Comp	pany :	VF Corporation	Meeting Date	: 2019-07-16
Ticke	er :	VFC	Meeting Type	: Annual
CUSIF	P No. :	918204108	ISIN	: US9182041080
lte	em_	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
	1	Elect Director Richard T. Carucci	For	For
1	2	Elect Director Juliana L. Chugg	For	For
1	3	Elect Director Benno Dorer	For	For
1	4	Elect Director Mark S. Hoplamazian	For	For
1	5	Elect Director Laura W. Lang	For	For
1	6	Elect Director W. Alan McCollough	For	For
1	7	Elect Director W. Rodney McMullen	For	For
1	8	Elect Director Clarence Otis, Jr.	For	For
1	9	Elect Director Steven E. Rendle	For	For
1.	.10	Elect Director Carol L. Roberts	For	For
1.	.11	Elect Director Matthew J. Shattock	For	For
1.	.12	Elect Director Veronica B. Wu	For	For
		Advisory Vote to Ratify Named Executive Officers'		
	2	Compensation	For	For
3	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Comp		BB&T Corporation	Meeting Date	: 2019-07-30
Ticke		BBT	Meeting Type	: Special
	P No. :		ISIN	: US0549371070
00011			15114	. 000040071070
<u>lte</u>	<u>em</u>	Proposal Description	Mgmt Rec.	Vote Cast
	1	Issue Shares in Connection with Merger	For	For
	2	Change Company Name to Truist Financial Corporation	For	For
3	3	Adjourn Meeting	For	For
Comp	nanv ·	The J. M. Smucker Company	Meeting Date	: 2019-08-14
Ticke	pully .		meeting bute	. 2015 00 14
	r t	SIM	Meeting Type	
		SJM 832696405	Meeting Type	: Annual : US8326964058
	er : P No. :		Meeting Type ISIN	: Annual : US8326964058
CUSIF	P No. :	832696405	ISIN	: US8326964058
CUSIF				
CUSIF	<mark>P No. :</mark> em	832696405 Proposal Description	ISIN Mgmt Rec.	: US8326964058 Vote Cast
CUSIF	<mark>P No. :</mark> em 1	832696405 <u>Proposal Description</u> Elect Director Kathryn W. Dindo	ISIN Mgmt Rec. For	: US8326964058 <u>Vote Cast</u> For
CUSIF Ite 1 1	<mark>P No. :</mark> em 1 lb	832696405 <u>Proposal Description</u> Elect Director Kathryn W. Dindo Elect Director Paul J. Dolan	ISIN Mgmt Rec. For For	: US8326964058 <u>Vote Cast</u> For For
CUSIF 1 1 1	<mark>P No. :</mark> em 1 Ib Ic	832696405 Proposal Description Elect Director Kathryn W. Dindo Elect Director Paul J. Dolan Elect Director Jay L. Henderson	ISIN Mgmt Rec. For For For	: US8326964058 <u>Vote Cast</u> For For For
CUSIF 1 1 1 1 1 1	PNO.: em 1 Lb Lc Ld	832696405 <u>Proposal Description</u> Elect Director Kathryn W. Dindo Elect Director Paul J. Dolan Elect Director Jay L. Henderson Elect Director Gary A. Oatey	ISIN Mgmt Rec. For For For For	: US8326964058 <u>Vote Cast</u> For For For For
CUSIF 1 1 1 1 1 1 1	PNO.: em 1 Lb Lc Ld Le 1f	832696405 Proposal Description Elect Director Kathryn W. Dindo Elect Director Paul J. Dolan Elect Director Jay L. Henderson Elect Director Gary A. Oatey Elect Director Kirk L. Perry	ISIN Mgmt Rec. For For For For For	: US8326964058 <u>Vote Cast</u> For For For For For For
CUSIF 1 1 1 1 1 1 1 1 1 1	PNO.: em 1 Lb LC Ld Le	<u>Proposal Description</u> Elect Director Kathryn W. DindoElect Director Paul J. DolanElect Director Jay L. HendersonElect Director Gary A. OateyElect Director Kirk L. PerryElect Director Sandra Pianalto	ISIN Mgmt Rec. For For For For For For	: US8326964058 <u>Vote Cast</u> For For For For For For
CUSIF 1 1 1 1 1 1 1 1 1 1	PNO.: em 1 Lb Lc Ld Le Lg	<u>Proposal Description</u> Elect Director Kathryn W. DindoElect Director Paul J. DolanElect Director Jay L. HendersonElect Director Gary A. OateyElect Director Kirk L. PerryElect Director Sandra PianaltoElect Director Nancy Lopez Russell	ISIN Mgmt Rec. For For For For For For For	: US8326964058 <u>Vote Cast</u> For For For For For For For For

1k	Elect Director Timothy P. Smucker	For	For
1	Elect Director Dawn C. Willoughby	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
-	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
	•		
Company	Conagra Brands, Inc.	Meeting Date	: 2019-09-19
Ticker	: CAG	Meeting Type	: Annual
CUSIP No.	205887102	ISIN	: US2058871029
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1a	Elect Director Anil Arora	For	For
1b	Elect Director Thomas "Tony" K. Brown	For	For
1c	Elect Director Stephen G. Butler	For	For
1d	Elect Director Sean M. Connolly	For	For
1e	Elect Director Joie A. Gregor	For	For
1f	Elect Director Rajive Johri	For	For
1g	Elect Director Richard H. Lenny	For	For
1h	Elect Director Melissa Lora	For	For
1i	Elect Director Ruth Ann Marshall	For	For
1j	Elect Director Craig P. Omtvedt	For	For
1k	Elect Director Scott Ostfeld	For	For
2	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
Company	: Diageo Plc	Meeting Date	: 2019-09-19

CUSIP NU.	•		1311	•	GB0002374000
		G42089113	ISIN		GB0002374006
Ticker	:	DGE	Meeting Type	:	Annual
Company	-	Diageo Pic	weeting Date	-	2019-09-19

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Final Dividend	For	For
4	Elect Debra Crew as Director	For	For
5	Re-elect Lord Davies as Director	For	For
6	Re-elect Javier Ferran as Director	For	For
7	Re-elect Susan Kilsby as Director	For	For
8	Re-elect Ho KwonPing as Director	For	For
9	Re-elect Nicola Mendelsohn as Director	For	For
10	Re-elect Ivan Menezes as Director	For	For
11	Re-elect Kathryn Mikells as Director	For	For
12	Re-elect Alan Stewart as Director	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For

	Authorise the Audit Committee to Fix Remuneration of		
14	Auditors	For	For
15	Authorise EU Political Donations and Expenditure	For	For
16	Authorise Issue of Equity	For	For
17	Approve Irish Sharesave Scheme	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two		
20	Weeks' Notice	For	For
21	Adopt New Articles of Association	For	For
_			
	El Paso Electric Company	Meeting Date	: 2019-09-19
	EE	Meeting Type	: Special
CUSIP No. :	283677854	ISIN	: US2836778546
Item	Proposal Description	Mgmt Rec.	Vote Cast
1	Approve Merger Agreement	For	For
2	Advisory Vote on Golden Parachutes	For	For
3	Adjourn Meeting	For	For
Company :	General Mills, Inc.	Meeting Date	: 2019-09-24
Ticker :	GIS	Meeting Type	: Annual
CUSIP No. :	370334104	ISIN	: US3703341046

<u>Cast</u>
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Company Ticker	 The Procter & Gamble Company PG 	Meeting Date Meeting Type	: 2019-10-08 : Annual
CUSIP No		ISIN	: US7427181091
COSIF NO		ISIN	. 03/42/181091
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Francis S. Blake	For	For
1b	Elect Director Angela F. Braly	For	For
1c	Elect Director Amy L. Chang	For	For
1d	Elect Director Scott D. Cook	For	For
1e	Elect Director Joseph Jimenez	For	For
1f	Elect Director Terry J. Lundgren	For	For
1g	Elect Director Christine M. McCarthy	For	For
1h	Elect Director W. James McNerney, Jr.	For	For
1i	Elect Director Nelson Peltz	For	For
1j	Elect Director David S. Taylor	For	For
1k	Elect Director Margaret C. Whitman	For	For
11	Elect Director Patricia A. Woertz	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
Company	· : Raytheon Company	Meeting Date	: 2019-10-11
Ticker	: RTN	Meeting Type	: Special
CUSIP No	. : 755111507	ISIN	: US7551115071
ltem 1	Proposal Description	Mgmt Rec.	Vote Cast
	Approve Merger Agreement	For	For
2 3	Advisory Vote on Golden Parachutes	For	For
3	Adjourn Meeting	For	For
Company	: United Technologies Corporation	Meeting Date	: 2019-10-11
Ticker	: UTX	Meeting Type	: Special
CUSIP No	. : 913017109	ISIN	: US9130171096
Item	Proposal Description	Mgmt Rec.	Vote Cast
1	Issue Shares in Connection with Merger	For	For
2	Adjourn Meeting	For	For
Company	· : Paychex, Inc.	Meeting Date	: 2019-10-17
Ticker	: PAYX	Meeting Type	: Annual
CUSIP No		ISIN	: US7043261079
ltem	Proposal Description	Mgmt Rec.	Vote Cast
<u>ltem</u> 1a	<u>Proposal Description</u> Elect Director B. Thomas Golisano	<u>Mgmt Rec.</u> For	<u>Vote Cast</u> For

1b	Elect Director Thomas F. Bonadio	For	For
1c	Elect Director Joseph G. Doody	For	For
1d	Elect Director David J.S. Flaschen	For	For
1e	Elect Director Pamela A. Joseph	For	For
1f	Elect Director Martin Mucci	For	For
1g	Elect Director Joseph M. Tucci	For	For
1h	Elect Director Joseph M. Velli	For	For
1i	Elect Director Kara Wilson	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Company	: Parker-Hannifin Corporation	Meeting Date	: 2019-10-23
Ticker	: PH	Meeting Type	: Annual
CUSIP No.	: 701094104	ISIN	: US7010941042

