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Ticker			: NG Meeting Type			
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>			
1	Accept Financial Statements and Statutory Reports	For	For			
2	Approve Final Dividend	For	For			
3	Re-elect Sir Peter Gershon as Director	For	For			
4	Re-elect John Pettigrew as Director	For	For			
5	Re-elect Andy Agg as Director	For	For			
6	Re-elect Nicola Shaw as Director	For	For			
7	Re-elect Mark Williamson as Director	For	For			
8	Re-elect Jonathan Dawson as Director	For	For			
9	Re-elect Therese Esperdy as Director	For	For			
10	Re-elect Paul Golby as Director	For	For			
11	Elect Liz Hewitt as Director	For	For			
12	Re-elect Amanda Mesler as Director	For	For			
13	Re-elect Earl Shipp as Director	For	For			
14	Re-elect Jonathan Silver as Director	For	For			
15	Reappoint Deloitte LLP as Auditors	For	For			
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For			
17	17 Approve Remuneration Report		For			
18	Authorise EU Political Donations and Expenditure	For	For			
19	Authorise Issue of Equity	For	For			
20	Reapprove Share Incentive Plan	For	For			
21	Reapprove Sharesave Plan	For	For			
22	Approve Increase in Borrowing Limit	For	For			
23	Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in	For	For			
24	Connection with an Acquisition or Other Capital Investment	For	For			
25	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks'	For	For			
26	Notice	For	For			
Company	: Vodafone Group Plc	Meeting Date	: 2020-07-28			
Ticker	: VOD	Meeting Type	: Annual			
CUSIP No.	: G93882192	ISIN	: GB00BH4HKS3			
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast			
1	Accept Financial Statements and Statutory Reports	For	For			
2	Elect Jean-Francois van Boxmeer as Director	For	For			
-		_	_			

For

Re-elect Gerard Kleisterlee as Director

Re-elect Sir Crispin Davis as Director

**Re-elect Michel Demare as Director** 

Re-elect Dame Clara Furse as Director

Re-elect Valerie Gooding as Director

Re-elect Renee James as Director

Re-elect Margherita Della Valle as Director

Re-elect Maria Amparo Moraleda Martinez as Director

Re-elect Nick Read as Director

12	Re-elect Sanjiv Ahuja as Director	For	For
13	Re-elect David Thodey as Director	For	Against
14	Re-elect David Nish as Director	For	For
15	Approve Final Dividend	For	For
16	Approve Remuneration Policy	For	For
17	Approve Remuneration Report	For	For
18	Reappoint Ernst & Young LLP as Auditors	For	For
	Authorise the Audit and Risk Committee to Fix Remuneration of		
19	Auditors	For	For
20	Authorise Issue of Equity	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in		
22	Connection with an Acquisition or Other Capital Investment	For	For
23	Authorise Market Purchase of Ordinary Shares	For	For
24	Authorise EU Political Donations and Expenditure	For	For
	Authorise the Company to Call General Meeting with Two Weeks'		
25	Notice	For	For
26	Approve Share Incentive Plan	For	For

Company : Logitech International S.A.	Meeting Date : 2020-09-09
Ticker : LOGN	Meeting Type : Annual
CUSIP No. : H50430232	ISIN : CH0025751329

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend Approve Creation of CHF 4.3 Million Pool of Authorized Capital	For	For
4	without Preemptive Rights	For	For
5	Approve Discharge of Board and Senior Management	For	For
6A	Elect Director Patrick Aebischer	For	For
6B	Elect Director Wendy Becker	For	For
6C	Elect Director Edouard Bugnion	For	For
6D	Elect Director Bracken Darrell	For	For
6E	Elect Director Guy Gecht	For	For
6F	Elect Director Didier Hirsch	For	For
6G	Elect Director Neil Hunt	For	For
6H	Elect Director Marjorie Lao	For	For
61	Elect Director Neela Montgomery	For	For
6J	Elect Director Michael Polk	For	For
6K	Elect Director Riet Cadonau	For	For
6L	Elect Director Deborah Thomas	For	For
7	Elect Wendy Becker as Board Chairman	For	For
	Appoint Edouard Bugnion as Member of the Compensation		
8A	Committee	For	For
8B	Appoint Neil Hunt as Member of the Compensation Committee Appoint Michael Polk as Member of the Compensation	For	For
8C	Committee	For	For

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8D	Appoint Riet Cadonau as Member of the Compensation Committee Approve Remuneration of Board of Directors in the Amount of	For	For
9	CHF 3,500,000 Approve Remuneration of the Group Management Team in the	For	For
10	Amount of USD 29,400,000	For	For
11	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021 Designate Etude Regina Wenger & Sarah Keiser-Wuger as	For	For
12	Independent Representative Authorize Independent Representative to Vote on Any	For	For
А	Amendment to Previous Resolutions	For	Against
Ticker	: Pearson Plc : PSON : G69651100	Meeting Date Meeting Type ISIN	: 2020-09-18 : Special : GB0006776081
Item	Proposal Description	Mgmt Rec.	Vote Cast
1	Amend Remuneration Policy	For	Against
Ticker	: Mobile TeleSystems PJSC : MTSS : X5430T109	Meeting Date Meeting Type ISIN	: 2020-09-30 : Special : RU0007775219
<u>ltem</u>	<u>Proposal Description</u> Approve Interim Dividends of RUB 8.93 per Share for First Six	<u>Mgmt Rec.</u>	Vote Cast
1	Months of Fiscal 2020	For	For
2 3 4	Approve Company's Membership in Open Network Technologies Approve New Edition of Regulations on Board of Directors Approve New Edition of Regulations on Management	For For For	For For For
	: UBS Group AG : UBSG : H42097107	Meeting Date Meeting Type ISIN	: 2020-11-19 : Special : CH0244767585
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast

