For |
| 1.2 | Elect Director Rob L. Jones | For | For |
| 1.3 | Elect Director John P. Stupp, Jr. | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| Company | : Air Products and Chemicals, Inc. | Meeting Date | : 2023-01-26 |
| Ticker | : APD | Meeting Type | : Annual |
| | : 009158106 | ISIN | : US0091581068 |
| | | - | |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1a | Elect Director Tonit M. Calaway | For | For |
| 1b | Elect Director Charles I. Cogut | For | For |
| 1c | Elect Director Lisa A. Davis | For | For |
| 1d | Elect Director Seifollah (Seifi) Ghasemi | For | For |
| 1e | Elect Director David H. Y. Ho | For | For |
| 1f | Elect Director Edward L. Monser | For | For |
| 1g | Elect Director Matthew H. Paull | For | For |
| 1h | Elect Director Wayne T. Smith | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| Company | : UGI Corporation | Meeting Date | : 2023-01-27 |
| Ticker | : UGI | Meeting Type | : Annual |
| CUSIP No. | : 902681105 | ISIN | : US9026811052 |
| lton | | | |
| ltem 12 | <u>Proposal Description</u> Elect Director Frank S. Hermance | Mgmt Rec. | Vote Cast |
| 1a 1b | Elect Director Frank S. Hermance Elect Director M. Shawn Bort | For | For |
| 1b 1c | Elect Director Theodore A. Dosch | For For | For For |
| 1c 1d | Elect Director Alan N. Harris | For | For |
| - | Elect Director Mario Longhi | - | - |
| 1e 1f | Elect Director William J. Marrazzo | For | For |
| | | For | For |
| 1g | Elect Director Cindy J. Miller | For | For |

| 1h | Elect Director Roger Perreault | For | For |
|-------------|-----------------------------------------------------------|------------------|------------------|
| 1i | Elect Director Kelly A. Romano | For | For |
| 1j | Elect Director James B. Stallings, Jr. | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | For | For |
| Company : | Amdocs Limited | Meeting Date | : 2023-01-27 |
| Ticker : | : DOX | Meeting Type | : Annual |
| CUSIP No. | G02602103 | ISIN | : GB0022569080 |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
| 1.1 | Elect Director Robert A. Minicucci | For | For |
| 1.2 | Elect Director Adrian Gardner | For | For |
| 1.3 | Elect Director Rafael de la Vega | For | For |
| 1.4 | Elect Director Eli Gelman | For | For |
| 1.5 | Elect Director Richard T.C. LeFave | For | For |
| 1.6 | Elect Director John A. MacDonald | For | For |
| 1.7 | Elect Director Shuky Sheffer | For | For |
| 1.8 | Elect Director Yvette Kanouff | For | For |
| 1.9 | Elect Director Sarah Ruth Davis | For | For |
| 1.10 | Elect Director Amos Genish | For | For |
| 2 | Approve Qualified Employee Stock Purchase Plan | For | For |
| 3 | Approve an Increase in the Quarterly Cash Dividend Rate | For | For |
| 4 | Accept Financial Statements and Statutory Reports | For | For |
| | Approve Ernst & Young LLP as Auditors and Authorize Board | | |
| 5 | to Fix Their Remuneration | For | For |
| Company : | Hormel Foods Corporation | Meeting Date | : 2023-01-31 |
| | HRL | Meeting Type | : Annual |
| CUSIP No. | 440452100 | ISIN | : US4404521001 |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1a | Elect Director Prama Bhatt | For | For |
| 41 | Flast Director Com. C. Dhaiwari | F | F . |

| 1a | Elect Director Prama Bhatt | For | For |
|----|------------------------------------------|-----|-----|
| 1b | Elect Director Gary C. Bhojwani | For | For |
| 1c | Elect Director Stephen M. Lacy | For | For |
| 1d | Elect Director Elsa A. Murano | For | For |
| 1e | Elect Director Susan K. Nestegard | For | For |
| 1f | Elect Director William A. Newlands | For | For |
| 1g | Elect Director Christopher J. Policinski | For | For |
| 1h | Elect Director Jose Luis Prado | For | For |
| 1i | Elect Director Sally J. Smith | For | For |
| 1j | Elect Director James P. Snee | For | For |
| 1k | Elect Director Steven A. White | For | For |
| | | | |

First Trust Value Line Dividend Index ETF (CAD-Hedged)

| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
|-------------|-----------------------------------------------------|------------------|----------------|
| | Advisory Vote to Ratify Named Executive Officers' | _ | _ |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| | Comply with World Health Organization Guidelines on | | |
| 5 | Antimicrobial Use Throughout Supply Chains | Against | Against |
| Company | : Emerson Electric Co. | Meeting Date | : 2023-02-07 |
| Ticker | : EMR | Meeting Type | : Annual |
| CUSIP No. | : 291011104 | ISIN | : US2910111044 |
| | | | |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| 1a | Elect Director Martin S. Craighead | For | For |
| 1b | Elect Director Gloria A. Flach | For | For |
| 1c | Elect Director Matthew S. Levatich | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| Company | : Atmos Energy Corporation | Meeting Date | : 2023-02-08 |
| Ticker | : ATO | Meeting Type | : Annual |
| CUSIP No. | : 049560105 | ISIN | : US0495601058 |

| ltem | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
|-----------|---------------------------------------------------|------------------|----------------|
| 1a | Elect Director John C. Ale | For | For |
| 1b | Elect Director J. Kevin Akers | For | For |
| 1c | Elect Director Kim R. Cocklin | For | For |
| 1d | Elect Director Kelly H. Compton | For | For |
| 1e | Elect Director Sean Donohue | For | For |
| 1f | Elect Director Rafael G. Garza | For | For |
| 1g | Elect Director Richard K. Gordon | For | For |
| 1h | Elect Director Nancy K. Quinn | For | For |
| 1i | Elect Director Richard A. Sampson | For | For |
| 1j | Elect Director Diana J. Walters | For | For |
| 1k | Elect Director Frank Yoho | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| Company | : J&J Snack Foods Corp. | Meeting Date | : 2023-02-14 |
| | : JJSF | Meeting Type | : Annual |
| CUSIP No. | : 466032109 | ISIN | : US4660321096 |
| | | | |

Proposal Description

Vote Cast

| 1.1 | Elect Director Sidney R. Brown | For | For |
|-------------|--------------------------------------------------------------|--------------|------------------|
| 1.2 | Elect Director Roy C. Jackson | For | For |
| 2 | Approve Omnibus Stock Plan | For | For |
| 3 | Ratify Grant Thornton LLP as Auditors | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' | 101 | 101 |
| 4 | Compensation | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | navisory vote on say on ray rrequency | one rear | one real |
| Company : | Novartis AG | Meeting Date | : 2023-03-07 |
| | NOVN | Meeting Type | : Annual |
| CUSIP No. : | H5820Q150 | ISIN | : CH0012005267 |
| | | | |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Discharge of Board and Senior Management | For | For |
| | Approve Allocation of Income and Dividends of CHF 3.20 per | | |
| 3 | Share | For | For |
| | Approve CHF 63.1 Million Reduction in Share Capital via | | |
| 4 | Cancellation of Repurchased Shares | For | For |
| | Authorize Repurchase of up to CHF 10 Billion in Issued Share | | |
| 5 | Capital | For | For |
| | Amend Articles Re: Electronic Participation; Virtual-Only | | |
| 6.1 | Shareholder Meetings | For | For |
| 6.2 | Amend Articles of Association | For | For |
| 6.3 | Amend Articles of Association | For | For |
| | Approve Remuneration of Directors in the Amount of CHF 8.8 | | |
| 7.1 | Million | For | For |
| | Approve Maximum Remuneration of Executive Committee in | | |
| 7.2 | the Amount of CHF 90 Million | For | For |
| 7.3 | Approve Remuneration Report | For | For |
| 8.1 | Reelect Joerg Reinhardt as Director and Board Chair | For | For |
| 8.2 | Reelect Nancy Andrews as Director | For | For |
| 8.3 | Reelect Ton Buechner as Director | For | For |
| 8.4 | Reelect Patrice Bula as Director | For | For |
| 8.5 | Reelect Elizabeth Doherty as Director | For | For |
| 8.6 | Reelect Bridgette Heller as Director | For | For |
| 8.7 | Reelect Daniel Hochstrasser as Director | For | For |
| 8.8 | Reelect Frans van Houten as Director | For | For |
| 8.9 | Reelect Simon Moroney as Director | For | For |
| 8.10 | Reelect Ana de Pro Gonzalo as Director | For | For |
| 8.11 | Reelect Charles Sawyers as Director | For | For |
| 8.12 | Reelect William Winters as Director | For | For |
| 8.13 | Elect John Young as Director | For | For |
| | Reappoint Patrice Bula as Member of the Compensation | | |
| 9.1 | Committee | For | For |

| | Reappoint Bridgette Heller as Member of the Compensation | | |
|-------------|-------------------------------------------------------------------------------|--------------|------------------|
| 9.2 | Committee | For | For |
| 5.2 | Reappoint Simon Moroney as Member of the Compensation | FUI | FUI |
| 9.3 | Committee | For | For |
| 3.3 | Reappoint William Winters as Member of the Compensation | FOI | FOI |
| 9.4 | Committee | For | For |
| | | | |
| 10 | Ratify KPMG AG as Auditors | For | For |
| 11 12 | Designate Peter Zahn as Independent Proxy Transact Other Business (Voting) | For For | For Against |
| | | | |
| Company : | Analog Devices, Inc. | Meeting Date | : 2023-03-08 |
| | ADI | Meeting Type | : Annual |
| CUSIP No. : | 032654105 | ISIN | : US0326541051 |
| Item | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
| 1a | Elect Director Vincent Roche | For | For |
| 1b | Elect Director James A. Champy | For | For |
| 1c | Elect Director Andre Andonian | For | For |
| 1d | Elect Director Anantha P. Chandrakasan | For | For |
| 1e | Elect Director Edward H. Frank | For | For |
| 1f | Elect Director Laurie H. Glimcher | For | For |

| 10 | | 101 | 101 |
|----|---------------------------------------------------|----------|----------|
| 1b | Elect Director James A. Champy | For | For |
| 1c | Elect Director Andre Andonian | For | For |
| 1d | Elect Director Anantha P. Chandrakasan | For | For |
| 1e | Elect Director Edward H. Frank | For | For |
| 1f | Elect Director Laurie H. Glimcher | For | For |
| 1g | Elect Director Karen M. Golz | For | For |
| 1h | Elect Director Mercedes Johnson | For | For |
| 1i | Elect Director Kenton J. Sicchitano | For | For |
| 1j | Elect Director Ray Stata | For | For |
| 1k | Elect Director Susie Wee | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | For | For |

| Company | : Johnson Controls International Plc | Meeting Date | : 2023-03-08 |
|-----------|--------------------------------------|--------------|----------------|
| Ticker | : JCI | Meeting Type | : Annual |
| CUSIP No. | : G51502105 | ISIN | : IE00BY7QL619 |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
|-------------|-------------------------------------|------------------|-----------|
| 1a | Elect Director Jean Blackwell | For | For |
| 1b | Elect Director Pierre Cohade | For | For |
| 1c | Elect Director Michael E. Daniels | For | For |
| 1d | Elect Director W. Roy Dunbar | For | For |
| 1e | Elect Director Gretchen R. Haggerty | For | For |
| 1f | Elect Director Ayesha Khanna | For | For |
| 1g | Elect Director Simone Menne | For | For |
| 1h | Elect Director George R. Oliver | For | For |
| 1i | Elect Director Jurgen Tinggren | For | For |

| 4. | | E | F |
|-------------|--------------------------------------------------------------------------------------------------------------|------------------|----------------|
| 1j | Elect Director Mark Vergnano | For | For |
| 1k | Elect Director John D. Young | For | For |
| 2a | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| 2b | Authorize Board to Fix Remuneration of Auditors | For | For |
| 3 | Authorize Market Purchases of Company Shares | For | For |
| 4 | Determine Price Range for Reissuance of Treasury Shares Advisory Vote to Ratify Named Executive Officers' | For | For |
| 5 | Compensation | For | For |
| 6 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 7 | Approve the Directors' Authority to Allot Shares | For | For |
| 8 | Approve the Disapplication of Statutory Pre-Emption Rights | For | For |
| Company | : TE Connectivity Ltd. | Meeting Date | : 2023-03-15 |
| | : TEL | Meeting Type | : Annual |
| CUSIP No. | : H84989104 | ISIN | : CH0102993182 |
| | | | |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| 1a | Elect Director Jean-Pierre Clamadieu | For | For |
| 1b | Elect Director Terrence R. Curtin | For | For |
| 1c | Elect Director Carol A. (John) Davidson | For | For |
| 1d | Elect Director Lynn A. Dugle | For | For |
| 1e | Elect Director William A. Jeffrey | For | For |
| 1f | Elect Director Syaru Shirley Lin | For | For |
| 1g | Elect Director Thomas J. Lynch | For | For |
| 1h | Elect Director Heath A. Mitts | For | For |
| 1i | Elect Director Abhijit Y. Talwalkar | For | For |
| 1j | Elect Director Mark C. Trudeau | For | For |
| 1k | Elect Director Dawn C. Willoughby | For | For |
| 1 | Elect Director Laura H. Wright | For | For |
| 2 | Elect Board Chairman Thomas J. Lynch | For | For |
| | Elect Abhijit Y. Talwalkar as Member of Management | | |
| 3a | Development and Compensation Committee | For | For |
| | Elect Mark C. Trudeau as Member of Management | | |
| 3b | Development and Compensation Committee | For | For |
| | Elect Dawn C. Willoughby as Member of Management | | |
| 3c | Development and Compensation Committee | For | For |
| 4 | Designate Rene Schwarzenbach as Independent Proxy | For | For |
| | Accept Annual Report for Fiscal Year Ended September 30, | - | - |
| 5.1 | 2022 | For | For |
| | Accept Statutory Financial Statements for Fiscal Year Ended | | |
| 5.2 | September 30, 2022 | For | For |
| 5.2 | Approve Consolidated Financial Statements for Fiscal Year | | |
| 5.3 | Ended September 30, 2022 | For | For |
| 6 | Approve Discharge of Board and Senior Management | For | For |
| U U | | 1.01 | 101 |

| | Ratify Deloitte & Touche LLP as Independent Registered | | |
|-----|--------------------------------------------------------------|----------|----------|
| 7.1 | Public Accounting Firm for Fiscal Year 2023 | For | For |
| 7.2 | Ratify Deloitte AG as Swiss Registered Auditors | For | For |
| 7.3 | Ratify PricewaterhouseCoopers AG as Special Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 8 | Compensation | For | For |
| 9 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 10 | Approve Remuneration Report | For | For |
| | Approve Remuneration of Executive Management in the | | |
| 11 | Amount of USD 53.5 Million | For | For |
| | Approve Remuneration of Board of Directors in the Amount | | |
| 12 | of USD 4.1 Million | For | For |
| | Approve Allocation of Available Earnings at September 30, | | |
| 13 | 2022 | For | For |
| 14 | Approve Declaration of Dividend | For | For |
| 15 | Authorize Share Repurchase Program | For | For |
| 16 | Approve Reduction in Share Capital via Cancelation of Shares | For | For |
| 17 | Amend Articles to Reflect Changes in Capital | For | For |

| Company : ABB Ltd. | Meeting Date : 2023-03-23 |
|-----------------------|---------------------------|
| Ticker : ABBN | Meeting Type : Annual |
| CUSIP No. : H0010V101 | ISIN : CH0012221716 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|------------------------------------------------------------|-----------|-----------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Remuneration Report (Non-Binding) | For | For |
| 3 | Approve Discharge of Board and Senior Management | For | Against |
| | Approve Allocation of Income and Dividends of CHF 0.84 per | | |
| 4 | Share | For | For |
| 5.1 | Amend Articles Re: Shares and Share Register | For | For |
| 5.2 | Amend Articles Re: Restriction on Registration | For | For |
| 5.3 | Amend Articles Re: General Meeting | For | For |
| 5.4 | Approve Virtual-Only Shareholder Meetings | For | For |
| 5.5 | Amend Articles Re: Board of Directors and Compensation | For | For |
| | Approve Creation of Capital Band within the Upper Limit of | | |
| | CHF 259.3 Million and the Lower Limit of CHF 212.2 Million | | |
| 6 | with or without Exclusion of Preemptive Rights | For | For |
| | Approve Remuneration of Directors in the Amount of CHF 4.4 | | |
| 7.1 | Million | For | For |
| | Approve Remuneration of Executive Committee in the | | |
| 7.2 | Amount of CHF 43.9 Million | For | For |
| 8.1 | Reelect Gunnar Brock as Director | For | For |
| 8.2 | Reelect David Constable as Director | For | For |
| 8.3 | Reelect Frederico Curado as Director | For | For |
| | | | |

| 8.4 | Reelect Lars Foerberg as Director | For | For |
|------|-----------------------------------------------------------|-----|---------|
| 8.5 | Elect Denise Johnson as Director | For | For |
| 8.6 | Reelect Jennifer Xin-Zhe Li as Director | For | For |
| 8.7 | Reelect Geraldine Matchett as Director | For | For |
| 8.8 | Reelect David Meline as Director | For | For |
| 8.9 | Reelect Jacob Wallenberg as Director | For | For |
| 8.10 | Reelect Peter Voser as Director and Board Chair | For | For |
| | Reappoint David Constable as Member of the Compensation | | |
| 9.1 | Committee | For | For |
| | Reappoint Frederico Curado as Member of the Compensation | | |
| 9.2 | Committee | For | For |
| | Reappoint Jennifer Xin-Zhe Li as Member of the | | |
| 9.3 | Compensation Committee | For | For |
| | | | |
| 10 | Designate Zehnder Bolliger & Partner as Independent Proxy | For | For |
| 11 | Ratify KPMG AG as Auditors | For | For |
| 12 | Transact Other Business (Voting) | For | Against |
| | | | |

| Company | : Starbucks Corporation | Meeting Date | : 2023-03-23 |
|-----------|-------------------------|--------------|----------------|
| Ticker | : SBUX | Meeting Type | : Annual |
| CUSIP No. | : 855244109 | ISIN | : US8552441094 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|-----------------------------------------------------|--------------|--------------|
| 1a | Elect Director Richard E. Allison, Jr. | For | For |
| 1b | Elect Director Andrew Campion | For | For |
| 1c | Elect Director Beth Ford | For | For |
| 1d | Elect Director Mellody Hobson | For | For |
| 1e | Elect Director Jorgen Vig Knudstorp | For | For |
| 1f | Elect Director Satya Nadella | For | For |
| 1g | Elect Director Laxman Narasimhan | For | For |
| 1h | Elect Director Howard Schultz | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| 5 | Report on Plant-Based Milk Pricing | Against | Against |
| 6 | Adopt Policy on Succession Planning | Against | Against |
| 7 | Report on Operations in Communist China | Against | Against |
| | Commission Third Party Assessment on Company's | | |
| | Commitment to Freedom of Association and Collective | | |
| 8 | Bargaining Rights | Against | For |
| 9 | Establish Committee on Corporate Sustainability | Against | Against |
| Company | : Infosys Limited | Meeting Date | : 2023-03-31 |
| Ticker | : 500209 | Meeting Type | : Special |

First Trust Value Line Dividend Index ETF (CAD-Hedged)

| CUSIP No. | : Y4082C133 | ISIN | : INE009A01021 |
|--------------------|-----------------------------------------------------------------|-------------------------|-------------------------|
| <u>ltem</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
| 1 | Elect Govind Vaidiram Iver as Director | For | For |
| | | | |
| Company | : The Bank of Nova Scotia | Meeting Date | : 2023-04-04 |
| Ticker | : BNS | Meeting Type | : Annual |
| CUSIP No. | : 064149107 | ISIN | : CA0641491075 |
| Itom | Proposal Description | Maret Boc | Voto Cost |
| <u>ltem</u> 1.1 | <u>Proposal Description</u> Elect Director Nora A. Aufreiter | <u>Mgmt Rec.</u> For | <u>Vote Cast</u> For |
| 1.1 | Elect Director Guillermo E. Babatz | | |
| 1.2 1.3 | Elect Director Scott B. Bonham | For | For |
| - | Elect Director Daniel (Don) H. Callahan | For | For |
| 1.4 | Elect Director W. Dave Dowrich | For | For |
| 1.5 | | For | For |
| 1.6 | Elect Director Lynn K. Patterson | For | For |
| 1.7 | Elect Director Michael D. Penner | For | For |
| 1.8 | Elect Director Una M. Power | For | For |
| 1.9 | Elect Director Aaron W. Regent | For | For |
| 1.10 | Elect Director Calin Rovinescu | For | For |
| 1.11 | Elect Director L. Scott Thomson | For | For |
| 1.12 | Elect Director Benita M. Warmbold | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | For | For |
| 4 | SP 1: Advisory Vote on Environmental Policies | Against | Against |
| | SP 2: Report on Client Net-Zero Transition Plans in Relation to | | |
| 5 | Bank's 2030 Emissions Reduction and Net-Zero Goals | Against | Against |
| Company | : Canadian Imperial Bank of Commerce | Meeting Date | : 2023-04-04 |
| Ticker | : CM | Meeting Type | : Annual |
| CUSIP No. | : 136069101 | ISIN | : CA1360691010 |
| | | | |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
| 1a | Elect Director Ammar Aljoundi | For | For |
| 1b | Elect Director Charles J. G. Brindamour | For | For |
| 1c | Elect Director Nanci E. Caldwell | For | For |
| 1d | Elect Director Michelle L. Collins | For | For |
| 1e | Elect Director Luc Desjardins | For | For |
| 1f | Elect Director Victor G. Dodig | For | For |
| | | | |

For

Elect Director Kevin J. Kelly

Elect Director Christine E. Larsen

Elect Director William F. Morneau

Elect Director Katharine B. Stevenson

Elect Director Mary Lou Maher

1g

1h

1i

1j

1k

| 11 | Elect Director Martine Turcotte | For | For |
|-----------|-------------------------------------------------------------|--------------|------------------|
| 1m | Elect Director Barry L. Zubrow | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | For | For |
| | SP 1: Disclose the CEO Compensation to Median Worker Pay | | |
| 4 | Ratio on an Annual Basis | Against | Against |
| 5 | SP 2: Advisory Vote on Environmental Policies | Against | Against |
| 6 | SP 3: Invest in and Finance the Canadian Oil and Gas Sector | Against | Against |
| Company | : Royal Bank of Canada | Meeting Date | : 2023-04-05 |
| Ticker | : RY | Meeting Type | : Annual/Special |
| CUSIP No. | : 780087102 | ISIN | : CA7800871021 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
|-------------|----------------------------------------------------------------|-----------|------------------|
| 1.1 | Elect Director Mirko Bibic | For | For |
| 1.2 | Elect Director Andrew A. Chisholm | For | For |
| 1.3 | Elect Director Jacynthe Cote | For | For |
| 1.4 | Elect Director Toos N. Daruvala | For | For |
| 1.5 | Elect Director Cynthia Devine | For | For |
| 1.6 | Elect Director Roberta L. Jamieson | For | For |
| 1.7 | Elect Director David McKay | For | For |
| 1.8 | Elect Director Maryann Turcke | For | For |
| 1.9 | Elect Director Thierry Vandal | For | For |
| 1.10 | Elect Director Bridget A. van Kralingen | For | For |
| 1.11 | Elect Director Frank Vettese | For | For |
| 1.12 | Elect Director Jeffery Yabuki | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | For | For |
| 4 | Amend Stock Option Plan | For | For |
| | Increase Maximum Aggregate Consideration Limit of First | | |
| 5 | Preferred Shares | For | For |
| | SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors | | |
| A | and Activities | Against | Against |
| В | SP 2: Revise the Bank's Human Rights Position Statement | Against | Against |
| С | SP 3: Publish a Third-Party Racial Equity Audit | Against | Against |
| | SP 4: Report on 2030 Absolute Greenhouse Gas Reduction | | |
| D | Goals | Against | Against |
| | SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's | | |
| | Lending and Underwriting for Projects and Companies | | |
| E | Engaging in Fossil Fuel Exploration | Against | Against |
| | SP 6: Disclose the CEO Compensation to Median Worker Pay | | |
| F | Ratio on an Annual Basis | Against | Against |
| G | SP 7: Advisory Vote on Environmental Policies | Against | Against |
| | | | |