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Lee C. Banks	For	For
1.2	Elect Director Robert G. Bohn	For	For
1.3	Elect Director Linda S. Harty	For	For
1.4	Elect Director Kevin A. Lobo	For	For
1.5	Elect Director Candy M. Obourn	For	For
1.6	Elect Director Joseph Scaminace	For	For
1.7	Elect Director Ake Svensson	For	For
1.8	Elect Director Laura K. Thompson	For	For
1.9	Elect Director James R. Verrier	For	For
1.10	Elect Director James L. Wainscott	For	For
1.11	Elect Director Thomas L. Williams	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Amend Omnibus Stock Plan	For	For
5	Require Independent Board Chairman	Against	Against
Company :	WPP PIc	Meeting Date	: 2019-10-24
Ticker	WPP	Meeting Type	: Special
CUSIP No.	G9788D103	ISIN	: JE00B8KF9B49
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
	Approve Matters Relating to the Sale by the Company of 60		
1	Percent of their Kantar Business	For	For

Compa Ticker	ny : Sysco Corporation : SYY	•	: 2019-11-15
	No. : 871829107	0 //	: Annual
COSIP	NO. : 0/102010/	ISIN	: US8718291078
ltem	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1a	Elect Director Thomas L. Bene	For	For
1b	Elect Director Daniel J. Brutto	For	For
1c	Elect Director John M. Cassaday	For	For
1d	Elect Director Joshua D. Frank	For	For
1e	Elect Director Larry C. Glasscock	For	For
1f	Elect Director Bradley M. Halverson	For	For
1g	Elect Director John M. Hinshaw	For	For
1h	Elect Director Hans-Joachim Koerber	For	For
1i	Elect Director Stephanie A. Lundquist	For	For
1j	Elect Director Nancy S. Newcomb	For	For
1k	Elect Director Nelson Peltz	For	For
11	Elect Director Edward D. Shirley	For	For
1m	Elect Director Sheila G. Talton	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Require Independent Board Chairman	Against	Against
Compa	ny : Campbell Soup Company	Meeting Date	: 2019-11-20
Ticker	: CPB	Meeting Type	: Annual
CUSIP N	No. : 134429109	ISIN	: US1344291091
ltem	<u>Proposal Description</u>	Mgmt Rec.	Vote Cast
1.1	Elect Director Fabiola R. Arredondo	For	For
1.2	Elect Director Howard M. Averill	For	For
1.3	Elect Director John P. (JP) Bilbrey	For	For
1.4	Elect Director Mark A. Clouse	For	For
1.5	Elect Director Bennett Dorrance	For	For
1.6	Elect Director Maria Teresa (Tessa) Hilado	For	For
1.7	Elect Director Sarah Hofstetter	For	For
1.8	Elect Director Marc B. Lautenbach	For	For
1.9	Elect Director Mary Alice Dorrance Malone	For	For
1.10) Elect Director Keith R. McLoughlin	For	For
1.11	Elect Director Kurt T. Schmidt	For	For
1.12	Elect Director Archbold D. van Beuren	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For

	: The Clorox Company : CLX : 189054109	Meeting Date Meeting Type ISIN	: 2019-11-20 : Annual : US1890541097
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1.1	Elect Director Amy Banse	For	For
1.2	Elect Director Richard H. Carmona	For	For
1.3	Elect Director Benno Dorer	For	For
1.4	Elect Director Spencer C. Fleischer	For	For
1.5	Elect Director Esther Lee	For	For
1.6	Elect Director A.D. David Mackay	For	For
1.7	Elect Director Robert W. Matschullat	For	For
1.8	Elect Director Matthew J. Shattock	For	For
1.9	Elect Director Pamela Thomas-Graham	For	For
1.10	Elect Director Russell J. Weiner	For	For
1.11	Elect Director Christopher J. Williams	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
	Eliminate Supermajority Vote Requirement to Approve		
4	Certain Business Combinations	For	For
Company	: Cracker Barrel Old Country Store, Inc.	Meeting Date	: 2019-11-21
Ticker	: CBRL	Meeting Type	: Annual
CUSIP No.	: 22410J106	ISIN	: US22410J1060
ltem	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1.1	Elect Director Thomas H. Barr	For	For
1.2	Elect Director Carl T. Berquist	For	For
1.3	Elect Director Sandra B. Cochran	For	For
1.4	Elect Director Meg G. Crofton	For	For
1.5	Elect Director Richard J. Dobkin	For	For
1.6	Elect Director Norman E. Johnson	For	For
1.7	Elect Director William W. McCarten	For	For
1.8	Elect Director Coleman H. Peterson	For	For
1.9	Elect Director Andrea M. Weiss	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

First Trust Value Line Dividend Index ETF (CAD-Hedged)

Company : Ticker : CUSIP No. :	Medtronic plc MDT G5960L103	Meeting Date Meeting Type ISIN	: 2019-12-06 : Annual : IE00BTN1Y115
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1a	Elect Director Richard H. Anderson	For	For
1b	Elect Director Craig Arnold	For	For
1c	Elect Director Scott C. Donnelly	For	For
1d	Elect Director Andrea J. Goldsmith	For	For
1e	Elect Director Randall J. Hogan, III	For	For
1f	Elect Director Omar Ishrak	For	For
1g	Elect Director Michael O. Leavitt	For	For
1h	Elect Director James T. Lenehan	For	For
1i	Elect Director Geoffrey S. Martha	For	For
1j	Elect Director Elizabeth G. Nabel	For	For
1k	Elect Director Denise M. O'Leary	For	For
11	Elect Director Kendall J. Powell	For	For
	Approve PricewaterhouseCoopers LLP as Auditors and		
2	Authorize Board to Fix Their Remuneration	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law Renew the Board's Authority to Opt-Out of Statutory Pre-	For	For
5	Emptions Rights Under Irish Law	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For
Company :	Cisco Systems, Inc.	Meeting Date	: 2019-12-10
Ticker :	CSCO	Meeting Type	: Annual
CUSIP No. :	17275R102	ISIN	: US17275R1023
ltem	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1a	Elect Director M. Michele Burns	For	For
1b	Elect Director Wesley G. Bush	For	For
1c	, Elect Director Michael D. Capellas	For	For
1d	Elect Director Mark Garrett	For	For
1e	Elect Director Kristina M. Johnson	For	For
1f	Elect Director Roderick C. McGeary	For	For
 1g	Elect Director Charles H. Robbins	For	For
-8 1h	Elect Director Arun Sarin	For	For
 1i	Elect Director Brenton L. Saunders	For	For
1j	Elect Director Carol B. Tome	For	For
-,	Advisory Vata to Patify Named Executive Officers'		

	Advisory Vote to Ratify Named Executive Officers'	
2	Compensation	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For

For For

4	Require Independent Board Chairman	Against	Against
Company	: New Jersey Resources Corporation	Meeting Date	: 2020-01-22
Ticker	: NJR	Meeting Type	: Annual
CUSIP No.	: 646025106	ISIN	: US6460251068
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director James H. DeGraffenreidt, Jr.	For	For
1.2	Elect Director Gregory E. Aliff	For	For
1.3	Elect Director Stephen D. Westhoven	For	For
1.4	Elect Director Jane M. Kenny	For	For
1.5	Elect Director Sharon C. Taylor	For	For
1.6	Elect Director David A. Trice	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
Company	: UGI Corporation	Meeting Date	: 2020-01-22

Ticker	:	UGI	Meeting Type	:	Annual
CUSIP No.	:	902681105	ISIN	:	US9026811052

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director M. Shawn Bort	For	For
1.2	Elect Director Theodore A. Dosch	For	For
1.3	Elect Director Alan N. Harris	For	For
1.4	Elect Director Frank S. Hermance	For	For
1.5	Elect Director William J. Marrazzo	For	For
1.6	Elect Director Kelly A. Romano	For	For
1.7	Elect Director Marvin O. Schlanger	For	For
1.8	Elect Director James B. Stallings, Jr.	For	For
1.9	Elect Director K. Richard Turner	For	For
1.10	Elect Director John L. Walsh	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
Company	: Washington Federal, Inc.	Meeting Date :	2020-01-22

Ticker: WAFDMeeting Type: AnnualCUSIP No. : 938824109ISIN: US9388241096	-01-22
	Jal
CUSIP No. : 938824109 ISIN : US9388241096	88241096

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director Stephen M. Graham	For	For
1.2	Elect Director David K. Grant	For	For
1.3	Elect Director Randall H. Talbot	For	For
2	Approve Omnibus Stock Plan	For	For