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2	Approve Extraordinary Dividend of USD 0.365 per Share Transact Other Business (Voting)	For For	For Against
Company Ticker CUSIP No.	<ul> <li>Credit Suisse Group AG</li> <li>CSGN</li> <li>H3698D419</li> </ul>	Meeting Date Meeting Type ISIN	: 2020-11-27 : Special : CH0012138530
cosir no.	• • • • • • • • • • • • • • • • • • • •	15114	. 0100121385550
<u>ltem</u>	Proposal Description Approve Allocation of Income and Dividends of CHF 0.14 per	Mgmt Rec.	Vote Cast
1	Share	For	For
2	Additional Voting Instructions - Shareholder Proposals (Voting) Additional Voting Instructions - Board of Directors Proposals	Against	Against
3	(Voting)	For	Against
Company	: CRH Plc	Meeting Date	: 2021-02-09
Ticker	: CRH	Meeting Type	: Special
CUSIP No.	: G25508105	ISIN	: IE0001827041
<u>ltem</u>	<u>Proposal Description</u> Approve Migration of the Migrating Shares to Euroclear Bank's	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1	Central Securities Depository	For	For
2	Adopt New Articles of Association	For	For
	Authorise Company to Take All Actions to Implement the		
3	Migration	For	For
4	Adopt New Articles of Association Re: Article 51(d)	For	For
5	Approve Capital Reorganisation	For	For
6	Amend Articles of Association	For	For
Company	: Mobile TeleSystems PJSC	Meeting Date	: 2021-02-15
		_	
Ticker CUSIP No.	: MTSS : X5430T109	Meeting Date Meeting Type ISIN	: Special : RU0007775219
Ticker CUSIP No.	: MTSS : X5430T109	Meeting Type ISIN	: Special : RU0007775219
Ticker CUSIP No.	: MTSS : X5430T109 Proposal Description	Meeting Type ISIN Mgmt Rec.	: Special : RU0007775219 <u>Vote Cast</u>
Ticker CUSIP No.	: MTSS : X5430T109	Meeting Type ISIN	: Special : RU0007775219
Ticker CUSIP No. <u>Item</u> 1.1	: MTSS : X5430T109 Proposal Description Approve Reorganization via Acquisition of OOO Stv Approve Reorganization via Acquisition of OOO Stream Approve Reorganization via Acquisition of OOO Oblachnyi Riteil	Meeting Type ISIN Mgmt Rec. For	: Special : RU0007775219 <u>Vote Cast</u> For
Ticker CUSIP No. <u>Item</u> 1.1 1.2	: MTSS : X5430T109 Proposal Description Approve Reorganization via Acquisition of OOO Stv Approve Reorganization via Acquisition of OOO Stream	Meeting Type ISIN <u>Mgmt Rec.</u> For For	: Special : RU0007775219 <u>Vote Cast</u> For For
Ticker           CUSIP No. <u>Item</u> 1.1           1.2           1.3	: MTSS : X5430T109 Proposal Description Approve Reorganization via Acquisition of OOO Stv Approve Reorganization via Acquisition of OOO Stream Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Approve Reorganization via Acquisition of OOO Oblachnyi Riteil	Meeting Type ISIN Mgmt Rec. For For For	: Special : RU0007775219 <u>Vote Cast</u> For For For
Ltem           1.1           1.2           1.3           1.4	<ul> <li>MTSS X5430T109</li> <li><u>Proposal Description</u> Approve Reorganization via Acquisition of OOO Stv Approve Reorganization via Acquisition of OOO Stream</li> <li>Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Plius</li> </ul>	Meeting Type ISIN Mgmt Rec. For For For For	: Special : RU0007775219 Vote Cast For For For For
Ticker CUSIP No. <u>Item</u> 1.1 1.2 1.3 1.4 1.5	<ul> <li>MTSS X5430T109</li> <li>Proposal Description Approve Reorganization via Acquisition of OOO Stv Approve Reorganization via Acquisition of OOO Stream</li> <li>Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Plius</li> <li>Approve Reorganization via Acquisition of OOO MKS Balashikha</li> </ul>	Meeting Type ISIN Mgmt Rec. For For For For For	: Special : RU0007775219 Vote Cast For For For For For For For
Ticker CUSIP No. <u>Item</u> 1.1 1.2 1.3 1.4 1.5	<ul> <li>MTSS X5430T109         <u>Proposal Description</u> Approve Reorganization via Acquisition of OOO Stv Approve Reorganization via Acquisition of OOO Stream         Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Plius         Approve Reorganization via Acquisition of OOO MKS Balashikha Approve Reorganization via Acquisition of AO NPO Progtekh     </li> </ul>	Meeting Type ISIN Mgmt Rec. For For For For For	: Special : RU0007775219 Vote Cast For For For For For For For
Item           1.1           1.2           1.3           1.4           1.5           1.6	<ul> <li>MTSS X5430T109</li> <li>Proposal Description Approve Reorganization via Acquisition of OOO Stv Approve Reorganization via Acquisition of OOO Stream</li> <li>Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Plius</li> <li>Approve Reorganization via Acquisition of OOO MKS Balashikha Approve Reorganization via Acquisition of AO NPO Progtekh Amend Charter in Connection with Reorganization Proposed</li> </ul>	Meeting Type ISIN Mgmt Rec. For For For For For For For	: Special : RU0007775219 Vote Cast For For For For For For For For
Item           1.1           1.2           1.3           1.4           1.5           1.6	<ul> <li>MTSS X5430T109</li> <li>Proposal Description Approve Reorganization via Acquisition of OOO Stv Approve Reorganization via Acquisition of OOO Stream</li> <li>Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Plius</li> <li>Approve Reorganization via Acquisition of OOO MKS Balashikha Approve Reorganization via Acquisition of AO NPO Progtekh Amend Charter in Connection with Reorganization Proposed under Item 1.1</li> </ul>	Meeting Type ISIN Mgmt Rec. For For For For For For For	: Special : RU0007775219 Vote Cast For For For For For For For For
Item           1.1           1.2           1.3           1.4           1.5           1.6           2.1	<ul> <li>MTSS X5430T109</li> <li>Proposal Description Approve Reorganization via Acquisition of OOO Stv Approve Reorganization via Acquisition of OOO Stream</li> <li>Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Plius</li> <li>Approve Reorganization via Acquisition of OOO MKS Balashikha Approve Reorganization via Acquisition of OOO MKS Balashikha Approve Reorganization via Acquisition of AO NPO Progtekh Amend Charter in Connection with Reorganization Proposed under Item 1.1 Amend Charter in Connection with Reorganization Proposed</li> </ul>	Meeting Type ISIN Mgmt Rec. For For For For For For For For	: Special : RU0007775219 Vote Cast For For For For For For For For
Item           1.1           1.2           1.3           1.4           1.5           1.6           2.1	<ul> <li>MTSS X5430T109</li> <li><u>Proposal Description</u> Approve Reorganization via Acquisition of OOO Stv Approve Reorganization via Acquisition of OOO Stream</li> <li>Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Plius</li> <li>Approve Reorganization via Acquisition of OOO MKS Balashikha Approve Reorganization via Acquisition of AO NPO Progtekh Amend Charter in Connection with Reorganization Proposed under Item 1.1</li> <li>Amend Charter in Connection with Reorganization Proposed under Item 1.2</li> </ul>	Meeting Type ISIN Mgmt Rec. For For For For For For For For	: Special : RU0007775219 Vote Cast For For For For For For For For
Item           1.1           1.2           1.3           1.4           1.5           1.6           2.1           2.2	<ul> <li>MTSS X5430T109</li> <li>Proposal Description Approve Reorganization via Acquisition of OOO Stv Approve Reorganization via Acquisition of OOO Stream</li> <li>Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Approve Reorganization via Acquisition of OOO Oblachnyi Riteil Plius</li> <li>Approve Reorganization via Acquisition of OOO MKS Balashikha Approve Reorganization via Acquisition of AO NPO Progtekh Amend Charter in Connection with Reorganization Proposed under Item 1.1</li> <li>Amend Charter in Connection with Reorganization Proposed under Item 1.2</li> <li>Amend Charter in Connection with Reorganization Proposed</li> </ul>	Meeting Type ISIN Mgmt Rec. For For For For For For For For For	: Special : RU0007775219 Vote Cast For For For For For For For For

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CUSIP No. : H5820Q150

	Amend Charter in Connection with Reorganization Proposed		
2.5	under Item 1.5	For	For
	Amend Charter in Connection with Reorganization Proposed		
2.6	under Item 1.6	For	For
3.1	Approve Company's Membership in StroySvyazTelecom	For	For
3.2	Approve Company's Membership in ProektSvyazTelecom	For	For
4	Approve New Edition of Regulations on Board of Directors	For	For
5	Approve New Edition of Regulations on Management	For	For
6	Approve New Edition of Regulations on CEO	For	For
7	Approve New Edition of Regulations on Audit Commission	For	For
Company	: Novartis AG	Meeting Date	: 2021-03-02
Ticker	: NOVN	Meeting Type	: Annual