| | SP 8: Report on Loans Made by the Bank in Support of the | | |
|----------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------------|
| Н | Circular Economy | Against | Against |
| Company | A. O. Smith Corporation | Meeting Date | : 2023-04-11 |
| Ticker | AOS | Meeting Type | : Annual |
| CUSIP No. | 831865209 | ISIN | : US8318652091 |
| tem | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
| <u>1.1</u> | Elect Director Ronald D. Brown | For | Withhold |
| L.2 | Elect Director Earl E. Exum | For | For |
| 1.3 | Elect Director Michael M. Larsen | For | For |
| 1.4 | Elect Director Idelle K. Wolf | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| | Report on Whether Company Policies Reinforce Racism in | | |
| 5 | Company Culture | Against | Against |
| Company | The Bank of New York Mellon Corporation | Meeting Date | : 2023-04-12 |
| Ticker | ВК | Meeting Type | : Annual |
| CUSIP No. | 064058100 | ISIN | : US0640581007 |
| | | | |
| <u>tem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1a | Elect Director Linda Z. Cook | For | For |
| 1b | Elect Director Joseph J. Echevarria | For | For |
| | | _ | _ |
| 1c | Elect Director M. Amy Gilliland | For | For |
| 1d | Elect Director Jeffrey A. Goldstein | For | For |
| ld le | Elect Director Jeffrey A. Goldstein Elect Director K. Guru Gowrappan | For For | For For |
| 1d 1e 1f | Elect Director Jeffrey A. Goldstein Elect Director K. Guru Gowrappan Elect Director Ralph Izzo | For For For | For For For |
| Ld Le Lf Lg | Elect Director Jeffrey A. Goldstein Elect Director K. Guru Gowrappan Elect Director Ralph Izzo Elect Director Sandra E. "Sandie" O'Connor | For For For For | For For For For |
| ld le lf lg lh | Elect Director Jeffrey A. Goldstein Elect Director K. Guru Gowrappan Elect Director Ralph Izzo Elect Director Sandra E. "Sandie" O'Connor Elect Director Elizabeth E. Robinson | For For For For | For For For For For |
| 1d 1e 1f 1g 1h 1i | Elect Director Jeffrey A. Goldstein Elect Director K. Guru Gowrappan Elect Director Ralph Izzo Elect Director Sandra E. "Sandie" O'Connor Elect Director Elizabeth E. Robinson Elect Director Frederick O. Terrell | For For For For For | For For For For For |
| 1d 1e 1f 1g 1h 1i | Elect Director Jeffrey A. Goldstein Elect Director K. Guru Gowrappan Elect Director Ralph Izzo Elect Director Sandra E. "Sandie" O'Connor Elect Director Elizabeth E. Robinson Elect Director Frederick O. Terrell Elect Director Robin A. Vince | For For For For For For | For For For For For For |
| 1d 1e 1f 1g 1h 1i | Elect Director Jeffrey A. Goldstein Elect Director K. Guru Gowrappan Elect Director Ralph Izzo Elect Director Sandra E. "Sandie" O'Connor Elect Director Elizabeth E. Robinson Elect Director Frederick O. Terrell Elect Director Robin A. Vince Elect Director Alfred W. "Al" Zollar | For For For For For | For For For For For |
| 1d 1e 1f 1g 1h 1i 1j 1k | Elect Director Jeffrey A. Goldstein Elect Director K. Guru Gowrappan Elect Director Ralph Izzo Elect Director Sandra E. "Sandie" O'Connor Elect Director Elizabeth E. Robinson Elect Director Frederick O. Terrell Elect Director Robin A. Vince Elect Director Alfred W. "Al" Zollar Advisory Vote to Ratify Named Executive Officers' | For For For For For For | For For For For For For For |
| 1d 1e 1f 1g 1h 1i 1j 1k | Elect Director Jeffrey A. Goldstein Elect Director K. Guru Gowrappan Elect Director Ralph Izzo Elect Director Sandra E. "Sandie" O'Connor Elect Director Elizabeth E. Robinson Elect Director Frederick O. Terrell Elect Director Robin A. Vince Elect Director Alfred W. "Al" Zollar Advisory Vote to Ratify Named Executive Officers' Compensation | For For For For For For For | For For For For For For For |
| Ld Le Lf Lg Lh Li Li Lk 2 3 | Elect Director Jeffrey A. Goldstein Elect Director K. Guru Gowrappan Elect Director Ralph Izzo Elect Director Sandra E. "Sandie" O'Connor Elect Director Elizabeth E. Robinson Elect Director Frederick O. Terrell Elect Director Robin A. Vince Elect Director Alfred W. "Al" Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency | For For For For For For For One Year | For For For For For For For For One Year |
| Ld Le Lf Lg Lh Li Lj Lk 2 3 | Elect Director Jeffrey A. Goldstein Elect Director K. Guru Gowrappan Elect Director Ralph Izzo Elect Director Sandra E. "Sandie" O'Connor Elect Director Elizabeth E. Robinson Elect Director Frederick O. Terrell Elect Director Robin A. Vince Elect Director Robin A. Vince Elect Director Alfred W. "Al" Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors | For For For For For For For One Year For | For For For For For For For One Year For |
| Ld Le Lf Lg Lh Li Lj Lk 2 3 4 | Elect Director Jeffrey A. Goldstein Elect Director K. Guru Gowrappan Elect Director Ralph Izzo Elect Director Sandra E. "Sandie" O'Connor Elect Director Sandra E. Robinson Elect Director Elizabeth E. Robinson Elect Director Frederick O. Terrell Elect Director Robin A. Vince Elect Director Robin A. Vince Elect Director Alfred W. "Al" Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors Approve Omnibus Stock Plan | For For For For For For For One Year | For For For For For For For For One Year |
| 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 | Elect Director Jeffrey A. Goldstein Elect Director K. Guru Gowrappan Elect Director Ralph Izzo Elect Director Sandra E. "Sandie" O'Connor Elect Director Sandra E. Robinson Elect Director Elizabeth E. Robinson Elect Director Frederick O. Terrell Elect Director Robin A. Vince Elect Director Robin A. Vince Elect Director Alfred W. "Al" Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors Approve Omnibus Stock Plan Submit Severance Agreement (Change-in-Control) to | For For For For For For For One Year For For | For For For For For For For For For For |
| Ld Le Lf Lg Lh Li Li Lk 2 3 4 5 | Elect Director Jeffrey A. Goldstein Elect Director K. Guru Gowrappan Elect Director Ralph Izzo Elect Director Sandra E. "Sandie" O'Connor Elect Director Sandra E. Robinson Elect Director Elizabeth E. Robinson Elect Director Frederick O. Terrell Elect Director Robin A. Vince Elect Director Robin A. Vince Elect Director Alfred W. "Al" Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors Approve Omnibus Stock Plan | For For For For For For For One Year For | For For For For For For For One Year For |
| 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 5 5 | Elect Director Jeffrey A. Goldstein Elect Director K. Guru Gowrappan Elect Director Ralph Izzo Elect Director Sandra E. "Sandie" O'Connor Elect Director Sandra E. Robinson Elect Director Elizabeth E. Robinson Elect Director Frederick O. Terrell Elect Director Robin A. Vince Elect Director Robin A. Vince Elect Director Alfred W. "Al" Zollar Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors Approve Omnibus Stock Plan Submit Severance Agreement (Change-in-Control) to | For For For For For For For One Year For For | For For For For For For For For For For |

1c

First Trust Value Line Dividend Index ETF (CAD-Hedged)

| CUSIP No. | : 689648103 | ISIN | : US6896481032 |
|-------------|--------------------------------------------------------------|------------------|------------------|
| <u>ltem</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
| 1.1 | Elect Director John D. Erickson | For | For |
| 1.2 | Elect Director Nathan I. Partain | For | For |
| 1.3 | Elect Director Jeanne H. Crain | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Approve Omnibus Stock Plan | For | For |
| 5 | Ratify Deloitte & Touche, LLP as Auditors | For | For |
| Company | : Bank of Montreal | Meeting Date | : 2023-04-18 |
| Ticker | : BMO | Meeting Type | : Annual |
| CUSIP No. | : 063671101 | ISIN | : CA0636711016 |
| | | | |
| <u>Item</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1.1 | Elect Director Janice M. Babiak | For | For |
| 1.2 | Elect Director Sophie Brochu | For | For |
| 1.3 | Elect Director Craig W. Broderick | For | For |
| 1.4 | Elect Director George A. Cope | For | For |
| 1.5 | Elect Director Stephen Dent | For | For |
| 1.6 | Elect Director Christine A. Edwards | For | For |
| 1.7 | Elect Director Martin S. Eichenbaum | For | For |
| 1.8 | Elect Director David E. Harquail | For | For |
| 1.9 | Elect Director Linda S. Huber | For | For |
| 1.10 | Elect Director Eric R. La Fleche | For | For |
| 1.11 | Elect Director Lorraine Mitchelmore | For | For |
| 1.12 | Elect Director Madhu Ranganathan | For | For |
| 1.13 | Elect Director Darryl White | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | For | For |
| A | SP 1: Advisory Vote on Environmental Policies | Against | Against |
| | SP 2: Continue to Invest in and Finance the Canadian Oil and | U | C |
| В | Gas Sector | Against | Against |
| с | SP 3: Publish a Third-Party Racial Equity Audit | Against | Against |
| Company | : U.S. Bancorp | Meeting Date | : 2023-04-18 |
| Ticker | : USB | Meeting Type | : Annual |
| CUSIP No. | : 902973304 | ISIN | : US9029733048 |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
| 1a | Elect Director Warner L. Baxter | For | For |
| 1b | Elect Director Dorothy J. Bridges | For | For |
| 10 | | 101 | 101 |

For

For

Elect Director Elizabeth L. Buse

| 1d | Elect Director Andrew Cecere | For | For |
|-----------|---------------------------------------------------|--------------|----------------|
| 1e | Elect Director Alan B. Colberg | For | For |
| 1f | Elect Director Kimberly N. Ellison-Taylor | For | For |
| 1g | Elect Director Kimberly J. Harris | For | For |
| 1h | Elect Director Roland A. Hernandez | For | For |
| 1i | Elect Director Richard P. McKenney | For | For |
| 1j | Elect Director Yusuf I. Mehdi | For | For |
| 1k | Elect Director Loretta E. Reynolds | For | For |
| 11 | Elect Director John P. Wiehoff | For | For |
| 1m | Elect Director Scott W. Wine | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | For | For |
| Company | : Public Service Enterprise Group Incorporated | Meeting Date | : 2023-04-18 |
| Ticker | : PEG | Meeting Type | : Annual |
| CUSIP No. | : 744573106 | ISIN | : US7445731067 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|----------------------------------------------------------|--------------|----------------|
| 1.1 | Elect Director Ralph A. LaRossa | For | For |
| 1.2 | Elect Director Susan Tomasky | For | For |
| 1.3 | Elect Director Willie A. Deese | For | For |
| 1.4 | Elect Director Jamie M. Gentoso | For | For |
| 1.5 | Elect Director Barry H. Ostrowsky | For | For |
| 1.6 | Elect Director Valerie A. Smith | For | For |
| 1.7 | Elect Director Scott G. Stephenson | For | For |
| 1.8 | Elect Director Laura A. Sugg | For | For |
| 1.9 | Elect Director John P. Surma | For | For |
| 1.10 | Elect Director Alfred W. Zollar | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| | Eliminate Supermajority Vote Requirements for Certain | | |
| 4a | Business Combinations | For | For |
| | Eliminate Supermajority Vote Requirements to Remove a | | |
| 4b | Director Without Cause | For | For |
| | Eliminate Supermajority Vote Requirement to Make Certain | | |
| 4c | Amendments to By-Laws | For | For |
| 5 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| Company | Sonoco Products Company | Meeting Date | : 2023-04-19 |
| Ticker | SON | Meeting Type | : Annual |
| CUSIP No. | 835495102 | ISIN | : US8354951027 |

| Item | Proposal Description | Mgmt Rec. | Vote Cast |
|------------|-------------------------------------------------------------|--------------|-------------------------|
| 1.1 | Elect Director Steven L. Boyd | For | For |
| 1.2 | Elect Director R. Howard Coker | For | For |
| 1.3 | Elect Director Pamela L. Davies | For | For |
| 1.4 | Elect Director Theresa J. Drew | For | For |
| 1.5 | Elect Director Philippe Guillemot | For | For |
| 1.6 | Elect Director John R. Haley | For | For |
| 1.7 | Elect Director Robert R. Hill, Jr. | For | For |
| 1.8 | Elect Director Eleni Istavridis | For | For |
| 1.9 | Elect Director Richard G. Kyle | For | For |
| 1.10 | Elect Director Blythe J. McGarvie | For | For |
| 1.11 | Elect Director Thomas E. Whiddon | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| | Reduce Ownership Threshold for Shareholders to Call Special | | |
| 5 | Meeting | Against | For |
| Company | Kimberly-Clark Corporation | Meeting Date | : 2023-04-20 |
| Ticker | KMB | Meeting Type | : Annual |
| CUSIP No. | 494368103 | ISIN | : US4943681035 |
| ltem | Proposal Description | Mgmt Rec. | Vote Cast |
| <u>1 1</u> | Flect Director Sylvia M. Burwell | For | <u>Vole Casi</u> For |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
|-------------|---------------------------------------------------|------------------|----------------|
| 1.1 | Elect Director Sylvia M. Burwell | For | For |
| 1.2 | Elect Director John W. Culver | For | For |
| 1.3 | Elect Director Michael D. Hsu | For | For |
| 1.4 | Elect Director Mae C. Jemison | For | For |
| 1.5 | Elect Director S. Todd Maclin | For | For |
| 1.6 | Elect Director Deirdre A. Mahlan | For | For |
| 1.7 | Elect Director Sherilyn S. McCoy | For | For |
| 1.8 | Elect Director Christa S. Quarles | For | For |
| 1.9 | Elect Director Jaime A. Ramirez | For | For |
| 1.10 | Elect Director Dunia A. Shive | For | For |
| 1.11 | Elect Director Mark T. Smucker | For | For |
| 1.12 | Elect Director Michael D. White | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| Company | : The Toronto-Dominion Bank | Meeting Date | : 2023-04-20 |
| Ticker | : TD | Meeting Type | : Annual |
| CUSIP No. | 891160509 | ISIN | : CA8911605092 |

| ltem | Proposal Description | Mgmt Rec. | Vote Cast |
|-----------|----------------------------------------------------------------|--------------|----------------|
| 1.1 | Elect Director Cherie L. Brant | For | For |
| 1.2 | Elect Director Amy W. Brinkley | For | For |
| 1.3 | Elect Director Brian C. Ferguson | For | For |
| 1.4 | Elect Director Colleen A. Goggins | For | For |
| 1.5 | Elect Director David E. Kepler | For | For |
| 1.6 | Elect Director Brian M. Levitt | For | For |
| 1.7 | Elect Director Alan N. MacGibbon | For | For |
| 1.8 | Elect Director Karen E. Maidment | For | For |
| 1.9 | Elect Director Bharat B. Masrani | For | For |
| 1.10 | Elect Director Claude Mongeau | For | For |
| 1.11 | Elect Director S. Jane Rowe | For | For |
| 1.12 | Elect Director Nancy G. Tower | For | For |
| 1.13 | Elect Director Ajay K. Virmani | For | For |
| 1.14 | Elect Director Mary A. Winston | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | For | For |
| | SP 1: Disclose Assessment on Human Rights Risk in | | |
| | Connection with Clients Owning Canadian Multi-Family Rental | | |
| 4 | REITs in Canada | Against | Against |
| | SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors | | |
| 5 | and Activities | Against | Against |
| 6 | SP 3: Advisory Vote on Environmental Policies | Against | Against |
| 7 | SP 4: Invest in and Finance the Canadian Oil and Gas Sector | Against | Against |
| | SP 5: Disclose the CEO Compensation to Median Worker Pay | C | 0 |
| 8 | Ratio on an Annual Basis | Against | Against |
| | SP 6: Disclose Transition Plan Towards 2030 Emission | - | - |
| 9 | Reduction Goals | Against | Against |
| Company | : PPG Industries, Inc. | Meeting Date | : 2023-04-20 |
| Ticker | : PPG | | : Annual |
| CUSIP No. | : 693506107 | | : US6935061076 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|---------------------------------------------------|-----------|-----------|
| 1.1 | Elect Director Stephen F. Angel | For | For |
| 1.2 | Elect Director Hugh Grant | For | For |
| 1.3 | Elect Director Melanie L. Healey | For | For |
| 1.4 | Elect Director Timothy M. Knavish | For | For |
| 1.5 | Elect Director Guillermo Novo | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| 5 | Require Independent Board Chair | Against | For |

| Ticker | : Portland General Electric Company | Meeting Date | : 2023-04-21 |
|----------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|-------------------------------------------------------------|
| Incirci | : POR | Meeting Type | : Annual |
| CUSIP No. | : 736508847 | ISIN | : US7365088472 |
| ltem | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| 1a | Elect Director Dawn Farrell | For | For |
| 1b | Elect Director Mark Ganz | For | For |
| 1c | Elect Director Marie Oh Huber | For | For |
| 1d | Elect Director Kathryn Jackson | For | For |
| Le | Elect Director Michael Lewis | For | For |
| Lf | Elect Director Michael Millegan | For | For |
| 1g | Elect Director Lee Pelton | For | For |
| Lh | Elect Director Patricia Salas Pineda | For | For |
| 1i | Elect Director Maria Pope | For | For |
| 1j | Elect Director James Torgerson | For | For |
| • | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| 1 | Amend Omnibus Stock Plan | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| USIP No. | : 502431109 | ISIN | : US5024311095 |
| tom | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| <u>tem</u> 1a | Elect Director Sallie B. Bailey | Mgint Rec. | vole casi |
| 10 | | For | For |
| lh | · | For | For |
| | Elect Director Peter W. Chiarelli | For | For |
| 1b 1c | Elect Director Peter W. Chiarelli Elect Director Thomas A. Dattilo | For For | For For |
| Lc Ld | Elect Director Peter W. Chiarelli Elect Director Thomas A. Dattilo Elect Director Roger B. Fradin | For For For | For For For |
| LC Ld Le | Elect Director Peter W. Chiarelli Elect Director Thomas A. Dattilo Elect Director Roger B. Fradin Elect Director Joanna L. Geraghty | For For For For | For For For For |
| LC Ld Le Lf | Elect Director Peter W. Chiarelli Elect Director Thomas A. Dattilo Elect Director Roger B. Fradin Elect Director Joanna L. Geraghty Elect Director Harry B. Harris, Jr. | For For For For | For For For For |
| LC Ld Le Lf | Elect Director Peter W. Chiarelli Elect Director Thomas A. Dattilo Elect Director Roger B. Fradin Elect Director Joanna L. Geraghty Elect Director Harry B. Harris, Jr. Elect Director Lewis Hay, III | For For For For For | For For For For For |
| LC Ld Le Lf Lg Lh | Elect Director Peter W. Chiarelli Elect Director Thomas A. Dattilo Elect Director Roger B. Fradin Elect Director Joanna L. Geraghty Elect Director Harry B. Harris, Jr. Elect Director Lewis Hay, III Elect Director Christopher E. Kubasik | For For For For For For | For For For For For For |
| LC Ld Le Lf Lg Lh Li | Elect Director Peter W. Chiarelli Elect Director Thomas A. Dattilo Elect Director Roger B. Fradin Elect Director Joanna L. Geraghty Elect Director Harry B. Harris, Jr. Elect Director Lewis Hay, III Elect Director Christopher E. Kubasik Elect Director Rita S. Lane | For For For For For For For | For For For For For For For |
| LC Ld Le Lf Lg Lh Li | Elect Director Peter W. Chiarelli Elect Director Thomas A. Dattilo Elect Director Roger B. Fradin Elect Director Joanna L. Geraghty Elect Director Harry B. Harris, Jr. Elect Director Lewis Hay, III Elect Director Christopher E. Kubasik Elect Director Rita S. Lane Elect Director Robert B. Millard | For For For For For For For | For For For For For For For |
| LC Ld Le Lf Lg Lh Li Lj | Elect Director Peter W. Chiarelli Elect Director Thomas A. Dattilo Elect Director Roger B. Fradin Elect Director Joanna L. Geraghty Elect Director Harry B. Harris, Jr. Elect Director Harry B. Harris, Jr. Elect Director Lewis Hay, III Elect Director Christopher E. Kubasik Elect Director Rita S. Lane Elect Director Robert B. Millard Elect Director Edward A. Rice, Jr. | For For For For For For For For | For For For For For For For For |
| LC Ld Le Lf Lg Lh Li Lj | Elect Director Peter W. Chiarelli Elect Director Thomas A. Dattilo Elect Director Roger B. Fradin Elect Director Joanna L. Geraghty Elect Director Harry B. Harris, Jr. Elect Director Lewis Hay, III Elect Director Christopher E. Kubasik Elect Director Rita S. Lane Elect Director Robert B. Millard Elect Director Edward A. Rice, Jr. Elect Director Christina L. Zamarro | For For For For For For For | For For For For For For For |
| LC Ld Le Lf Lg Lh Li Lk Ll | Elect Director Peter W. Chiarelli Elect Director Thomas A. Dattilo Elect Director Roger B. Fradin Elect Director Joanna L. Geraghty Elect Director Joanna L. Geraghty Elect Director Harry B. Harris, Jr. Elect Director Harry B. Harris, Jr. Elect Director Lewis Hay, III Elect Director Christopher E. Kubasik Elect Director Christopher E. Kubasik Elect Director Rita S. Lane Elect Director Robert B. Millard Elect Director Edward A. Rice, Jr. Elect Director Christina L. Zamarro Advisory Vote to Ratify Named Executive Officers' | For For For For For For For For For For | For For For For For For For For For |
| LC Ld Le Lf Lg Lh Li Li Lk Ll | Elect Director Peter W. Chiarelli Elect Director Thomas A. Dattilo Elect Director Roger B. Fradin Elect Director Joanna L. Geraghty Elect Director Joanna L. Geraghty Elect Director Harry B. Harris, Jr. Elect Director Christopher E. Kubasik Elect Director Christopher E. Kubasik Elect Director Rita S. Lane Elect Director Robert B. Millard Elect Director Edward A. Rice, Jr. Elect Director Christina L. Zamarro Advisory Vote to Ratify Named Executive Officers' Compensation | For For For For For For For For For For | For For For For For For For For For |
| LC Ld Le Lf Lg Lh Li Lk Ll | Elect Director Peter W. Chiarelli Elect Director Thomas A. Dattilo Elect Director Roger B. Fradin Elect Director Joanna L. Geraghty Elect Director Joanna L. Geraghty Elect Director Harry B. Harris, Jr. Elect Director Harry B. Harris, Jr. Elect Director Lewis Hay, III Elect Director Christopher E. Kubasik Elect Director Christopher E. Kubasik Elect Director Rita S. Lane Elect Director Robert B. Millard Elect Director Edward A. Rice, Jr. Elect Director Christina L. Zamarro Advisory Vote to Ratify Named Executive Officers' | For For For For For For For For For For | For For For For For For For For For |

| and a local second | : Fastenal Company | Meeting Date | : 2023-04-22 |
|------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|--------------------------------------------------------------------|
| | : FAST · 311900104 | Meeting Type | : Annual |
| CUSIP No. | : 511500104 | ISIN | : US3119001044 |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
| 1a | Elect Director Scott A. Satterlee | For | For |
| 1b | Elect Director Michael J. Ancius | For | For |
| 1c | Elect Director Stephen L. Eastman | For | For |
| 1d | Elect Director Daniel L. Florness | For | For |
| 1e | Elect Director Rita J. Heise | For | For |
| 1f | Elect Director Hsenghung Sam Hsu | For | For |
| 1g | Elect Director Daniel L. Johnson | For | For |
| 1h | Elect Director Nicholas J. Lundquist | For | For |
| 1i | Elect Director Sarah N. Nielsen | For | For |
| 1j | Elect Director Reyne K. Wisecup | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| Company | : The Coca-Cola Company | Meeting Date | : 2023-04-25 |
| Ticker | : KO | Meeting Type | : Annual |
| CUSIP No. | : 191216100 | ISIN | : US1912161007 |
| | | | |
| | | | |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1.1 | Elect Director Herb Allen | For | For |
| 1.1 1.2 | Elect Director Herb Allen Elect Director Marc Bolland | For For | For For |
| 1.1 1.2 1.3 | Elect Director Herb Allen Elect Director Marc Bolland Elect Director Ana Botin | For For For | For For For |
| 1.1 1.2 1.3 1.4 | Elect Director Herb Allen Elect Director Marc Bolland Elect Director Ana Botin Elect Director Christopher C. Davis | For For For For | For For For For |
| 1.1 1.2 1.3 1.4 1.5 | Elect Director Herb Allen Elect Director Marc Bolland Elect Director Ana Botin Elect Director Christopher C. Davis Elect Director Barry Diller | For For For For For | For For For For |
| 1.1 1.2 1.3 1.4 1.5 1.6 | Elect Director Herb Allen Elect Director Marc Bolland Elect Director Ana Botin Elect Director Christopher C. Davis Elect Director Barry Diller Elect Director Carolyn Everson | For For For For For | For For For For For |
| 1.1 1.2 1.3 1.4 1.5 1.6 1.7 | Elect Director Herb Allen Elect Director Marc Bolland Elect Director Ana Botin Elect Director Christopher C. Davis Elect Director Barry Diller Elect Director Carolyn Everson Elect Director Helene D. Gayle | For For For For For For | For For For For For For |
| 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 | Elect Director Herb Allen Elect Director Marc Bolland Elect Director Ana Botin Elect Director Christopher C. Davis Elect Director Barry Diller Elect Director Carolyn Everson Elect Director Helene D. Gayle Elect Director Alexis M. Herman | For For For For For For For | For For For For For For For |
| 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 | Elect Director Herb Allen Elect Director Marc Bolland Elect Director Ana Botin Elect Director Christopher C. Davis Elect Director Barry Diller Elect Director Carolyn Everson Elect Director Helene D. Gayle Elect Director Alexis M. Herman Elect Director Maria Elena Lagomasino | For For For For For For For For | For For For For For For For For |
| 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 | Elect Director Herb Allen Elect Director Marc Bolland Elect Director Ana Botin Elect Director Christopher C. Davis Elect Director Barry Diller Elect Director Carolyn Everson Elect Director Helene D. Gayle Elect Director Alexis M. Herman | For For For For For For For | For For For For For For For |
| 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 | Elect Director Herb Allen Elect Director Marc Bolland Elect Director Ana Botin Elect Director Christopher C. Davis Elect Director Barry Diller Elect Director Carolyn Everson Elect Director Helene D. Gayle Elect Director Alexis M. Herman Elect Director Maria Elena Lagomasino | For For For For For For For For | For For For For For For For For |
| 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 | Elect Director Herb Allen Elect Director Marc Bolland Elect Director Ana Botin Elect Director Christopher C. Davis Elect Director Barry Diller Elect Director Carolyn Everson Elect Director Helene D. Gayle Elect Director Alexis M. Herman Elect Director Maria Elena Lagomasino Elect Director Amity Millhiser Elect Director James Quincey Elect Director Caroline J. Tsay | For For For For For For For For | For For For For For For For For For |
| 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 | Elect Director Herb Allen Elect Director Marc Bolland Elect Director Ana Botin Elect Director Christopher C. Davis Elect Director Barry Diller Elect Director Carolyn Everson Elect Director Helene D. Gayle Elect Director Alexis M. Herman Elect Director Maria Elena Lagomasino Elect Director Amity Millhiser Elect Director James Quincey | For For For For For For For For For For | For For For For For For For For For For |
| 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 | Elect Director Herb Allen Elect Director Marc Bolland Elect Director Ana Botin Elect Director Christopher C. Davis Elect Director Barry Diller Elect Director Carolyn Everson Elect Director Helene D. Gayle Elect Director Alexis M. Herman Elect Director Maria Elena Lagomasino Elect Director Amity Millhiser Elect Director James Quincey Elect Director Caroline J. Tsay | For For For For For For For For For For | For For For For For For For For For For |
| | Elect Director Herb Allen Elect Director Marc Bolland Elect Director Ana Botin Elect Director Christopher C. Davis Elect Director Barry Diller Elect Director Carolyn Everson Elect Director Helene D. Gayle Elect Director Alexis M. Herman Elect Director Maria Elena Lagomasino Elect Director Amity Millhiser Elect Director James Quincey Elect Director Caroline J. Tsay Elect Director David B. Weinberg | For For For For For For For For For For | For For For For For For For For For For |
| 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 | Elect Director Herb Allen Elect Director Marc Bolland Elect Director Ana Botin Elect Director Christopher C. Davis Elect Director Barry Diller Elect Director Carolyn Everson Elect Director Helene D. Gayle Elect Director Alexis M. Herman Elect Director Maria Elena Lagomasino Elect Director Amity Millhiser Elect Director James Quincey Elect Director Caroline J. Tsay Elect Director David B. Weinberg Advisory Vote to Ratify Named Executive Officers' | For For For For For For For For For For | For For For For For For For For For For |
| 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 | Elect Director Herb Allen Elect Director Marc Bolland Elect Director Ana Botin Elect Director Christopher C. Davis Elect Director Barry Diller Elect Director Carolyn Everson Elect Director Helene D. Gayle Elect Director Alexis M. Herman Elect Director Anita Elena Lagomasino Elect Director Amity Millhiser Elect Director James Quincey Elect Director Caroline J. Tsay Elect Director David B. Weinberg Advisory Vote to Ratify Named Executive Officers' Compensation | For For For For For For For For For For | For For For For For For For For For For |
| 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3 | Elect Director Herb Allen Elect Director Marc Bolland Elect Director Ana Botin Elect Director Christopher C. Davis Elect Director Barry Diller Elect Director Barry Diller Elect Director Carolyn Everson Elect Director Helene D. Gayle Elect Director Helene D. Gayle Elect Director Alexis M. Herman Elect Director Alexis M. Herman Elect Director Maria Elena Lagomasino Elect Director Maria Elena Lagomasino Elect Director Amity Millhiser Elect Director James Quincey Elect Director Caroline J. Tsay Elect Director David B. Weinberg Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency | For For For For For For For For For For | For For For For For For For For For For |
| 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 2 3 4 | Elect Director Herb Allen Elect Director Marc Bolland Elect Director Ana Botin Elect Director Christopher C. Davis Elect Director Barry Diller Elect Director Barry Diller Elect Director Carolyn Everson Elect Director Helene D. Gayle Elect Director Alexis M. Herman Elect Director Alexis M. Herman Elect Director Maria Elena Lagomasino Elect Director Amity Millhiser Elect Director James Quincey Elect Director Caroline J. Tsay Elect Director David B. Weinberg Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Ernst & Young LLP as Auditors | For For For For For For For For For For | For For For For For For For For For For |