	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For
Company	: Air Products and Chemicals, Inc.	Meeting Date	: 2020-01-23
Ticker	: APD	Meeting Type	: Annual
CUSIP No.		ISIN	: US0091581068
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Susan K. Carter	For	For
1b	Elect Director Charles I. Cogut	For	For
1c	Elect Director Chadwick C. Deaton	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	For	For
1e	Elect Director David H. Y. Ho	For	For
1f	Elect Director Margaret G. McGlynn	For	For
1g	Elect Director Edward L. Monser	For	For
1h	Elect Director Matthew H. Paull	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
Company	: Capitol Federal Financial, Inc.	Meeting Date	: 2020-01-28
Company Ticker	: CFFN	Meeting Date	: 2020-01-28 : Annual
CUSIP No.		Meeting Type ISIN	: US14057J1016
CUSIP NU.		ISIN	: 031403731010
Item	Proposal Description	Mgmt Rec.	Vote Cast
<u>ltem</u> 1.1	<u>Proposal Description</u> Elect Director Michel' Philipp Cole	<u>Mgmt Rec.</u> For	<u>Vote Cast</u> For
1.1	Elect Director Michel' Philipp Cole	For	For
1.1 1.2	Elect Director Michel' Philipp Cole Elect Director Jeffrey M. Johnson	For For	For For
1.1	Elect Director Michel' Philipp Cole Elect Director Jeffrey M. Johnson Elect Director Michael T. McCoy	For	For
1.1 1.2 1.3	Elect Director Michel' Philipp Cole Elect Director Jeffrey M. Johnson Elect Director Michael T. McCoy Advisory Vote to Ratify Named Executive Officers'	For For For	For For For
1.1 1.2 1.3 2	Elect Director Michel' Philipp Cole Elect Director Jeffrey M. Johnson Elect Director Michael T. McCoy Advisory Vote to Ratify Named Executive Officers' Compensation	For For For	For For For
1.1 1.2 1.3	Elect Director Michel' Philipp Cole Elect Director Jeffrey M. Johnson Elect Director Michael T. McCoy Advisory Vote to Ratify Named Executive Officers'	For For For	For For For
1.1 1.2 1.3 2 3	Elect Director Michel' Philipp Cole Elect Director Jeffrey M. Johnson Elect Director Michael T. McCoy Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	For For For For	For For For
1.1 1.2 1.3 2	Elect Director Michel' Philipp Cole Elect Director Jeffrey M. Johnson Elect Director Michael T. McCoy Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For Meeting Date	For For For For
1.1 1.2 1.3 2 3 Company	Elect Director Michel' Philipp Cole Elect Director Jeffrey M. Johnson Elect Director Michael T. McCoy Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors : Hormel Foods Corporation	For For For For	For For For For : 2020-01-28
1.1 1.2 1.3 2 3 Company Ticker	Elect Director Michel' Philipp Cole Elect Director Jeffrey M. Johnson Elect Director Michael T. McCoy Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors : Hormel Foods Corporation : HRL	For For For For Meeting Date Meeting Type	For For For For E 2020-01-28 : Annual
1.1 1.2 1.3 2 3 Company Ticker	Elect Director Michel' Philipp Cole Elect Director Jeffrey M. Johnson Elect Director Michael T. McCoy Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors : Hormel Foods Corporation : HRL	For For For For Meeting Date Meeting Type	For For For For E 2020-01-28 : Annual
1.1 1.2 1.3 2 3 Company Ticker CUSIP No.	Elect Director Michel' Philipp Cole Elect Director Jeffrey M. Johnson Elect Director Michael T. McCoy Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors : Hormel Foods Corporation : HRL : 440452100	For For For For Meeting Date Meeting Type ISIN	For For For For 2020-01-28 : Annual : US4404521001
1.1 1.2 1.3 2 3 Company Ticker CUSIP No.	Elect Director Michel' Philipp Cole Elect Director Jeffrey M. Johnson Elect Director Michael T. McCoy Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors : Hormel Foods Corporation : HRL : 440452100	For For For For Meeting Date Meeting Type ISIN	For For For For : 2020-01-28 : Annual : US4404521001
1.1 1.2 1.3 2 3 Company Ticker CUSIP No. <u>Item</u> 1a	Elect Director Michel' Philipp Cole Elect Director Jeffrey M. Johnson Elect Director Michael T. McCoy Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors : Hormel Foods Corporation : HRL : 440452100 <u>Proposal Description</u> Elect Director Prama Bhatt	For For For For Meeting Date Meeting Type ISIN Mgmt Rec. For	For For For For : 2020-01-28 : Annual : US4404521001 <u>Vote Cast</u> For
1.1 1.2 1.3 2 3 Company Ticker CUSIP No. <u>Item</u> 1a 1b	Elect Director Michel' Philipp Cole Elect Director Jeffrey M. Johnson Elect Director Michael T. McCoy Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors : Hormel Foods Corporation : HRL : 440452100 Proposal Description Elect Director Prama Bhatt Elect Director Gary C. Bhojwani	For For For For Meeting Date Meeting Type ISIN Mgmt Rec. For For	For For For For i 2020-01-28 i Annual i US4404521001 <u>Vote Cast</u> For For
1.1 1.2 1.3 2 3 Company Ticker CUSIP No. <u>Item</u> 1a 1b 1c	Elect Director Michel' Philipp Cole Elect Director Jeffrey M. Johnson Elect Director Michael T. McCoy Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors : Hormel Foods Corporation : HRL : 440452100 <u>Proposal Description</u> Elect Director Prama Bhatt Elect Director Gary C. Bhojwani Elect Director Terrell K. Crews	For For For For Meeting Date Meeting Type ISIN Mgmt Rec. For For For For	For For For For er For For For US4404521001 <u>Vote Cast</u> For For For For
1.1 1.2 1.3 2 3 Company Ticker CUSIP No.	Elect Director Michel' Philipp Cole Elect Director Jeffrey M. Johnson Elect Director Michael T. McCoy Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors : Hormel Foods Corporation : HRL : 440452100 <u>Proposal Description</u> Elect Director Prama Bhatt Elect Director Gary C. Bhojwani Elect Director Terrell K. Crews Elect Director Stephen M. Lacy	For For For For For Sor SIN <u>Mgmt Rec.</u> For For For For For	For For For For Sor E 2020-01-28 E Annual E US4404521001 Vote Cast For For For For For For
1.1 1.2 1.3 2 3 Company Ticker CUSIP No. <u>Item</u> 1a 1b 1c 1d 1c 1d 1e	Elect Director Michel' Philipp Cole Elect Director Jeffrey M. Johnson Elect Director Michael T. McCoy Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors : Hormel Foods Corporation : HRL : 440452100 <u>Proposal Description</u> Elect Director Prama Bhatt Elect Director Gary C. Bhojwani Elect Director Terrell K. Crews Elect Director Stephen M. Lacy Elect Director Elsa A. Murano	For For For For For For Meeting Date Meeting Type ISIN Mgmt Rec. For For For For For For For	For For For For For Sor E 2020-01-28 E Annual E US4404521001 E Vote Cast For For For For For For For

1h	Elect Director Dakota A. Pippins	For	For
1i	Elect Director Christopher J. Policinski	For	For
1j	Elect Director Jose Luis Prado	For	For
1k	Elect Director Sally J. Smith	For	For
11	Elect Director James P. Snee	For	For
1m	Elect Director Steven A. White	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
Company	: MSC Industrial Direct Co., Inc.	Meeting Date	: 2020-01-29
Ticker	: MSM	Meeting Type	: Annual
CUSIP No.	: 553530106	ISIN	: US5535301064

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director Mitchell Jacobson	For	For
1.2	Elect Director Erik Gershwind	For	For
1.3	Elect Director Jonathan Byrnes	For	For
1.4	Elect Director Louise Goeser	For	For
1.5	Elect Director Michael Kaufmann	For	For
1.6	Elect Director Denis Kelly	For	For
1.7	Elect Director Steven Paladino	For	For
1.8	Elect Director Philip Peller	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
Company	: Spire, Inc.	Meeting Date	: 2020-01-30
	: SR	Meeting Type	: Annual
CUSIP No.	: 84857L101	ISIN	: US84857L1017

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director Edward L. Glotzbach	For	For
1.2	Elect Director Rob L. Jones	For	For
1.3	Elect Director John P. Stupp, Jr.	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
Company	: Walgreens Boots Alliance, Inc.	Meeting Date	: 2020-01-30
Ticker	: WBA	Meeting Type	: Annual
CUSIP No.	: 931427108	ISIN	: US9314271084
ltem	Proposal Description	Mgmt Rec.	Vote Cast

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Jose E. Almeida	For	For

1b	Elect Director Janice M. Babiak	For	For
10 1c	Elect Director David J. Brailer	For	For
10 1d	Elect Director William C. Foote	For	For
10 1e	Elect Director Ginger L. Graham	For	For
le 1f	Elect Director John A. Lederer	For	For
1g	Elect Director Dominic P. Murphy Elect Director Stefano Pessina	For	For
1h		For	For
1i	Elect Director Nancy M. Schlichting	For	For
1j	Elect Director James A. Skinner	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
2	Advisory Vote to Ratify Named Executive Officers'	F ee	F - 1
3	Compensation	For	For
4	Require Independent Board Chairman	Against	For
5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*		
	Reduce Ownership Threshold for Shareholders to Call Special		_
6	Meeting	Against	For
Company	: Emerson Electric Co.	Meeting Date	: 2020-02-04
	: EMR	Meeting Type	: Annual
CUSIP No.		ISIN	: US2910111044
	·		
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Martin S. Craighead	For	For
1.2	Elect Director David N. Farr	For	For
1.3	Elect Director Gloria A. Flach	For	For
1.4	Elect Director Matthew S. Levatich	For	For
2	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Declassify the Board of Directors	For	For
Company	: Rockwell Automation, Inc.	Meeting Date	: 2020-02-04
Ticker	: ROK	Meeting Type	: Annual
CUSIP No.	: 773903109	ISIN	: US7739031091
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
A1	Elect Director Steven R. Kalmanson	For	For
A2	Elect Director James P. Keane	For	For
A3	Elect Director Pam Murphy	For	For
A4	Elect Director Donald R. Parfet	For	For
	Advisory Vote to Ratify Named Executive Officers'		
В			
-	Compensation	For	For
C	Compensation Ratify Deloitte & Touche LLP as Auditors	For For	For For
	•		-

	: Atmos Energy Corporation	Meeting Date	: 2020-02-05
	: ATO	Meeting Type	: Annual
CUSIP No.	: 049560105	ISIN	: US0495601058
ltom	Droposal Description	Mant Doo	Voto Cost
<u>ltem</u> 1a	<u>Proposal Description</u> Elect Director J. Kevin Akers	<u>Mgmt Rec.</u> For	<u>Vote Cast</u> For
	Elect Director Robert W. Best	For	
1b			For
1c	Elect Director Kim R. Cocklin	For	For
1d	Elect Director Kelly H. Compton	For	For
1e	Elect Director Sean Donohue	For	For
1f	Elect Director Rafael G. Garza	For	For
1g	Elect Director Richard K. Gordon	For	For
1h	Elect Director Robert C. Grable	For	For
1i	Elect Director Nancy K. Quinn	For	For
1j	Elect Director Richard A. Sampson	For	For
1k	Elect Director Stephen R. Springer	For	For
11	Elect Director Diana J. Walters	For	For
1m	Elect Director Richard Ware, II	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
Company	: Franklin Resources, Inc.	Meeting Date	: 2020-02-11
Ticker	: BEN	Meeting Type	: Annual
CUSIP No.		ISIN	: US3546131018
	·		
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Peter K. Barker	For	For
1b	Elect Director Mariann Byerwalter	For	For
1c	Elect Director Gregory E. Johnson	For	For
1d	Elect Director Jennifer M. Johnson	For	For
1e	Elect Director Rupert H. Johnson, Jr.	For	For
1f	Elect Director Anthony J. Noto	For	For
1g	Elect Director Mark C. Pigott	For	For
1h	Elect Director Laura Stein	For	For
1i	Elect Director Seth H. Waugh	For	For
1j	Elect Director Geoffrey Y. Yang	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For
	Advisory Vote to Ratify Named Executive Officers'		
4	Compensation	For	For
	,		