Meeting Type	: Annual
ISIN	: CH0012005267

tem	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Dividends of CHF 3.00 per		
3	Share	For	For
	Approve CHF 16.3 Million Reduction in Share Capital via		
Ļ	Cancellation of Repurchased Shares	For	For
	Authorize Repurchase of up to CHF 10 Billion in Issued Share		
5	Capital	For	For
	Approve Remuneration of Directors in the Amount of CHF 8.6		
5.1	Million	For	For
	Approve Maximum Remuneration of Executive Committee in the		
5.2	Amount of CHF 91 Million	For	For
5.3	Approve Remuneration Report	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For
.2	Reelect Nancy Andrews as Director	For	For
'.3	Reelect Ton Buechner as Director	For	For
<b>'</b> .4	Reelect Patrice Bula as Director	For	For
.5	Reelect Elizabeth Doherty as Director	For	For
<b>'</b> .6	Reelect Ann Fudge as Director	For	For
7.7	Reelect Bridgette Heller as Director	For	For
7.8	Reelect Frans van Houten as Director	For	For
7.9	Reelect Simon Moroney as Director	For	For
.10	Reelect Andreas von Planta as Director	For	For
7.11	Reelect Charles Sawyers as Director	For	For
7.12	Elect Enrico Vanni as Director	For	For
7.13	Reelect William Winters as Director	For	For
	Reappoint Patrice Bula as Member of the Compensation		
8.1	Committee	For	For
	Reappoint Bridgette Heller as Member of the Compensation		
.2	Committee	For	For
	Reappoint Enrico Vanni as Member of the Compensation		
3.3	Committee	For	For
	Reappoint William Winters as Member of the Compensation		
.4	Committee	For	For

	Appoint Simon Moroney as Member of the Compensation		
8.5	Committee	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	For	For
10	Designate Peter Zahn as Independent Proxy	For	For
11	Amend Articles Re: Board of Directors Tenure	For	For
12	Transact Other Business (Voting)	For	Against

Company	ABB Ltd.	Meeting Date	: 2021-03-25
Ticker	ABBN	Meeting Type	: Annual
CUSIP No.	H0010V101	ISIN	: CH0012221716

1	Accept Financial Statements and Statutory Reports	-	
-	Accept i maneial statements and statutory hepoints	For	For
2	Approve Remuneration Report (Non-Binding)	For	For
3	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Dividends of CHF 0.80 per		
4	Share	For	For
	Approve CHF 13.8 Million Reduction in Share Capital as Part of		
	the Share Buyback Program via Cancellation of Repurchased		
5	Shares	For	For
	Approve Creation of CHF 24 Million Pool of Capital without		
6	Preemptive Rights	For	Against
	Approve Remuneration of Directors in the Amount of CHF 4.4		-
7.1	Million	For	For
	Approve Remuneration of Executive Committee in the Amount of		
7.2	CHF 40 Million	For	For
8.1	Reelect Gunnar Brock as Director	For	For
8.2	Reelect David Constable as Director	For	For
8.3	Reelect Frederico Curado as Director	For	For
8.4	Reelect Lars Foerberg as Director	For	For
8.5	Reelect Jennifer Xin-Zhe Li as Director	For	For
8.6	Reelect Geraldine Matchett as Director	For	For
8.7	Reelect David Meline as Director	For	For
8.8	Reelect Satish Pai as Director	For	For
8.9	Reelect Jacob Wallenberg as Director	For	For
8.10	Reelect Peter Voser as Director and Board Chairman	For	For
	Appoint David Constable as Member of the Compensation		
9.1	Committee	For	For
	Appoint Frederico Curado as Member of the Compensation		
9.2	Committee	For	For
	Appoint Jennifer Xin-Zhe Li as Member of the Compensation		
9.3	Committee	For	For
10	Designate Hans Zehnder as Independent Proxy	For	For
11	Ratify KPMG AG as Auditors	For	For
12	Transact Other Business (Voting)	For	Against
Company	: Telefonaktiebolaget LM Ericsson	Meeting Date	: 2021-03-30
Ticker	ERIC.B	Meeting Type	: Annual
	W26049119	ISIN	: SE0000108656
Item	Proposal Description	Mgmt Rec.	Vote Cast

	Indicate FOR if you are both the Record Holder and Beneficial		
	Owner of the ADS or AGAINST if you are the Record Holder of		
А	such ADS Acting on Behalf of the Beneficial Owner	None	Do Not Vote
1	Elect Chairman of Meeting	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote
3	Prepare and Approve List of Shareholders	For	Do Not Vote
4	Approve Agenda of Meeting	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	For	Do Not Vote
6	Receive Financial Statements and Statutory Reports		
7.1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
7.2	Approve Remuneration Report	For	Do Not Vote
7.3a	Approve Discharge of Board Chairman Ronnie Leten	For	Do Not Vote
7.3b	Approve Discharge of Board Member Helena Stjernholm	For	Do Not Vote
7.3c	Approve Discharge of Board Member Jacob Wallenberg	For	Do Not Vote
7.3d	Approve Discharge of Board Member Jon Fredrik Baksaas	For	Do Not Vote
7.3e	Approve Discharge of Board Member Jan Carlson	For	Do Not Vote
7.3f	Approve Discharge of Board Member Nora Denzel	For	Do Not Vote
7.3g	Approve Discharge of Board Member Borje Ekholm	For	Do Not Vote
7.3h	Approve Discharge of Board Member Eric A. Elzvik	For	Do Not Vote
7.3i	Approve Discharge of Board Member Kurt Jofs	For	Do Not Vote
7.3j	Approve Discharge of Board Member Kristin S. Rinne	For	Do Not Vote
7.3k	Approve Discharge of Employee Representative Torbjorn Nyman	For	Do Not Vote
7.31	Approve Discharge of Employee Representative Kjell-Ake Soting	For	Do Not Vote
7.3m	Approve Discharge of Employee Representative Roger Svensson Approve Discharge of Deputy Employee Representative Per	For	Do Not Vote
7.3n	Holmberg	For	Do Not Vote
	Approve Discharge of Deputy Employee Representative Anders		
7.30	Ripa	For	Do Not Vote
	Approve Discharge of Deputy Employee Representative Loredana		
7.3p	Roslund	For	Do Not Vote
7.3q	Approve Discharge of President Borje Ekholm	For	Do Not Vote
7.4	Approve Allocation of Income and Dividends of SEK 2 Per Share	For	Do Not Vote
	Determine Number of Directors (10) and Deputy Directors (0) of		
8	Board	For	Do Not Vote
	Approve Remuneration of Directors in the Amount of SEK 4.2		
_	Million for Chairman and SEK 1.06 Million for Other Directors,	_	
9	Approve Remuneration for Committee Work	For	Do Not Vote
10.1	Reelect Jon Fredrik Baksaas as Director	For	Do Not Vote

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10.2	Reelect Jan Carlson as Director	For	Do Not Vote
10.3	Reelect Nora Denzel as Director	For	Do Not Vote
10.4	Reelect Borje Ekholm as Director	For	Do Not Vote
10.5	Reelect Eric A. Elzvik as Director	For	Do Not Vote
10.6	Reelect Kurt Jofs as Director	For	Do Not Vote
10.7	Reelect Ronnie Leten as Director	For	Do Not Vote
10.8	Reelect Kristin S. Rinne as Director	For	Do Not Vote
10.9	Reelect Helena Stjernholm as Director	For	Do Not Vote
10.10	Reelect Jacob Wallenberg as Director	For	Do Not Vote
11	Reelect Ronnie Leten as Board Chair	For	Do Not Vote
12	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Do Not Vote
13	Approve Remuneration of Auditors	For	Do Not Vote
14	Ratify Deloitte as Auditors	For	Do Not Vote
	Amend Articles Re: Editorial Changes; Collecting of Proxies and		
15	Postal Voting; Participation at General Meetings	For	Do Not Vote
	Approve Long-Term Variable Compensation Program 2021 (LTV		
16.1	2021)	For	Do Not Vote
16.2	Approve Equity Plan Financing of LTV 2021	For	Do Not Vote
	Approve Alternative Equity Plan Financing of LTV 2021, if Item		
16.3	16.2 is Not Approved	For	Do Not Vote
17	Approve Equity Plan Financing of LTV 2020	For	Do Not Vote
18	Approve Equity Plan Financing of LTV 2018 and 2019	For	Do Not Vote