| 7 | Values and Priorities | Against | For |
|------------|-----------------------------------------------------------|------------------|----------------|
| 8 | Require Independent Board Chair | Against | Against |
| 9 | Report on Risk Due to Restrictions on Reproductive Rights | Against | Against |
| Company | : American Electric Power Company, Inc. | Meeting Date | : 2023-04-25 |
| | : AEP | Meeting Type | : Annual |
| CUSIP No. | : 025537101 | ISIN | : US0255371017 |
| <u>tem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| 1.1 | Elect Director Nicholas K. Akins | For | For |
| 1.2 | Elect Director J. Barnie Beasley, Jr. | For | For |
| 1.3 | Elect Director Ben Fowke | For | For |
| 1.4 | Elect Director Art A. Garcia | For | For |
| 1.5 | Elect Director Linda A. Goodspeed | For | For |
| 1.6 | Elect Director Donna A. James | For | For |
| 1.7 | Elect Director Sandra Beach Lin | For | For |
| 1.8 | Elect Director Margaret M. McCarthy | For | For |
| 1.9 | Elect Director Oliver G. 'Rick' Richard, III | For | For |
| L.10 | Elect Director Daryl Roberts | For | For |
| 1.11 | Elect Director Julia A. Sloat | For | For |
| L.12 | Elect Director Sara Martinez Tucker | For | For |
| L.13 | Elect Director Lewis Von Thaer | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| 3 | Reduce Supermajority Vote Requirement | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| Ļ | Compensation | For | For |
| | Advisory Vote on Say on Pay Frequency | One Year | One Year |

| Company : Exelon Corporation | Meeting Date : 2023-04-25 | |
|------------------------------|---------------------------|--|
| Ticker : EXC | Meeting Type : Annual | |
| CUSIP No. : 30161N101 | ISIN : US30161N1019 | |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
|-------------|---------------------------------------------------|------------------|-----------|
| 1a | Elect Director Anthony Anderson | For | For |
| 1b | Elect Director W. Paul Bowers | For | For |
| 1c | Elect Director Calvin G. Butler, Jr. | For | For |
| 1d | Elect Director Marjorie Rodgers Cheshire | For | For |
| 1e | Elect Director Linda Jojo | For | For |
| 1f | Elect Director Charisse Lillie | For | For |
| 1g | Elect Director Matthew Rogers | For | For |
| 1h | Elect Director John Young | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| | | | |

| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
|-------------|--------------------------------------------------------|------------------|----------------|
| Company | : Black Hills Corporation | Meeting Date | : 2023-04-25 |
| | : BKH | Meeting Type | : Annual |
| CUSIP No. | : 092113109 | ISIN | : US0921131092 |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| 1.1 | Elect Director Scott M. Prochazka | For | For |
| 1.2 | Elect Director Rebecca B. Roberts | For | For |
| 1.3 | Elect Director Teresa A. Taylor | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| | , Advisory Vote to Ratify Named Executive Officers' | - | - |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| Company | : Canadian National Railway Company | Meeting Date | : 2023-04-25 |
| Ticker | : CNR | Meeting Type | : Annual |
| CUSIP No. | 136375102 | ISIN | : CA1363751027 |
| | | | |
| <u>Item</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1A | Elect Director Shauneen Bruder | For | For |
| 1B | Elect Director Jo-ann dePass Olsovsky | For | For |
| 1C | Elect Director David Freeman | For | For |
| 1D | Elect Director Denise Gray | For | For |
| 1E | Elect Director Justin M. Howell | For | For |
| 1F | Elect Director Susan C. Jones | For | For |
| 1G | Elect Director Robert Knight | For | For |
| 1H | Elect Director Michel Letellier | For | For |
| 11 | Elect Director Margaret A. McKenzie | For | For |
| 1J | Elect Director Al Monaco | For | For |
| 1K | Elect Director Tracy Robinson | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | For | For |
| 4 | Management Advisory Vote on Climate Change | For | For |
| 1A | Elect Director Shauneen Bruder | For | For |
| 1B | Elect Director Jo-ann dePass Olsovsky | For | For |
| 1C | Elect Director David Freeman | For | For |
| 1D | Elect Director Denise Gray | For | For |
| 1E | Elect Director Justin M. Howell | For | For |
| 1F | Elect Director Susan C. Jones | For | For |
| 1G | Elect Director Robert Knight | For | For |
| 1H | Elect Director Michel Letellier | For | For |
| 11 | Elect Director Margaret A. McKenzie | For | For |
| | | | |
| 1J | Elect Director Al Monaco | For | For |

1b

Elect Director Lance Mitchell

First Trust Value Line Dividend Index ETF (CAD-Hedged)

| 2 | Ratify KPMG LLP as Auditors | For | For |
|-------------------|---------------------------------------------------------------|--------------|------------------|
| 3 | Advisory Vote on Executive Compensation Approach | For | For |
| 4 | Management Advisory Vote on Climate Change | For | For |
| Company | The Goldman Sachs Group, Inc. | Meeting Date | : 2023-04-26 |
| | GS | Meeting Type | : Annual |
| CUSIP No. | 38141G104 | ISIN | : US38141G1040 |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
| 1a | Elect Director Michele Burns | For | For |
| 1b | Elect Director Mark Flaherty | For | For |
| 1c | Elect Director Kimberley Harris | For | For |
| 1d | Elect Director Kevin Johnson | For | For |
| le | Elect Director Ellen Kullman | For | For |
| 1f | Elect Director Lakshmi Mittal | For | For |
| 1g | Elect Director Adebayo Ogunlesi | For | For |
| -8 1h | Elect Director Peter Oppenheimer | For | For |
| Li | Elect Director David Solomon | For | For |
| 1j | Elect Director Jan Tighe | For | For |
| _, Lk | Elect Director Jessica Uhl | For | For |
| | Elect Director David Viniar | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | 101 |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| 5 | Report on Lobbying Payments and Policy | Against | For |
| 5 | Require Independent Board Chair | Against | Against |
| 5 | Publish Third-Party Review on Chinese Congruency of Certain | Agamst | Agamot |
| 7 | ETFs | Against | Against |
| 3 | Oversee and Report a Racial Equity Audit | Against | Against |
| | Adopt Time-Bound Policy to Phase Out Underwriting and | Agailist | Agamst |
| Э | Lending for New Fossil Fuel Development | Against | Against |
| 5 | Disclose 2030 Absolute GHG Reduction Targets Associated | Agailist | Agamst |
| 10 | with Lending and Underwriting | Against | Against |
| 10 | Report on Climate Transition Plan Describing Efforts to Align | Against | Against |
| 1 1 | Financing Activities with GHG Targets | Against | Гол. |
| 11 | C C | Against | For |
| 12 | Report on Median Gender/Racial Pay Gap | Against | For |
| • • | Reynolds Consumer Products Inc. | Meeting Date | : 2023-04-26 |
| | REYN | Meeting Type | : Annual |
| CUSIP No. | : 76171L106 | ISIN | : US76171L1061 |
| ltom | Drevened Description | Manat Data | |
| <u>tem</u> 1 e | Proposal Description | Mgmt Rec. | Vote Cast |
| 1a | Elect Director Marla Gottschalk | For | For |

For

Withhold

| 1c 2 | Elect Director Richard Noll Ratify PricewaterhouseCoopers LLP as Auditors | For For | Withhold For |
|-------------|------------------------------------------------------------------------------|------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| Company | : Sensient Technologies Corporation | Meeting Date | : 2023-04-27 |
| | : SXT | Meeting Type | : Annual |
| CUSIP No. | : 81725T100 | ISIN | : US81725T1007 |
| | | | |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| 1.1 | Elect Director Joseph Carleone | For | For |
| 1.2 | Elect Director Kathleen Da Cunha | For | For |
| 1.3 | Elect Director Mario Ferruzzi | For | For |
| 1.4 | Elect Director Carol R. Jackson | For | For |
| 1.5 | Elect Director Sharad P. Jain | For | For |
| 1.6 | Elect Director Donald W. Landry | For | For |
| 1.7 | Elect Director Paul Manning | For | For |
| 1.8 | Elect Director Deborah McKeithan-Gebhardt | For | For |
| 1.9 | Elect Director Scott C. Morrison | For | For |
| 1.10 | Elect Director Essie Whitelaw | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | For | For |
| Company | : Texas Instruments Incorporated | Meeting Date | : 2023-04-27 |
| Ticker | : TXN | Meeting Type | : Annual |
| CUSIP No. | : 882508104 | ISIN | : US8825081040 |
| | | | |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
| 1a | Elect Director Mark A. Blinn | For | For |
| 1b | Elect Director Todd M. Bluedorn | For | For |
| 1c | Elect Director Janet F. Clark | For | For |
| 1d | Elect Director Carrie S. Cox | For | For |
| 1e | Elect Director Martin S. Craighead | For | For |
| 1f | Elect Director Curtis C. Farmer | For | For |
| 1g | Elect Director Jean M. Hobby | For | For |
| 1h | Elect Director Haviv Ilan | For | For |
| 1i | Elect Director Ronald Kirk | For | For |
| 1j | Elect Director Pamela H. Patsley | For | For |
| 1k | Elect Director Robert E. Sanchez | For | For |
| 11 | Elect Director Richard K. Templeton | For | For |
| 2 | Amend Qualified Employee Stock Purchase Plan | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |

| | Advisory Vote to Ratify Named Executive Officers' | | |
|-------------|-------------------------------------------------------------|--------------|----------------|
| 4 | Compensation | For | For |
| 5 | Ratify Ernst & Young LLP as Auditors | For | For |
| | Reduce Ownership Threshold for Shareholders to Call Special | | |
| 6 | Meeting | Against | For |
| | Report on Due Diligence Efforts to Trace End-User Misuse of | | |
| 7 | Company Products | Against | Against |
| Company : | : Lockheed Martin Corporation | Meeting Date | : 2023-04-27 |
| Ticker : | : LMT | Meeting Type | : Annual |
| CUSIP No. | 539830109 | ISIN | : US5398301094 |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1.1 | Elect Director Daniel F. Akerson | For | For |
| 1.2 | Elect Director David B. Burritt | For | For |
| 1.3 | Elect Director Bruce A. Carlson | For | For |
| 1.4 | Elect Director John M. Donovan | For | For |
| 1.5 | Elect Director Joseph F. Dunford, Jr. | For | For |
| 1.6 | Elect Director James O. Ellis, Jr. | For | For |
| 1.7 | Elect Director Thomas J. Falk | For | For |
| 1.8 | Elect Director Ilene S. Gordon | For | For |
| 1.9 | Elect Director Vicki A. Hollub | For | For |
| 1.10 | Elect Director Jeh C. Johnson | For | For |
| 1.11 | Elect Director Debra L. Reed-Klages | For | For |
| 1.12 | Elect Director James D. Taiclet | For | For |
| 1.13 | Elect Director Patricia E. Yarrington | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | For | For |
| 5 | Require Independent Board Chair | Against | Against |
| 6 | Report on Human Rights Impact Assessment | Against | Against |
| | Report on Efforts to Reduce Full Value Chain GHG Emissions | | |
| 7 | in Alignment with Paris Agreement Goal | Against | Against |
| Company : | : Pfizer Inc. | Meeting Date | : 2023-04-27 |
| | : PFE | Meeting Type | : Annual |
| CUSIP No. | : 717081103 | ISIN | : US7170811035 |

| <u>Item</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|---------------------------------------|-----------|-----------|
| 1.1 | Elect Director Ronald E. Blaylock | For | For |
| 1.2 | Elect Director Albert Bourla | For | For |
| 1.3 | Elect Director Susan Desmond-Hellmann | For | For |
| 1.4 | Elect Director Joseph J. Echevarria | For | For |
| 1.5 | Elect Director Scott Gottlieb | For | For |

| The large state | INT | | |
|-----------------|--------------------------------------------------------------|--------------|--------------|
| Company : | Johnson & Johnson | Meeting Date | : 2023-04-27 |
| 9 | Report on Political Expenditures Congruence | Against | Against |
| 8 | Access | Against | For |
| | Report on Impact of Extended Patent Exclusivities on Product | | |
| 7 | Boost Covid-19 Vaccine Production | Against | Against |
| | Report on Feasibility of Intellectual Property Transfer to | | |
| 6 | Require Independent Board Chair | Against | Against |
| 5 | Shareholder Vote | Against | Against |
| | Submit Severance Agreement (Change-in-Control) to | | |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 3 | Compensation | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| 1.12 | Elect Director James C. Smith | For | For |
| 1.11 | Elect Director James Quincey | For | For |
| 1.10 | Elect Director Suzanne Nora Johnson | For | For |
| 1.9 | Elect Director Shantanu Narayen | For | For |
| 1.8 | Elect Director Dan R. Littman | For | For |
| 1.7 | Elect Director Susan Hockfield | For | For |
| 1.6 | Elect Director Helen H. Hobbs | For | For |
| | | | |

| Ticker : JNJ | Meeting Type | : Annual |
|-----------------------|--------------|----------------|
| CUSIP No. : 478160104 | ISIN | : US4781601046 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|------------------------------------------------------|-----------|-----------|
| 1a | Elect Director Darius Adamczyk | For | For |
| 1b | Elect Director Mary C. Beckerle | For | For |
| 1c | Elect Director D. Scott Davis | For | For |
| 1d | Elect Director Jennifer A. Doudna | For | For |
| 1e | Elect Director Joaquin Duato | For | For |
| 1f | Elect Director Marillyn A. Hewson | For | For |
| 1g | Elect Director Paula A. Johnson | For | For |
| 1h | Elect Director Hubert Joly | For | For |
| 1i | Elect Director Mark B. McClellan | For | For |
| 1j | Elect Director Anne M. Mulcahy | For | For |
| 1k | Elect Director Mark A. Weinberger | For | For |
| 11 | Elect Director Nadja Y. West | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| 5 | Adopt Mandatory Arbitration Bylaw - Withdrawn | | |
| | Report on Government Financial Support and Equitable | | |
| 6 | Access to Covid-19 Products | Against | For |

| 7 8 | Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics Report on Impact of Extended Patent Exclusivities on Product Access | Against Against | For Against |
|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|--------------------------------------------|
| | : NewMarket Corporation : NEU : 651587107 | Meeting Date Meeting Type ISIN | : 2023-04-27 : Annual : US6515871076 |
| | | | |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| 1.1 | Elect Director Mark M. Gambill | For | For |
| 1.2 | Elect Director Bruce C. Gottwald | For | For |
| 1.3 | Elect Director Thomas E. Gottwald | For | For |
| 1.4 | Elect Director Patrick D. Hanley | For | For |
| 1.5 | Elect Director H. Hiter Harris, III | For | For |
| 1.6 | Elect Director James E. Rogers | For | For |
| 1.7 | Elect Director Ting Xu | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' | For | For |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | For | For |
| | Publication of GHG Emissions and Setting Short-, Medium- | | |
| | and Long-Term Emission Reduction Targets to Align Business | | |
| | Activities with Net Zero Emissions by 2050 in Line with the | | |
| 6 | Paris Climate Agreement | Against | For |
| Company | : Snap-on Incorporated | Meeting Date | : 2023-04-27 |
| Ticker | : SNA | Meeting Type | : Annual |
| CUSIP No. | 833034101 | ISIN | : US8330341012 |
| | | | |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1.1 | Elect Director David C. Adams | For | For |
| 1.2 | Elect Director Karen L. Daniel | For | For |
| 1.3 | Elect Director Ruth Ann M. Gillis | For | For |
| 1.4 | Elect Director James P. Holden | For | For |
| 1.5 | Elect Director Nathan J. Jones | For | For |
| 1.6 | Elect Director Henry W. Knueppel | For | For |
| 1.7 | Elect Director W. Dudley Lehman | For | For |
| 1.8 | Elect Director Nicholas T. Pinchuk | For | For |
| 1.9 | Elect Director Gregg M. Sherrill | For | For |
| 1.10 | Elect Director Donald J. Stebbins | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| - | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |

| 4 | Advisory Vote on Say on Pay Frequency | One Year O | ne Year |
|------------------|---------------------------------------|-----------------------|-----------------|
| Company | : Avery Dennison Corporation | Meeting Date : 2023-0 | 4-27 |
| Ticker | : AVY | Meeting Type : Annual | |
| CUSIP No. | : 053611109 | ISIN : US0530 | 5 111091 |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
|------------------|---------------------------------------------------|------------------|----------------|
| 1a | Elect Director Bradley A. Alford | For | For |
| 1b | Elect Director Anthony K. Anderson | For | For |
| 1c | Elect Director Mitchell R. Butier | For | For |
| 1d | Elect Director Ken C. Hicks | For | For |
| 1e | Elect Director Andres A. Lopez | For | For |
| 1f | Elect Director Francesca Reverberi | For | For |
| 1g | Elect Director Patrick T. Siewert | For | For |
| 1h | Elect Director Julia A. Stewart | For | For |
| 1i | Elect Director Martha N. Sullivan | For | For |
| 1j | Elect Director William R. Wagner | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| Company | : AstraZeneca PLC | Meeting Date | : 2023-04-27 |
| Ticker | : AZN | Meeting Type | : Annual |
| CUSIP No. | : G0593M107 | ISIN | : GB0009895292 |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
|-------------|---------------------------------------------------|------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Dividends | For | For |
| 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | For | For |
| 5a | Re-elect Michel Demare as Director | For | For |
| 5b | Re-elect Pascal Soriot as Director | For | For |
| 5c | Re-elect Aradhana Sarin as Director | For | For |
| 5d | Re-elect Philip Broadley as Director | For | For |
| 5e | Re-elect Euan Ashley as Director | For | For |
| 5f | Re-elect Deborah DiSanzo as Director | For | For |
| 5g | Re-elect Diana Layfield as Director | For | For |
| 5h | Re-elect Sheri McCoy as Director | For | For |
| 5i | Re-elect Tony Mok as Director | For | For |
| 5j | Re-elect Nazneen Rahman as Director | For | For |
| 5k | Re-elect Andreas Rummelt as Director | For | For |
| 51 | Re-elect Marcus Wallenberg as Director | For | For |
| 6 | Approve Remuneration Report | For | For |
| 7 | Authorise UK Political Donations and Expenditure | For | For |

| 8 | Authorise Issue of Equity | For | For |
|-----------|------------------------------------------------------------|--------------|----------------|
| 9 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| | Authorise Issue of Equity without Pre-emptive Rights in | | |
| 10 | Connection with an Acquisition or Other Capital Investment | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | For | For |
| | Authorise the Company to Call General Meeting with Two | | |
| 12 | Weeks' Notice | For | For |
| 13 | Adopt New Articles of Association | For | For |
| Company | : Abbott Laboratories | Meeting Date | : 2023-04-28 |
| Ticker | : ABT | Meeting Type | : Annual |
| CUSIP No. | : 002824100 | ISIN | : US0028241000 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|-------------------------------------------------------------|--------------|------------------|
| 1.1 | Elect Director Robert J. Alpern | For | For |
| 1.2 | Elect Director Claire Babineaux-Fontenot | For | For |
| 1.3 | Elect Director Sally E. Blount | For | For |
| 1.4 | Elect Director Robert B. Ford | For | For |
| 1.5 | Elect Director Paola Gonzalez | For | For |
| 1.6 | Elect Director Michelle A. Kumbier | For | For |
| 1.7 | Elect Director Darren W. McDew | For | For |
| 1.8 | Elect Director Nancy McKinstry | For | For |
| 1.9 | Elect Director Michael G. O'Grady | For | For |
| 1.10 | Elect Director Michael F. Roman | For | For |
| 1.11 | Elect Director Daniel J. Starks | For | For |
| 1.12 | Elect Director John G. Stratton | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| | Reduce Ownership Threshold for Shareholders to Call Special | | |
| 5 | Meeting | Against | Against |
| 6 | Require Independent Board Chair | Against | Against |
| 7 | Report on Lobbying Payments and Policy | Against | Against |
| | Adopt Policy to Include Legal and Compliance Costs in | | |
| 8 | Incentive Compensation Metrics | Against | Against |
| Company | : NorthWestern Corporation | Meeting Date | : 2023-04-28 |
| Ticker | : NWE | Meeting Type | : Annual |
| CUSIP No. | : 668074305 | ISIN | : US6680743050 |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
|-------------|------------------------------|------------------|------------------|
| 1.1 | Elect Director Brian Bird | For | For |
| 1.2 | Elect Director Anthony Clark | For | For |

| 1.3 | Elect Director Dana Dykhouse | For | For |
|--------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|----------------------------------------------------------------------------|
| 1.4 | Elect Director Sherina Edwards | For | For |
| 1.5 | Elect Director Jan Horsfall | For | For |
| 1.6 | Elect Director Britt Ide | For | For |
| 1.7 | Elect Director Kent Larson | For | For |
| 1.8 | Elect Director Linda Sullivan | For | For |
| 1.9 | Elect Director Mahvash Yazdi | For | For |
| 1.10 | Elect Director Jeffrey Yingling | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| | | | |
| Company | : Kellogg Company | Meeting Date | : 2023-04-28 |
| Ticker | : К | Meeting Type | : Annual |
| | | | |
| CUSIP No. | : 487836108 | ISIN | : US4878361082 |
| CUSIP No. | : 487836108 | ISIN | : US4878361082 |
| CUSIP No. | : 487836108 Proposal Description | ISIN Mgmt Rec. | : US4878361082 Vote Cast |
| | Proposal Description | | |
| <u>ltem</u> | | Mgmt Rec. | Vote Cast |
| <u>ltem</u> 1a | <u>Proposal Description</u> Elect Director Stephanie A. Burns | <u>Mgmt Rec.</u> For | <u>Vote Cast</u> For |
| <u>ltem</u> 1a 1b | <u>Proposal Description</u> Elect Director Stephanie A. Burns Elect Director Steve Cahillane | <u>Mgmt Rec.</u> For For | <u>Vote Cast</u> For For |
| <u>ltem</u> 1a 1b | <u>Proposal Description</u> Elect Director Stephanie A. Burns Elect Director Steve Cahillane Elect Director La June Montgomery Tabron | <u>Mgmt Rec.</u> For For | <u>Vote Cast</u> For For |
| <u>ltem</u> 1a 1b 1c | <u>Proposal Description</u> Elect Director Stephanie A. Burns Elect Director Steve Cahillane Elect Director La June Montgomery Tabron Advisory Vote to Ratify Named Executive Officers' | <u>Mgmt Rec.</u> For For For | <u>Vote Cast</u> For For For |
| <u>ltem</u> 1a 1b 1c 2 | <u>Proposal Description</u> Elect Director Stephanie A. Burns Elect Director Steve Cahillane Elect Director La June Montgomery Tabron Advisory Vote to Ratify Named Executive Officers' Compensation | <u>Mgmt Rec.</u> For For For For | <u>Vote Cast</u> For For For For |
| <u>ltem</u> 1a 1b 1c 2 3 | <u>Proposal Description</u> Elect Director Stephanie A. Burns Elect Director Steve Cahillane Elect Director La June Montgomery Tabron Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency | <u>Mgmt Rec.</u> For For For For One Year | <u>Vote Cast</u> For For For For One Year |
| <u>ltem</u> 1a 1b 1c 2 3 | Proposal Description Elect Director Stephanie A. Burns Elect Director Steve Cahillane Elect Director La June Montgomery Tabron Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors | <u>Mgmt Rec.</u> For For For For One Year | <u>Vote Cast</u> For For For For One Year |
| <u>ltem</u> 1a 1b 1c 2 3 4 | Proposal Description Elect Director Stephanie A. Burns Elect Director Steve Cahillane Elect Director La June Montgomery Tabron Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights, Non-Discrimination and Returns to | <u>Mgmt Rec.</u> For For For One Year For | <u>Vote Cast</u> For For For One Year For |
| <u>Item</u> 1a 1b 1c 2 3 4 | Proposal Description Elect Director Stephanie A. Burns Elect Director Steve Cahillane Elect Director La June Montgomery Tabron Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights, Non-Discrimination and Returns to Merit Audit | <u>Mgmt Rec.</u> For For For One Year For Against | <u>Vote Cast</u> For For For One Year For Against |
| <u>Item</u> 1a 1b 1c 2 3 4 5 6 | Proposal Description Elect Director Stephanie A. Burns Elect Director Steve Cahillane Elect Director La June Montgomery Tabron Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights, Non-Discrimination and Returns to Merit Audit | <u>Mgmt Rec.</u> For For For One Year For Against | <u>Vote Cast</u> For For For One Year For Against |
| <u>Item</u> 1a 1b 1c 2 3 4 5 6 Company | Proposal Description Elect Director Stephanie A. Burns Elect Director Steve Cahillane Elect Director La June Montgomery Tabron Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as Auditors Report on Civil Rights, Non-Discrimination and Returns to Merit Audit Report on Median Gender/Racial Pay Gap | <u>Mgmt Rec.</u> For For For One Year For Against Against | <u>Vote Cast</u> For For For One Year For Against For |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|------------------------------------|-----------|-----------|
| 1a | Elect Director Daniel P. Amos | For | For |
| 1b | Elect Director W. Paul Bowers | For | For |
| 1c | Elect Director Arthur R. Collins | For | For |
| 1d | Elect Director Miwako Hosoda | For | For |
| 1e | Elect Director Thomas J. Kenny | For | For |
| 1f | Elect Director Georgette D. Kiser | For | For |
| 1g | Elect Director Karole F. Lloyd | For | For |
| 1h | Elect Director Nobuchika Mori | For | For |
| 1i | Elect Director Joseph L. Moskowitz | For | For |
| 1j | Elect Director Barbara K. Rimer | For | For |
| 1k | Elect Director Katherine T. Rohrer | For | For |

| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
|-------------|-------------------------------------------------------------------|--------------|------------------|
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | For | For |
| Company : | Public Storage | Meeting Date | : 2023-05-02 |
| Ticker : | PSA | Meeting Type | : Annual |
| CUSIP No. : | 74460D109 | ISIN | : US74460D1090 |
| <u>Item</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
| 1a | Elect Director Ronald L. Havner, Jr. | For | For |
| 1b | Elect Director Tamara Hughes Gustavson | For | For |
| 1c | Elect Director Leslie S. Heisz | For | For |
| 1d | Elect Director Shankh S. Mitra | For | For |
| 1e | Elect Director David J. Neithercut | For | For |
| 1f | Elect Director Rebecca Owen | For | For |
| 1g | Elect Director Kristy M. Pipes | For | For |
| 1h | Elect Director Avedick B. Poladian | For | For |
| 1i | Elect Director John Reyes | For | For |
| 1j | Elect Director Joseph D. Russell, Jr. | For | For |
| 1k | Elect Director Tariq M. Shaukat | For | For |
| 1 | Elect Director Ronald P. Spogli | For | For |
| 1m | Elect Director Paul S. Williams | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | For | For |
| | Report on GHG Emissions Reduction Targets Aligned with the | | |
| 5 | Paris Agreement Goal | Against | For |
| Company : | Raytheon Technologies Corporation | Meeting Date | : 2023-05-02 |
| Ticker : | RTX | Meeting Type | : Annual |
| CUSIP No. : | 75513E101 | ISIN | : US75513E1010 |