Ticker :	Novartis AG NOVN H5820Q150	Meeting Date Meeting Type ISIN	: 2020-02-28 : Annual : CH0012005267
ltem	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Dividends of CHF 2.95 per		
3	Share	For	For
	Approve CHF 30.2 Million Reduction in Share Capital via		
4	Cancellation of Repurchased Shares	For	For
	Approve Remuneration of Directors in the Amount of CHF 9		
5.1	Million	For	For
	Approve Maximum Remuneration of Executive Committee in		
5.2	the Amount of CHF 93 Million	For	For
5.3	Approve Remuneration Report	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	For
6.2	Reelect Nancy Andrews as Director	For	For
6.3	Reelect Ton Buechner as Director	For	For
6.4	Reelect Patrice Bula as Director	For	For
6.5	Reelect Srikant Datar as Director	For	For
6.6	Reelect Elizabeth Doherty as Director	For	For
6.7	Reelect Ann Fudge as Director	For	For
6.8	Reelect Frans van Houten as Director	For	For
6.9	Reelect Andreas von Planta as Director	For	For
6.10	Reelect Charles Sawyers as Director	For	For
6.11	Reelect Enrico Vanni as Director	For	For
6.12	Reelect William Winters as Director	For	For
6.13	Elect Bridgette Heller as Director	For	For
6.14	Elect Simon Moroney as Director	For	For
	Reappoint Patrice Bula as Member of the Compensation		
7.1	Committee	For	For
	Reappoint Srikant Datar as Member of the Compensation		
7.2	Committee	For	For
	Reappoint Enrico Vanni as Member of the Compensation		
7.3	Committee	For	For
	Reappoint William Winters as Member of the Compensation		
7.4	Committee	For	For
	Appoint Bridgette Heller as Member of the Compensation		
7.5	Committee	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
9	Designate Peter Zahn as Independent Proxy	For	For
10	Transact Other Business (Voting)	For	Against

First Trust Value Line Dividend Index ETF (CAD-Hedged)

Company : Analog Devices, Inc.

company	· Analog Devices, me.	Weeting Date	. 2020-03-11
Ticker	: ADI	Meeting Type	: Annual
CUSIP No.	: 032654105	ISIN	: US0326541051
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Ray Stata	For	For
1b	Elect Director Vincent Roche	For	For
1c	Elect Director James A. Champy	For	For
1d	Elect Director Anantha P. Chandrakasan	For	For
1e	Elect Director Bruce R. Evans	For	For
1f	Elect Director Edward H. Frank	For	For
1g	Elect Director Karen M. Golz	For	For
1h	Elect Director Mark M. Little	For	For
1i	Elect Director Kenton J. Sicchitano	For	For
1j	Elect Director Susie Wee	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For
Company	: TE Connectivity Ltd.	Meeting Date	: 2020-03-11
Ticker	: TEL	Meeting Type	: Annual
CUSIP No.	: H84989104	ISIN	: CH0102993182
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1a	Elect Director Pierre R. Brondeau	For	For
1b	Elect Director Terrence R. Curtin	For	For
1c	Elect Director Carol A. ('John') Davidson	For	For
1d	Elect Director Lynn A. Dugle	For	For
1e	Elect Director William A. Jeffrey	For	For
1f	Elect Director David M. Kerko	For	For
1g	Elect Director Thomas J. Lynch	For	For
1h	Elect Director Yong Nam	For	For
1i	Elect Director Daniel J. Phelan	For	For
1j	Elect Director Abhijit Y. Talwalkar	For	For
1k	Elect Director Mark C. Trudeau	For	For
11	Elect Director Dawn C. Willoughby	For	For
1m	Elect Director Laura H. Wright	For	For
2	Elect Board Chairman Thomas J. Lynch	For	For
	Elect Daniel J. Phelan as Member of Management		
3a	Development and Compensation Committee	For	For
	Elect Abhijit Y. Talwalkar as Member of Management		
3b	Development and Compensation Committee	For	For
	Elect Mark C. Trudeau as Member of Management		
3c	Development and Compensation Committee	For	For

Meeting Date : 2020-03-11

	Elect Dawn C. Willoughby as Member of Management		
3d	Development and Compensation Committee	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	For	For
	Accept Annual Report for Fiscal Year Ended September 27,		
5.1	2019	For	For
	Accept Statutory Financial Statements for Fiscal Year Ended		
5.2	September 27, 2019	For	For
	Approve Consolidated Financial Statements for Fiscal Year		
5.3	Ended September 27, 2019	For	For
6	Approve Discharge of Board and Senior Management	For	For
	Ratify Deloitte & Touche LLP as Independent Registered		
7.1	Public Accounting Firm for Fiscal Year 2020	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
8	Compensation	For	For
	Approve the Increase in Maximum Aggregate Remuneration		
9	of Executive Management	For	For
	Approve the Increase in Maximum Aggregate Remuneration		
10	of Board of Directors	For	For
	Approve Allocation of Available Earnings at September 27,		
11	2019	For	For
12	Approve Declaration of Dividend	For	For
13	Amend Articles of Association Re: Authorized Capital	For	Against
14	Approve Reduction of Share Capital	For	For
15	Adjourn Meeting	For	Against

Company	:	Starbucks Corporation	Meeting Date	:	2020-03-18
Ticker	:	SBUX	Meeting Type	:	Annual
CUSIP No.	:	855244109	ISIN	:	US8552441094

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Richard E. Allison, Jr.	For	For
1b	Elect Director Rosalind G. Brewer	For	For
1c	Elect Director Andrew Campion	For	For
1d	Elect Director Mary N. Dillon	For	For
1e	Elect Director Isabel Ge Mahe	For	For
1f	Elect Director Mellody Hobson	For	For
1g	Elect Director Kevin R. Johnson	For	For
1h	Elect Director Jorgen Vig Knudstorp	For	For
1i	Elect Director Satya Nadella	For	For
1j	Elect Director Joshua Cooper Ramo	For	For
1k	Elect Director Clara Shih	For	For
11	Elect Director Javier G. Teruel	For	For
1m	Elect Director Myron E. Ullman, III	For	For

	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
	Report on Risks of Omitting Viewpoint and Ideology from EEO		
4	Policy	Against	Against
Company	: ABB Ltd.	Meeting Date	: 2020-03-26
Ticker	: ABBN	Meeting Type	: Annual
CUSIP No.	: H0010V101	ISIN	: CH0012221716
lt a va	Discussed Description		Mata Cast
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report (Non-Binding)	For	For
3	Approve Discharge of Board and Senior Management	For	For
	Approve Allocation of Income and Dividends of CHF 0.80 per	_	_
4	Share	For	For -
5	Amend Articles Re: Annual Report	For	For
	Approve Remuneration of Directors in the Amount of CHF 4.7		
6.1	Million	For	For
	Approve Remuneration of Executive Committee in the		
6.2	Amount of CHF 39.5 Million	For	For
7.1	Reelect Matti Alahuhta as Director	For	For
7.2	Reelect Gunnar Brock as Director	For	For
7.3	Reelect David Constable as Director	For	For
7.4	Reelect Frederico Curado as Director	For	For
7.5	Reelect Lars Foerberg as Director	For	For
7.6	Reelect Jennifer Xin-Zhe Li as Director	For	For
7.7	Reelect Geraldine Matchett as Director	For	For
7.8	Reelect David Meline as Director	For	For
7.9	Reelect Satish Pai as Director	For	For
7.10	Reelect Jacob Wallenberg as Director	For	For
7.11	Reelect Peter Voser as Director and Board Chairman	For	For
	Appoint David Constable as Member of the Compensation		
8.1	Committee	For	For
	Appoint Frederico Curado as Member of the Compensation		
8.2	Committee	For	For
	Appoint Jennifer Xin-Zhe Li as Member of the Compensation		
8.3	Committee	For	For
9	Designate Hans Zehnder as Independent Proxy	For	For
10	Ratify KPMG AG as Auditors	For	For
11	Transact Other Business (Voting)	For	Against

Company Ticker CUSIP No.	: Canon, Inc. : 7751 : J05124144	Meeting Date Meeting Type ISIN	: 2020-03-27 : Annual : JP3242800005
ltem	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For
2.1	Elect Director Mitarai, Fujio	For	For
2.2	Elect Director Maeda, Masaya	For	For
2.3	Elect Director Tanaka, Toshizo	For	For
2.4	Elect Director Homma, Toshio	For	For
2.5	Elect Director Saida, Kunitaro	For	For
2.6	Elect Director Kato, Haruhiko	For	For
3.1	Appoint Statutory Auditor Ebinuma, Ryuichi	For	For
	Appoint Deloitte Touche Tohmatsu LLC as New External Audit		
4.1	Firm	For	For
5	Approve Annual Bonus	For	For
Company	: Bank of Montreal	Meeting Date	: 2020-03-31
Ticker	: BMO	Meeting Type	: Annual
CUSIP No.	: 063671101	ISIN	: CA0636711016
ltem	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1.1	Elect Director Janice M. Babiak	For	For
1.2	Elect Director Sophie Brochu	For	For
1.3	Elect Director Craig W. Broderick	For	For
1.4	Elect Director George A. Cope	For	For
1.5	Elect Director Christine A. Edwards	For	For
1.6	Elect Director Martin S. Eichenbaum	For	For
1.7	Elect Director Ronald H. Farmer	For	For
1.8	Elect Director David E. Harquail	For	For
1.9	Elect Director Linda S. Huber	For	For
1.10	Elect Director Eric R. La Fleche	For	For
1.11	Elect Director Lorraine Mitchelmore	For	For
1.12	Elect Director Darryl White	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	Amend Stock Option Plan	For	For
	SP 1: Update Computer Systems to Increase Competitiveness		
5	while Ensuring Greater Protection of Personal Information SP 2: Set a Diversity Target of More than 40% of the Board	Against	Against
6			