Company : UBS Group AG

Meeting Date : 2021-04-08

Ticker CUSIP No.	: UBSG : H42097107	Meeting Type ISIN	: Annual : CH024476758
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cas
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
	Approve Allocation of Income and Dividends of USD 0.37 per		
3	Share	For	For
	Approve Discharge of Board and Senior Management for Fiscal		
4	Year 2020, excluding French Cross-Border Matter	For	For
5.1	Reelect Axel Weber as Director and Board Chairman	For	For
5.2	Reelect Jeremy Anderson as Director	For	For
5.3	Reelect William Dudley as Director	For	For
5.4	Reelect Reto Francioni as Director	For	For
5.5	Reelect Fred Hu as Director	For	For
5.6	Reelect Mark Hughes as Director	For	For
5.7	Reelect Nathalie Rachou as Director	For	For
5.8	Reelect Julie Richardson as Director	For	For
5.9	Reelect Dieter Wemmer as Director	For	For
5.10	Reelect Jeanette Wong as Director	For	For
6.1	Elect Claudia Boeckstiegel as Director	For	For
6.2	Elect Patrick Firmenich as Director	For	For
0.2	Reappoint Julie Richardson as Member of the Compensation		
7.1	Committee	For	For
/	Reappoint Reto Francioni as Member of the Compensation		
7.2	Committee	For	For
/	Reappoint Dieter Wemmer as Member of the Compensation		101
7.3	Committee	For	For
7.5	Reappoint Jeanette Wong as Member of the Compensation	101	101
7.4	Committee	For	For
	Approve Remuneration of Directors in the Amount of CHF 13		
8.1	Million	For	For
0.1	Approve Variable Remuneration of Executive Committee in the	101	101
8.2	Amount of CHF 85 Million	For	For
0.2	Approve Fixed Remuneration of Executive Committee in the	101	101
8.3	Amount of CHF 33 Million	For	For
0.5		101	101
9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For
9.2	Ratify Ernst & Young AG as Auditors	For	For
9.3	Ratify BDO AG as Special Auditors	For	For
10	Amend Articles Re: Voting Majority for Board Resolutions	For	For
10	Approve CHF 15.7 Million Reduction in Share Capital as Part of	101	101
	the Share Buyback Program via Cancellation of Repurchased		
11	Shares	For	For
11	Authorize Repurchase of up to CHF 4 Billion in Issued Share	For	For
12	Capital	For	For
12	Transact Other Business (Voting)	None	Agains
_			
	: Rio Tinto Plc	Meeting Date	: 2021-04-09
	: RIO	Meeting Type	: Annual
CUSIP No.	: G75754104	ISIN	: GB000718875

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report for UK Law Purposes	For	Against
4	Approve Remuneration Report for Australian Law Purposes	For	Against
5	Re-elect Megan Clark as Director	For	Against
6	Re-elect Hinda Gharbi as Director	For	For
7	Re-elect Simon Henry as Director	For	For
8	Re-elect Sam Laidlaw as Director	For	For
9	Re-elect Simon McKeon as Director	For	For
10	Re-elect Jennifer Nason as Director	For	For
11	Re-elect Jakob Stausholm as Director	For	For
12	Re-elect Simon Thompson as Director	For	For
13	Re-elect Ngaire Woods as Director	For	For
14	Reappoint KPMG LLP as Auditors	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Approve Global Employee Share Plan	None	For
18	Approve UK Share Plan	For	For
19	Authorise Issue of Equity	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two Weeks'		
22	Notice	For	For
Company	: Banco Bilbao Vizcaya Argentaria SA	Meeting Date	: 2021-04-19
Ticker	: BBVA	Meeting Type	: Annual
CUSIP No.	: E11805103	ISIN	: ES0113211835
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Approve Consolidated and Standalone Financial Statements	For	For
1.2	Approve Non-Financial Information Statement	For	For
1.3	Approve Treatment of Net Loss	For	For

Approve Discharge of Board	For	For
Reelect Jose Miguel Andres Torrecillas as Director	For	For
Reelect Jaime Felix Caruana Lacorte as Director	For	For
Reelect Belen Garijo Lopez as Director	For	For
Reelect Jose Maldonado Ramos as Director	For	For
Reelect Ana Cristina Peralta Moreno as Director	For	For
Reelect Juan Pi Llorens as Director	For	For
Reelect Jan Paul Marie Francis Verplancke as Director	For	For
Approve Dividends	For	For
Approve Special Dividends	For	For
Authorize Issuance of Convertible Bonds, Debentures, Warrants,		
and Other Debt Securities without Preemptive Rights up to EUR 8		
Billion	For	For
Approve Reduction in Share Capital via Amortization of Treasury		
Shares	For	For
Approve Remuneration Policy	For	For
Fix Maximum Variable Compensation Ratio	For	For
Renew Appointment of KPMG Auditores as Auditor	For	For
Amend Article 21 Re: Allow Shareholder Meetings to be Held in		
Virtual-Only Format	For	For
Amend Article 5 of General Meeting Regulations Re: Allow		
Shareholder Meetings to be Held in Virtual-Only Format	For	For
Authorize Board to Ratify and Execute Approved Resolutions	For	For
Advisory Vote on Remuneration Report	For	For
	<ul> <li>Reelect Jose Miguel Andres Torrecillas as Director</li> <li>Reelect Jaime Felix Caruana Lacorte as Director</li> <li>Reelect Belen Garijo Lopez as Director</li> <li>Reelect Jose Maldonado Ramos as Director</li> <li>Reelect Ana Cristina Peralta Moreno as Director</li> <li>Reelect Juan Pi Llorens as Director</li> <li>Reelect Jan Paul Marie Francis Verplancke as Director</li> <li>Approve Dividends</li> <li>Approve Special Dividends</li> <li>Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 8 Billion</li> <li>Approve Reduction in Share Capital via Amortization of Treasury Shares</li> <li>Approve Remuneration Policy</li> <li>Fix Maximum Variable Compensation Ratio</li> <li>Renew Appointment of KPMG Auditores as Auditor</li> <li>Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format</li> <li>Amend Article 5 of General Meeting Regulations Re: Allow</li> <li>Shareholder Meetings to be Held in Virtual-Only Format</li> <li>Authorize Board to Ratify and Execute Approved Resolutions</li> </ul>	Reelect Jose Miguel Andres Torrecillas as DirectorForReelect Jaime Felix Caruana Lacorte as DirectorForReelect Belen Garijo Lopez as DirectorForReelect Jose Maldonado Ramos as DirectorForReelect Jose Maldonado Ramos as DirectorForReelect Juan Pi Llorens as DirectorForReelect Juan Pi Llorens as DirectorForReelect Jan Paul Marie Francis Verplancke as DirectorForApprove DividendsForApprove Special DividendsForAuthorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 8BillionForApprove Reduction in Share Capital via Amortization of TreasurySharesForApprove Remuneration PolicyForFix Maximum Variable Compensation RatioForAmend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only FormatForAmend Article 5 of General Meeting Regulations Re: AllowForShareholder Meetings to be Held in Virtual-Only FormatForAuthorize Board to Ratify and Execute Approved ResolutionsFor

Company : Telefonica SA	Meeting Date : 2021-04-22
Ticker : TEF	Meeting Type : Annual
CUSIP No. : 879382109	ISIN : ES0178430E18