| ltem | Proposal Description | Mgmt Rec. | Vote Cast |
|------|------------------------------------------|-----------|-----------|
| 1a | Elect Director Tracy A. Atkinson | For | For |
| 1b | Elect Director Leanne G. Caret | For | For |
| 1c | Elect Director Bernard A. Harris, Jr. | For | For |
| 1d | Elect Director Gregory J. Hayes | For | For |
| 1e | Elect Director George R. Oliver | For | For |
| 1f | Elect Director Robert K. (Kelly) Ortberg | For | For |
| 1g | Elect Director Dinesh C. Paliwal | For | For |
| 1h | Elect Director Ellen M. Pawlikowski | For | For |
| 1i | Elect Director Denise L. Ramos | For | For |
| 1j | Elect Director Fredric G. Reynolds | For | For |

| 1k | Elect Director Brian C. Rogers | For | For |
|-----------|-------------------------------------------------------------|--------------|----------------|
| 11 | Elect Director James A. Winnefeld, Jr. | For | For |
| 1m | Elect Director Robert O. Work | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| 5 | Eliminate Supermajority Vote Requirement | For | For |
| | Amend Certificate of Incorporation to Eliminate Personal | | |
| | Liability of Officers for Monetary Damages For Breach of | | |
| 6 | Fiduciary Duty as an Officer | For | For |
| 7 | Require Independent Board Chair | Against | For |
| | Report on Efforts to Reduce GHG Emissions in Alignment with | | |
| 8 | Paris Agreement Goal | Against | For |
| Company : | Packaging Corporation of America | Meeting Date | : 2023-05-02 |
| Ticker : | PKG | Meeting Type | : Annual |
| CUSIP No. | 695156109 | ISIN | : US6951561090 |
| | | | |
| Item | Proposal Description | Mgmt Rec. | Vote Cast |
| 1.1 | Elect Director Cheryl K. Beebe | For | For |
| 1.2 | Elect Director Duane C. Farrington | For | For |
| 1 0 | Elect Director Donna A. Harman | For | For |

| 1.1 | Elect Director Cheryl K. Beebe | For | For |
|-----------|---------------------------------------------------|--------------|--------------|
| 1.2 | Elect Director Duane C. Farrington | For | For |
| 1.3 | Elect Director Donna A. Harman | For | For |
| 1.4 | Elect Director Mark W. Kowlzan | For | For |
| 1.5 | Elect Director Robert C. Lyons | For | For |
| 1.6 | Elect Director Thomas P. Maurer | For | For |
| 1.7 | Elect Director Samuel M. Mencoff | For | For |
| 1.8 | Elect Director Roger B. Porter | For | For |
| 1.9 | Elect Director Thomas S. Souleles | For | For |
| 1.10 | Elect Director Paul T. Stecko | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| Company : | Baxter International Inc. | Meeting Date | : 2023-05-02 |

| Company | : | Baxter International Inc. | Meeting Date | : | 2023-05-02 |
|-----------|---|---------------------------|--------------|---|--------------|
| Ticker | : | BAX | Meeting Type | : | Annual |
| CUSIP No. | : | 071813109 | ISIN | : | US0718131099 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|--------------------------------------|-----------|-----------|
| 1a | Elect Director Jose (Joe) E. Almeida | For | For |
| 1b | Elect Director Michael F. Mahoney | For | For |
| 1c | Elect Director Patricia B. Morrison | For | For |
| 1d | Elect Director Stephen N. Oesterle | For | For |
| 1e | Elect Director Nancy M. Schlichting | For | For |

| 1f | Elect Director Brent Shafer | For | For |
|-------------|----------------------------------------------------|------------------|------------------|
| 1g | Elect Director Cathy R. Smith | For | For |
| 1h | Elect Director Amy A. Wendell | For | For |
| 1i | Elect Director David S. Wilkes | For | For |
| 1j | Elect Director Peter M. Wilver | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| | Submit Severance Agreement (Change-in-Control) to | | |
| 5 | Shareholder Vote | Against | Against |
| 6 | Adopt Share Retention Policy For Senior Executives | Against | For |
| Company : | Hubbell Incorporated | Meeting Date | : 2023-05-02 |
| Ticker : | HUBB | Meeting Type | : Annual |
| CUSIP No. : | 443510607 | ISIN | : US4435106079 |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| 1.1 | Elect Director Gerben W. Bakker | For | For |
| 1.2 | Elect Director Carlos M. Cardoso | For | For |
| 1.3 | Elect Director Anthony J. Guzzi | For | For |
| 1.4 | Elect Director Rhett A. Hernandez | For | For |
| 1.5 | Elect Director Neal J. Keating | For | For |
| 1.6 | Elect Director Bonnie C. Lind | For | For |
| 1.7 | Elect Director John F. Malloy | For | For |
| 1.8 | Elect Director Jennifer M. Pollino | For | For |
| 1.9 | Elect Director John G. Russell | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| Company : | Bristol-Myers Squibb Company | Meeting Date | : 2023-05-02 |
| | BMY | Meeting Type | : Annual |
| CUSIP No. : | 110122108 | ISIN | : US1101221083 |
| Item | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
| 1A | Elect Director Peter J. Arduini | For | For |
| 1B | Elect Director Deepak L. Bhatt | For | For |
| 1C | Elect Director Giovanni Caforio | For | For |
| 1D | Elect Director Julia A. Haller | For | For |
| 1E | Elect Director Manuel Hidalgo Medina | For | For |
| 1F | Elect Director Paula A. Price | For | For |
| 1G | Elect Director Derica W. Rice | For | For |
| 1H | Elect Director Theodore R. Samuels | For | For |
| | | | |

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| 11 | Elect Director Gerald L. Storch | For | For |
|-----------|--------------------------------------------------------|--------------|----------------|
| 1J | Elect Director Karen H. Vousden | For | For |
| 1K | Elect Director Phyllis R. Yale | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| 5 | Require Independent Board Chair | Against | Against |
| 6 | Commission a Civil Rights and Non-Discrimination Audit | Against | Against |
| 7 | Amend Right to Call Special Meeting | Against | Against |
| Company | : Evergy, Inc. | Meeting Date | : 2023-05-02 |
| Ticker | : EVRG | Meeting Type | : Annual |
| CUSIP No. | : 30034W106 | ISIN | : US30034W1062 |

For

For

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|---------------------------------------------------|------------------|----------------|
| 1a | Elect Director David A. Campbell | For | For |
| 1b | Elect Director Thomas D. Hyde | For | For |
| 1c | Elect Director B. Anthony Isaac | For | For |
| 1d | Elect Director Paul M. Keglevic | For | For |
| 1e | Elect Director Mary L. Landrieu | For | For |
| 1f | Elect Director Sandra A.J. Lawrence | For | For |
| 1g | Elect Director Ann D. Murtlow | For | For |
| 1h | Elect Director Sandra J. Price | For | For |
| 1i | Elect Director Mark A. Ruelle | For | For |
| 1j | Elect Director James Scarola | For | For |
| 1k | Elect Director C. John Wilder | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| Company | Chesapeake Utilities Corporation | Meeting Date | : 2023-05-03 |
| Ticker | ; CPK | Meeting Type | : Annual |
| CUSIP No. | 165303108 | ISIN | : US1653031088 |
| | | | |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| 1a | Elect Director Thomas J. Bresnan | For | For |
| 1b | Elect Director Ronald G. Forsythe, Jr. | For | For |
| 1c | Elect Director Sheree M. Petrone | For | For |
| 1d | Elect Director Stephanie N. Gary | For | For |
| 2 | Approve Omnibus Stock Plan | For | For |

| | General Dynamics Corporation | Meeting Date Meeting Type | : 2023-05-03 : Annual |
|-------------|--------------------------------------------------------------|------------------------------|--------------------------|
| CUSIP No. | - | ISIN | : US3695501086 |
| | | | |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1a | Elect Director Richard D. Clarke | For | For |
| 1b | Elect Director James S. Crown | For | For |
| 1c | Elect Director Rudy F. deLeon | For | For |
| 1d | Elect Director Cecil D. Haney | For | For |
| 1e | Elect Director Mark M. Malcolm | For | For |
| 1f | Elect Director James N. Mattis | For | For |
| 1g | Elect Director Phebe N. Novakovic | For | For |
| 1h | Elect Director C. Howard Nye | For | For |
| 1i | Elect Director Catherine B. Reynolds | For | For |
| 1j | Elect Director Laura J. Schumacher | For | For |
| 1k | Elect Director Robert K. Steel | For | For |
| 11 | Elect Director John G. Stratton | For | For |
| 1m | Elect Director Peter A. Wall | For | For |
| | Amend Certificate of Incorporation to Limit the Liability of | | |
| 2 | Certain Officers | For | For |
| 3 | Ratify KPMG LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 4 | Compensation | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 6 | Report on Human Rights Risk Assessment | Against | For |
| 7 | Require Independent Board Chair | Against | For |
| Company | PepsiCo, Inc. | Meeting Date | : 2023-05-03 |
| | PEP | Meeting Type | : Annual |
| | 713448108 | ISIN | : US7134481081 |
| | | | |
| ltem | Proposal Description | Mgmt Rec. | Vote Cast |
| 1a | Elect Director Segun Agbaje | For | For |
| 1b | Elect Director Jennifer Bailey | For | For |
| 1c | Elect Director Cesar Conde | For | For |
| 1d | Elect Director Ian Cook | For | For |
| 1e | Elect Director Edith W. Cooper | For | For |
| 1f | Elect Director Susan M. Diamond | For | For |
| 1g | Elect Director Dina Dublon | For | For |
| 1h | Elect Director Michelle Gass | For | For |
| 1i | Elect Director Ramon L. Laguarta | For | For |
| 1j | Elect Director Dave J. Lewis | For | For |
| 1k | Elect Director David C. Page | For | For |
| | - | | |

| 1m | Elect Director Daniel Vasella | For | For |
|-----------|----------------------------------------------------------|--------------|----------------|
| 1n | Elect Director Darren Walker | For | For |
| 10 | Elect Director Alberto Weisser | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Require Independent Board Chair | Against | For |
| | Issue Transparency Report on Global Public Policy and | | |
| 6 | Political Influence | Against | For |
| | Report on Impacts of Restrictive Reproductive Healthcare | | |
| 7 | Legislation | Against | Against |
| | Publish Annual Congruency Report on Net-Zero Emissions | | |
| 8 | Policy | Against | Against |
| Company | : Gilead Sciences, Inc. | Meeting Date | : 2023-05-03 |
| Ticker | : GILD | Meeting Type | : Annual |
| CUSIP No. | : 375558103 | ISIN | : US3755581036 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|--------------------------------------------------------------|--------------|----------------|
| 1a | Elect Director Jacqueline K. Barton | For | For |
| 1b | Elect Director Jeffrey A. Bluestone | For | For |
| 1c | Elect Director Sandra J. Horning | For | For |
| 1d | Elect Director Kelly A. Kramer | For | For |
| 1e | Elect Director Kevin E. Lofton | For | For |
| 1f | Elect Director Harish Manwani | For | For |
| 1g | Elect Director Daniel P. O'Day | For | For |
| 1h | Elect Director Javier J. Rodriguez | For | For |
| 1i | Elect Director Anthony Welters | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Amend Qualified Employee Stock Purchase Plan | For | For |
| 6 | Require More Director Nominations Than Open Seats | Against | Against |
| 7 | Amend Right to Call Special Meeting | Against | Against |
| | Report on Impact of Extended Patent Exclusivities on Product | | |
| 8 | Access | Against | Against |
| Company | International Flavors & Fragrances Inc. | Meeting Date | : 2023-05-03 |
| | | Meeting Type | : Annual |
| CUSIP No. | | ISIN | : US4595061015 |
| | | 15114 | . 034333001013 |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1a | Elect Director Kathryn J. Boor | For | For |
| - | , | | |

| | | Mgmt Rec. | |
|-------------|----------------------------------------------------------------------|------------------------------|--------------------------|
| CUSIP No. | : G92087165 | ISIN | : GB00B10RZP78 |
| | : Unilever Plc : ULVR | Meeting Date Meeting Type | : 2023-05-03 : Annual |
| 6 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| 5 | Increase Authorized Common Stock | For | For |
| 4 | Amend Omnibus Stock Plan | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | For | For |
| 1.11 | Elect Director Frederica M. Williams | For | For |
| 1.10 | Elect Director William C. Van Faasen | For | For |
| 1.9 | Elect Director Joseph R. Nolan, Jr. | For | For |
| 1.8 | Elect Director David H. Long | For | For |
| 1.7 | Elect Director Kenneth R. Leibler | For | For |
| 1.6 | Elect Director John Y. Kim | For | For |
| 1.5 | Elect Director Loretta D. Keane | For | For |
| 1.4 | Elect Director Gregory M. Jones | For | For |
| 1.3 | Elect Director Linda Dorcena Forry | For | For |
| 1.2 | Elect Director Francis A. Doyle | For | For |
| 1.1 | Elect Director Cotton M. Cleveland | For | For |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| CUSIP No. | : 30040W108 | ISIN | : US30040W1080 |
| | : ES | Meeting Type | : Annual |
| | : Eversource Energy | Meeting Date | : 2023-05-03 |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 3 | Compensation | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| 1k | Elect Director Dawn C. Willoughby | For | For |
| 1j | Elect Director Kevin O'Byrne | For | For |
| 1i | Elect Director Gary Hu | For | For |
| 1h | Elect Director Christina Gold | For | For |
| 1g | Elect Director John F. Ferraro | For | For |
| 1e 1f | Elect Director Roger W. Ferguson, Jr. | For | For |
| 1u 1e | Elect Director Carol Anthony (John) Davidson | For | For |
| 1c 1d | Elect Director Frank K. Clyburn, Jr. Elect Director Mark J. Costa | For For | For For |
| 1.0 | Elect Director Barry A. Bruno | For | For |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
|-------------|---------------------------------------------------|------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Remuneration Report | For | Against |

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| 3 | Re-elect Nils Andersen as Director | For | For |
|-------------|------------------------------------------------------------|--------------|----------------|
| 4 | Re-elect Judith Hartmann as Director | For | For |
| 5 | Re-elect Adrian Hennah as Director | For | For |
| 6 | Re-elect Alan Jope as Director | For | For |
| 7 | Re-elect Andrea Jung as Director | For | For |
| 8 | Re-elect Susan Kilsby as Director | For | For |
| 9 | Re-elect Ruby Lu as Director | For | For |
| 10 | Re-elect Strive Masiyiwa as Director | For | For |
| 11 | Re-elect Youngme Moon as Director | For | For |
| 12 | Re-elect Graeme Pitkethly as Director | For | For |
| 13 | Re-elect Feike Sijbesma as Director | For | For |
| 14 | Elect Nelson Peltz as Director | For | For |
| 15 | Elect Hein Schumacher as Director | For | For |
| 16 | Reappoint KPMG LLP as Auditors | For | For |
| 17 | Authorise Board to Fix Remuneration of Auditors | For | For |
| 18 | Authorise UK Political Donations and Expenditure | For | For |
| 19 | Authorise Issue of Equity | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | For | For |
| | Authorise Issue of Equity without Pre-emptive Rights in | | |
| 21 | Connection with an Acquisition or Other Capital Investment | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | For | For |
| | Authorise the Company to Call General Meeting with Two | | |
| 23 | Weeks' Notice | For | For |
| Company : | Enbridge Inc. | Meeting Date | : 2023-05-03 |
| Ticker : | ENB | Meeting Type | : Annual |
| CUSIP No. : | 29250N105 | ISIN | : CA29250N1050 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|----------------------------------------------------|-----------|-----------|
| 1.1 | Elect Director Mayank M. Ashar | For | For |
| 1.2 | Elect Director Gaurdie E. Banister | For | For |
| 1.3 | Elect Director Pamela L. Carter | For | For |
| 1.4 | Elect Director Susan M. Cunningham | For | For |
| 1.5 | Elect Director Gregory L. Ebel | For | For |
| 1.6 | Elect Director Jason B. Few | For | For |
| 1.7 | Elect Director Teresa S. Madden | For | For |
| 1.8 | Elect Director Stephen S. Poloz | For | For |
| 1.9 | Elect Director S. Jane Rowe | For | For |
| 1.10 | Elect Director Dan C. Tutcher | For | For |
| 1.11 | Elect Director Steven W. Williams | For | For |
| | Approve PricewaterhouseCoopers LLP as Auditors and | | |
| 2 | Authorize Board to Fix Their Remuneration | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | For | For |
| 4 | Re-approve Shareholder Rights Plan | For | For |

| 5 6 | SP 1: Report on Lobbying and Political Donations SP 2: Disclose the Company's Scope 3 Emissions | Against Against | Against Against |
|-----------|----------------------------------------------------------------------------------------------------|--------------------|--------------------|
| Company | : DTE Energy Company | Meeting Date | : 2023-05-04 |
| Ticker | : DTE | Meeting Type | : Annual |
| CUSIP No. | : 233331107 | ISIN | : US2333311072 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|-------------------------------------------------------------|--------------|----------------|
| 1.1 | Elect Director David A. Brandon | For | For |
| 1.2 | Elect Director Charles G. McClure, Jr. | For | For |
| 1.3 | Elect Director Gail J. McGovern | For | For |
| 1.4 | Elect Director Mark A. Murray | For | For |
| 1.5 | Elect Director Gerardo Norcia | For | For |
| 1.6 | Elect Director Robert C. Skaggs, Jr. | For | For |
| 1.7 | Elect Director David A. Thomas | For | For |
| 1.8 | Elect Director Gary H. Torgow | For | For |
| 1.9 | Elect Director James H. Vandenberghe | For | For |
| 1.10 | Elect Director Valerie M. Williams | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Amend Right to Call Special Meeting | For | For |
| | Reduce Ownership Threshold for Shareholders to Call Special | | |
| 6 | Meeting | Against | For |
| 7 | Report on Lobbying Payments and Policy | Against | For |
| | | | |
| Company : | United Parcel Service, Inc. | Meeting Date | : 2023-05-04 |
| Ticker : | : UPS | Meeting Type | : Annual |
| CUSIP No. | 911312106 | ISIN | : US9113121068 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|-------------------------------------|-----------|-----------|
| 1a | Elect Director Carol Tome | For | For |
| 1b | Elect Director Rodney Adkins | For | For |
| 1c | Elect Director Eva Boratto | For | For |
| 1d | Elect Director Michael Burns | For | For |
| 1e | Elect Director Wayne Hewett | For | For |
| 1f | Elect Director Angela Hwang | For | For |
| 1g | Elect Director Kate Johnson | For | Against |
| 1h | Elect Director William Johnson | For | Against |
| 1i | Elect Director Franck Moison | For | Against |
| 1j | Elect Director Christiana Smith Shi | For | For |
| 1k | Elect Director Russell Stokes | For | Against |
| 11 | Elect Director Kevin Warsh | For | Against |

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| | Advisory Vote to Ratify Named Executive Officers' | | |
|---------|--------------------------------------------------------------|--------------|--------------|
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| | Approve Recapitalization Plan for all Stock to Have One-vote | | |
| 5 | per Share | Against | For |
| | Adopt Independently Verified Science-Based Greenhouse Gas | | |
| | Emissions Reduction Targets in Line with the Paris Climate | | |
| 6 | Agreement | Against | For |
| | Report on Integrating GHG Emissions Reductions Targets into | | |
| 7 | Executive Compensation | Against | For |
| 8 | Report on Just Transition | Against | For |
| 9 | Report on Risk Due to Restrictions on Reproductive Rights | Against | Against |
| 10 | Oversee and Report a Civil Rights Audit | Against | Against |
| | Report on Effectiveness of Diversity, Equity, and Inclusion | | |
| 11 | Efforts | Against | For |
| Company | : Archer-Daniels-Midland Company | Meeting Date | : 2023-05-04 |
| Ticker | : ADM | Meeting Type | : Annual |

| licker | | weeting type | : Annual | |
|-----------|-------------|--------------|----------------|--|
| CUSIP No. | : 039483102 | ISIN | : US0394831020 | |
| | | | | |

| Item | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|---------------------------------------------------|--------------|----------------|
| 1a | Elect Director Michael S. Burke | For | For |
| 1b | Elect Director Theodore Colbert | For | For |
| 1c | Elect Director James C. Collins, Jr. | For | For |
| 1d | Elect Director Terrell K. Crews | For | For |
| 1e | Elect Director Ellen de Brabander | For | For |
| 1f | Elect Director Suzan F. Harrison | For | For |
| 1g | Elect Director Juan R. Luciano | For | For |
| 1h | Elect Director Patrick J. Moore | For | For |
| 1i | Elect Director Debra A. Sandler | For | For |
| 1j | Elect Director Lei Z. Schlitz | For | For |
| 1k | Elect Director Kelvin R. Westbrook | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Require Independent Board Chair | Against | Against |
| | | | |
| | : Axis Capital Holdings Limited | Meeting Date | : 2023-05-04 |
| Ticker | : AXS | Meeting Type | : Annual |
| CUSIP No. | : G0692U109 | ISIN | : BMG0692U1099 |
| | | | |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |

1.1

For

For

| 1.2 | Elect Director Michael Millegan | For | For |
|-----------|----------------------------------------------------------|--------------|----------------|
| 1.3 | Elect Director Thomas C. Ramey | For | For |
| 1.4 | Elect Director Lizabeth H. Zlatkus | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | For | For |
| | Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and | | |
| 5 | Authorize Board to Fix Their Remuneration | For | For |
| Company | : TELUS Corporation | Meeting Date | : 2023-05-04 |
| Ticker | : T | Meeting Type | : Annual |
| CUSIP No. | : 87971M103 | ISIN | : CA87971M1032 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
|-------------|-------------------------------------------------------------|-----------|------------------|
| 1.1 | Elect Director Raymond T. Chan | For | For |
| 1.2 | Elect Director Hazel Claxton | For | For |
| 1.3 | Elect Director Lisa de Wilde | For | For |
| 1.4 | Elect Director Victor Dodig | For | For |
| 1.5 | Elect Director Darren Entwistle | For | For |
| 1.6 | Elect Director Thomas E. Flynn | For | For |
| 1.7 | Elect Director Mary Jo Haddad | For | For |
| 1.8 | Elect Director Kathy Kinloch | For | For |
| 1.9 | Elect Director Christine Magee | For | For |
| 1.10 | Elect Director John Manley | For | For |
| 1.11 | Elect Director David Mowat | For | For |
| 1.12 | Elect Director Marc Parent | For | For |
| 1.13 | Elect Director Denise Pickett | For | For |
| 1.14 | Elect Director W. Sean Willy | For | For |
| | Approve Deloitte LLP as Auditors and Authorize Board to Fix | | |
| 2 | Their Remuneration | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | For | For |
| 4 | Amend Restricted Share Unit Plan | For | For |
| 5 | Amend Performance Share Unit Plan | For | For |
| | | | |

| Company : BCE Inc. | Meeting Date : 2023-05-04 |
|-----------------------|---------------------------|
| Ticker : BCE | Meeting Type : Annual |
| CUSIP No. : 05534B760 | ISIN : CA05534B7604 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|----------------------------------|-----------|-----------|
| 1.1 | Elect Director Mirko Bibic | For | For |
| 1.2 | Elect Director David F. Denison | For | For |
| 1.3 | Elect Director Robert P. Dexter | For | For |
| 1.4 | Elect Director Katherine Lee | For | For |
| 1.5 | Elect Director Monique F. Leroux | For | For |

| 1.6 | Elect Director Sheila A. Murray | For | For |
|------|--------------------------------------------------|-----|-----|
| 1.7 | Elect Director Gordon M. Nixon | For | For |
| 1.8 | Elect Director Louis P. Pagnutti | For | For |
| 1.9 | Elect Director Calin Rovinescu | For | For |
| 1.10 | Elect Director Karen Sheriff | For | For |
| 1.11 | Elect Director Robert C. Simmonds | For | For |
| 1.12 | Elect Director Jennifer Tory | For | For |
| 1.13 | Elect Director Louis Vachon | For | For |
| 1.14 | Elect Director Cornell Wright | For | For |
| 2 | Ratify Deloitte LLP as Auditors | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | For | For |

| Company | : CME Group Inc. | Meeting Date | : 2023-05-04 |
|------------------|------------------|---------------------|----------------|
| Ticker | : CME | Meeting Type | : Annual |
| CUSIP No. | : 12572Q105 | ISIN | : US12572Q1058 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|---------------------------------------------------|--------------|----------------|
| 1a | Elect Director Terrence A. Duffy | For | For |
| 1b | Elect Director Kathryn Benesh | For | For |
| 1c | Elect Director Timothy S. Bitsberger | For | Against |
| 1d | Elect Director Charles P. Carey | For | Against |
| 1e | Elect Director Bryan T. Durkin | For | For |
| 1f | Elect Director Harold Ford, Jr. | For | For |
| 1g | Elect Director Martin J. Gepsman | For | For |
| 1h | Elect Director Larry G. Gerdes | For | For |
| 1i | Elect Director Daniel R. Glickman | For | Against |
| 1j | Elect Director Daniel G. Kaye | For | For |
| 1k | Elect Director Phyllis M. Lockett | For | Against |
| 11 | Elect Director Deborah J. Lucas | For | For |
| 1m | Elect Director Terry L. Savage | For | Against |
| 1n | Elect Director Rahael Seifu | For | Against |
| 10 | Elect Director William R. Shepard | For | For |
| 1p | Elect Director Howard J. Siegel | For | For |
| 1q | Elect Director Dennis A. Suskind | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | Against |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| Company : | Fortis Inc. | Meeting Date | : 2023-05-04 |
| | FTS | Meeting Type | : Annual |
| CUSIP No. | 349553107 | ISIN | : CA3495531079 |
| | | | |
| <u>Item</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1.1 | Elect Director Tracey C. Ball | For | For |

| 1.2 | Elect Director Pierre J. Blouin | For | For |
|------|-------------------------------------------------------------|-----|-----|
| 1.3 | Elect Director Lawrence T. Borgard | For | For |
| 1.4 | Elect Director Maura J. Clark | For | For |
| 1.5 | Elect Director Lisa Crutchfield | For | For |
| 1.6 | Elect Director Margarita K. Dilley | For | For |
| 1.7 | Elect Director Julie A. Dobson | For | For |
| 1.8 | Elect Director Lisa L. Durocher | For | For |
| 1.9 | Elect Director David G. Hutchens | For | For |
| 1.10 | Elect Director Gianna M. Manes | For | For |
| 1.11 | Elect Director Donald R. Marchand | For | For |
| 1.12 | Elect Director Jo Mark Zurel | For | For |
| | Approve Deloitte LLP as Auditors and Authorize Board to Fix | | |
| 2 | Their Remuneration | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | For | For |

| Company | : | C.H. Robinson Worldwide, Inc. | Meeting Date | : | 2023-05-04 |
|-----------|---|-------------------------------|--------------|---|--------------|
| Ticker | : | CHRW | Meeting Type | : | Annual |
| CUSIP No. | : | 12541W209 | ISIN | : | US12541W2098 |

| <u>Item</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|------------------|---------------------------------------------------|----------------|--------------|
| 1a | Elect Director Scott P. Anderson | For | For |
| 1b | Elect Director James J. Barber, Jr. | For | For |
| 1c | Elect Director Kermit R. Crawford | For | For |
| 1d | Elect Director Timothy C. Gokey | For | For |
| 1e | Elect Director Mark A. Goodburn | For | For |
| 1f | Elect Director Mary J. Steele Guilfoile | For | For |
| 1g | Elect Director Jodee A. Kozlak | For | For |
| 1h | Elect Director Henry J. Maier | For | For |
| 1i | Elect Director James B. Stake | For | For |
| 1j | Elect Director Paula C. Tolliver | For | For |
| 1k | Elect Director Henry W. 'Jay' Winship | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| Company | : Duke Energy Corporation | Meeting Date : | 2023-05-04 |
| Ticker | : DUK | Meeting Type : | Annual |
| CUSIP No. | . : 26441C204 | ISIN : | US26441C2044 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|----------------------------------------|-----------|-----------|
| 1a | Elect Director Derrick Burks | For | For |
| 1b | Elect Director Annette K. Clayton | For | For |
| 1c | Elect Director Theodore F. Craver, Jr. | For | For |
| 1d | Elect Director Robert M. Davis | For | For |