7	SP 3: Assess the Incongruities of Bank's Lending History and Financing Criteria Regarding Fossil Fuel Loans and Public Statements Regarding Sustainability and Climate Change	Against	Against
• •	The Toronto-Dominion Bank TD 891160509	Meeting Date Meeting Type ISIN	: 2020-04-02 : Annual : CA8911605092
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
<u>1.1</u>	Elect Director Amy W. Brinkley	For	For
1.2	Elect Director Brian C. Ferguson	For	For
1.3	Elect Director Colleen A. Goggins	For	For
1.4	Elect Director Jean-Rene Halde	For	For
1.5	Elect Director David E. Kepler	For	For
1.6	Elect Director Brian M. Levitt	For	For
1.7	Elect Director Alan N. MacGibbon	For	For
1.8	Elect Director Karen E. Maidment	For	For
1.9	Elect Director Bharat B. Masrani	For	For
1.10	Elect Director Irene R. Miller	For	For
1.11	Elect Director Nadir H. Mohamed	For	For
1.12	Elect Director Claude Mongeau	For	For
1.13	Elect Director S. Jane Rowe	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	SP A: Disclose Equity Ratio Used By the Compensation		
4	Committee In Determining Compensation	Against	Against
5	SP B: Set a Diversity Target of More than 40% for the Composition of its Board of Directors for the Next Five Years SP C: Request to Adopt Targets for Reducing Greenhouse Gas	Against	Against
6	(GHG) Emissions Associated with the Company's Underwriting and Lending Activities	Against	Against
Company :	The Bank of Nova Scotia	Meeting Date	: 2020-04-07
Ticker	BNS	Meeting Type	: Annual
CUSIP No.	064149107	ISIN	: CA0641491075

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director Nora A. Aufreiter	For	For
1.2	Elect Director Guillermo E. Babatz	For	For
1.3	Elect Director Scott B. Bonham	For	For
1.4	Elect Director Charles H. Dallara	For	For
1.5	Elect Director Tiff Macklem	For	For
1.6	Elect Director Michael D. Penner	For	For

1.7	Elect Director Brian J. Porter	For	For
1.8	Elect Director Una M. Power	For	For
1.9	Elect Director Aaron W. Regent	For	For
1.10	Elect Director Indira V. Samarasekera	For	For
1.11	Elect Director Susan L. Segal	For	For
1.12	Elect Director L. Scott Thomson	For	For
1.13	Elect Director Benita M. Warmbold	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	SP 1: Disclose the Compensation Ratio (Equity Ratio) Used by		
4	the Compensation Committee	Against	Against
	SP 2: Upgrade Computer Systems to Increase		
	Competitiveness while Ensuring Greater Protection of		
5	Personal Information	Against	Against
	SP 3: Set a Diversity Target of More than 40% of the Board		
6	Members for the Next Five Years	Against	Against
7	SP 4: Revise Human Rights Policies	Against	Against
Company	Canadian Imperial Bank of Commerce	Meeting Date	: 2020-04-08
Ticker	CM	Meeting Type	: Annual
CUSIP No.	136069101	ISIN	: CA1360691010

<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1.1	Elect Director Brent S. Belzberg	For	For
1.2	Elect Director Charles J. G. Brindamour	For	For
1.3	Elect Director Nanci E. Caldwell	For	For
1.4	Elect Director Michelle L. Collins	For	For
1.5	Elect Director Patrick D. Daniel	For	For
1.6	Elect Director Luc Desjardins	For	For
1.7	Elect Director Victor G. Dodig	For	For
1.8	Elect Director Kevin J. Kelly	For	For
1.9	Elect Director Christine E. Larsen	For	For
1.10	Elect Director Nicholas D. Le Pan	For	For
1.11	Elect Director John P. Manley	For	For
1.12	Elect Director Jane L. Peverett	For	For
1.13	Elect Director Katharine B. Stevenson	For	For
1.14	Elect Director Martine Turcotte	For	For
1.15	Elect Director Barry L. Zubrow	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
4	SP 1: Approve Disclosure of Compensation Ratio	Against	Against
	SP 2: Adopt a Diversity Target Higher than 40% for the		

5	Composition of the Board of Directors for the Next Five Years	Against	Against

6	SP 3: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection	Against	Against
Company :	Royal Bank of Canada	Meeting Date	: 2020-04-08
Ticker :	RY	Meeting Type	: Annual
CUSIP No. :	780087102	ISIN	: CA7800871021

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Andrew A. Chisholm	For	For
1.2	Elect Director Jacynthe Cote	For	For
1.3	Elect Director Toos N. Daruvala	For	For
1.4	Elect Director David F. Denison	For	For
1.5	Elect Director Alice D. Laberge	For	For
1.6	Elect Director Michael H.McCain	For	For
1.7	Elect Director David McKay	For	For
1.8	Elect Director Heather Munroe-Blum	For	For
1.9	Elect Director Kathleen Taylor	For	For
1.10	Elect Director Maryann Turcke	For	For
1.11	Elect Director Bridget A. van Kralingen	For	For
1.12	Elect Director Thierry Vandal	For	For
1.13	Elect Director Frank Vettese	For	For
1.14	Elect Director Jeffery Yabuki	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	SP 1: Update Computer Systems to Increase Competitiveness		
4	while Enhancing Privacy Protection	Against	Against
	SP 2: Adopt a Diversity Target Higher than 40% for the		
5	Composition of the Board of Directors for the Next Five Years	Against	Against
Company	: Dow Inc.	Meeting Date	: 2020-04-09
Ticker	: DOW	Meeting Type	: Annual
CUSIP No.	260557103	ISIN	: US2605571031

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Samuel R. Allen	For	For
1b	Elect Director Ajay Banga	For	For
1c	Elect Director Jacqueline K. Barton	For	For
1d	Elect Director James A. Bell	For	For
1e	Elect Director Wesley G. Bush	For	For
1f	Elect Director Richard K. Davis	For	For
1g	Elect Director Jeff M. Fettig	For	For
1h	Elect Director Jim Fitterling	For	For
1i	Elect Director Jacqueline C. Hinman	For	For
1j	Elect Director Jill S. Wyant	For	For

1k	Elect Director Daniel W. Yohannes	For	For
2	Advisory Vote to Ratify Named Executive Officers'	-	_
2	Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For
Company	Sonoco Products Company	Meeting Date	: 2020-04-15
	: SON	Meeting Type	: Annual
CUSIP No.	835495102	ISIN	: US8354951027
lt a un			Mata Cast
<u>ltem</u> 1.1	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1.1 1.2	Elect Director Harry A. Cockrell Elect Director R. Howard Coker	For	For
		For	For
1.3	Elect Director Pamela L. Davies	For	For
1.4	Elect Director Theresa J. Drew	For	For
1.5	Elect Director Philippe Guillemot	For	For
1.6	Elect Director John R. Haley	For	For
1.7	Elect Director Robert R. Hill, Jr.	For -	For
1.8	Elect Director Richard G. Kyle	For	For
1.9	Elect Director Blythe J. McGarvie	For	For
1.10	Elect Director James M. Micali	For	For
1.11	Elect Director Sundaram Nagarajan	For	For
1.12	Elect Director Marc. D. Oken	For	For
1.13	Elect Director Thomas E. Whiddon	For	For
1.14	Elect Director Lloyd M. Yates	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
	Amend Articles of Incorporation and Article III, Section 7, of		
	the By-Laws Relating to the Vote Required for the Removal of		
4	Directors	For	For
	Amend Articles of Incorporation Relating to Quorum or		
5	Voting Requirement for Shareholders	For	For
6	Reduce Supermajority Vote Requirement	For	For
7	Provide Right to Call Special Meeting	For	For
Company	The Bank of New York Mellon Corporation	Meeting Date	: 2020-04-15
Ticker	BK	Meeting Type	: Annual
CUSIP No.	064058100	ISIN	: US0640581007

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Linda Z. Cook	For	For
1b	Elect Director Joseph J. Echevarria	For	For
1c	Elect Director Thomas P. "Todd" Gibbons	For	For
1d	Elect Director Jeffrey A. Goldstein	For	For

1.2

Elect Director Nathan I. Partain

First Trust Value Line Dividend Index ETF (CAD-Hedged)