Item	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Approve Consolidated and Standalone Financial Statements	For	For
1.2	Approve Non-Financial Information Statement	For	For
1.3	Approve Discharge of Board	For	For
2	Approve Treatment of Net Loss	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
4.1	Reelect Jose Maria Alvarez-Pallete Lopez as Director	For	Against
4.2	Reelect Carmen Garcia de Andres as Director	For	For
4.3	Reelect Ignacio Moreno Martinez as Director	For	For
4.4	Reelect Francisco Jose Riberas Mera as Director	For	Against
	Approve Reduction in Share Capital via Amortization of Treasury		
5	Shares	For	For
6.1	Approve Scrip Dividends	For	For
6.2	Approve Scrip Dividends	For	For
	Amend Articles Re: Allow Shareholder Meetings to be Held in		
7.1	Virtual-Only Format	For	For
	Amend Articles Re: Possibility of Granting Proxies and Casting		
7.2	Votes Prior to the Meeting by Telephone	For	For
	Amend Articles of General Meeting Regulations Re: Allow		
8.1	Shareholder Meetings to be Held in Virtual-Only Format	For	For

### First Trust AlphaDEX European Dividend Index ETF

	Amend Articles of General Meeting Regulations Re: Possibility of		
	Granting Proxies and Casting Votes Prior to the Meeting by	-	-
8.2	Telephone Annual Deliver	For	For
9	Approve Remuneration Policy	For	For
10	Approve Restricted Stock Plan	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
12	Advisory Vote on Remuneration Report	For	For
	National Grid Plc	Meeting Date	: 2021-04-22
	NG	Meeting Type	: Special
CUSIP No. :	G6S9A7120	ISIN	: GB00BDR05C0
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Approve Acquisition of PPL WPD Investments Limited	For	For
	Approve Increase in Borrowing Limit Under the Company's		
2	Articles of Association	For	For
Company :	Anheuser-Busch InBev SA/NV	Meeting Date	: 2021-04-28
	ABI	Meeting Type	: Annual/Specia
CUSIP No. :		ISIN	: BE0974293251
<u>Item</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
A1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against
B2	Receive Directors' Reports (Non-Voting)		, Banise
B3	Receive Auditors' Reports (Non-Voting)		
20	Receive Consolidated Financial Statements and Statutory Reports		
B4	(Non-Voting)		
2.	Approve Financial Statements, Allocation of Income, and		
B5	Dividends of EUR 0.50 per Share	For	For
B6	Approve Discharge of Directors	For	For
B7	Approve Discharge of Auditors	For	For
B8.a	Reelect Martin J. Barrington as Director	For	Against
B8.b	Reelect William F. Gifford, Jr. as Director	For	Against
B8.c	Reelect Alejandro Santo Domingo Davila as Director	For	Against
B9	Approve Remuneration policy	For	Against
B10	Approve Remuneration Report	For	Against
-	Approve Change-of-Control Clause Re: Revolving Credit and		
B11	Swingline Facilities Agreement	For	For
	Authorize Implementation of Approved Resolutions and Filing of		
C12	Required Documents/Formalities at Trade Registry	For	For
Company :	British American Tobacco plc	Meeting Date	: 2021-04-28
	BATS	Meeting Type	: Annual
CUSIP No. :		ISIN	: GB0002875804
		Manth	
lto mo	Proposal Description	Mgmt Rec.	Vote Cast
<u>ltem</u>	Assent Financial Statements and Statutary Departs	<b>F</b>	<b>F</b> =
1	Accept Financial Statements and Statutory Reports	For	For
	Accept Financial Statements and Statutory Reports Approve Remuneration Report Reappoint KPMG LLP as Auditors	For For For	For Against For

4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
5	Re-elect Luc Jobin as Director	For	For
6	Re-elect Jack Bowles as Director	For	For
7	Re-elect Tadeu Marroco as Director	For	For
8	Re-elect Sue Farr as Director	For	For
9	Re-elect Jeremy Fowden as Director	For	Withhold
10	Re-elect Dr Marion Helmes as Director	For	For
11	Re-elect Holly Keller Koeppel as Director	For	For
12	Re-elect Savio Kwan as Director	For	For
13	Re-elect Dimitri Panayotopoulos as Director	For	For
14	Elect Karen Guerra as Director	For	For
15	Elect Darrell Thomas as Director	For	For
16	Authorise Issue of Equity	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For
18	Authorise Market Purchase of Ordinary Shares	For	For
19	Authorise UK Political Donations and Expenditure	For	For
	Authorise the Company to Call General Meeting with Two Weeks'		
20	Notice	For	For
Company	: CRH Plc	Meeting Date	: 2021-04-29

Com	ipany	•		weeting Date	•	2021-04-25
Tick	er	:	CRH	Meeting Type	:	Annual
CUS	IP No.	:	G25508105	ISIN	:	IE0001827041

Item	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Approve Remuneration Report	For	For
4a	Re-elect Richie Boucher as Director	For	For
4b	Elect Caroline Dowling as Director	For	For
4c	Elect Richard Fearon as Director	For	For
4d	Re-elect Johan Karlstrom as Director	For	For
4e	Re-elect Shaun Kelly as Director	For	For
4f	Elect Lamar McKay as Director	For	For
4g	Re-elect Albert Manifold as Director	For	For
4h	Re-elect Gillian Platt as Director	For	For
4i	Re-elect Mary Rhinehart as Director	For	For
4j	Re-elect Siobhan Talbot as Director	For	For
5	Authorise Board to Fix Remuneration of Auditors	For	For
6	Ratify Deloitte Ireland LLP as Auditors	For	For
7	Authorise Issue of Equity	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in		
9	Connection with an Acquisition or Other Capital Investment	For	For
10	Authorise Market Purchase of Ordinary Shares	For	For
11	Authorise Reissuance of Treasury Shares	For	For
12	Approve Scrip Dividend	For	For
13	Approve Savings-Related Share Option Schemes	For	For
14	Approve Cancellation of Share Premium Account	For	For

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Withdrawn]

### First Trust AlphaDEX European Dividend Index ETF

Ticker CUSIP No.	: ASML : N07059202	Meeting Type ISIN	: Annual : NL001027321
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cas
1	Open Meeting	MgIIIt Nee.	<u>vote cas</u>
1	Discuss the Company's Business, Financial Situation and		
2	Sustainability		
2 3.a	Approve Remuneration Report	For	For
3.b	Adopt Financial Statements and Statutory Reports	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy		
3.d	Approve Dividends of EUR 2.75 Per Share	For	For
4.a	Approve Discharge of Management Board	For	For
4.b	Approve Discharge of Supervisory Board	For	For
5	Approve Number of Shares for Management Board	For	For
	Approve Certain Adjustments to the Remuneration Policy for		
6	Management Board	For	For
	Approve Certain Adjustments to the Remuneration Policy for		
7	Supervisory Board	For	For
	Receive Information on the Composition of the Management		
8	Board		
9.a	Elect B. Conix to Supervisory Board	For	For
514	Receive Information on the Composition of the Supervisory	101	
9.b	Board		
10	Ratify KPMG Accountants N.V. as Auditors	For	For
10	Grant Board Authority to Issue Shares Up to 5 Percent of Issued	101	101
11.a	Capital for General Purposes	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share	FUI	FUI
11 h	Issuances under Item 11.a	For	For
11.b	issuances under item 11.a	For	For
	Grant Board Authority to Issue or Grant Rights to Subscribe for		
11.c	Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For
	Authorize Board to Exclude Preemptive Rights from Share		
11.d	Issuances under 11.c	For	For
		_	_
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Additional Repurchase of Up to 10 Percent of Issued		
12.b	Share Capital	For	For
13	Authorize Cancellation of Repurchased Shares	For	For
14	Other Business (Non-Voting)		
15	Close Meeting		
Company	: Credit Suisse Group AG	Meeting Date	: 2021-04-30
Ticker	: CSGN	Meeting Type	: Annual
CUSIP No.	: H3698D419	ISIN	: CH001213853
		• • • -	
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cas
1.1	Approve Remuneration Report	For	For
1.2	Accept Financial Statements and Statutory Reports	For	For
	Approve Discharge of Board and Senior Management [Item		
-			