First Trust Value Line Dividend Index ETF (CAD-Hedged)

| 10 | Elect Director Caroline Dorsa | For | For |
|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 1e 1f | | For | For |
| | Elect Director W. Roy Dunbar | | |
| 1g | Elect Director Nicholas C. Fanandakis | For | For |
| 1h | Elect Director Lynn J. Good | For | For |
| 1i | Elect Director John T. Herron | For | For |
| 1j | Elect Director Idalene F. Kesner | For | For |
| 1k | Elect Director E. Marie McKee | For | For |
| 11 | Elect Director Michael J. Pacilio | For | For |
| 1m | Elect Director Thomas E. Skains | For | For |
| 1n | Elect Director William E. Webster, Jr. | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | For | For |
| 6 | Adopt Simple Majority Vote | None | For |
| 7 | Create a Committee to Evaluate Decarbonization Risk | Against | Against |
| Company : | WEC Energy Group, Inc. | Meeting Date | : 2023-05-04 |
| Ticker : | WEC | Meeting Type | : Annual |
| CUSIP No. : | 92939U106 | ISIN | : US92939U1060 |
| | | IJIN | . 039293901000 |
| ltem | Proposal Description | | |
| <u>ltem</u> 1.1 | Proposal Description Elect Director Ave M. Bie | <u>Mgmt Rec.</u> | Vote Cast |
| 1.1 | Elect Director Ave M. Bie | <u>Mgmt Rec.</u> For | <u>Vote Cast</u> For |
| 1.1 1.2 | Elect Director Ave M. Bie Elect Director Curt S. Culver | <u>Mgmt Rec.</u> For For | <u>Vote Cast</u> For For |
| 1.1 1.2 1.3 | Elect Director Ave M. Bie Elect Director Curt S. Culver Elect Director Danny L. Cunningham | <u>Mgmt Rec.</u> For For For | <u>Vote Cast</u> For For For |
| 1.1 1.2 | Elect Director Ave M. Bie Elect Director Curt S. Culver | <u>Mgmt Rec.</u> For For | <u>Vote Cast</u> For For |
| 1.1 1.2 1.3 1.4 1.5 | Elect Director Ave M. Bie Elect Director Curt S. Culver Elect Director Danny L. Cunningham Elect Director William M. Farrow, III Elect Director Cristina A. Garcia-Thomas | <u>Mgmt Rec.</u> For For For For For | <u>Vote Cast</u> For For For For For |
| 1.1 1.2 1.3 1.4 1.5 1.6 | Elect Director Ave M. Bie Elect Director Curt S. Culver Elect Director Danny L. Cunningham Elect Director William M. Farrow, III Elect Director Cristina A. Garcia-Thomas Elect Director Maria C. Green | <u>Mgmt Rec.</u> For For For For For For | <u>Vote Cast</u> For For For For For For |
| 1.1 1.2 1.3 1.4 1.5 1.6 1.7 | Elect Director Ave M. Bie Elect Director Curt S. Culver Elect Director Danny L. Cunningham Elect Director William M. Farrow, III Elect Director Cristina A. Garcia-Thomas | <u>Mgmt Rec.</u> For For For For For | <u>Vote Cast</u> For For For For For |
| 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 | Elect Director Ave M. Bie Elect Director Curt S. Culver Elect Director Danny L. Cunningham Elect Director William M. Farrow, III Elect Director Cristina A. Garcia-Thomas Elect Director Maria C. Green Elect Director Gale E. Klappa | <u>Mgmt Rec.</u> For For For For For For For | <u>Vote Cast</u> For For For For For For For |
| 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 | Elect Director Ave M. Bie Elect Director Curt S. Culver Elect Director Danny L. Cunningham Elect Director William M. Farrow, III Elect Director Cristina A. Garcia-Thomas Elect Director Maria C. Green Elect Director Gale E. Klappa Elect Director Thomas K. Lane Elect Director Scott J. Lauber | <u>Mgmt Rec.</u> For For For For For For For For | <u>Vote Cast</u> For For For For For For For For |
| 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 | Elect Director Ave M. Bie Elect Director Curt S. Culver Elect Director Danny L. Cunningham Elect Director William M. Farrow, III Elect Director Cristina A. Garcia-Thomas Elect Director Maria C. Green Elect Director Gale E. Klappa Elect Director Thomas K. Lane | <u>Mgmt Rec.</u> For For For For For For For | <u>Vote Cast</u> For For For For For For For |

| One Year | One Year |
|--------------|----------------|
| | |
| | |
| For | For |
| eting Date : | : 2023-05-05 |
| eting Type : | : Annual |
| ۱ : | : US4523081093 |
| | eting Date |

2

Proposal Description

Ratify Deloitte & Touche LLP as Auditors

Mgmt Rec.

For

Vote Cast

For

| 1a | Elect Director Daniel J. Brutto | For | For |
|----|---------------------------------------------------|----------|----------|
| 1b | Elect Director Susan Crown | For | For |
| 1c | Elect Director Darell L. Ford | For | For |
| 1d | Elect Director Kelly J. Grier | For | For |
| 1e | Elect Director James W. Griffith | For | For |
| 1f | Elect Director Jay L. Henderson | For | For |
| 1g | Elect Director Richard H. Lenny | For | For |
| 1h | Elect Director E. Scott Santi | For | For |
| 1i | Elect Director David B. Smith, Jr. | For | For |
| 1j | Elect Director Pamela B. Strobel | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| 5 | Require Independent Board Chair | Against | Against |

| Company : AbbVie Inc. | Meeting Date : 2023-05-05 |
|-----------------------|---------------------------|
| Ticker : ABBV | Meeting Type : Annual |
| CUSIP No. : 00287Y109 | ISIN : US00287Y1091 |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
|-------------|--------------------------------------------------------------|------------------|------------------|
| 1.1 | Elect Director Robert J. Alpern | For | For |
| 1.2 | Elect Director Melody B. Meyer | For | For |
| 1.3 | Elect Director Frederick H. Waddell | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Eliminate Supermajority Vote Requirement | For | For |
| 5 | Adopt Simple Majority Vote | Against | For |
| | Report on Congruency of Political Spending with Company | | |
| 6 | Values and Priorities | Against | Against |
| 7 | Report on Lobbying Payments and Policy | Against | For |
| | Report on Impact of Extended Patent Exclusivities on Product | | |
| 8 | Access | Against | For |
| Company | : Entergy Corporation | Meeting Date | : 2023-05-05 |
| Ticker | : ETR | Meeting Type | : Annual |
| CUSIP No. | : 29364G103 | ISIN | : US29364G1031 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|-----------------------------------|-----------|-----------|
| 1a | Elect Director Gina F. Adams | For | For |
| 1b | Elect Director John H. Black | For | For |
| 1c | Elect Director John R. Burbank | For | For |
| 1d | Elect Director Patrick J. Condon | For | For |
| 1e | Elect Director Kirkland H. Donald | For | For |

| 1f | Elect Director Brian W. Ellis | For | For |
|-----------|------------------------------------------------------------|--------------|----------------|
| 1g | Elect Director Philip L. Frederickson | For | For |
| 1h | Elect Director M. Elise Hyland | For | For |
| 1i | Elect Director Stuart L. Levenick | For | For |
| 1j | Elect Director Blanche Lambert Lincoln | For | For |
| 1k | Elect Director Andrew S. Marsh | For | For |
| 11 | Elect Director Karen A. Puckett | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | For | For |
| | Amend Certificate of Incorporation to Allow Exculpation of | | |
| 6 | Officers | For | For |
| Company | : Hawaiian Electric Industries, Inc. | Meeting Date | : 2023-05-05 |
| Ticker | : HE | Meeting Type | : Annual |
| CUSIP No. | : 419870100 | ISIN | : US4198701009 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|--------------------|---------------------------------------------------|----------------|------------|
| 1a | Elect Director Thomas B. Fargo | For | For |
| 1b | Elect Director Celeste A. Connors | For | For |
| 1c | Elect Director Richard J. Dahl | For | For |
| 1d | Elect Director Elisia K. Flores | For | For |
| 1e | Elect Director Peggy Y. Fowler | For | For |
| 1f | Elect Director Micah A. Kane | For | For |
| 1g | Elect Director Michael J. Kennedy | For | For |
| 1h | Elect Director Yoko Otani | For | For |
| 1i | Elect Director William James Scilacci, Jr. | For | For |
| 1j | Elect Director Scott W. H. Seu | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| Company | r : CMS Energy Corporation | Meeting Date : | 2023-05-05 |
| and all the second | CNIC | | |

| Ticker | : | CMS | Meeting Type | : | Annual |
|-----------|---|-----------|--------------|---|--------------|
| CUSIP No. | : | 125896100 | ISIN | : | US1258961002 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|----------------------------------|-----------|-----------|
| 1a | Elect Director Jon E. Barfield | For | For |
| 1b | Elect Director Deborah H. Butler | For | For |
| 1c | Elect Director Kurt L. Darrow | For | For |
| 1d | Elect Director William D. Harvey | For | For |
| 1e | Elect Director Garrick J. Rochow | For | For |

| 1f | Elect Director John G. Russell | For | For |
|-----------|---------------------------------------------------|--------------|----------------|
| 1g | Elect Director Suzanne F. Shank | For | For |
| 1h | Elect Director Myrna M. Soto | For | For |
| 1i | Elect Director John G. Sznewajs | For | For |
| 1j | Elect Director Ronald J. Tanski | For | For |
| 1k | Elect Director Laura H. Wright | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| Company | : T. Rowe Price Group, Inc. | Meeting Date | : 2023-05-09 |
| Ticker | : TROW | Meeting Type | : Annual |
| CUSIP No. | : 74144T108 | ISIN | : US74144T1088 |

| CUSIP No | о. : 74144T108 | ISIN | : US74144T1088 |
|----------|--------------------------------|-----------|----------------|
| ltem | Proposal Description | Mgmt Rec. | Vote Cast |
| 1a | Elect Director Glenn R. August | For | For |

| 1a | Elect Director Glenn R. August | For | For |
|---------|---------------------------------------------------|----------------|------------|
| 1b | Elect Director Mark S. Bartlett | For | For |
| 1c | Elect Director Dina Dublon | For | For |
| 1d | Elect Director Freeman A. Hrabowski, III | For | For |
| 1e | Elect Director Robert F. MacLellan | For | For |
| 1f | Elect Director Eileen P. Rominger | For | For |
| 1g | Elect Director Robert W. Sharps | For | For |
| 1h | Elect Director Robert J. Stevens | For | For |
| 1i | Elect Director William J. Stromberg | For | For |
| 1j | Elect Director Sandra S. Wijnberg | For | For |
| 1k | Elect Director Alan D. Wilson | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Amend Nonqualified Employee Stock Purchase Plan | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Ratify KPMG LLP as Auditors | For | For |
| Company | · 3M Company | Meeting Date : | 2023-05-09 |

| Company : | 3M Company | Meeting Date | : 2023-05-09 |
|-------------|------------|--------------|----------------|
| Ticker : | MMM | Meeting Type | : Annual |
| CUSIP No. : | 88579Y101 | ISIN | : US88579Y1010 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
|-------------|---------------------------------------|-----------|------------------|
| 1a | Elect Director Thomas "Tony" K. Brown | For | For |
| 1b | Elect Director Anne H. Chow | For | For |
| 1c | Elect Director David B. Dillon | For | For |
| 1d | Elect Director Michael L. Eskew | For | For |
| 1e | Elect Director James R. Fitterling | For | For |
| 1f | Elect Director Amy E. Hood | For | For |
| 1g | Elect Director Suzan Kereere | For | For |

| 1h | Elect Director Gregory R. Page | For | For |
|-----------|---------------------------------------------------|------------------|------------------|
| 1i | Elect Director Pedro J. Pizarro | For | For |
| 1j | Elect Director Michael F. Roman | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' | 101 | 101 |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| Company | : PNM Resources, Inc. | Meeting Date | : 2023-05-09 |
| Ticker | : PNM | Meeting Type | : Annual |
| CUSIP No. | : 69349H107 | ISIN | : US69349H1077 |
| tem | Proposal Description | Mgmt Rec. | Vote Cast |
| 1A | Elect Director Vicky A. Bailey | For | For |
| 1B | Elect Director Norman P. Becker | For | For |
| 1C | Elect Director Patricia K. Collawn | For | For |
| LD | Elect Director E. Renae Conley | For | For |
| 1E | Elect Director Alan J. Fohrer | For | For |
| LF | Elect Director Sidney M. Gutierrez | For | For |
| lG | Elect Director James A. Hughes | For | For |
| LH | Elect Director Maureen T. Mullarkey | For | For |
| 11 | Elect Director Donald K. Schwanz | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| 3 | Approve Omnibus Stock Plan | For | For |
| - | Advisory Vote to Ratify Named Executive Officers' | | |
| 4 | Compensation | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| Company | : The Hanover Insurance Group, Inc. | Meeting Date | : 2023-05-09 |
| Ticker | : THG | Meeting Type | : Annual |
| CUSIP No. | : 410867105 | ISIN | : US4108671052 |
| tem | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
| L.1 | Elect Director Francisco A. Aristeguieta | For | For |
| 2 | Elect Director Jane D. Carlin | For | For |
| L.3 | Elect Director Elizabeth A. Ward | For | For |
| 2 | Approve Qualified Employee Stock Purchase Plan | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 1 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| Company | : ALLETE, Inc. | Meeting Date | : 2023-05-09 |
| | : ALE | Meeting Type | : Annual |
| | | 0.162 | |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|-----------------------------------------------------|--------------|--------------------------|
| 1a | Elect Director Bethany M. Owen | For | For |
| 1b | Elect Director Susan K. Nestegard | For | For |
| 1c | Elect Director George G. Goldfarb | For | For |
| 1d | Elect Director James J. Hoolihan | For | For |
| 1e | Elect Director Madeleine W. Ludlow | For | For |
| 1f | Elect Director Charles R. Matthews | For | For |
| 1g | Elect Director Douglas C. Neve | For | For |
| 1h | Elect Director Barbara A. Nick | For | For |
| 1i | Elect Director Robert P. Powers | For | For |
| 1j | Elect Director Charlene A. Thomas | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| Company | : Cummins Inc. | Meeting Date | : 2023-05-09 |
| Ticker | : CMI | Meeting Type | : 2023-03-09 : Annual |
| CUSIP No. | | ISIN | : US2310211063 |
| COSIP NO. | | 13114 | . 032310211005 |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1 | Elect Director N. Thomas Linebarger | For | For |
| 2 | Elect Director Jennifer W. Rumsey | For | For |
| 3 | Elect Director Gary L. Belske | For | For |
| 4 | Elect Director Robert J. Bernhard | For | For |
| 5 | Elect Director Bruno V. Di Leo Allen | For | For |
| 6 | Elect Director Stephen B. Dobbs | For | Against |
| 7 | Elect Director Carla A. Harris | For | For |
| 8 | Elect Director Thomas J. Lynch | For | For |
| 9 | Elect Director William I. Miller | For | For |
| 10 | Elect Director Georgia R. Nelson | For | For |
| 11 | Elect Director Kimberly A. Nelson | For | For |
| 12 | Elect Director Karen H. Quintos | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 13 | Compensation | For | For |
| 14 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 15 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| 16 | Amend Nonqualified Employee Stock Purchase Plan | For | For |
| 17 | Require Independent Board Chairman | Against | For |
| | Disclose Plan to Link Executive Compensation to GHG | 0 | |
| 18 | Emissions Reduction Goals | Against | Against |
| Company | : Waste Management, Inc. | Meeting Date | : 2023-05-09 |
| | : WM | Meeting Type | : 2023-03-09 : Annual |
| TICKEI | | weeting type | . Allindai |

| CUSIP No. | : 94106L109 | ISIN | : US94106L1098 |
|-------------|---------------------------------------------------|------------------|------------------|
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
| 1a | Elect Director Bruce E. Chinn | For | For |
| 1b | Elect Director James C. Fish, Jr. | For | For |
| 1c | Elect Director Andres R. Gluski | For | For |
| 1d | Elect Director Victoria M. Holt | For | For |
| 1e | Elect Director Kathleen M. Mazzarella | For | For |
| 1f | Elect Director Sean E. Menke | For | For |
| 1g | Elect Director William B. Plummer | For | For |
| 1h | Elect Director John C. Pope | For | For |
| 1i | Elect Director Maryrose T. Sylvester | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | For | For |
| Company | : Juniper Networks, Inc. | Meeting Date | : 2023-05-10 |
| Ticker | : JNPR | Meeting Type | : Annual |
| CUSIP No. | : 48203R104 | ISIN | : US48203R1041 |
| | | | |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| 1a | Elect Director Anne DelSanto | For | For |
| 1b | Elect Director Kevin DeNuccio | For | For |
| 1c | Elect Director James Dolce | For | For |
| 1d | Elect Director Steven Fernandez | For | For |
| 1e | Elect Director Christine Gorjanc | For | For |
| 1f | Elect Director Janet Haugen | For | For |
| 1g | Elect Director Scott Kriens | For | For |
| 1h | Elect Director Rahul Merchant | For | For |
| 1i | Elect Director Rami Rahim | For | For |
| 1j | Elect Director William Stensrud | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | For | For |
| Company | : Dominion Energy, Inc. | Meeting Date | : 2023-05-10 |
| Ticker | : D | Meeting Type | : Annual |
| CUSIP No. | : 25746U109 | ISIN | : US25746U1097 |
| | | | |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
| 1A | Elect Director James A. Bennett | For | For |

| 1B | Elect Director Robert M. Blue | For | For |
|-----------|----------------------------------------------------------|--------------|----------------|
| 1C | Elect Director D. Maybank Hagood | For | For |
| 1D | Elect Director Ronald W. Jibson | For | For |
| 1E | Elect Director Mark J. Kington | For | For |
| 1F | Elect Director Kristin G. Lovejoy | For | For |
| 1G | Elect Director Joseph M. Rigby | For | For |
| 1H | Elect Director Pamela J. Royal | For | For |
| 11 | Elect Director Robert H. Spilman, Jr. | For | For |
| 1J | Elect Director Susan N. Story | For | For |
| 1K | Elect Director Michael E. Szymanczyk | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| 5 | Amend Right to Call Special Meeting | For | For |
| 6 | Amend Advance Notice Provisions for Director Nominations | For | For |
| 7 | Require Independent Board Chair | Against | For |
| Company : | : Assurant, Inc. | Meeting Date | : 2023-05-11 |
| Ticker : | : AIZ | Meeting Type | : Annual |
| CUSIP No. | : 04621X108 | ISIN | : US04621X1081 |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
|-------------|---------------------------------------------------|------------------|----------------|
| 1a | Elect Director Elaine D. Rosen | For | For |
| 1b | Elect Director Paget L. Alves | For | For |
| 1c | Elect Director Rajiv Basu | For | For |
| 1d | Elect Director J. Braxton Carter | For | For |
| 1e | Elect Director Juan N. Cento | For | For |
| 1f | Elect Director Keith W. Demmings | For | For |
| 1g | Elect Director Harriet Edelman | For | For |
| 1h | Elect Director Sari Granat | For | For |
| 1i | Elect Director Lawrence V. Jackson | For | For |
| 1j | Elect Director Debra J. Perry | For | For |
| 1k | Elect Director Ognjen (Ogi) Redzic | For | For |
| 11 | Elect Director Paul J. Reilly | For | For |
| 1m | Elect Director Robert W. Stein | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| Company | : Avista Corporation | Meeting Date | : 2023-05-11 |
| Ticker | : AVA | Meeting Type | : Annual |
| CUSIP No. | : 05379B107 | ISIN | : US05379B1070 |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
|-------------|---------------------------------------------------|------------------|----------------|
| 1a | Elect Director Julie A. Bentz | For | For |
| 1b | Elect Director Donald C. Burke | For | For |
| 1c | Elect Director Kevin B. Jacobsen | For | For |
| 1d | Elect Director Rebecca A. Klein | For | For |
| 1e | Elect Director Sena M. Kwawu | For | For |
| 1f | Elect Director Scott H. Maw | For | For |
| 1g | Elect Director Scott L. Morris | For | For |
| 1h | Elect Director Jeffry L. Philipps | For | For |
| 1i | Elect Director Heidi B. Stanley | For | For |
| 1j | Elect Director Dennis P. Vermillion | For | For |
| 1k | Elect Director Janet D. Widmann | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency Every Year | For | For |
| Company | : Norfolk Southern Corporation | Meeting Date | : 2023-05-11 |
| Ticker | : NSC | Meeting Type | : Annual |
| CUSIP No. | : 655844108 | ISIN | : US6558441084 |
| | | | |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| 1a | Elect Director Thomas D. Bell, Jr. | For | For |
| 1b | Elect Director Mitchell E. Daniels, Jr. | For | For |
| 1c | Elect Director Marcela E. Donadio | For | For |
| 1 d | Elect Director John C. Huffard, Jr. | For | For |

| 1b | Elect Director Mitchell E. Daniels, Jr. | For | For |
|-----------|-------------------------------------------------------------|---------------------|--------------|
| 1c | Elect Director Marcela E. Donadio | For | For |
| 1d | Elect Director John C. Huffard, Jr. | For | For |
| 1e | Elect Director Christopher T. Jones | For | For |
| 1f | Elect Director Thomas C. Kelleher | For | For |
| 1g | Elect Director Steven F. Leer | For | For |
| 1h | Elect Director Michael D. Lockhart | For | For |
| 1i | Elect Director Amy E. Miles | For | For |
| 1j | Elect Director Claude Mongeau | For | For |
| 1k | Elect Director Jennifer F. Scanlon | For | For |
| 11 | Elect Director Alan H. Shaw | For | For |
| 1m | Elect Director John R. Thompson | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| | Reduce Ownership Threshold for Shareholders to Call Special | | |
| 5 | Meeting | Against | For |
| | | | |
| Company : | Verizon Communications Inc. | Meeting Date | : 2023-05-11 |
| Ticker : | VZ | Meeting Type | : Annual |
| | | | |

| CUSIP No. | : 92343V104 | ISIN | : US92343V1044 |
|-------------|-------------------------------------------------------------------------------------------------------------|--------------|------------------|
| <u>Item</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
| 1.1 | Elect Director Shellye Archambeau | For | For |
| 1.2 | Elect Director Roxanne Austin | For | For |
| 1.3 | Elect Director Mark Bertolini | For | For |
| 1.4 | Elect Director Vittorio Colao | For | For |
| 1.5 | Elect Director Melanie Healey | For | For |
| 1.6 | Elect Director Laxman Narasimhan | For | For |
| 1.7 | Elect Director Clarence Otis, Jr. | For | For |
| 1.8 | Elect Director Daniel Schulman | For | For |
| 1.9 | Elect Director Rodney Slater | For | For |
| 1.10 | Elect Director Carol Tome | For | For |
| 1.11 | Elect Director Hans Vestberg | For | For |
| 1.12 | Elect Director Gregory Weaver | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | For | For |
| 5 | Report on Government Requests to Remove Content Adopt a Policy Prohibiting Direct and Indirect Political | Against | Against |
| 6 | Contributions to Candidates | Against | Against |
| 7 | Amend Clawback Policy | Against | For |
| | Submit Severance Agreement (Change-in-Control) to | - | |
| 8 | Shareholder Vote | Against | Against |
| 9 | Require Independent Board Chair | Against | Against |
| Company | : Intel Corporation | Meeting Date | : 2023-05-11 |
| Ticker | : INTC | Meeting Type | : Annual |
| CUSIP No. | : 458140100 | ISIN | : US4581401001 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|--------------------------------------|-----------|-----------|
| 1a | Elect Director Patrick P. Gelsinger | For | For |
| 1b | Elect Director James J. Goetz | For | For |
| 1c | Elect Director Andrea J. Goldsmith | For | For |
| 1d | Elect Director Alyssa H. Henry | For | For |
| 1e | Elect Director Omar Ishrak | For | For |
| 1f | Elect Director Risa Lavizzo-Mourey | For | For |
| 1g | Elect Director Tsu-Jae King Liu | For | For |
| 1h | Elect Director Barbara G. Novick | For | For |
| 1i | Elect Director Gregory D. Smith | For | For |
| 1j | Elect Director Lip-Bu Tan | For | For |
| 1k | Elect Director Dion J. Weisler | For | For |
| 11 | Elect Director Frank D. Yeary | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |

| | Advisory Vote to Ratify Named Executive Officers' | | |
|-------------|---------------------------------------------------------------|------------------|------------------|
| 3 | Compensation | For | For |
| 4 | Amend Omnibus Stock Plan | For | Against |
| 5 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 6 | Adopt Share Retention Policy For Senior Executives | Against | For |
| | Publish Third Party Review of Intel's China Business ESG | C | |
| 7 | Congruence | Against | Against |
| Company : | Ameren Corporation | Meeting Date | : 2023-05-11 |
| Ticker : | AEE | Meeting Type | : Annual |
| CUSIP No. : | 023608102 | ISIN | : US0236081024 |
| <u>Item</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
| 1a | Elect Director Warner L. Baxter | For | For |
| 1b | Elect Director Cynthia J. Brinkley | For | For |
| 1c | Elect Director Catherine S. Brune | For | For |
| 1d | Elect Director J. Edward Coleman | For | For |
| 1e | Elect Director Ward H. Dickson | For | For |
| 1f | Elect Director Noelle K. Eder | For | For |
| 1g | Elect Director Ellen M. Fitzsimmons | For | For |
| -8 1h | Elect Director Rafael Flores | For | For |
| 1i | Elect Director Richard J. Harshman | For | For |
| 1j | Elect Director Craig S. Ivey | For | For |
| -, 1k | Elect Director James C. Johnson | For | For |
| 1 | Elect Director Martin J. Lyons, Jr. | For | For |
| 1m | Elect Director Steven H. Lipstein | For | For |
| 1n | Elect Director Leo S. Mackay, Jr. | For | For |
| ±11 | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| 5 | Disclose GHG Emissions Reductions Targets | Against | Against |
| Company : | SAP SE | Meeting Date | : 2023-05-11 |
| Ticker : | SAP | Meeting Type | : Annual |
| CUSIP No. : | D66992104 | ISIN | : DE0007164600 |
| | | | |
| ltem | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| | Receive Financial Statements and Statutory Reports for Fiscal | | |
| 1 | Year 2022 (Non-Voting) | | |
| | Approve Allocation of Income and Dividends of EUR 2.05 per | | |
| 2 | Share | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2022 | For | For |

| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2022 | For | For |
|---------|-------------------------------------------------------------|--------------|--------------|
| 5 | Approve Remuneration Report | For | For |
| | Authorize Share Repurchase Program and Reissuance or | | |
| 6 | Cancellation of Repurchased Shares | For | For |
| | Authorize Use of Financial Derivatives when Repurchasing | | |
| 7 | Shares | For | For |
| 8.a | Elect Jennifer Xin-Zhe Li to the Supervisory Board | For | For |
| 8.b | Elect Qi Lu to the Supervisory Board | For | For |
| 8.c | Elect Punit Renjen to the Supervisory Board | For | For |
| 9 | Approve Remuneration Policy for the Management Board | For | For |
| 10 | Approve Remuneration Policy for the Supervisory Board | For | For |
| 11.a | Approve Virtual-Only Shareholder Meetings Until 2025 | For | For |
| | Amend Articles Re: Participation of Supervisory Board | | |
| | Members in the Virtual Annual General Meeting by Means of | | |
| 11.b | Audio and Video Transmission | For | For |
| Company | : Sun Life Financial Inc. | Meeting Date | : 2023-05-11 |
| Ticker | : SLF | Meeting Type | : Annual |

| Ticker | : SLF | Meeting Type | : Annual |
|-----------|-------------|--------------|----------------|
| CUSIP No. | : 866796105 | ISIN | : CA8667961053 |
| | | | |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|---------------------------------------------------------------|-----------|-----------|
| 1.1 | Elect Director Deepak Chopra | For | For |
| 1.2 | Elect Director Stephanie L. Coyles | For | For |
| 1.3 | Elect Director Ashok K. Gupta | For | For |
| 1.4 | Elect Director M. Marianne Harris | For | For |
| 1.5 | Elect Director David H. Y. Ho | For | For |
| 1.6 | Elect Director Laurie G. Hylton | For | For |
| 1.7 | Elect Director Helen M. Mallovy Hicks | For | For |
| 1.8 | Elect Director Marie-Lucie Morin | For | For |
| 1.9 | Elect Director Joseph M. Natale | For | For |
| 1.10 | Elect Director Scott F. Powers | For | For |
| 1.11 | Elect Director Kevin D. Strain | For | For |
| 1.12 | Elect Director Barbara G. Stymiest | For | For |
| 2 | Ratify Deloitte LLP as Auditors | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | For | For |
| | SP 1: Produce a Report Documenting the Health Impacts and | | |
| | Potential Insurance Implications of its Investments in Fossil | | |
| А | Fuels on its Current and Future Client Base | Against | Against |
| 1.1 | Elect Director Deepak Chopra | For | For |
| 1.2 | Elect Director Stephanie L. Coyles | For | For |
| 1.3 | Elect Director Ashok K. Gupta | For | For |
| 1.4 | Elect Director M. Marianne Harris | For | For |
| 1.5 | Elect Director David H. Y. Ho | For | For |
| 1.6 | Elect Director Laurie G. Hylton | For | For |

| 1.7 | Elect Director Helen M. Mallovy Hicks | For | For |
|-----------|---------------------------------------------------------------|--------------|----------------|
| 1.8 | Elect Director Marie-Lucie Morin | For | For |
| 1.9 | Elect Director Joseph M. Natale | For | For |
| 1.10 | Elect Director Scott F. Powers | For | For |
| 1.11 | Elect Director Kevin D. Strain | For | For |
| 1.12 | Elect Director Barbara G. Stymiest | For | For |
| 2 | Ratify Deloitte LLP as Auditors | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | For | For |
| | SP 1: Produce a Report Documenting the Health Impacts and | | |
| | Potential Insurance Implications of its Investments in Fossil | | |
| А | Fuels on its Current and Future Client Base | Against | Against |
| Company | : Sempra Energy | Meeting Date | : 2023-05-12 |
| Ticker | : SRE | Meeting Type | : Annual |
| CUSIP No. | : 816851109 | ISIN | : US8168511090 |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
|-------------|---------------------------------------------------|------------------|--------------|
| 1a | Elect Director Andres Conesa | For | For |
| 1b | Elect Director Pablo A. Ferrero | For | For |
| 1c | Elect Director Jeffrey W. Martin | For | For |
| 1d | Elect Director Bethany J. Mayer | For | For |
| 1e | Elect Director Michael N. Mears | For | For |
| 1f | Elect Director Jack T. Taylor | For | For |
| 1g | Elect Director Cynthia L. Walker | For | For |
| 1h | Elect Director Cynthia J. Warner | For | For |
| 1i | Elect Director James C. Yardley | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Increase Authorized Common Stock | For | For |
| 6 | Change Company Name to Sempra | For | For |
| 7 | Amend Articles of Incorporation | For | For |
| 8 | Require Independent Board Chair | Against | Against |
| Company | : Colgate-Palmolive Company | Meeting Date : | 2023-05-12 |
| Ticker | : CL | | Annual |
| CUSIP No. | : 194162103 | | US1941621039 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|---------------------------------|-----------|-----------|
| 1a | Elect Director John P. Bilbrey | For | For |
| 1b | Elect Director John T. Cahill | For | For |
| 1c | Elect Director Steve Cahillane | For | For |
| 1d | Elect Director Lisa M. Edwards | For | For |
| 1e | Elect Director C. Martin Harris | For | For |

| 1f | Elect Director Martina Hund-Mejean | For | For |
|-------------|----------------------------------------------------|------------------|----------------|
| 1g | Elect Director Kimberly A. Nelson | For | For |
| -8 1h | Elect Director Lorrie M. Norrington | For | For |
| 1i | Elect Director Michael B. Polk | For | For |
| 1j | Elect Director Stephen I. Sadove | For | For |
| 1k | Elect Director Noel R. Wallace | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| - | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Require Independent Board Chair | Against | For |
| 6 | Adopt Share Retention Policy For Senior Executives | Against | For |
| | | | |
| Company | : Consolidated Edison, Inc. | Meeting Date | : 2023-05-15 |
| Ticker | : ED | Meeting Type | : Annual |
| CUSIP No. | : 209115104 | ISIN | : US2091151041 |
| | | | |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| 1.1 | Elect Director Timothy P. Cawley | For | For |
| 1.2 | Elect Director Ellen V. Futter | For | For |
| 1.3 | Elect Director John F. Killian | For | For |
| 1.4 | Elect Director Karol V. Mason | For | For |
| 1.5 | Elect Director Dwight A. McBride | For | For |
| 1.6 | Elect Director William J. Mulrow | For | For |
| 1.7 | Elect Director Armando J. Olivera | For | For |
| 1.8 | Elect Director Michael W. Ranger | For | For |
| 1.9 | Elect Director Linda S. Sanford | For | For |
| 1.10 | Elect Director Deirdre Stanley | For | For |
| 1.11 | Elect Director L. Frederick Sutherland | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | For | For |
| Company | : JPMorgan Chase & Co. | Meeting Date | : 2023-05-16 |
| | : JPM | Meeting Type | : Annual |
| | : 46625H100 | ISIN | : US46625H1005 |
| COSIP INU. | | 13114 | . 034002381003 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|-----------------------------------|-----------|-----------|
| 1a | Elect Director Linda B. Bammann | For | For |
| 1b | Elect Director Stephen B. Burke | For | For |
| 1c | Elect Director Todd A. Combs | For | For |
| 1d | Elect Director James S. Crown | For | For |
| 1e | Elect Director Alicia Boler Davis | For | For |

First Trust Value Line Dividend Index ETF (CAD-Hedged)

| 1f | Elect Director James Dimon | For | For |
|-----------|---------------------------------------------------------------|--------------|----------------|
| 1g | Elect Director Timothy P. Flynn | For | For |
| 1h | Elect Director Alex Gorsky | For | For |
| 1i | Elect Director Mellody Hobson | For | For |
| 1j | Elect Director Michael A. Neal | For | For |
| 1k | Elect Director Phebe N. Novakovic | For | For |
| 11 | Elect Director Virginia M. Rometty | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| 5 | Require Independent Board Chair | Against | For |
| | Adopt Time-Bound Policy to Phase Out Underwriting and | | |
| 6 | Lending for New Fossil Fuel Development | Against | Against |
| | Amend Public Responsibility Committee Charter to Include | | |
| 7 | Animal Welfare | Against | Against |
| | Reduce Ownership Threshold for Shareholders to Call Special | | |
| 8 | Meeting | Against | For |
| | Report on Climate Transition Plan Describing Efforts to Align | | |
| 9 | Financing Activities with GHG Targets | Against | For |
| | Report on Risks Related to Discrimination Against Individuals | | |
| 10 | Including Political Views | Against | Against |
| 11 | Report on Political Expenditures Congruence | Against | For |
| | Disclose 2030 Absolute GHG Reduction Targets Associated | | |
| 12 | with Lending and Underwriting | Against | Against |
| Company | : The Hershey Company | Meeting Date | : 2023-05-16 |
| Ticker : | : HSY | Meeting Type | : Annual |
| CUSIP No. | 427866108 | ISIN | : US4278661081 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
|-------------|---------------------------------------------------|-----------|------------------|
| 1.1 | Elect Director Pamela M. Arway | For | For |
| 1.2 | Elect Director Michele G. Buck | For | For |
| 1.3 | Elect Director Victor L. Crawford | For | For |
| 1.4 | Elect Director Robert M. Dutkowsky | For | Withhold |
| 1.5 | Elect Director Mary Kay Haben | For | For |
| 1.6 | Elect Director James C. Katzman | For | Withhold |
| 1.7 | Elect Director M. Diane Koken | For | For |
| 1.8 | Elect Director Huong Maria T. Kraus | For | For |
| 1.9 | Elect Director Robert M. Malcolm | For | Withhold |
| 1.10 | Elect Director Anthony J. Palmer | For | Withhold |
| 1.11 | Elect Director Juan R. Perez | For | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |

| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
|-------------------------|------------------------------------------------------------------------------|------------------------------|--------------------------|
| 5 | Report on Human Rights Impacts of Living Wage & Income Position Statement | Against | Against |
| Company : Ticker : | CSG Systems International, Inc. | Meeting Date Meeting Type | : 2023-05-17 : Annual |
| CUSIP No. : | 126349109 | ISIN | : US1263491094 |
| Itom | Proposal Description | Mamt Doc | Vioto Cast |
| <u>ltem</u> 1a | Elect Director Rachel A. Barger | <u>Mgmt Rec.</u> For | <u>Vote Cast</u> For |
| 1a 1b | Elect Director David G. Barnes | For | For |
| | Elect Director Rajan Naik | For | For |
| 1c 1d | Elect Director Haiyan Song | For | For |
| Iu | | FUI | FUI |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Гог | For |
| 2 | Advisory Vote on Say on Pay Frequency | For One Year | For One Year |
| 3 | Amend Omnibus Stock Plan | | |
| 4 | | For | For |
| | Amend Charter to Permit the Exculpation of Officers | | |
| - | Consistent with Changes to Delaware General Corporation | E e u | F = 1 |
| 5 | | For | For |
| 6 | Ratify KPMG LLP as Auditors | For | For |
| Company : | Crown Castle Inc. | Meeting Date | : 2023-05-17 |
| Ticker : | CCI | Meeting Type | : Annual |
| CUSIP No. : | 22822V101 | ISIN | : US22822V1017 |
| | | | |
| <u>Item</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
| 1a | Elect Director P. Robert Bartolo | For | For |
| 1b | Elect Director Jay A. Brown | For | For |
| 1c | Elect Director Cindy Christy | For | For |
| 1d | Elect Director Ari Q. Fitzgerald | For | For |
| 1e | Elect Director Andrea J. Goldsmith | For | For |
| 1f | Elect Director Tammy K. Jones | For | For |
| 1g | Elect Director Anthony J. Melone | For | For |
| 1h | Elect Director W. Benjamin Moreland | For | For |
| 1i | Elect Director Kevin A. Stephens | For | For |
| 1j | Elect Director Matthew Thornton, III | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Amend Charter to Allow Exculpation of Certain Officers | For | For |
| Company | Mondelez International, Inc. | Mosting Data | : 2023-05-17 |
| | Mondelez International, Inc. | Meeting Date | |
| Ticker : CUSIP No. : | | Meeting Type | : Annual |
| | 609207105 | ISIN | : US6092071058 |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
|-------------|------------------------------------------------------------|------------------|------------------|
| 1a | Elect Director Lewis W.K. Booth | For | For |
| 1b | Elect Director Charles E. Bunch | For | For |
| 1c | Elect Director Ertharin Cousin | For | For |
| 1d | Elect Director Jorge S. Mesquita | For | For |
| 1e | Elect Director Anindita Mukherjee | For | For |
| 1f | Elect Director Jane Hamilton Nielsen | For | For |
| 1g | Elect Director Patrick T. Siewert | For | For |
| 1h | Elect Director Michael A. Todman | For | For |
| 1i | Elect Director Dirk Van de Put | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| 5 | Require Independent Board Chair | Against | Against |
| 6 | Report on 2025 Cage-Free Egg Goal | Against | Against |
| | Report on Targets to Eradicate Child Labor in Cocoa Supply | | |
| 7 | Chain | Against | Against |
| Company | : Everest Re Group, Ltd. | Meeting Date | : 2023-05-17 |
| | ; RE | Meeting Type | : Annual |
| CUSIP No. | G3223R108 | ISIN | : BMG3223R1088 |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
|-----------------|----------------------------------------------------|------------------|------------------|
| 1.1 | Elect Director John J. Amore | For | For |
| 1.2 | Elect Director Juan C. Andrade | For | For |
| 1.3 | Elect Director William F. Galtney, Jr. | For | For |
| 1.4 | Elect Director John A. Graf | For | For |
| 1.5 | Elect Director Meryl Hartzband | For | For |
| 1.6 | Elect Director Gerri Losquadro | For | For |
| 1.7 | Elect Director Hazel McNeilage | For | For |
| 1.8 | Elect Director Roger M. Singer | For | For |
| 1.9 | Elect Director Joseph V. Taranto | For | For |
| | Approve PricewaterhouseCoopers LLP as Auditors and | | |
| 2 | Authorize Board to Fix Their Remuneration | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Change Company Name to Everest Group, Ltd. | For | For |
| Company | : Robert Half International Inc. | Meeting Date | : 2023-05-17 |
| Ticker | : RHI | Meeting Type | : Annual |
| CUSIP No | . : 770323103 | ISIN | : US7703231032 |

| lt o vo | Dronger Description | | Vata Cast |
|-------------------|-----------------------------------------------------------------|-------------------------|-------------------------|
| <u>ltem</u> 1a | <u>Proposal Description</u> Elect Director Julia L. Coronado | <u>Mgmt Rec.</u> For | <u>Vote Cast</u> For |
| 1a 1b | Elect Director Dirk A. Kempthorne | | |
| | Elect Director Harold M. Messmer, Jr. | For For | For |
| 1c 1d | Elect Director Marc H. Morial | For | For |
| 1d 10 | Elect Director Robert J. Pace | | For |
| 1e 1f | Elect Director Frederick A. Richman | For | For |
| | Elect Director M. Keith Waddell | For | For |
| 1g 1b | | For | For |
| 1h | Elect Director Marnie H. Wilking | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' | 5 | 5 |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| Company | Quest Diagnostics Incorporated | Meeting Date | : 2023-05-17 |
| Ticker | : DGX | Meeting Type | : Annual |
| CUSIP No. | 74834L100 | ISIN | : US74834L1008 |
| <u>Item</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
| 1.1 | Elect Director James E. Davis | For | For |
| 1.2 | Elect Director Luis A. Diaz, Jr. | For | For |
| 1.3 | Elect Director Tracey C. Doi | For | For |
| 1.4 | Elect Director Vicky B. Gregg | For | For |
| 1.5 | Elect Director Wright L. Lassiter, III | For | For |
| 1.6 | Elect Director Timothy L. Main | For | For |
| 1.7 | Elect Director Denise M. Morrison | For | For |
| 1.8 | Elect Director Gary M. Pfeiffer | For | For |
| 1.9 | Elect Director Timothy M. Ring | For | For |
| 1.10 | Elect Director Gail R. Wilensky | For | For |
| 1.10 | Advisory Vote to Ratify Named Executive Officers' | 101 | 101 |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| 5 | Amend Omnibus Stock Plan | For | For |
| | Adopt GHG Emissions Reduction Targets Aligned with the | | |
| 6 | Paris Agreement Goal | Against | For |
| Company | Pinnacle West Capital Corporation | Meeting Date | : 2023-05-17 |
| Ticker | PNW | Meeting Type | : Annual |
| CUSIP No. | | ISIN | : US7234841010 |
| | | 15114 | . 03/234041010 |
| ltem | Proposal Description | Mgmt Rec. | Vote Cast |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
|-------------|---------------------------------------------|------------------|-----------|
| 1.1 | Elect Director Glynis A. Bryan | For | For |
| 1.2 | Elect Director Gonzalo A. de la Melena, Jr. | For | For |
| 1.3 | Elect Director Richard P. Fox | For | For |
| | | | |

| 1.4 | Elect Director Jeffrey B. Guldner | For | For |
|-------------|-------------------------------------------------------------|--------------|----------------|
| 1.5 | Elect Director Kathryn L. Munro | For | For |
| 1.6 | Elect Director Bruce J. Nordstrom | For | For |
| 1.7 | Elect Director Paula J. Sims | For | For |
| 1.8 | Elect Director William H. Spence | For | For |
| 1.9 | Elect Director Kristine L. Svinicki | For | For |
| 1.10 | Elect Director James E. Trevathan, Jr. | For | For |
| 1.11 | Elect Director David P. Wagener - Withdrawn | | |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | For | For |
| 5 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| 6 | Require Independent Board Chair | Against | Against |
| | | - | - |
| Company | : CVS Health Corporation | Meeting Date | : 2023-05-18 |
| Ticker | : CVS | Meeting Type | : Annual |
| CUSIP No. | : 126650100 | ISIN | : US1266501006 |
| | | | |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1a | Elect Director Fernando Aguirre | For | For |
| 1b | Elect Director Jeffrey R. Balser | For | For |
| 1c | Elect Director C. David Brown, II | For | For |
| 1d | Elect Director Alecia A. DeCoudreaux | For | For |
| 1e | Elect Director Nancy-Ann M. DeParle | For | For |
| 1f | Elect Director Roger N. Farah | For | For |
| 1g | Elect Director Anne M. Finucane | For | For |
| 1h | Elect Director Edward J. Ludwig | For | For |
| 1i | Elect Director Karen S. Lynch | For | For |
| 1j | Elect Director Jean-Pierre Millon | For | For |
| 1k | Elect Director Mary L. Schapiro | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Adopt a Paid Sick Leave Policy | Against | Against |
| | Reduce Ownership Threshold for Shareholders to Call Special | | |
| 6 | Meeting | Against | For |
| | | | |
| | Amend Bylaws to Require Shareholder Approval of Certain | | |
| 7 | Provisions Related to Director Nominations by Shareholders | Against | Against |
| | Commission Third Party Assessment on Company's | | |
| | Commitment to Freedom of Association and Collective | | |
| 8 | Bargaining Rights | Against | Against |
| | | | - |

First Trust Value Line Dividend Index ETF (CAD-Hedged)

Adopt Policy Prohibiting Directors from Simultaneously Sitting 9 on the Board of Directors of Any Other Company Against Against Company : NextEra Energy, Inc. **Meeting Date** : 2023-05-18 Ticker : NEE **Meeting Type** : Annual CUSIP No. : 65339F101 ISIN : US65339F1012 Proposal Description <u>Item</u> Mgmt Rec. Vote Cast Elect Director Nicole S. Arnaboldi 1a For For 1b Elect Director Sherry S. Barrat For For 1c Elect Director James L. Camaren For For Elect Director Kenneth B. Dunn 1d For For Elect Director Naren K. Gursahaney 1e For For 1f Elect Director Kirk S. Hachigian For For 1g Elect Director John W. Ketchum For For 1h Elect Director Amy B. Lane For For Elect Director David L. Porges 1i For For Elect Director Deborah "Dev" Stahlkopf 1j For For Elect Director John A. Stall 1k For For Elect Director Darryl L. Wilson 11 For For Ratify Deloitte & Touche as Auditors 2 For For Advisory Vote to Ratify Named Executive Officers' 3 Compensation For For Advisory Vote on Say on Pay Frequency 4 One Year One Year **Disclose Board Skills and Diversity Matrix** 5 Against For

| Company | : Union Pacific Corporation | Meeting Date | : 2023-05-18 |
|------------------|-----------------------------|--------------|----------------|
| Ticker | : UNP | Meeting Type | : Annual |
| CUSIP No. | : 907818108 | ISIN | : US9078181081 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|---------------------------------------------------|-----------|-----------|
| 1a | Elect Director William J. DeLaney | For | For |
| 1b | Elect Director David B. Dillon | For | For |
| 1c | Elect Director Sheri H. Edison | For | For |
| 1d | Elect Director Teresa M. Finley | For | For |
| 1e | Elect Director Lance M. Fritz | For | For |
| 1f | Elect Director Deborah C. Hopkins | For | For |
| 1g | Elect Director Jane H. Lute | For | For |
| 1h | Elect Director Michael R. McCarthy | For | For |
| 1i | Elect Director Jose H. Villarreal | For | For |
| 1j | Elect Director Christopher J. Williams | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |

| 5 | Require Independent Board Chair | Against | Against |
|-------------|------------------------------------------------------------|--------------|---------------------|
| | Amend Bylaws to Require Shareholder Approval of Certain | | |
| 6 | Provisions Related to Director Nominations by Shareholders | Against | Against |
| 7 | Adopt a Paid Sick Leave Policy | Against | Against |
| Company : | Altria Group, Inc. | Meeting Date | : 2023-05-18 |
| | MO | Meeting Type | : Annual |
| CUSIP No. : | 02209S103 | ISIN | : US02209S1033 |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1a | Elect Director Ian L.T. Clarke | For | For |
| 1b | Elect Director Marjorie M. Connelly | For | For |
| 1c | Elect Director R. Matt Davis | For | For |
| 1d | Elect Director William F. Gifford, Jr. | For | For |
| 1e | Elect Director Jacinto J. Hernandez | For | For |
| 1f | Elect Director Debra J. Kelly-Ennis | For | For |
| 1g | Elect Director Kathryn B. McQuade | For | For |
| -8 1h | Elect Director George Munoz | For | For |
| 1i | Elect Director Nabil Y. Sakkab | For | For |
| 1j | Elect Director Virginia E. Shanks | For | For |
| j 1k | Elect Director Ellen R. Strahlman | For | For |
| 1 | Elect Director M. Max Yzaguirre | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| | Report on Congruency of Political Spending with Company | | |
| 5 | Values and Priorities | Against | Against |
| 6 | Report on Third-Party Civil Rights Audit | Against | For |
| | , , , | 0 | |
| Company : | The Home Depot, Inc. | Meeting Date | : 2023-05-18 |
| Ticker : | HD | Meeting Type | : Annual |
| CUSIP No. : | 437076102 | ISIN | : US4370761029 |
| ltem | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
| <u>1a</u> | Elect Director Gerard J. Arpey | For | For |
| 1b | Elect Director Ari Bousbib | For | For |
| 1c | Elect Director Jeffery H. Boyd | For | For |
| 1d | Elect Director Gregory D. Brenneman | For | For |
| 1e | Elect Director J. Frank Brown | For | For |
| 1f | Elect Director Albert P. Carey | For | For |
| 1g | Elect Director Edward P. Decker | For | For |
| -8 1h | Elect Director Linda R. Gooden | For | For |
| 1i | Elect Director Wayne M. Hewett | For | For |
| ΤI | | FUI | FUI |

| 1j | Elect Director Manuel Kadre | For | For |
|----|--------------------------------------------------------|----------|----------|
| 1k | Elect Director Stephanie C. Linnartz | For | For |
| 11 | Elect Director Paula Santilli | For | For |
| 1m | Elect Director Caryn Seidman-Becker | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| | Reduce Ownership Threshold for Shareholders to Request | | |
| 5 | Action by Written Consent | Against | For |
| 6 | Require Independent Board Chair | Against | Against |
| 7 | Report on Political Expenditures Congruence | Against | For |
| 8 | Rescind 2022 Racial Equity Audit Proposal | Against | Against |
| | Encourage Senior Management Commitment to Avoid | | |
| 9 | Political Speech | Against | Against |
| | | | |
| | | | |

| Company | : Yum! Brands, Inc. | Meeting Date | : 2023-05-18 |
|-----------|---------------------|---------------------|----------------|
| Ticker | : YUM | Meeting Type | : Annual |
| CUSIP No. | : 988498101 | ISIN | : US9884981013 |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
|-------------|-----------------------------------------------------|------------------|----------------|
| 1a | Elect Director Paget L. Alves | For | For |
| 1b | Elect Director Keith Barr | For | For |
| 1c | Elect Director Christopher M. Connor | For | For |
| 1d | Elect Director Brian C. Cornell | For | For |
| 1e | Elect Director Tanya L. Domier | For | For |
| 1f | Elect Director David W. Gibbs | For | For |
| 1g | Elect Director Mirian M. Graddick-Weir | For | For |
| 1h | Elect Director Thomas C. Nelson | For | For |
| 1i | Elect Director P. Justin Skala | For | For |
| 1j | Elect Director Annie Young-Scrivner | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Report on Efforts to Reduce Plastic Use | Against | For |
| 6 | Report on Lobbying Payments and Policy | Against | For |
| 7 | Report on Civil Rights and Non-Discrimination Audit | Against | Against |
| 8 | Adopt Share Retention Policy For Senior Executives | Against | For |
| 9 | Report on Paid Sick Leave | Against | Against |
| Company | : IDACORP, Inc. | Meeting Date | : 2023-05-18 |
| | : IDA | Meeting Type | : Annual |
| | 451107106 | ISIN | : US4511071064 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|---------------------------------------------------|------------------|------------------|
| 1.1 | Elect Director Odette C. Bolano | For | For |
| 1.2 | Elect Director Richard J. Dahl | For | For |
| 1.3 | Elect Director Annette G. Elg | For | For |
| 1.4 | Elect Director Lisa A. Grow | For | For |
| 1.5 | Elect Director Ronald W. Jibson | For | For |
| 1.6 | Elect Director Judith A. Johansen | For | For |
| 1.7 | Elect Director Dennis L. Johnson | For | For |
| 1.8 | Elect Director Nate R. Jorgensen | For | For |
| 1.9 | Elect Director Jeff C. Kinneeveauk | For | For |
| 1.10 | Elect Director Susan D. Morris | For | For |
| 1.11 | Elect Director Richard J. Navarro | For | For |
| 1.12 | Elect Director Mark T. Peters | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| Company | : OGE Energy Corp. | Meeting Date | : 2023-05-18 |
| Ticker | : OGE | Meeting Type | : Annual |
| CUSIP No. | 670837103 | ISIN | : US6708371033 |
| | | | |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
| 1a | Elect Director Frank A. Bozich | For | For |
| 1b | Elect Director Peter D. Clarke | For | For |
| 1c | Elect Director Cathy R. Gates | For | For |
| 1d | Elect Director David L. Hauser | For | For |
| 1e | Elect Director Luther C. Kissam, IV | For | For |
| 1f | Elect Director Judy R. McReynolds | For | For |
| 1g | Elect Director David E. Rainbolt | For | For |
| 1h | Elect Director J. Michael Sanner | For | For |
| 1i | Elect Director Sheila G. Talton | For | For |
| 1j | Elect Director Sean Trauschke | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Reduce Supermajority Vote Requirement | For | For |
| Company | : Gentex Corporation | Meeting Date | : 2023-05-18 |
| Ticker | : GNTX | Meeting Type | : Annual |
| CUSIP No. | : 371901109 | ISIN | : US3719011096 |
| | | | |
| ltem | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| 1.1 | Elect Director Joseph Anderson | For | For |