1.0	Flast Director Edmund F. "Tod" Kally	Гол	[an
1e	Elect Director Edmund F. "Ted" Kelly	For	For
1f	Elect Director Jennifer B. Morgan	For	For
1g	Elect Director Elizabeth E. Robinson	For	For
1h	Elect Director Samuel C. Scott, III	For	For
1i	Elect Director Frederick O. Terrell	For	For
1j	Elect Director Alfred W. "Al" Zollar	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Report on Gender Pay Gap	Against	Against
	Require Shareholder Approval of Bylaw Amendments		
5	Adopted by the Board of Directors	Against	Against
Company	Argo Group International Holdings, Ltd.	Meeting Date	: 2020-04-16
Ticker	: ARGO	Meeting Type	: Annual
CUSIP No.	G0464B107	ISIN	: BMG0464B1072
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1	Declassify the Board of Directors	For	For
2a	Elect Director Bernard C. Bailey	For	For
2b	Elect Director Thomas A. Bradley	For	For
2c	Elect Director Fred R. Donner	For	For
2d	Elect Director Anthony P. Latham	For	For
2e	Elect Director Dymphna A. Lehane	For	For
2f	Elect Director Samuel G. Liss	For	For
2g	Elect Director Carol A. McFate	For	For
-8 2h	Elect Director Kathleen A. Nealon	For	For
2i	Elect Director Al-Noor Ramji	For	For
2j	Elect Director Kevin J. Rehnberg	For	For
2j 2k	Elect Director John H. Tonelli	For	For
ZK	Advisory Vote to Ratify Named Executive Officers'	101	101
3	Compensation	For	Against
5	Approve Ernst & Young LLP as Auditors and Authorize Board	101	Agamst
4	to Fix Their Remuneration	For	For
5	Establish Range For Board Size	For	For
C	Amond Byo Lows to Modify the Victing Bush Lin Poquirement	For	For
6	Amend Bye-Laws to Modify the Voting Push-Up Requirement	For	For
Company	Otter Tail Corporation	Meeting Date	: 2020-04-20
	OTTR	Meeting Type	: 2020-04-20 : Annual
CUSIP No.	689648103	ISIN	: US6896481032
		IJIIV	. 030030401032
ltom	Droposal Description	Marst Doc	Voto Cost
ltem	<u>Proposal Description</u> Elect Director John D. Erickson	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1.1		For	For

For

For

1.3	Elect Director James B. Stake Advisory Vote to Ratify Named Executive Officers'	For	For
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
Company :	American Electric Power Company, Inc.	Meeting Date	: 2020-04-21
Ticker :	AEP	Meeting Type	: Annual
CUSIP No. :	025537101	ISIN	: US0255371017

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Nicholas K. Akins	For	For
1.2	Elect Director David J. Anderson	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	For	For
1.4	Elect Director Ralph D. Crosby, Jr.	For	For
1.5	Elect Director Art A. Garcia	For	For
1.6	Elect Director Linda A. Goodspeed	For	For
1.7	Elect Director Thomas E. Hoaglin	For	For
1.8	Elect Director Sandra Beach Lin	For	For
1.9	Elect Director Margaret M. McCarthy	For	For
1.10	Elect Director Richard C. Notebaert	For	For
1.11	Elect Director Stephen S. Rasmussen	For	For
1.12	Elect Director Oliver G. Richard, III	For	For
1.13	Elect Director Sara Martinez Tucker	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
Company :	M&T Bank Corporation	Meeting Date	: 2020-04-21
Ticker :	МТВ	Meeting Type	: Annual
CUSIP No. :	55261F104	ISIN	: US55261F1049

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director C. Angela Bontempo	For	For
1.2	Elect Director Robert T. Brady	For	For
1.3	Elect Director T. Jefferson Cunningham, III	For	For
1.4	Elect Director Gary N. Geisel	For	For
1.5	Elect Director Richard S. Gold	For	For
1.6	Elect Director Richard A. Grossi	For	For
1.7	Elect Director John D. Hawke, Jr.	For	For
1.8	Elect Director Rene F. Jones	For	For
1.9	Elect Director Richard H. Ledgett, Jr.	For	For
1.10	Elect Director Newton P.S. Merrill	For	For
1.11	Elect Director Kevin J. Pearson	For	For
1.12	Elect Director Melinda R. Rich	For	For
1.13	Elect Director Robert E. Sadler, Jr.	For	For

1.14	Elect Director Denis J. Salamone	For	Withhold
1.15	Elect Director John R. Scannell	For	For
1.16	Elect Director David S. Scharfstein	For	For
1.17	Elect Director Herbert L. Washington	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Company	: Public Service Enterprise Group Incorporated	Meeting Date	: 2020-04-21
Ticker	: PEG	Meeting Type	: Annual
CUSIP No.	: 744573106	ISIN	: US7445731067
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Ralph Izzo	For	For
1.2	Elect Director Shirley Ann Jackson	For	For
1.3	Elect Director Willie A. Deese	For	For
1.4	Elect Director David Lilley	For	For
1.5	Elect Director Barry H. Ostrowsky	For	For
1.6	Elect Director Scott G. Stephenson	For	For
1.7	Elect Director Laura A. Sugg	For	For
1.8	Elect Director John P. Surma	For	For
1.9	Elect Director Susan Tomasky	For	For
1.10	Elect Director Alfred W. Zollar	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
Company	: Public Storage	Meeting Date	: 2020-04-21
Ticker	: PSA	Meeting Type	: Annual
CUSIP No.	: 74460D109	ISIN	: US74460D1090

Item	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director Ronald L. Havner, Jr.	For	For
1.2	Elect Director Tamara Hughes Gustavson	For	For
1.3	Elect Director Uri P. Harkham	For	For
1.4	Elect Director Leslie S. Heisz	For	For
1.5	Elect Director B. Wayne Hughes, Jr.	For	For
1.6	Elect Director Avedick B. Poladian	For	For
1.7	Elect Director Gary E. Pruitt	For	For
1.8	Elect Director John Reyes	For	For
1.9	Elect Director Joseph D. Russell, Jr.	For	For
1.10	Elect Director Tariq M. Shaukat	For	For
1.11	Elect Director Ronald P. Spogli	For	For
1.12	Elect Director Daniel C. Staton	For	For

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	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
Company :	U.S. Bancorp	Meeting Date	: 2020-04-21
Ticker :	USB	Meeting Type	: Annual
CUSIP No.	902973304	ISIN	: US9029733048
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Warner L. Baxter	For	For
1b	Elect Director Dorothy J. Bridges	For	For
1c	Elect Director Elizabeth L. Buse	For	For
1d	Elect Director Marc N. Casper	For	For
1e	Elect Director Andrew Cecere	For	For
1f	Elect Director Kimberly J. Harris	For	For
1g	Elect Director Roland A. Hernandez	For	For
1h	Elect Director Olivia F. Kirtley	For	For
1i	Elect Director Karen S. Lynch	For	For
1j	Elect Director Richard P. McKenney	For	For
1k	Elect Director Yusuf I. Mehdi	For	For
11	Elect Director John P. Wiehoff	For	For
1m	Elect Director Scott W. Wine	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
_			
Company	Eaton Corporation plc	Meeting Date	: 2020-04-22
Ticker :	ETN	Meeting Type	: Annual
CUSIP No.	G29183103	ISIN	: IE00B8KQN827

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Craig Arnold	For	For
1b	Elect Director Christopher M. Connor	For	For
1c	Elect Director Michael J. Critelli	For	For
1d	Elect Director Richard H. Fearon	For	For
1e	Elect Director Olivier Leonetti	For	For
1f	Elect Director Deborah L. McCoy	For	For
1g	Elect Director Silvio Napoli	For	For
1h	Elect Director Gregory R. Page	For	For
1i	Elect Director Sandra Pianalto	For	For
1j	Elect Director Lori J. Ryerkerk	For	For
1k	Elect Director Gerald B. Smith	For	For
11	Elect Director Dorothy C. Thompson	For	For
2	Approve Omnibus Stock Plan	For	For

	Approve Ernst & Young LLP as Auditors and Authorize Board		
3	to Fix Their Remuneration	For	For
	Advisory Vote to Ratify Named Executive Officers'		
4	Compensation	For	For
5	Authorize Issue of Equity with Pre-emptive Rights	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	For	For
7	Authorize Share Repurchase of Issued Share Capital	For	For
Company	: Northwest Bancshares, Inc.	Meeting Date	: 2020-04-22
Ticker	: NWBI	Meeting Type	: Annual
CUSIP No.		ISIN	: US6673401039
		15114	. 030073401035
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Sonia M. Probst	For	For
1.2	Elect Director William F. McKnight	For	For
1.3	Elect Director Ronald J. Seiffert	For	For
1.4	Elect Director David M. Tullio	For	For
2	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
Company	: Portland General Electric Company	Meeting Date	: 2020-04-22
Ticker	: POR	Meeting Type	: Annual
CUSIP No.		ISIN	: US7365088472
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director John W. Ballantine	For	For
1b	Elect Director Rodney L. Brown, Jr.	For	For
1c	Elect Director Jack E. Davis	For	For
1d	Elect Director Kirby A. Dyess	For	For
1e	Elect Director Mark B. Ganz	For	For
1f	Elect Director Marie Oh Huber	For	For
1g	Elect Director Kathryn J. Jackson	For	For
1h	Elect Director Michael H. Millegan	For	For
1i	Elect Director Neil J. Nelson	For	For
1j	Elect Director M. Lee Pelton	For	For
1k	Elect Director Maria M. Pope	For	For
A 1		F	-

11	Elect Director Charles W. Shivery	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Company Ticker	: The Coca-Cola Company : KO	Meeting Date Meeting Type	: 2020-04-22 : Annual
CUSIP No.	: 191216100	ISIN	: US1912161007
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1.1	Elect Director Herbert A. Allen	For	For
1.2	Elect Director Marc Bolland	For	For
1.3	Elect Director Ana Botin	For	For
1.4	Elect Director Christopher C. Davis	For	For
1.5	Elect Director Barry Diller	For	For
1.6	Elect Director Helene D. Gayle	For	For
1.7	Elect Director Alexis M. Herman	For	For
1.8	Elect Director Robert A. Kotick	For	For
1.9	Elect Director Maria Elena Lagomasino	For	For
1.10	Elect Director James Quincey	For	For
1.11	Elect Director Caroline J. Tsay	For	For
1.12	Elect Director David B. Weinberg	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Ernst & Young LLP as Auditor	For	For
	Report on the Health Impacts and Risks of Sugar in the		
4	Company's Products	Against	Against
Company	: Avery Dennison Corporation	Meeting Date	: 2020-04-23
Ticker	: AVY	Meeting Type	: Annual
CUSIP No.	: 053611109	ISIN	: US0536111091
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Bradley A. Alford	For	For
1b	Elect Director Anthony K. Anderson	For	For
1c	Elect Director Peter K. Barker	For	For
1d	Elect Director Mark J. Barrenechea Elect Director Mitchell R. Butier	For	For
1e		For	For
1f 1 a	Elect Director Ken C. Hicks	For	For
1g 1b	Elect Director Andres A. Lopez	For	For
1h	Elect Director Patrick T. Siewert	For	For
1i	Elect Director Julia A. Stewart	For	For
1j	Elect Director Martha N. Sullivan	For	For
-j			
-	Advisory Vote to Ratify Named Executive Officers'	F	F
2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For For	For For