None

Abstain

## First Trust AlphaDEX European Dividend Index ETF

	Approve Allocation of Income and Dividends of CHF 0.10 per		
3	Share	For	For
3	Approve Creation of CHF 5 Million Pool of Capital without	FOI	FOI
4		Гог	Гол
4 5.1.a	Preemptive Rights Elect Antonio Horta-Osorio as Director and Board Chairman	For For	For For
5.1.a 5.1.b	Reelect Iris Bohnet as Director	-	-
	Reelect Christian Gellerstad as Director	For	For
5.1.c		For	For
5.1.d	Reelect Andreas Gottschling as Director	For	For
5.1.e	Reelect Michael Klein as Director Reelect Shan Li as Director	For	For
5.1.f		For	For
5.1.g	Reelect Seraina Macia as Director	For	For
5.1.h	Reelect Richard Meddings as Director	For	For
5.1.i	Reelect Kai Nargolwala as Director	For	For
5.1.j	Reelect Ana Pessoa as Director	For	For
5.1.k	Reelect Severin Schwan as Director	For	For
5.1.l	Elect Clare Brady as Director	For	For
5.1.m	Elect Blythe Masters as Director	For	For
	Reappoint Iris Bohnet as Member of the Compensation	_	_
5.2.1	Committee	For	For
	Reappoint Christian Gellerstad as Member of the Compensation	_	_
5.2.2	Committee	For	For
	Reappoint Michael Klein as Member of the Compensation	_	_
5.2.3	Committee	For	For
	Reappoint Kai Nargolwala as Member of the Compensation	_	_
5.2.4	Committee	For	For
	Appoint Blythe Masters as Member of the Compensation	_	_
5.2.5	Committee	For	For
	Approve Remuneration of Directors in the Amount of CHF 12	_	_
6.1	Million	For	For
	Approve Short-Term Variable Remuneration of Executive		
6.2.1	Committee in the Amount of CHF 15.7 Million [Item Withdrawn]	None	Abstain
	Approve Fixed Remuneration of Executive Committee in the	_	_
6.2.2	Amount of CHF 31 Million	For	For
	Approve Long-Term Variable Remuneration of Executive		
6.2.3	Committee in the Amount of CHF 25.1 Million [Item Withdrawn]	None	Abstain
7.1	Ratify PricewaterhouseCoopers AG as Auditors	For	For
7.2	Ratify BDO AG as Special Auditors	For	For
7.3	Designate Keller KLG as Independent Proxy	For	For
0	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Against
8	Additional Voting Instructions - Board of Directors Proposals	Against	Against
0	(Voting)	For	Against
9	(voting)	For	Against
Company	; Sanofi	Meeting Date	: 2021-04-30
	: SAN	Meeting Type	: Annual/Special
CUSIP No.	· F5548N101	ISIN	: FR0000120578
COSIF NU.		13114	. FRUUUU1203/0
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
<u>1</u>	Approve Financial Statements and Statutory Reports	For	For
-			1.01

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	Approve Consolidated Financial Statements and Statutory		
2	Reports	For	For
	Approve Treatment of Losses and Dividends of EUR 3.20 per		
3	Share	For	For
4	Ratify Appointment of Gilles Schnepp as Director	For	For
5	Reelect Fabienne Lecorvaisier as Director	For	For
6	Reelect Melanie Lee as Director	For	For
7	Elect Barbara Lavernos as Director	For	For
8	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Serge Weinberg, Chairman of the		
9	Board	For	For
10	Approve Compensation of Paul Hudson, CEO	For	For
11	Approve Remuneration Policy of Directors	For	For
12	Approve Remuneration Policy of Chairman of the Board	For	For
13	Approve Remuneration Policy of CEO	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Authorize Decrease in Share Capital via Cancellation of		
15	Repurchased Shares	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with		
	Preemptive Rights up to Aggregate Nominal Amount of EUR 997		
16	Million	For	For
	Authorize Issuance of Equity or Equity-Linked Securities without		
	Preemptive Rights up to Aggregate Nominal Amount of EUR 240		
17	Million	For	For
	Approve Issuance of Equity or Equity-Linked Securities for Private		
18	Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For
10	Approve Issuance of Debt Securities Giving Access to New Shares	101	101
	of Subsidiaries and/or Debt Securities, up to Aggregate Amount		
19	of EUR 7 Billion	For	For
15	Authorize Board to Increase Capital in the Event of Additional	101	101
	Demand Related to Delegation Submitted to Shareholder Vote		
20	Above	For	For
	Authorize Capital Increase of up to 10 Percent of Issued Capital		
21	for Contributions in Kind	For	For
	Authorize Capitalization of Reserves of Up to EUR 500 Million for		
22	Bonus Issue or Increase in Par Value	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase		
23	Plans	For	For
	Authorize up to 5 Percent of Issued Capital for Use in Restricted		
24	Stock Plans	For	For
25	Amend Article 13 of Bylaws Re: Written Consultation	For	For
	Amend Articles 14 and 17 of Bylaws Re: Board Powers and		
26	Censors	For	For
27	Authorize Filing of Required Documents/Other Formalities	For	For
Company :		Meeting Date	: 2021-05-05
Ticker :	GSK	Meeting Type	: Annual
CUSIP No. :	02310115	ISIN	: GB0009252882

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Sir Jonathan Symonds as Director	For	For
4	Re-elect Dame Emma Walmsley as Director	For	For
5	Re-elect Charles Bancroft as Director	For	For
6	Re-elect Vindi Banga as Director	For	For
7	Re-elect Dr Hal Barron as Director	For	For
8	Re-elect Dr Vivienne Cox as Director	For	For
9	Re-elect Lynn Elsenhans as Director	For	For
10	Re-elect Dr Laurie Glimcher as Director	For	For
11	Re-elect Dr Jesse Goodman as Director	For	For
12	Re-elect lain Mackay as Director	For	For
13	Re-elect Urs Rohner as Director	For	For
14	Reappoint Deloitte LLP as Auditors	For	For
15	Authorise Board to Fix Remuneration of Auditors	For	For
16	Authorise UK Political Donations and Expenditure	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in		
19	Connection with an Acquisition or Other Capital Investment	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
	Approve the Exemption from Statement of the Name of the		
	Senior Statutory Auditor in Published Copies of the Auditors'		
21	Reports	For	For
	Authorise the Company to Call General Meeting with Two Weeks'		
22	Notice	For	For
Company	: Unilever Plc	Meeting Date	: 2021-05-05
Ticker	: ULVR	Meeting Type	: Annual
<b>CUSIP No</b>	. : G92087165	ISIN	: GB00B10RZP78

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	For
4	Approve Climate Transition Action Plan	For	For
5	Re-elect Nils Andersen as Director	For	For
6	Re-elect Laura Cha as Director	For	For
7	Re-elect Dr Judith Hartmann as Director	For	For
8	Re-elect Alan Jope as Director	For	For
9	Re-elect Andrea Jung as Director	For	For
10	Re-elect Susan Kilsby as Director	For	For
11	Re-elect Strive Masiyiwa as Director	For	For
12	Re-elect Youngme Moon as Director	For	For
13	Re-elect Graeme Pitkethly as Director	For	For
14	Re-elect John Rishton as Director	For	For
15	Re-elect Feike Sijbesma as Director	For	For
16	Reappoint KPMG LLP as Auditors	For	For
17	Authorise Board to Fix Remuneration of Auditors	For	For
18	Authorise UK Political Donations and Expenditure	For	For