| 1.2 | Elect Director Leslie Brown | For | For |
|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------|
| 1.3 | Elect Director Garth Deur | For | For |
| 1.4 | Elect Director Steve Downing | For | For |
| 1.5 | Elect Director Gary Goode | For | For |
| 1.6 | Elect Director Richard Schaum | For | For |
| 1.7 | Elect Director Kathleen Starkoff | For | For |
| 1.8 | Elect Director Brian Walker | For | For |
| 1.9 | Elect Director Ling Zang | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | None | One Year |
| Company : | Ingredion Incorporated | Meeting Date | : 2023-05-19 |
| Ticker : | INGR | Meeting Type | : Annual |
| CUSIP No. | 457187102 | ISIN | : US4571871023 |
| | | | |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1a | Elect Director David B. Fischer | For | For |
| 1b | Elect Director Paul Hanrahan | For | For |
| 1c | Elect Director Rhonda L. Jordan | For | For |
| 1d | Elect Director Gregory B. Kenny | For | For |
| 1e | Elect Director Charles V. Magro | For | For |
| 1f | Elect Director Victoria J. Reich | For | For |
| 1g | Elect Director Catherine A. Suever | For | For |
| -6 | | | |
| 1h | Elect Director Stephan B. Tanda | For | For |
| 1h | Elect Director Stephan B. Tanda Elect Director Jorge A. Uribe | For For | For For |
| 1h 1i | • | | |
| 1h 1i 1j | Elect Director Jorge A. Uribe | For | For |
| 1h 1i 1j 1k | Elect Director Jorge A. Uribe Elect Director Patricia Verduin | For For | For For |
| 1h 1i 1j 1k | Elect Director Jorge A. Uribe Elect Director Patricia Verduin Elect Director Dwayne A. Wilson | For For For | For For For |
| 1h 1i 1j 1k 1l | Elect Director Jorge A. Uribe Elect Director Patricia Verduin Elect Director Dwayne A. Wilson Elect Director James P. Zallie | For For For | For For For |
| 1h 1i 1j 1k 1l | Elect Director Jorge A. Uribe Elect Director Patricia Verduin Elect Director Dwayne A. Wilson Elect Director James P. Zallie Advisory Vote to Ratify Named Executive Officers' | For For For For | For For For |
| 1h 1i 1j 1k 1l | Elect Director Jorge A. Uribe Elect Director Patricia Verduin Elect Director Dwayne A. Wilson Elect Director James P. Zallie Advisory Vote to Ratify Named Executive Officers' Compensation | For For For For | For For For For |
| 1h 1i 1j 1k 1l 2 3 | Elect Director Jorge A. Uribe Elect Director Patricia Verduin Elect Director Dwayne A. Wilson Elect Director James P. Zallie Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency | For For For For One Year | For For For For One Year |
| 1h 1i 1j 1k 1l 2 3 4 | Elect Director Jorge A. Uribe Elect Director Patricia Verduin Elect Director Dwayne A. Wilson Elect Director James P. Zallie Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors | For For For For One Year For | For For For For One Year For |
| 1h 1i 1j 1k 1l 2 3 4 5 6 | Elect Director Jorge A. Uribe Elect Director Patricia Verduin Elect Director Dwayne A. Wilson Elect Director James P. Zallie Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors Amend Bylaws to Add Federal Forum Selection Provision | For For For For One Year For For | For For For For One Year For For |
| 1h 1i 1j 1k 1l 2 3 4 5 6 Company : | Elect Director Jorge A. Uribe Elect Director Patricia Verduin Elect Director Dwayne A. Wilson Elect Director James P. Zallie Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify KPMG LLP as Auditors Amend Bylaws to Add Federal Forum Selection Provision Approve Omnibus Stock Plan | For For For For One Year For For For | For For For For One Year For For For |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|--------------------------------|-----------|-----------|
| 1A | Elect Director Darius Adamczyk | For | For |
| 1B | Elect Director Duncan Angove | For | For |
| 1C | Elect Director William S. Ayer | For | For |

1j

1k

11

1m

2

3

4

First Trust Value Line Dividend Index ETF (CAD-Hedged)

Elect Director Ellen J. Kullman

Elect Director Ronald D. Sugar

Elect Director R. Sanders Williams

Advisory Vote on Say on Pay Frequency

Ratify Ernst & Young LLP as Auditors

Advisory Vote to Ratify Named Executive Officers'

Elect Director Amy E. Miles

Compensation

| 1D | Elect Director Kevin Burke | For | For |
|-----------|-------------------------------------------------------------|--------------|----------------|
| 1E | Elect Director D. Scott Davis | For | For |
| 1F | Elect Director Deborah Flint | For | For |
| 1G | Elect Director Vimal Kapur | For | For |
| 1H | Elect Director Rose Lee | For | For |
| 11 | Elect Director Grace Lieblein | For | For |
| 1J | Elect Director Robin L. Washington | For | For |
| 1K | Elect Director Robin Watson | For | For |
| 2 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| 5 | Require Independent Board Chair | Against | For |
| 6 | Issue Environmental Justice Report | Against | Against |
| Company | : Amgen Inc. | Meeting Date | : 2023-05-19 |
| | : AMGN | Meeting Type | : Annual |
| CUSIP No. | : 031162100 | ISIN | : US0311621009 |
| ltem | Proposal Description | Mgmt Rec. | Vote Cast |
| 1a | Elect Director Wanda M. Austin | For | For |
| 1b | Elect Director Robert A. Bradway | For | For |
| 1c | Elect Director Michael V. Drake | For | For |
| 1d | Elect Director Brian J. Druker | For | For |
| 1e | Elect Director Robert A. Eckert | For | For |
| 1f | Elect Director Greg C. Garland | For | For |
| 1g | Elect Director Charles M. Holley, Jr. | For | For |
| -8 1h | | · • · | |
| ±11 | Elect Director S. Omar Ishrak | For | For |
| 1i | Elect Director S. Omar Ishrak Elect Director Tyler Jacks | For For | For For |

| Company : Alliant Energy Corporation | Meeting Date : 2023-05-23 |
|--------------------------------------|---------------------------|
| Ticker : LNT | Meeting Type : Annual |
| CUSIP No. : 018802108 | ISIN : US0188021085 |

For

For

For

For

One Year

For

For

For

For

For

For

One Year

For

For

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|---------------------------------|-----------|-----------|
| 1a | Elect Director Stephanie L. Cox | For | For |
| 1b | Elect Director Patrick E. Allen | For | For |

| Director Susan D. Whiting sory Vote to Ratify Named Executive Officers' pensation sory Vote on Say on Pay Frequency y Deloitte & Touche LLP as Auditors ck & Co., Inc. 3Y105 <u>Proposal Description</u> Director Douglas M. Baker, Jr. Director Mary Ellen Coe Director Mary Ellen Coe Director Pamela J. Craig Director Robert M. Davis Director Robert M. Davis Director Thomas H. Glocer Director Risa J. Lavizzo-Mourey Director Stephen L. Mayo Director Paul B. Rothman Director Patricia F. Russo Director Christine E. Seidman Director Inge G. Thulin | For For One Year For Meeting Date Meeting Type ISIN Mgmt Rec. For For For For For For For For For For | For For One Year For 2023-05-23 2 Annual 2 US58933Y1055 Vote Cast For For For For For For For For |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| bensation Gory Vote on Say on Pay Frequency y Deloitte & Touche LLP as Auditors Ex & Co., Inc. 3Y105 Proposal Description Director Douglas M. Baker, Jr. Director Mary Ellen Coe Director Pamela J. Craig Director Robert M. Davis Director Robert M. Davis Director Risa J. Lavizzo-Mourey Director Risa J. Lavizzo-Mourey Director Stephen L. Mayo Director Paul B. Rothman Director Patricia F. Russo Director Christine E. Seidman Director Inge G. Thulin | One Year For Meeting Date Meeting Type ISIN Mgmt Rec. For For For For For For For For For For | One Year For : 2023-05-23 : Annual : US58933Y1055 Vote Cast For For For For For For For For For For |
| sory Vote on Say on Pay Frequency y Deloitte & Touche LLP as Auditors k & Co., Inc. 3Y105 Proposal Description Director Douglas M. Baker, Jr. Director Mary Ellen Coe Director Pamela J. Craig Director Robert M. Davis Director Robert M. Davis Director Thomas H. Glocer Director Risa J. Lavizzo-Mourey Director Stephen L. Mayo Director Paul B. Rothman Director Patricia F. Russo Director Christine E. Seidman Director Inge G. Thulin | One Year For Meeting Date Meeting Type ISIN Mgmt Rec. For For For For For For For For For For | One Year For : 2023-05-23 : Annual : US58933Y1055 Vote Cast For For For For For For For For For For |
| y Deloitte & Touche LLP as Auditors & & Co., Inc. 3Y105 Proposal Description Director Douglas M. Baker, Jr. Director Mary Ellen Coe Director Pamela J. Craig Director Robert M. Davis Director Robert M. Davis Director Thomas H. Glocer Director Risa J. Lavizzo-Mourey Director Stephen L. Mayo Director Paul B. Rothman Director Patricia F. Russo Director Christine E. Seidman Director Inge G. Thulin | For Meeting Date Meeting Type ISIN Mgmt Rec. For For For For For For For For For For | For : 2023-05-23 : Annual : US58933Y1055 Vote Cast For For For For For For For For |
| k & Co., Inc. 3Y105 Proposal Description Director Douglas M. Baker, Jr. Director Mary Ellen Coe Director Mary Ellen Coe Director Pamela J. Craig Director Robert M. Davis Director Robert M. Davis Director Thomas H. Glocer Director Risa J. Lavizzo-Mourey Director Risa J. Lavizzo-Mourey Director Stephen L. Mayo Director Paul B. Rothman Director Patricia F. Russo Director Christine E. Seidman Director Inge G. Thulin | Meeting Date Meeting Type ISIN Mgmt Rec. For For For For For For For For For For | : 2023-05-23 : Annual : US58933Y1055 <u>Vote Cast</u> For For For For For For For For |
| Proposal Description Director Douglas M. Baker, Jr. Director Mary Ellen Coe Director Pamela J. Craig Director Pamela J. Craig Director Robert M. Davis Director Thomas H. Glocer Director Thomas H. Glocer Director Risa J. Lavizzo-Mourey Director Stephen L. Mayo Director Stephen L. Mayo Director Paul B. Rothman Director Patricia F. Russo Director Christine E. Seidman Director Inge G. Thulin | Meeting Type ISIN Mgmt Rec. For For For For For For For For For For | : Annual : US58933Y1055 Vote Cast For For For For For For For For |
| Proposal Description Director Douglas M. Baker, Jr. Director Mary Ellen Coe Director Pamela J. Craig Director Robert M. Davis Director Robert M. Davis Director Thomas H. Glocer Director Risa J. Lavizzo-Mourey Director Risa J. Lavizzo-Mourey Director Stephen L. Mayo Director Paul B. Rothman Director Patricia F. Russo Director Christine E. Seidman Director Inge G. Thulin | ISIN Mgmt Rec. For For For For For For For For For For | : US58933Y1055 Vote Cast For For For For For For For For |
| Proposal Description Director Douglas M. Baker, Jr. Director Mary Ellen Coe Director Pamela J. Craig Director Robert M. Davis Director Thomas H. Glocer Director Thomas H. Glocer Director Risa J. Lavizzo-Mourey Director Stephen L. Mayo Director Paul B. Rothman Director Patricia F. Russo Director Christine E. Seidman Director Inge G. Thulin | Mgmt Rec. For For For For For For For For For For | <u>Vote Cast</u> For For For For For For For For |
| Director Douglas M. Baker, Jr. Director Mary Ellen Coe Director Pamela J. Craig Director Robert M. Davis Director Thomas H. Glocer Director Risa J. Lavizzo-Mourey Director Stephen L. Mayo Director Stephen L. Mayo Director Paul B. Rothman Director Patricia F. Russo Director Christine E. Seidman Director Inge G. Thulin | For For For For For For For For For | For For For For For For For For |
| Director Douglas M. Baker, Jr. Director Mary Ellen Coe Director Pamela J. Craig Director Robert M. Davis Director Thomas H. Glocer Director Risa J. Lavizzo-Mourey Director Stephen L. Mayo Director Stephen L. Mayo Director Paul B. Rothman Director Patricia F. Russo Director Christine E. Seidman Director Inge G. Thulin | For For For For For For For For For | For For For For For For For For |
| Director Pamela J. Craig Director Robert M. Davis Director Thomas H. Glocer Director Risa J. Lavizzo-Mourey Director Stephen L. Mayo Director Paul B. Rothman Director Patricia F. Russo Director Christine E. Seidman Director Inge G. Thulin | For For For For For For For | For For For For For For |
| Director Robert M. Davis Director Thomas H. Glocer Director Risa J. Lavizzo-Mourey Director Stephen L. Mayo Director Paul B. Rothman Director Patricia F. Russo Director Christine E. Seidman Director Inge G. Thulin | For For For For For For | For For For For For |
| Director Thomas H. Glocer Director Risa J. Lavizzo-Mourey Director Stephen L. Mayo Director Paul B. Rothman Director Patricia F. Russo Director Christine E. Seidman Director Inge G. Thulin | For For For For For For | For For For For |
| Director Risa J. Lavizzo-Mourey Director Stephen L. Mayo Director Paul B. Rothman Director Patricia F. Russo Director Christine E. Seidman Director Inge G. Thulin | For For For For For | For For For For |
| Director Stephen L. Mayo Director Paul B. Rothman Director Patricia F. Russo Director Christine E. Seidman Director Inge G. Thulin | For For For For | For For For |
| Director Stephen L. Mayo Director Paul B. Rothman Director Patricia F. Russo Director Christine E. Seidman Director Inge G. Thulin | For For For | For For |
| Director Patricia F. Russo Director Christine E. Seidman Director Inge G. Thulin | For For | For |
| Director Christine E. Seidman Director Inge G. Thulin | For | |
| Director Inge G. Thulin | | For |
| - | For | |
| - | 101 | For |
| Director Kathy J. Warden | For | For |
| Director Peter C. Wendell | For | For |
| ory Vote to Ratify Named Executive Officers' | | |
| pensation | For | For |
| ory Vote on Say on Pay Frequency | One Year | One Year |
| y PricewaterhouseCoopers LLP as Auditors | For | For |
| rt on Risks Related to Operations in China | Against | Against |
| • | - | Against |
| | 0 | 0 |
| | Against | Against |
| • | 0 | 0 |
| | Against | Against |
| | | |
| | Against | Against |
| | Against | Against |
| rican States Water Company | Meeting Date | : 2023-05-23 |
| | | : Annual |
| | | : US0298991011 |
| | rt on Access to COVID-19 Products of Policy to Require Third-Party Organizations to Annually rt Expenditures for Political Activities rt on Impact of Extended Patent Exclusivities on Product ss sh a Congruency Report of Partnerships with Globalist nizations ire Independent Board Chair rican States Water Company 99101 | Against rt on Impact of Extended Patent Exclusivities on Product ss Against Against Against Against Against ire Independent Board Chair Against Against Against Against Against Against Against Meeting Date Meeting Type |

| 1.2 | Elect Director Roger M. Ervin | For | For |
|-------------|-----------------------------------------------------|------------------|----------------|
| 1.3 | Elect Director C. James Levin | For | For |
| 2 | Approve Non-Employee Director Restricted Stock Plan | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| Company | : The Allstate Corporation | Meeting Date | : 2023-05-23 |
| | : ALL | Meeting Type | : Annual |
| CUSIP No. | 020002101 | ISIN | : US0200021014 |
| <u>Item</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| 1a | Elect Director Donald E. Brown | For | For |
| 1b | Elect Director Kermit R. Crawford | For | For |
| 1c | Elect Director Richard T. Hume | For | For |
| 1d | Elect Director Margaret M. Keane | For | For |
| 1e | Elect Director Siddharth N. Mehta | For | For |
| 1f | Elect Director Jacques P. Perold | For | For |
| 1g | Elect Director Andrea Redmond | For | For |
| 1h | Elect Director Gregg M. Sherrill | For | For |
| 1i | Elect Director Judith A. Sprieser | For | For |
| 1j | Elect Director Perry M. Traquina | For | For |
| 1k | Elect Director Monica Turner | For | For |
| 1 | Elect Director Thomas J. Wilson | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| Company | BlackRock, Inc. | Meeting Date | : 2023-05-24 |
| Ticker | BLK | Meeting Type | : Annual |
| CUSIP No. | 09247X101 | ISIN | : US09247X1019 |
| ltom | Proposal Description | Mamt Poo | Voto Cast |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |

| Item | Proposal Description | Mgmt Rec. | Vote Cast |
|------|--------------------------------------------|-----------|-----------|
| 1a | Elect Director Bader M. Alsaad | For | For |
| 1b | Elect Director Pamela Daley | For | For |
| 1c | Elect Director Laurence D. Fink | For | For |
| 1d | Elect Director William E. Ford | For | For |
| 1e | Elect Director Fabrizio Freda | For | For |
| 1f | Elect Director Murry S. Gerber | For | For |
| 1g | Elect Director Margaret "Peggy" L. Johnson | For | For |
| 1h | Elect Director Robert S. Kapito | For | For |
| 1i | Elect Director Cheryl D. Mills | For | For |
| 1j | Elect Director Gordon M. Nixon | For | For |
| | | | |

| 6 | . The Travelers Companies Inc. | Mastine Data | 2022 05 24 |
|----------|------------------------------------------------------------|--------------|------------|
| 7 | ETF | Against | Against |
| | Report on Societal Impacts of Aerospace & Defense Industry | | |
| 6 | Economy | Against | Against |
| | Report on Ability to Engineer Decarbonization in the Real | | |
| 5 | Report on Third-Party Civil Rights Audit | Against | Against |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 2 | Compensation | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 1p | Elect Director Mark Wilson | For | For |
| 10 | Elect Director Susan L. Wagner | For | For |
| 1n | Elect Director Hans E. Vestberg | For | For |
| 1m | Elect Director Marco Antonio Slim Domit | For | For |
| 11 | Elect Director Charles H. Robbins | For | For |
| 1k | Elect Director Kristin C. Peck | For | For |
| | | | |

| Company : The Travelers Companies, Inc. | Meeting Date : 2023-05-24 |
|-----------------------------------------|---------------------------|
| Ticker : TRV | Meeting Type : Annual |
| CUSIP No. : 89417E109 | ISIN : US89417E1091 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
|-------------|-----------------------------------------------------------|-----------|------------------|
| 1a | Elect Director Alan L. Beller | For | For |
| 1b | Elect Director Janet M. Dolan | For | For |
| 1c | Elect Director Russell G. Golden | For | For |
| 1d | Elect Director Patricia L. Higgins | For | For |
| 1e | Elect Director William J. Kane | For | For |
| 1f | Elect Director Thomas B. Leonardi | For | For |
| 1g | Elect Director Clarence Otis, Jr. | For | For |
| 1h | Elect Director Elizabeth E. Robinson | For | For |
| 1i | Elect Director Philip T. (Pete) Ruegger, III | For | For |
| 1j | Elect Director Rafael Santana | For | For |
| 1k | Elect Director Todd C. Schermerhorn | For | For |
| 11 | Elect Director Alan D. Schnitzer | For | For |
| 1m | Elect Director Laurie J. Thomsen | For | For |
| 1n | Elect Director Bridget van Kralingen | For | For |
| 2 | Ratify KPMG LLP as Auditors | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 4 | Compensation | For | For |
| 5 | Approve Omnibus Stock Plan | For | For |
| | Report on Efforts to Measure, Disclose and Reduce GHG | | |
| 6 | Emissions Associated with Underwriting | Against | Against |
| | Adopt Time-Bound Policy to Phase Out Underwriting for New | | |
| 7 | Fossil Fuel Exploration and Development | Against | Against |
| 8 | Oversee and Report on a Third-Party Racial Equity Audit | Against | Against |
| | | | |

First Trust Value Line Dividend Index ETF (CAD-Hedged)

| 9 | Ensure Policies Do Not Support Police Violations of Civil Rights | Against | Against |
|--------------------------------|---------------------------------------------------------------------------------------------------------------------------|--------------------------------------|--------------------------------------------|
| 10 | Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn | | |
| Company Ticker CUSIP No. | : The Southern Company : SO : 842587107 | Meeting Date Meeting Type ISIN | : 2023-05-24 : Annual : US8425871071 |
| ltom | Proposal Description | Mamt Poc | Voto Cost |
| <u>ltem</u> 1- | <u>Proposal Description</u> Elect Director Janaki Akella | <u>Mgmt Rec.</u> For | Vote Cast |
| 1a 1b | | | For |
| 1b | Elect Director Henry A. "Hal" Clark, III | For | For |
| 1c | Elect Director Anthony F. "Tony" Earley, Jr. Elect Director Thomas A. Fanning | For | For |
| 1d | Elect Director David J. Grain | For | For |
| 1e | | For | For |
| 1f 1- | Elect Director Colette D. Honorable | For | For |
| 1g | Elect Director Donald M. James | For | For |
| 1h | Elect Director John D. Johns | For | For |
| 1i | Elect Director Dale E. Klein | For | For |
| 1j | Elect Director David E. Meador | For | For |
| 1k | Elect Director Ernest J. Moniz | For | For |
| 11 | Elect Director William G. Smith, Jr. | For | For |
| 1m | Elect Director Kristine L. Svinicki | For | For |
| 1n | Elect Director Lizanne Thomas | For | For |
| 10 | Elect Director Christopher C. Womack | For | For |
| 1p | Elect Director E. Jenner Wood, III | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| 5 | Eliminate Supermajority Vote Requirement | For | For |
| 6 | Adopt Simple Majority Vote | Against | Against |
| | Adopt Scope 3 GHG Emissions Reduction Targets Aligned with | | |
| 7 | Paris Agreement Goal | Against | Against |
| 8 | Report on Feasibility of Net-Zero GHG Emissions | Against | Against |
| Company | : American Tower Corporation | Meeting Date | : 2023-05-24 |
| Ticker | : AMT | Meeting Type | : Annual |
| CUSIP No. | : 03027X100 | ISIN | : US03027X1000 |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1a | Elect Director Thomas A. Bartlett | For | For |
| 1b | Elect Director Kelly C. Chambliss | For | For |
| | | | |

For

For

Elect Director Teresa H. Clarke

1c

| Vcal Enorgy Inc | Monting Data | . 2022 05 24 |
|---------------------------------------------------|------------------------------|----------------------------------|
| Advisory Vote on Say on Pay Frequency | One Year | One Year |
| Compensation | For | For |
| Advisory Vote to Ratify Named Executive Officers' | | |
| Ratify Deloitte & Touche LLP as Auditors | For | For |
| Elect Director Samme L. Thompson | For | For |
| Elect Director Bruce L. Tanner | For | For |
| Elect Director Pamela D. A. Reeve | For | For |
| Elect Director JoAnn A. Reed | For | For |
| Elect Director Craig Macnab | For | For |
| Elect Director Grace D. Lieblein | For | For |
| Elect Director Robert D. Hormats | For | For |
| Elect Director Kenneth R. Frank | For | For |
| Elect Director Raymond P. Dolan | For | For |
| Ele | ct Director Raymond P. Dolan | ct Director Raymond P. Dolan For |

| Company | : Xcel Energy Inc. | Meeting Date | : 2023-05-24 |
|-----------|--------------------|--------------|----------------|
| Ticker | : XEL | Meeting Type | : Annual |
| CUSIP No. | : 98389B100 | ISIN | : US98389B1008 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|---------------------------------------------------|--------------|----------------|
| 1a | Elect Director Megan Burkhart | For | For |
| 1b | Elect Director Lynn Casey | For | For |
| 1c | Elect Director Bob Frenzel | For | For |
| 1d | Elect Director Netha Johnson | For | For |
| 1e | Elect Director Patricia Kampling | For | For |
| 1f | Elect Director George Kehl | For | For |
| 1g | Elect Director Richard O'Brien | For | For |
| 1h | Elect Director Charles Pardee | For | For |
| 1i | Elect Director Christopher Policinski | For | For |
| 1j | Elect Director James Prokopanko | For | For |
| 1k | Elect Director Kim Williams | For | For |
| 11 | Elect Director Daniel Yohannes | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| Company | : McDonald's Corporation | Meeting Date | : 2023-05-25 |
| | : MCD | Meeting Type | : Annual |
| CUSIP No. | 580135101 | ISIN | : US5801351017 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|------------------------------------|-----------|-----------|
| 1a | Elect Director Anthony Capuano | For | For |
| 1b | Elect Director Kareem Daniel | For | For |
| 1c | Elect Director Lloyd Dean | For | For |
| 1d | Elect Director Catherine Engelbert | For | For |

| CUSIP No. : | 68235P108 | ISIN | : US68235P1084 |
|-------------|-------------------------------------------------------|--------------|----------------|
| Ticker : | OGS | Meeting Type | : Annual |
| Company : | ONE Gas, Inc. | Meeting Date | : 2023-05-25 |
| 11 | Report on Animal Welfare | Against | Against |
| 10 | Political Influence | Against | Against |
| | Issue Transparency Report on Global Public Policy and | | |
| 9 | Report on Lobbying Payments and Policy | Against | Against |
| 8 | Report on Civil Rights and Non-Discrimination Audit | Against | Against |
| 7 | Report on Risks Related to Operations in China | Against | Against |
| 6 | Antimicrobial Use Throughout Supply Chains | Against | Against |
| | Comply with World Health Organization Guidelines on | | |
| 5 | Antibiotics in Beef and Pork Supply Chain | Against | Against |
| | Adopt Policy to Phase Out Use of Medically-Important | | |
| 4 | Ratify Ernst & Young LLP as Auditors | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 2 | Compensation | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 1m | Elect Director Miles White | For | For |
| 11 | Elect Director Amy Weaver | For | For |
| 1k | Elect Director Paul Walsh | For | For |
| 1j | Elect Director Jennifer Taubert | For | For |
| 1i | Elect Director John Mulligan | For | For |
| 1h | Elect Director Richard Lenny | For | For |
| 1g | Elect Director Christopher Kempczinski | For | For |
| 1f | Elect Director Enrique Hernandez, Jr. | For | For |
| 1e | Elect Director Margaret Georgiadis | For | For |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
|-------------|---------------------------------------------------|------------------|----------------|
| 1.1 | Elect Director Robert B. Evans | For | For |
| 1.2 | Elect Director John W. Gibson | For | For |
| 1.3 | Elect Director Tracy E. Hart | For | For |
| 1.4 | Elect Director Michael G. Hutchinson | For | For |
| 1.5 | Elect Director Robert S. McAnnally | For | For |
| 1.6 | Elect Director Pattye L. Moore | For | For |
| 1.7 | Elect Director Eduardo L. Rodriguez | For | For |
| 1.8 | Elect Director Douglas H. Yaeger | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 3 | Compensation | For | For |
| Company | : Flowers Foods, Inc. | Meeting Date | : 2023-05-25 |
| Ticker | : FLO | Meeting Type | : Annual |
| CUSIP No. | : 343498101 | ISIN | : US3434981011 |