Company	: Johnson & Johnson	Meeting Date	: 2020-04-23
	: JNJ	Meeting Type	: Annual
CUSIP No.	: 478160104	ISIN	: US4781601046
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1a	Elect Director Mary C. Beckerle	For	For
1b	Elect Director D. Scott Davis	For	For
1c	Elect Director Ian E. L. Davis	For	For
1d	Elect Director Jennifer A. Doudna	For	For
1e	Elect Director Alex Gorsky	For	For
1f	Elect Director Marillyn A. Hewson	For	For
1g	Elect Director Hubert Joly	For	For
1h	Elect Director Mark B. McClellan	For	For
1i	Elect Director Anne M. Mulcahy	For	For
1j	Elect Director Charles Prince	For	For
1k	Elect Director A. Eugene Washington	For	For
11	Elect Director Mark A. Weinberger	For	For
1m	Elect Director Ronald A. Williams	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Amend Certificate of Incorporation to Permit Removal of		
4	Directors With or Without Cause	For	For
5	Require Independent Board Chair	Against	For
	Report on Governance Measures Implemented Related to		
6	Opioids	Against	For
Company	: Lockheed Martin Corporation	Meeting Date	: 2020-04-23
Ticker	: LMT	Meeting Type	: Annual
CUSIP No.	: 539830109	ISIN	: US5398301094
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Daniel F. Akerson	For	For
1.2	Elect Director David B. Burritt	For	For

1.1	Elect Director Daniel F. Akerson	For	For
1.2	Elect Director David B. Burritt	For	For
1.3	Elect Director Bruce A. Carlson	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	For	For
1.5	Elect Director James O. Ellis, Jr.	For	For
1.6	Elect Director Thomas J. Falk	For	For
1.7	Elect Director Ilene S. Gordon	For	For
1.8	Elect Director Marillyn A. Hewson	For	For
1.9	Elect Director Vicki A. Hollub	For	For
1.10	Elect Director Jeh C. Johnson	For	For
1.11	Elect Director Debra L. Reed-Klages	For	For
1.12	Elect Director James D. Taiclet, Jr.	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

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	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
5	Provide Right to Act by Written Consent	Against	For
Company	: NewMarket Corporation	Meeting Date	: 2020-04-23
Ticker	: NEU	Meeting Type	: Annual
CUSIP No.	: 651587107	ISIN	: US6515871076
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director Phyllis L. Cothran	For	For
1.2	Elect Director Mark M. Gambill	For	For
1.3	Elect Director Bruce C. Gottwald	For	For
1.4	Elect Director Thomas E. Gottwald	For	For
1.5	Elect Director Patrick D. Hanley	For	For
1.6	Elect Director H. Hiter Harris, III	For	For
1.7	Elect Director James E. Rogers	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
Company	: NorthWestern Corporation	Meeting Date	: 2020-04-23
Ticker	: NWE	Meeting Type	: Annual
CUSIP No.	: 668074305	ISIN	: US6680743050
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1.1	Elect Director Stephen P. Adik	For	For
1.2	Elect Director Anthony T. Clark	For	For
1.3	Elect Director Dana J. Dykhouse	For	For
1.4	Elect Director Jan R. Horsfall	For	For
1.5	Elect Director Britt E. Ide	For	For
1.6	Elect Director Julia L. Johnson	For	For
1.7	Elect Director Linda G. Sullivan	For	For
1.8		_	_
	Elect Director Robert C. Rowe	For	For
1.9	Elect Director Mahvash Yazdi	For	For
1.10	Elect Director Mahvash Yazdi Elect Director Jeffrey W. Yingling		
	Elect Director Mahvash Yazdi Elect Director Jeffrey W. Yingling Ratify Deloitte & Touche LLP as Auditors	For	For
1.10	Elect Director Mahvash Yazdi Elect Director Jeffrey W. Yingling	For For	For For

3CompensationForFor4Other BusinessForAgainst

Company	: Pfizer Inc.	Meeting Date	: 2020-04-23
Ticker	: PFE	Meeting Type	: Annual
CUSIP No.	: 717081103	ISIN	: US7170811035
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1.1	Elect Director Ronald E. Blaylock	For	For
1.2	Elect Director Albert Bourla	For	For
1.3	Elect Director W. Don Cornwell	For	For
1.4	Elect Director Joseph J. Echevarria	For	For
1.5	Elect Director Scott Gottlieb	For	For
1.6	Elect Director Helen H. Hobbs	For	For
1.7	Elect Director Susan Hockfield	For	For
1.8	Elect Director James M. Kilts	For	For
1.9	Elect Director Dan R. Littman	For	For
1.10	Elect Director Shantanu Narayen	For	For
1.11	Elect Director Suzanne Nora Johnson	For	For
1.12	Elect Director James Quincey	For	For
1.13	Elect Director James C. Smith	For	For
2	Ratify KPMG LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Provide Right to Act by Written Consent	Against	Against
5	Amend Proxy Access Right	Against	For
6	Report on Lobbying Payments and Policy	Against	Against
7	Require Independent Board Chair	Against	Against
8	Report on Gender Pay Gap	Against	For
9	Elect Director Susan Desmond-Hellmann	For	For
Company	: Sensient Technologies Corporation	Meeting Date	: 2020-04-23
Ticker	: SXT	Meeting Type	: Annual
CUSIP No.	: 81725T100	ISIN	: US81725T1007
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director Joseph Carleone	For	For
1.2	Elect Director Edward H. Cichurski	For	For
1.3	Elect Director Mario Ferruzzi	For	For
1.4	Elect Director Carol R. Jackson	For	For
1.5	Elect Director Donald W. Landry	For	For
1.6	Elect Director Paul Manning	For	For
1.7	Elect Director Deborah McKeithan-Gebhardt	For	For
1.8	Elect Director Scott C. Morrison	For	For
1.9	Elect Director Elaine R. Wedral	For	For
1.10	Elect Director Essie Whitelaw	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For

3	Ratify Ernst & Young LLP as Auditors	For	For
Company :	Snap-on Incorporated	Meeting Date	: 2020-04-23
Ticker :	SNA	Meeting Type	: Annual
CUSIP No. :	833034101	ISIN	: US8330341012

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director David C. Adams	For	For
1.2	Elect Director Karen L. Daniel	For	For
1.3	Elect Director Ruth Ann M. Gillis	For	For
1.4	Elect Director James P. Holden	For	For
1.5	Elect Director Nathan J. Jones	For	For
1.6	Elect Director Henry W. Knueppel	For	For
1.7	Elect Director W. Dudley Lehman	For	For
1.8	Elect Director Nicholas T. Pinchuk	For	For
1.9	Elect Director Gregg M. Sherrill	For	For
1.10	Elect Director Donald J. Stebbins	For	For
2	Ratify Deloitte & Touche LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
Company	: Texas Instruments Incorporated	Meeting Date	: 2020-04-23
Ticker	: TXN	Meeting Type	: Annual

CUSIP No.	:	882508104	ISIN	:	US8825081040
licker	:	IXN	Meeting Type	:	Annual

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Mark A. Blinn	For	For
1b	Elect Director Todd M. Bluedorn	For	For
1c	Elect Director Janet F. Clark	For	For
1d	Elect Director Carrie S. Cox	For	For
1e	Elect Director Martin S. Craighead	For	For
1f	Elect Director Jean M. Hobby	For	For
1g	Elect Director Michael D. Hsu	For	For
1h	Elect Director Ronald Kirk	For	For
1i	Elect Director Pamela H. Patsley	For	For
1j	Elect Director Robert E. Sanchez	For	For
1k	Elect Director Richard k. Templeton	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

	: AT&T Inc.	Meeting Date	: 2020-04-24
Ticker	: T	Meeting Type	: Annual
CUSIP No.	: 00206R102	ISIN	: US00206R1023
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Randall L. Stephenson	For	For
1.2	Elect Director Samuel A. Di Piazza, Jr.	For	For
1.3	Elect Director Richard W. Fisher	For	For
1.4	Elect Director Scott T. Ford	For	For
1.5	Elect Director Glenn H. Hutchins	For	For
1.6	Elect Director William E. Kennard	For	For
1.7	Elect Director Debra L. Lee	For	For
1.8	Elect Director Stephen J. Luczo	For	For
1.9	Elect Director Michael B. McCallister	For	For
1.10	Elect Director Beth E. Mooney	For	For
1.11	Elect Director Matthew K. Rose	For	For
1.12	Elect Director Cynthia B. Taylor	For	For
1.13	Elect Director Geoffrey Y. Yang	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Require Independent Board Chairman	Against	For
5	Approve Nomination of Employee Representative Director	Against	Against
6	Improve Guiding Principles of Executive Compensation	Against	Against
Company	: Bank of Hawaii Corporation	Meeting Date	: 2020-04-24
Ticker	: BOH	Meeting Type	: Annual
CUSIP No.	: 062540109	ISIN	: US0625401098
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director S. Haunani Apoliona	For	For
1.2	Elect Director Mark A. Burak	For	For
1.3	Elect Director John C. Erickson	For	For
1.4	Elect Director Joshua D. Feldman	For	For
1.5	Elect Director Peter S. Ho	For	For
1.6	Elect Director Michelle E. Hulst	For	For
1.7	Elect Director Kent T. Lucien	For	For
1.8	Elect Director Alicia E. Moy	For	For
1.9	Elect Director Victor K. Nichols	For	For
1.10	Elect Director Barbara J. Tanabe	For	For
1.11	Elect Director Dana M. Tokioka	For	For
1.12	Elect Director Raymond P. Vara, Jr.	For	For
1.13	Elect Director Robert W. Wo	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For