Company :	Equinor ASA	Meeting Date	: 2021-05-11
26	Approve Reduction of the Share Premium Account	For	For
25	Adopt New Articles of Association	For	For
24	Notice	For	For
	Authorise the Company to Call General Meeting with Two Weeks		
23	Authorise Market Purchase of Ordinary Shares	For	For
22	Connection with an Acquisition or Other Capital Investment	For	For
	Authorise Issue of Equity without Pre-emptive Rights in		
21	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Issue of Equity	For	For
19	Approve SHARES Plan	For	For

and the second sec	
Ticker : EQNR	Meeting Type : Annual
CUSIP No. : R2R90P103	ISIN : NO0010096985

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Open Meeting		
2	Registration of Attending Shareholders and Proxies		
3	Elect Chairman of Meeting	For	For
4	Approve Notice of Meeting and Agenda	For	For
5	Designate Inspector(s) of Minutes of Meeting	For	For
	Accept Financial Statements and Statutory Reports; Approve		
6	Allocation of Income and Dividends of USD 0.12 Per Share	For	For
7	Authorize Board to Distribute Dividends	For	For
	Instruct Company to Set Short, Medium, and Long-Term Targets		
	for Greenhouse Gas (GHG) Emissions of the Companys		
8	Operations and the Use of Energy Products	Against	Against
	Instruct Company to Report Key Information on both Climate Risk		
9	and Nature Risk	Against	Against
	Instruct Company to Stop all Exploration Activity and Test Drilling		
10	for Fossil Energy Resources	Against	Against
	Instruct Board to Present a Strategy for Real Business		
11	Transformation to Sustainable Energy Production	Against	Against
	Instruct Company to Stop all Oil and Gas Exploration in the		
12	Norwegian Sector of the Barents Sea	Against	Against
	Instruct Company to Spin-Out Equinors Renewable Energy		
13	Business in Wind and Solar Power to a Separate Company NewCo	Against	Against
	Instruct Company to Divest all Non-Petroleum-Related Business	0	U
	Overseas and to Consider Withdrawing from all Petroleum-		
14	Related Business Overseas	Against	Against
	Instruct Company that all Exploration for New Oil and Gas	0	0
	Discoveries is Discontinued, that Equinor Multiplies its Green		
	Investments, Improves its EGS Profile and Reduces its Risk for		
15	Future Lawsuits	Against	Against
	Instruct Board to Act to Avoid Big Losses Overseas, Receive	0	U
	Specific Answers with Regards to Safety Incidents and get the		
	Audits Evaluation of Improved Quality Assurance and Internal		
16	Control	Against	Against
17	Instruct Board to include Nuclear in Equinors Portfolio	Against	Against
18	Approve Company's Corporate Governance Statement	For	For

	Approve Remuneration Policy And Other Terms of Employment		
19.1	For Executive Management	For	For
19.1	Approve Remuneration Statement (Advisory)	For	For
20	Approve Remuneration of Auditors	For	For
20	Approve Remuneration of Directors in the Amount of NOK	101	
	133,100 for Chairman, NOK 70,200 for Deputy Chairman and		
	NOK 49,300 for Other Directors; Approve Remuneration for		
21	Deputy Directors	For	For
21		For	For
22	Approve Remuneration of Nominating Committee	For	For
23	Approve Equity Plan Financing	For	Against
24	Authorize Share Repurchase Program and Cancellation of	<b>F</b>	<b>F</b>
24	Repurchased Shares	For	For
Company	: SAP SE	Meeting Date	: 2021-05-12
Ticker	: SAP	Meeting Type	: Annual
CUSIP No.		ISIN	: DE0007164600
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
	Receive Financial Statements and Statutory Reports for Fiscal		
1	Year 2020 (Non-Voting)		
	Approve Allocation of Income and Dividends of EUR 1.85 per		
2	Share	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For
6.a	Elect Qi Lu to the Supervisory Board	For	For
6.b	Elect Rouven Westphal to the Supervisory Board	For	For
	Approve Issuance of Warrants/Bonds with Warrants		
	Attached/Convertible Bonds without Preemptive Rights up to		
	Aggregate Nominal Amount of EUR 10 Billion; Approve Creation		
	of EUR 100 Million Pool of Capital to Guarantee Conversion		
7	Rights	For	For
8	Amend Corporate Purpose	For	For
9	Amend Articles Re: Proof of Entitlement	For	For
Company	: Royal Dutch Shell Plc	Meeting Date	: 2021-05-18
Ticker	: RDSA	Meeting Type	: Annual
CUSIP No.		ISIN	: GB00B03MLX29
			. 00000031112/25
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Elect Jane Lute as Director	For	For
4	Re-elect Ben van Beurden as Director	For	For
5	Re-elect Dick Boer as Director	For	For
6	Re-elect Neil Carson as Director	For	For
7	Re-elect Ann Godbehere as Director	For	For
8	Re-elect Euleen Goh as Director	For	For
9	Re-elect Catherine Hughes as Director	For	For
10	Re-elect Martina Hund-Mejean as Director	For	For

11	Re-elect Sir Andrew Mackenzie as Director	For	For
12	Elect Abraham Schot as Director	For	For
13	Re-elect Jessica Uhl as Director	For	For
14	Re-elect Gerrit Zalm as Director	For	For
15	Reappoint Ernst & Young LLP as Auditors	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
17	Authorise Issue of Equity	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
20	Approve the Shell Energy Transition Strategy	For	For
	Request Shell to Set and Publish Targets for Greenhouse Gas		
21	(GHG) Emissions	Against	Against
Company	: Orange SA	Meeting Date	: 2021-05-18
Ticker	: ORA	Meeting Type	: Annual/Special
CUSIP No.	: F6866T100	ISIN	: FR0000133308

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory		
2	Reports	For	For
	Approve Allocation of Income and Dividends of EUR 0.90 per		
3	Share	For	For
	Approve Auditors' Special Report on Related-Party Transactions		
4	Mentioning the Absence of New Transactions	For	For
5	Reelect Bpifrance Participations as Director	For	For
6	Renew Appointment of KPMG as Auditor	For	For
7	Renew Appointment of Salustro Reydel as Alternate Auditor	For	For
8	Appoint Deloitte as Auditor	For	For
9	Appoint Beas as Alternate Auditor	For	For
	Ratify Change Location of Registered Office to 111 Quai du		
10	President Roosevelt, 92130 Issy-les-Moulineaux	For	For
11	Approve Compensation Report	For	For
12	Approve Compensation of Stephane Richard, Chairman and CEO	For	For
13	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For
14	Approve Compensation of Gervais Pellissier, Vice-CEO	For	For
15	Approve Remuneration Policy of the Chairman and CEO	For	For
16	Approve Remuneration Policy of Vice-CEOs	For	For
17	Approve Remuneration Policy of Directors	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2	For	For
19	Billion Allow Board to Use Delegations under Item 19 Above in the	For	For
20	Event of a Public Tender Offer Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1	For	Against
21	Billion	For	For