CUSIP No. : F5548N101

First Trust Value Line Dividend Index ETF (CAD-Hedged)

| ltem | Proposal Description | Mgmt Rec. | Vote Cast |
|---------|---------------------------------------------------|------------------|----------------|
| 1a | Elect Director George E. Deese | For | For |
| 1b | Elect Director Edward J. Casey, Jr. | For | For |
| 1c | Elect Director Thomas C. Chubb, III | For | For |
| 1d | Elect Director Rhonda Gass | For | For |
| 1e | Elect Director Margaret G. Lewis | For | For |
| 1f | Elect Director W. Jameson McFadden | For | For |
| 1g | Elect Director A. Ryals McMullian | For | For |
| 1h | Elect Director James T. Spear | For | For |
| 1i | Elect Director Melvin T. Stith | For | For |
| 1j | Elect Director Terry S. Thomas | For | For |
| 1k | Elect Director C. Martin Wood, III | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| Company | : Sanofi | Meeting Date : 2 | 2023-05-25 |
| Ticker | : SAN | Meeting Type : | Annual/Special |
| | | | |

| ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | , and a period |
|-----------------------------------------|---|----------------|
| | : | FR0000120578 |
| | | |

ISIN

| Item | Proposal Description | Mgmt Rec. | Vote Cast |
|------|--------------------------------------------------------------|-----------|-----------|
| 1 | Approve Financial Statements and Statutory Reports | For | For |
| | Approve Consolidated Financial Statements and Statutory | | |
| 2 | Reports | For | For |
| | Approve Allocation of Income and Dividends of EUR 3.56 per | | |
| 3 | Share | For | For |
| 4 | Elect Frederic Oudea as Director | For | For |
| 5 | Approve Compensation Report of Corporate Officers | For | For |
| | Approve Compensation of Serge Weinberg, Chairman of the | | |
| 6 | Board | For | For |
| 7 | Approve Compensation of Paul Hudson, CEO | For | For |
| | Approve Remuneration of Directors in the Aggregate Amount | | |
| 8 | of EUR 2.5 Million | For | For |
| 9 | Approve Remuneration Policy of Directors | For | For |
| 10 | Approve Remuneration Policy of Chairman of the Board | For | For |
| 11 | Approve Remuneration Policy of CEO | For | For |
| | Renew Appointment of PricewaterhouseCoopers Audit as | | |
| 12 | Auditor | For | For |
| | Ratify Change Location of Registered Office to 46, Avenue de | | |
| | la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws | | |
| 13 | Accordingly | For | For |
| | Authorize Repurchase of Up to 10 Percent of Issued Share | | |
| 14 | Capital | For | For |

| | Lowels Companies Inc | | . 2022 05 26 |
|-----|------------------------------------------------------------------------|------|--------------|
| 24 | Authorize Filing of Required Documents/Other Formalities | For | For |
| 23 | Purchase Plans | For | For |
| | Authorize Capital Issuances for Use in Employee Stock | | |
| 22 | for Bonus Issue or Increase in Par Value | For | For |
| | Authorize Capitalization of Reserves of Up to EUR 500 Million | | |
| 21 | Capital for Contributions in Kind | For | For |
| | Authorize Capital Increase of up to 10 Percent of Issued | | |
| 20 | Vote Under Items 16-18 | For | For |
| | Demand Related to Delegation Submitted to Shareholder | | |
| | Authorize Board to Increase Capital in the Event of Additional | - | - |
| 19 | Amount of EUR 7 Billion | For | For |
| | Shares of Subsidiaries and/or Debt Securities, up to Aggregate | | |
| | Approve Issuance of Debt Securities Giving Access to New | | |
| 18 | 240 Million | For | For |
| | Private Placements, up to Aggregate Nominal Amount of EUR | | |
| - / | Approve Issuance of Equity or Equity-Linked Securities for | . 01 | |
| L7 | of EUR 240 Million | For | For |
| | without Preemptive Rights up to Aggregate Nominal Amount | | |
| 10 | Authorize Issuance of Equity or Equity-Linked Securities | 101 | 101 |
| 16 | Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million | For | For |
| | Authorize Issuance of Equity or Equity-Linked Securities with | | |
| 15 | Repurchased Shares | For | For |
| _ | Authorize Decrease in Share Capital via Cancellation of | _ | _ |

| Company | : Lowe's Companies, Inc. | Meeting Date | : 2023-05-26 |
|------------------|--------------------------|---------------------|----------------|
| Ticker | : LOW | Meeting Type | : Annual |
| CUSIP No. | : 548661107 | ISIN | : US5486611073 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|---------------------------------------------------|-----------|-----------|
| 1.1 | Elect Director Raul Alvarez | For | For |
| 1.2 | Elect Director David H. Batchelder | For | For |
| 1.3 | Elect Director Scott H. Baxter | For | For |
| 1.4 | Elect Director Sandra B. Cochran | For | For |
| 1.5 | Elect Director Laurie Z. Douglas | For | For |
| 1.6 | Elect Director Richard W. Dreiling | For | For |
| 1.7 | Elect Director Marvin R. Ellison | For | For |
| 1.8 | Elect Director Daniel J. Heinrich | For | For |
| 1.9 | Elect Director Brian C. Rogers | For | For |
| 1.10 | Elect Director Bertram L. Scott | For | For |
| 1.11 | Elect Director Colleen Taylor | For | For |
| 1.12 | Elect Director Mary Beth West | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |

| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
|----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|----------------------------------------|
| 5 | Require Independent Board Chair | Against | Against |
| Company | : Watsco, Inc. | Meeting Date | : 2023-06-05 |
| | : WSO | Meeting Type | : Annual |
| CUSIP No. | : 942622200 | ISIN | : US9426222009 |
| | | | |
| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1 | Elect Director Ana Lopez-Blazquez | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| Company | : Taiwan Semiconductor Manufacturing Co., Ltd. | Meeting Date | : 2023-06-06 |
| Ticker | : 2330 | Meeting Type | : Annual |
| CUSIP No. | : Y84629107 | ISIN | : TW0002330008 |
| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | Vote Cast |
| <u>item</u> | Approve Business Operations Report and Financial | Mgmt Nee. | <u>vote east</u> |
| 1 | Statements | For | For |
| 2 | Approve Issuance of Restricted Stocks | For | For |
| 3 | Amend Procedures for Endorsement and Guarantees | For | Against |
| 5 | Amend the Name of Audit Committee in the Policies | 101 | Agamse |
| | (I)Procedures for Acquisition or Disposal of Assets | | |
| | (II)Procedures for Financial Derivatives Transactions | | |
| | (III)Procedures for Lending Funds to Other Parties | | |
| 4 | (IV)Procedures for Endorsement and Guarantee | For | For |
| 7 | | | 101 |
| Company | : Cognizant Technology Solutions Corporation | Meeting Date | : 2023-06-06 |
| Ticker | : CTSH | Meeting Type | : Annual |
| CUSIP No. | : 192446102 | ISIN | : US1924461023 |
| <u>Item</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
| <u>1a</u> | | ingine neer | Tote Case |
| | Elect Director Zein Abdalla | For | For |
| | Elect Director Zein Abdalla Elect Director Vinita Bali | For For | For For |
| 1b | Elect Director Zein Abdalla Elect Director Vinita Bali Elect Director Eric Branderiz | For | For |
| 1b 1c | Elect Director Vinita Bali | | For For |
| 1b | Elect Director Vinita Bali Elect Director Eric Branderiz | For For For | For For For |
| 1b 1c 1d | Elect Director Vinita Bali Elect Director Eric Branderiz Elect Director Archana Deskus | For For | For For |
| 1b 1c 1d 1e 1f | Elect Director Vinita Bali Elect Director Eric Branderiz Elect Director Archana Deskus Elect Director John M. Dineen | For For For For | For For For For |
| 1b 1c 1d 1e 1f 1g | Elect Director Vinita Bali Elect Director Eric Branderiz Elect Director Archana Deskus Elect Director John M. Dineen Elect Director Nella Domenici Elect Director Ravi Kumar S | For For For For For | For For For For For |
| 1b 1c 1d 1e 1f 1g 1h | Elect Director Vinita Bali Elect Director Eric Branderiz Elect Director Archana Deskus Elect Director John M. Dineen Elect Director Nella Domenici | For For For For For For | For For For For For For |
| 1b 1c 1d 1e 1f 1g | Elect Director Vinita Bali Elect Director Eric Branderiz Elect Director Archana Deskus Elect Director John M. Dineen Elect Director Nella Domenici Elect Director Ravi Kumar S Elect Director Leo S. Mackay, Jr. | For For For For For | For For For For For |

| 11 | Elect Director Joseph M. Velli | For | For |
|-----------|---------------------------------------------------|--------------|----------------|
| 1m | Elect Director Sandra S. Wijnberg | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Approve Omnibus Stock Plan | For | For |
| 5 | Amend Qualified Employee Stock Purchase Plan | For | For |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| 7 | Amend Bylaws | Against | Against |
| | Submit Severance Agreement (Change-in-Control) to | | |
| 8 | Shareholder Vote | Against | Against |
| Company | : Comcast Corporation | Meeting Date | : 2023-06-07 |
| Ticker | : CMCSA | Meeting Type | : Annual |
| CUSIP No. | : 20030N101 | ISIN | : US20030N1019 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
|-------------|------------------------------------------------------------|---------------------|------------------|
| 1.1 | Elect Director Kenneth J. Bacon | For | Withhold |
| 1.2 | Elect Director Thomas J. Baltimore, Jr. | For | For |
| 1.3 | Elect Director Madeline S. Bell | For | Withhold |
| 1.4 | Elect Director Edward D. Breen | For | For |
| 1.5 | Elect Director Gerald L. Hassell | For | For |
| 1.6 | Elect Director Jeffrey A. Honickman | For | Withhold |
| 1.7 | Elect Director Maritza G. Montiel | For | For |
| 1.8 | Elect Director Asuka Nakahara | For | For |
| 1.9 | Elect Director David C. Novak | For | For |
| 1.10 | Elect Director Brian L. Roberts | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| 3 | Approve Omnibus Stock Plan | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 5 | Compensation | For | For |
| 6 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 7 | Oversee and Report on a Racial Equity Audit | Against | Against |
| 8 | Report on Climate Risk in Retirement Plan Options | Against | Against |
| | Report on GHG Emissions Reduction Targets Aligned with the | | |
| 9 | Paris Agreement Goal | Against | Against |
| | Report on Congruency of Political Spending with Company | | |
| 10 | Values and Priorities | Against | Against |
| 11 | Report on Risks Related to Operations in China | Against | Against |
| | | | |
| Company : | Garmin Ltd. | Meeting Date | : 2023-06-09 |
| Ticker : | GRMN | Meeting Type | : Annual |
| CUSIP No. : | H2906T109 | ISIN | : CH0114405324 |

| <u>ltem</u> | Proposal Description | Mgmt Rec. | Vote Cast |
|-------------|---------------------------------------------------------------|-----------|-----------|
| | Accept Consolidated Financial Statements and Statutory | | |
| 1 | Reports | For | For |
| 2 | Approve Allocation of Income and Dividends | For | For |
| 3 | Approve Dividends | For | For |
| 4 | Approve Discharge of Board and Senior Management | For | For |
| 5a | Elect Director Jonathan C. Burrell | For | For |
| 5b | Elect Director Joseph J. Hartnett | For | For |
| 5c | Elect Director Min H. Kao | For | For |
| 5d | Elect Director Catherine A. Lewis | For | For |
| 5e | Elect Director Charles W. Peffer | For | For |
| 5f | Elect Director Clifton A. Pemble | For | For |
| 6 | Elect Min H. Kao as Board Chairman | For | For |
| | Appoint Jonathan C. Burrell as Member of the Compensation | | |
| 7a | Committee | For | For |
| | Appoint Joseph J. Hartnett as Member of the Compensation | | |
| 7b | Committee | For | For |
| | Appoint Catherine A. Lewis as Member of the Compensation | | |
| 7c | Committee | For | For |
| | Appoint Charles W. Peffer as Member of the Compensation | | |
| 7d | Committee | For | For |
| 8 | Designate Wuersch & Gering LLP as Independent Proxy | For | For |
| | Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as | | |
| 9 | Statutory Auditor | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 10 | Compensation | For | For |
| 11 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| | | | |
| 12 | Advisory Vote on the Swiss Statutory Compensation Report | For | For |
| | Approve Fiscal Year 2024 Maximum Aggregate Compensation | | |
| 13 | for the Executive Management | For | For |
| | Approve Maximum Aggregate Compensation for the Board of | | |
| | Directors for the Period Between the 2023 AGM and the 2024 | | |
| 14 | AGM | For | For |
| 15 | Cancel Repurchased Shares | For | For |
| 16 | Amend Qualified Employee Stock Purchase Plan | For | For |
| 17 | Amend Non-Employee Director Omnibus Stock Plan | For | For |
| 18 | Approve Reduction of Par Value | For | For |
| | Approve Conversion of Currency of the Share Capital from | | |
| 19 | CHF to USD | For | For |
| 20 | Amend Articles to Reflect Changes in Capital | For | For |
| | Amend Articles Re: Addressing Shares, Shareholder Rights | - | |
| 21 | and General Meeting | For | For |
| - | Amend Articles Re: Addressing Board, Compensation and | | |
| 22 | Related Matters | For | For |
| | | | |

| | : Keurig Dr Pepper Inc. | Meeting Date | : 2023-06-12 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| | : KDP | Meeting Type | : Annual |
| CUSIP No. | : 49271V100 | ISIN | : US49271V1008 |
| <u>Item</u> | Proposal Description | Mgmt Rec. | Vote Cast |
| 1A | Elect Director Robert Gamgort | For | For |
| 1B | Elect Director Oray Boston | For | For |
| 1C | Elect Director Olivier Goudet | For | For |
| 1D | Elect Director Peter Harf | For | For |
| 1E | Elect Director Juliette Hickman | For | For |
| 1F | Elect Director Paul Michaels | For | For |
| 1G | Elect Director Pamela Patsley | For | For |
| 1H | Elect Director Lubomira Rochet | For | For |
| 11 | Elect Director Debra Sandler | For | For |
| 1J | Elect Director Robert Singer | For | For |
| 1K | Elect Director Larry Young | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | For | For |
| Company | : Caterpillar Inc. | Meeting Date | : 2023-06-14 |
| | : CAT | Meeting Type | : Annual |
| TICKCI | | | |
| | : 149123101 | ISIN | : US1491231015 |
| CUSIP No. | | ISIN | : US1491231015 |
| CUSIP No. | <u>Proposal Description</u> | ISIN Mgmt Rec. | : US1491231015 |
| CUSIP No. | <u>Proposal Description</u> Elect Director Kelly A. Ayotte | ISIN Mgmt Rec. For | : US1491231015 Vote Cast For |
| CUSIP No. Item 1.1 1.2 | <u>Proposal Description</u> Elect Director Kelly A. Ayotte Elect Director David L. Calhoun | ISIN Mgmt Rec. For For | : US1491231015 Vote Cast For For |
| CUSIP No. Item 1.1 1.2 1.3 | <u>Proposal Description</u> Elect Director Kelly A. Ayotte Elect Director David L. Calhoun Elect Director Daniel M. Dickinson | ISIN Mgmt Rec. For For For | : US1491231015 <u>Vote Cast</u> For For For |
| CUSIP No. <u>Item</u> 1.1 1.2 1.3 1.4 | <u>Proposal Description</u> Elect Director Kelly A. Ayotte Elect Director David L. Calhoun Elect Director Daniel M. Dickinson Elect Director James C. Fish, Jr. | ISIN Mgmt Rec. For For For For | : US1491231015 <u>Vote Cast</u> For For For For |
| Ltem 1.1 1.2 1.3 1.4 1.5 | <u>Proposal Description</u> Elect Director Kelly A. Ayotte Elect Director David L. Calhoun Elect Director Daniel M. Dickinson Elect Director James C. Fish, Jr. Elect Director Gerald Johnson | ISIN Mgmt Rec. For For For For For | : US1491231015 Vote Cast For For For For For For |
| Ltem 1.1 1.2 1.3 1.4 1.5 1.6 | <u>Proposal Description</u> Elect Director Kelly A. Ayotte Elect Director David L. Calhoun Elect Director Daniel M. Dickinson Elect Director James C. Fish, Jr. Elect Director Gerald Johnson Elect Director David W. MacLennan | ISIN Mgmt Rec. For For For For For For | : US1491231015 <u>Vote Cast</u> For For For For For For For For |
| Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 | <u>Proposal Description</u> Elect Director Kelly A. Ayotte Elect Director David L. Calhoun Elect Director Daniel M. Dickinson Elect Director James C. Fish, Jr. Elect Director Gerald Johnson Elect Director David W. MacLennan Elect Director Judith F. Marks | ISIN Mgmt Rec. For For For For For For For | : US1491231015 Vote Cast For For For For For For For For |
| <u>Item</u> 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 | <u>Proposal Description</u> Elect Director Kelly A. Ayotte Elect Director David L. Calhoun Elect Director Daniel M. Dickinson Elect Director James C. Fish, Jr. Elect Director Gerald Johnson Elect Director David W. MacLennan Elect Director Judith F. Marks Elect Director Debra L. Reed-Klages | ISIN Mgmt Rec. For For For For For For For For For | : US1491231015 Vote Cast For For For For For For For For |
| Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 | <u>Proposal Description</u> Elect Director Kelly A. Ayotte Elect Director David L. Calhoun Elect Director Daniel M. Dickinson Elect Director James C. Fish, Jr. Elect Director Gerald Johnson Elect Director Gerald Johnson Elect Director David W. MacLennan Elect Director Judith F. Marks Elect Director Debra L. Reed-Klages Elect Director Susan C. Schwab | ISIN Mgmt Rec. For For For For For For For For For For | : US1491231015 Vote Cast For For For For For For For For |
| Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 | <u>Proposal Description</u> Elect Director Kelly A. Ayotte Elect Director David L. Calhoun Elect Director Daniel M. Dickinson Elect Director James C. Fish, Jr. Elect Director Gerald Johnson Elect Director David W. MacLennan Elect Director Judith F. Marks Elect Director Debra L. Reed-Klages Elect Director Susan C. Schwab Elect Director D. James Umpleby, III | ISIN Mgmt Rec. For For For For For For For For For For | : US1491231015 Vote Cast For For For For For For For For |
| Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 | <u>Proposal Description</u> Elect Director Kelly A. Ayotte Elect Director David L. Calhoun Elect Director Daniel M. Dickinson Elect Director James C. Fish, Jr. Elect Director Gerald Johnson Elect Director Gerald Johnson Elect Director David W. MacLennan Elect Director Judith F. Marks Elect Director Judith F. Marks Elect Director Debra L. Reed-Klages Elect Director Susan C. Schwab Elect Director D. James Umpleby, III Elect Director Rayford Wilkins, Jr. | ISIN Mgmt Rec. For For For For For For For For For For | : US1491231015 Vote Cast For For For For For For For For |
| Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 | <u>Proposal Description</u> Elect Director Kelly A. Ayotte Elect Director David L. Calhoun Elect Director Daniel M. Dickinson Elect Director James C. Fish, Jr. Elect Director Gerald Johnson Elect Director Gerald Johnson Elect Director David W. MacLennan Elect Director Judith F. Marks Elect Director Debra L. Reed-Klages Elect Director Susan C. Schwab Elect Director D. James Umpleby, III Elect Director Rayford Wilkins, Jr. Ratify PricewaterhouseCoopers LLP as Auditors | ISIN Mgmt Rec. For For For For For For For For For For | : US1491231015 Vote Cast For For For For For For For For |
| Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 | <u>Proposal Description</u> Elect Director Kelly A. Ayotte Elect Director David L. Calhoun Elect Director Daniel M. Dickinson Elect Director James C. Fish, Jr. Elect Director Gerald Johnson Elect Director Gerald Johnson Elect Director David W. MacLennan Elect Director David W. MacLennan Elect Director Judith F. Marks Elect Director Judith F. Marks Elect Director Debra L. Reed-Klages Elect Director Susan C. Schwab Elect Director D. James Umpleby, III Elect Director Rayford Wilkins, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' | ISIN Mgmt Rec. For For For For For For For For For For | : US1491231015 Vote Cast For For For For For For For For |
| Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 | <u>Proposal Description</u> Elect Director Kelly A. Ayotte Elect Director David L. Calhoun Elect Director Daniel M. Dickinson Elect Director James C. Fish, Jr. Elect Director Gerald Johnson Elect Director Gerald Johnson Elect Director David W. MacLennan Elect Director David W. MacLennan Elect Director Judith F. Marks Elect Director Judith F. Marks Elect Director Debra L. Reed-Klages Elect Director Susan C. Schwab Elect Director D. James Umpleby, III Elect Director Rayford Wilkins, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation | ISIN Mgmt Rec. For For For For For For For For For For | : US1491231015 Vote Cast For For For For For For For For |
| Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 4 | <u>Proposal Description</u> Elect Director Kelly A. Ayotte Elect Director David L. Calhoun Elect Director Daniel M. Dickinson Elect Director James C. Fish, Jr. Elect Director Gerald Johnson Elect Director Gerald Johnson Elect Director David W. MacLennan Elect Director David W. MacLennan Elect Director Judith F. Marks Elect Director Debra L. Reed-Klages Elect Director Susan C. Schwab Elect Director D. James Umpleby, III Elect Director Rayford Wilkins, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency | ISIN Mgmt Rec. For For For For For For For For For For | : US1491231015 Vote Cast For For For For For For For For |
| Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 4 5 | Proposal Description Elect Director Kelly A. Ayotte Elect Director David L. Calhoun Elect Director Daniel M. Dickinson Elect Director James C. Fish, Jr. Elect Director Gerald Johnson Elect Director Gerald Johnson Elect Director David W. MacLennan Elect Director David W. MacLennan Elect Director Judith F. Marks Elect Director Judith F. Marks Elect Director Debra L. Reed-Klages Elect Director Susan C. Schwab Elect Director D. James Umpleby, III Elect Director Rayford Wilkins, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan | ISIN Mgmt Rec. For For For For For For For For For For | : US1491231015 Vote Cast For For For For For For For For |
| Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 | <u>Proposal Description</u> Elect Director Kelly A. Ayotte Elect Director David L. Calhoun Elect Director Daniel M. Dickinson Elect Director James C. Fish, Jr. Elect Director Gerald Johnson Elect Director Gerald Johnson Elect Director David W. MacLennan Elect Director David W. MacLennan Elect Director Judith F. Marks Elect Director Debra L. Reed-Klages Elect Director Susan C. Schwab Elect Director D. James Umpleby, III Elect Director Rayford Wilkins, Jr. Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency | ISIN Mgmt Rec. For For For For For For For For For For | : US1491231015 Vote Cast For For For For For For For For |

| 8 9 | Report on Due Diligence Process of Doing Business in Conflict Affected Areas Report on Civil Rights and Non-Discrimination Audit | Against Against | Against Against |
|-----------|----------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|--------------------------------------------|
| | : Toyota Motor Corp. : 7203 : J92676113 | Meeting Date Meeting Type ISIN | : 2023-06-14 : Annual : JP3633400001 |
| Item | Proposal Description | Mgmt Rec. | Vote Cast |
| 1.1 | Elect Director Toyoda, Akio | For | For |
| 1.2 | Elect Director Hayakawa, Shigeru | For | For |
| 1.3 | Elect Director Sato, Koji | For | For |
| 1.4 | Elect Director Nakajima,Hiroki | For | For |
| 1.5 | Elect Director Miyazaki, Yoichi | For | For |
| 1.6 | Elect Director Simon Humphries | For | For |
| 1.7 | Elect Director Sugawara, Ikuro | For | For |
| 1.8 | Elect Director Sir Philip Craven | For | For |
| 1.9 | Elect Director Oshima, Masahiko | For | For |
| 1.10 | Elect Director Osono, Emi | For | For |
| 2.1 | Appoint Statutory Auditor Ogura, Katsuyuki | For | For |
| 2.2 | Appoint Statutory Auditor Shirane, Takeshi | For | For |
| 2.3 | Appoint Statutory Auditor Sakai, Ryuji | For | Against |
| 2.4 | Appoint Statutory Auditor Catherine OConnell | For | For |
| 3 | Appoint Alternate Statutory Auditor Kikuchi, Maoko Amend Articles to Report on Corporate Climate Lobbying | For | For |
| 4 | Aligned with Paris Agreement | Against | Against |
| Company | : The Kroger Co. | Meeting Date | : 2023-06-22 |
| Ticker | : KR | Meeting Type | : Annual |
| CUSIP No. | : 501044101 | ISIN | : US5010441013 |
| ltem | Proposal Description | Mgmt Rec. | <u>Vote Cast</u> |
| 1a | Elect Director Nora A. Aufreiter | For | For |
| | | - | |

| | <u> </u> | <u></u> | |
|----|------------------------------------------------------|---------|-----|
| 1a | Elect Director Nora A. Aufreiter | For | For |
| 1b | Elect Director Kevin M. Brown | For | For |
| 1c | Elect Director Elaine L. Chao | For | For |
| 1d | Elect Director Anne Gates | For | For |
| 1e | Elect Director Karen M. Hoguet | For | For |
| 1f | Elect Director W. Rodney McMullen | For | For |
| 1g | Elect Director Clyde R. Moore | For | For |
| 1h | Elect Director Ronald L. Sargent | For | For |
| 1i | Elect Director J. Amanda Sourry Knox (Amanda Sourry) | For | For |
| 1j | Elect Director Mark S. Sutton | For | For |
| 1k | Elect Director Ashok Vemuri | For | For |
| | Advisory Vote to Ratify Named Executive Officers' | | |
| 2 | Compensation | For | For |
| | | | |

| 3 | Advisory Vote on Say on Pay Frequency | One Year | One Year |
|-------------|------------------------------------------------------------|--------------|----------------|
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | For | For |
| | Report on Public Health Costs Due to Tobacco Product Sales | | |
| 5 | and the Impact on Overall Market | Against | Against |
| 6 | Report on Charitable Contributions | Against | Against |
| 7 | Report on Efforts to Reduce Plastic Use | Against | Against |
| 8 | Report on Gender/Racial Pay Gap | Against | Against |
| | Report on Risks of Omitting Viewpoint and Ideological | | |
| 9 | Diversity from EEO Policy | Against | Against |
| Company : | : Infosys Limited | Meeting Date | : 2023-06-28 |
| Ticker : | : 500209 | Meeting Type | : Annual |
| CUSIP No. : | Y4082C133 | ISIN | : INE009A01021 |
| | | | |
| lt o mo | Dranged Description | Manat Dec | Viata Cast |

| <u>ltem</u> | Proposal Description | <u>Mgmt Rec.</u> | <u>Vote Cast</u> |
|-------------|---------------------------------------------------|------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | For | For |
| 2 | Approve Final Dividend | For | For |
| 3 | Reelect Salil Parekh as Director | For | For |
| 4 | Elect Helene Auriol Potier as Director | For | For |
| 5 | Reelect Bobby Parikh as Director | For | For |
| | | | |