	Allow Board to Use Delegations under Item 21 Above in the		
22	Event of a Public Tender Offer	For	Against
	Approve Issuance of Equity or Equity-Linked Securities for up to		
	20 Percent of Issued Capital Per Year for Private Placements, up		
23	to Aggregate Nominal Amount of EUR 1 Billion	For	For
	Allow Board to Use Delegations under Item 23 Above in the		
24	Event of a Public Tender Offer	For	Against
	Authorize Board to Increase Capital in the Event of Additional		ABamor
	Demand Related to Delegation Submitted to Shareholder Vote		
25	Under Items 19-24	For	Against
25		For	Against
26	Authorize Capital Increase of Up to EUR 1 Billion for Future	<b>F</b>	<b>F</b>
26	Exchange Offers	For	For
	Allow Board to Use Delegations under Item 26 Above in the	_	<b>.</b>
27	Event of a Public Tender Offer	For	Against
	Authorize Capital Increase of up to 10 Percent of Issued Capital		
28	for Contributions in Kind	For	For
	Allow Board to Use Delegations under Item 28 Above in the		
29	Event of a Public Tender Offer	For	Against
	Set Total Limit for Capital Increase to Result from All Issuance		
30	Requests at EUR 3 Billion	For	For
	Authorize up to 0.07 Percent of Issued Capital for Use in		
	Restricted Stock Plans Under Performance Conditions Reserved		
31	for Some Employees and Executive Corporate Officers	For	For
	Authorize Capital Issuances for Use in Employee Stock Purchase		
32	Plans	For	For
01	Authorize Capitalization of Reserves of Up to EUR 2 Billion for		
33	Bonus Issue or Increase in Par Value	For	For
55	Authorize Decrease in Share Capital via Cancellation of	101	101
34	Repurchased Shares	For	For
	-		
35	Authorize Filing of Required Documents/Other Formalities	For	For
	Amending Item 31 of Current Meeting to Align the Allocation of		
_	Free Shares to the Group Employees with that of LTIP Incentives		
A	for Executives	Against	Against
В	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against
	: Fresenius Medical Care AG & Co. KGaA	Meeting Date	: 2021-05-20
Ticker	: FME	Meeting Type	: Annual
CUSIP No.	: D2734Z107	ISIN	: DE0005785802
<u>ltem</u>			
	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
	Accept Financial Statements and Statutory Reports for Fiscal Year	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1		<u>Mgmt Rec.</u> For	<u>Vote Cast</u> For
1	Accept Financial Statements and Statutory Reports for Fiscal Year		
1 2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020		
	Accept Financial Statements and Statutory Reports for Fiscal Year 2020 Approve Allocation of Income and Dividends of EUR 1.34 per	For	For
	Accept Financial Statements and Statutory Reports for Fiscal Year 2020 Approve Allocation of Income and Dividends of EUR 1.34 per Share	For	For
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020 Approve Allocation of Income and Dividends of EUR 1.34 per Share Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For For	For For
2 3	Accept Financial Statements and Statutory Reports for Fiscal Year 2020 Approve Allocation of Income and Dividends of EUR 1.34 per Share Approve Discharge of Personally Liable Partner for Fiscal Year 2020 Approve Discharge of Supervisory Board for Fiscal Year 2020	For For For	For For For
2 3 4	Accept Financial Statements and Statutory Reports for Fiscal Year 2020 Approve Allocation of Income and Dividends of EUR 1.34 per Share Approve Discharge of Personally Liable Partner for Fiscal Year 2020 Approve Discharge of Supervisory Board for Fiscal Year 2020 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year	For For For For	For For For For
2 3	Accept Financial Statements and Statutory Reports for Fiscal Year 2020 Approve Allocation of Income and Dividends of EUR 1.34 per Share Approve Discharge of Personally Liable Partner for Fiscal Year 2020 Approve Discharge of Supervisory Board for Fiscal Year 2020	For For For	For For For

	Elect Rolf Classon to the Supervisory Board and to the Joint		
6.b	Committee	For	For
6.c	Elect Gregory Sorensen to the Supervisory Board	For	For
	Elect Dorothea Wenzel to the Supervisory Board and to the Joint		
6.d	Committee	For	For
6.e	Elect Pascale Witz to the Supervisory Board	For	For
6.f	Elect Gregor Zuend to the Supervisory Board	For	For
	Authorize Share Repurchase Program and Reissuance or		
7	Cancellation of Repurchased Shares	For	For
Company	: STMicroelectronics NV	Meeting Date	: 2021-05-27
Ticker	: STM	Meeting Type	: Annual
CUSIP No.	: N83574108	ISIN	: NL0000226223
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast

1	Receive Report of Management Board (Non-Voting)		
2	Receive Report of Supervisory Board (Non-Voting)		
3	Approve Remuneration Report	For	Against
4	Approve Remuneration Policy for Management Board	For	For
5	Adopt Financial Statements and Statutory Reports	For	For
6	Approve Dividends	For	For
7	Approve Discharge of Management Board	For	For
8	Approve Discharge of Supervisory Board	For	For
9	Reelect Jean-Marc Chery to Management Board	For	For
	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as		
10	President and CEO	For	For
	Approve Unvested Stock Award Plan for Management and Key		
11	Employees	For	For
12	Reelect Nicolas Dufourcq to Supervisory Board	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
	Grant Board Authority to Issue Shares Up To 10 Percent of Issued		
14	Capital and Exclude Pre-emptive Rights	For	For
15	Allow Questions		

Company	:	AEGON NV	<b>Meeting Date</b>	:	2021-06-03
Ticker	:	AGN	Meeting Type	:	Annual
CUSIP No.	:	N00927298	ISIN	:	NL0000303709

Item	Proposal Description	Mgmt Rec.	Vote Cast
3.3	Approve Remuneration Report	For	For
3.4	Adopt Financial Statements and Statutory Reports	For	For
	Approve Dividends of EUR 0.06 Per Common Share and EUR		
3.5	0.0015 Per Common Share B	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For
5.1	Approve Discharge of Executive Board	For	For
5.2	Approve Discharge of Supervisory Board	For	For
6.1	Reelect Dona Young to Supervisory Board	For	For
6.2	Reelect William Connelly to Supervisory Board	For	For
6.3	Reelect Mark Ellman to Supervisory Board	For	For
6.4	Elect Jack McGarry to Supervisory Board	For	For
7.1	Reelect Matthew Rider to Management Board	For	For
8.1	Approve Cancellation of Repurchased Shares	For	For
	Grant Board Authority to Issue Shares Up To 10 Percent of Issued		
8.2	Capital and Exclude Pre-emptive Rights	For	For
	Grant Board Authority to Issue Shares Up To 25 Percent of Issued		
8.3	Capital in Connection with a Rights Issue	For	For
8.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For
Company	: Mobile TeleSystems PJSC	Meeting Date	: 2021-06-23
Ticker	: MTSS	Meeting Type	: Annual
CUSIP No.	: X5430T109	ISIN	: RU0007775219

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Approve Annual Report and Financial Statements	For	For
	Approve Allocation of Income and Dividends of RUB 26.51 per		
1.2	Share	For	For
2.1	Elect Feliks Evtushenkov as Director	None	Against
2.2	Elect Artem Zasurskii as Director	None	Against
2.3	Elect Viacheslav Nikolaev as Director	None	Against
2.4	Elect Regina Dagmar Benedicta von Flemming as Director	None	For
2.5	Elect Shaygan Kheradpir as Director	None	For
2.6	Elect Thomas Holtrop as Director	None	Against
2.7	Elect Nadia Shouraboura as Director	None	For
2.8	Elect Konstantin Ernst as Director	None	For
2.9	Elect Valentin Iumashev as Director	None	For
3.1	Elect Irina Borisenkova as Member of Audit Commission	For	For
3.2	Elect Evgenii Madorskii as Member of Audit Commission	For	For
3.3	Elect Natalia Mikheeva as Member of Audit Commission	For	For
4	Ratify Auditor	For	For
5	Approve New Edition of Charter	For	For