CUSIP No. : 311900104

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3 Ratify Ernst & Young LLP as Auditors	For	For
Company : Kellogg Company	Meeting Date	: 2020-04-24
Ticker : K	Meeting Type	: Annual
CUSIP No. : 487836108	ISIN	: US4878361082

<u>Item</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Stephanie Burns	For	For
1b	Elect Director Steve Cahillane	For	For
1c	Elect Director Richard Dreiling	For	For
1d	Elect Director La June Montgomery Tabron	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Declassify the Board of Directors	For	For
6	Adopt Simple Majority Vote	Against	For
Company	: South Jersey Industries, Inc.	Meeting Date	: 2020-04-24
	: SJI	Meeting Type	: Annual
CUSIP No.	: 838518108	ISIN	: US8385181081

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Sarah M. Barpoulis	For	For
1b	Elect Director Keith S. Campbell	For	For
1c	Elect Director Victor A. Fortkiewicz	For	For
1d	Elect Director Sheila Hartnett-Devlin	For	For
1e	Elect Director G. Edison Holland, Jr.	For	For
1f	Elect Director Sunita Holzer	For	For
1g	Elect Director Kevin M. O'Dowd	For	For
1h	Elect Director Michael J. Renna	For	For
1i	Elect Director Joseph M. Rigby	For	For
1j	Elect Director Frank L. Sims	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte & Touche as Auditors	For	For
Company	: Fastenal Company	Meeting Date :	2020-04-25
Ticker	: FAST	Meeting Type :	Annual

<u>Item</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Willard D. Oberton	For	For
1b	Elect Director Michael J. Ancius	For	For
1c	Elect Director Michael J. Dolan	For	For

ISIN

: US3119001044

1d	Elect Director Stephen L. Eastman	For	For
1e	Elect Director Daniel L. Florness	For	For
1f	Elect Director Rita J. Heise	For	For
1g	Elect Director Daniel L. Johnson	For	For
1h	Elect Director Nicholas J. Lundquist	For	For
1i	Elect Director Scott A. Satterlee	For	For
1j	Elect Director Reyne K. Wisecup	For	For
2	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Prepare Employment Diversity Report	Against	For
Company	: Genuine Parts Company	Meeting Date	2020-04-27
Tickor	· GPC	Monting Type	Annual

CUSIP No.	:	372460105	ISIN	:	US3724601055
Ticker	:	GPC	Meeting Type	:	Annual

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Elizabeth W. Camp	For	For
1.2	Elect Director Richard Cox, Jr.	For	For
1.3	Elect Director Paul D. Donahue	For	For
1.4	Elect Director Gary P. Fayard	For	For
1.5	Elect Director P. Russell Hardin	For	For
1.6	Elect Director John R. Holder	For	For
1.7	Elect Director Donna W. Hyland	For	For
1.8	Elect Director John D. Johns	For	For
1.9	Elect Director Jean-Jacques Lafont	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For
1.11	Elect Director Wendy B. Needham	For	For
1.12	Elect Director E. Jenner Wood, III	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Report on EEO	Against	For
Company :	Honeywell International Inc.	Meeting Date :	2020-04-27
• •	HON		Annual
CUSIP No.	40054 6406	• • • •	US4385161066

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1A	Elect Director Darius Adamczyk	For	For
1B	Elect Director Duncan B. Angove	For	For
1C	Elect Director William S. Ayer	For	For
1D	Elect Director Kevin Burke	For	For
1E	Elect Director D. Scott Davis	For	For
1F	Elect Director Linnet F. Deily	For	For

1G	Elect Director Deborah Flint	For	For	
1H	Elect Director Judd Gregg	For	For	
11	Elect Director Clive Hollick	For	For	
1J	Elect Director Grace D. Lieblein	For	For	
1K	Elect Director Raymond T. Odierno	For	For	
1L	Elect Director George Paz	For	For	
1M	Elect Director Robin L. Washington	For	For	
	Advisory Vote to Ratify Named Executive Officers'			
2	Compensation	For	For	
3	Ratify Deloitte & Touche LLP as Auditor	For	For	
	Require Shareholder Approval of Bylaw Amendments			
4	Adopted by the Board of Directors	Against	Against	
5	Report on Lobbying Payments and Policy	Against	For	
Company :	Park National Corporation	Meeting Date	: 2020-04-27	
Ticker :	PRK	Meeting Type	: Annual	
CUSIP No. :	700658107	ISIN	: US7006581075	
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast	
1a	Elect Director C. Daniel DeLawder	For	For	
1b	Elect Director Alicia J. Hupp	For	For	
1c	Elect Director Matthew R. Miller	For	For	
1d	Elect Director Robert E. O'Neill	For	For	
	Advisory Vote to Ratify Named Executive Officers'	-		
2		For	For	
2 3	Advisory Vote to Ratify Named Executive Officers'		For For	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For		
3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Crowe LLP as Auditors	For For	For	
3 Company :	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Crowe LLP as Auditors Raytheon Technologies Corporation	For For Meeting Date	For : 2020-04-27	
3 Company : Ticker :	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Crowe LLP as Auditors Raytheon Technologies Corporation RTX	For For Meeting Date Meeting Type	For : 2020-04-27 : Annual	
3 Company : Ticker :	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Crowe LLP as Auditors Raytheon Technologies Corporation RTX	For For Meeting Date Meeting Type	For : 2020-04-27 : Annual	

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1a	Elect Director Lloyd J. Austin, III	For	For
1b	Elect Director Gregory J. Hayes	For	For
1c	Elect Director Marshall O. Larsen	For	For
1d	Elect Director Robert K. (Kelly) Ortberg	For	For
1e	Elect Director Margaret L. O'Sullivan	For	For
1f	Elect Director Denise L. Ramos	For	For
1g	Elect Director Fredric G. Reynolds	For	For
1h	Elect Director Brian C. Rogers	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Adopt Simple Majority Vote	None	For
5	Report on Plant Closures	Against	Against

Company	: Black Hills Corporation	Meeting Date	: 2020-04-28
Ticker	: BKH	Meeting Type	: Annual
CUSIP No.	: 092113109	ISIN	: US0921131092
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1.1	Elect Director Tony A. Jensen	For	For
1.2	Elect Director Kathleen S. McAllister	For	For
1.3	Elect Director Rebecca B. Roberts	For	For
1.4	Elect Director Teresa A. Taylor	For	For
1.5	Elect Director John B. Vering	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
Company	: Canadian National Railway Company	Meeting Date	: 2020-04-28
Ticker	: CNR	Meeting Type	: Annual
CUSIP No.	136375102	ISIN	: CA1363751027
ltem	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Shauneen Bruder	For	For
1.2	Elect Director Donald J. Carty	For	For
1.3	Elect Director Gordon D. Giffin	For	For
1.4	Elect Director Julie Godin	For	For
1.5	Elect Director Edith E. Holiday	For	For
1.6	, Elect Director V. Maureen Kempston Darkes	For	For
1.7	Elect Director Denis Losier	For	For
1.8	Elect Director Kevin G. Lynch	For	For
1.9	Elect Director James E. O'Connor	For	For
1.10	Elect Director Robert Pace	For	For
1.10	Elect Director Robert L. Phillips	For	For
1.12	Elect Director Jean-Jacques Ruest	For	For
1.12	Elect Director Laura Stein	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
5	Advisory vote on executive compensation Approach	FUI	FUI
Company	: Exelon Corporation	Meeting Date	: 2020-04-28
Ticker	: EXC	Meeting Type	: Annual
CUSIP No.	: 30161N101	ISIN	: US30161N1019
ltom	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
<u>ltem</u> 1a	Elect Director Anthony Anderson	For	For
1a 1b	Elect Director Ann Berzin	For	For
	Elect Director Laurie Brlas		
1c		For	For
1d	Elect Director Christopher M. Crane	For	For

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1e	Elect Director Yves C. de Balmann	For	For
1f	Elect Director Nicholas DeBenedictis	For	For
1g	Elect Director Linda P. Jojo	For	For
1h	Elect Director Paul Joskow	For	For
1i	Elect Director Robert J. Lawless	For	For
1j	Elect Director John Richardson	For	For
1k	Elect Director Mayo Shattuck, III	For	For
11	Elect Director John F. Young	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
Company	: International Business Machines Corporation	Meeting Date	: 2020-04-28
Ticker	: IBM	Meeting Type	: Annual
CUSIP No.	: 459200101	ISIN	: US4592001014
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Thomas Buberl	For	For
1.2	Elect Director Michael L. Eskew	For	For
1.3	Elect Director David N. Farr	For	For
1.4	Elect Director Alex Gorsky	For	For
1.5	Elect Director Michelle J. Howard	For	For
1.6	Elect Director Arvind Krishna	For	For
1.7	Elect Director Andrew N. Liveris	For	For
1.8	Elect Director Frederick William McNabb, III	For	For
1.9	Elect Director Martha E. Pollack	For	For
1.10	Elect Director Virginia M. Rometty	For	For
1.11	Elect Director Joseph R. Swedish	For	For
1.12	Elect Director Sidney Taurel	For	For
1.13	Elect Director Peter R. Voser	For	For
1.14	Elect Director Frederick H. Waddell	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Amend Governing Documents to allow Removal of Directors	Against	For
5	Provide Right to Act by Written Consent	Against	For
~		.	-

5 Provide Right to Act by Written Consent6 Require Independent Board Chairman

Against

For

Ticker	: Sanofi : SAN : F5548N101	Meeting Date Meeting Type ISIN	: 2020-04-28 : Annual : FR0000120578
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1	Approve Financial Statements and Statutory Reports	For	For
	Approve Consolidated Financial Statements and Statutory		
2	Reports	For	For
	Approve Treatment of Losses and Dividends of EUR 3.15 per		
3	Share	For	For
	Approve Auditors' Special Report on Related-Party		
4	Transactions	For	For
5	Ratify Appointment of Paul Hudson as Director	For	For
6	Reelect Laurent Attal as Director	For	For
7	Reelect Carole Piwnica as Director	For	For
8	Reelect Diane Souza as Director	For	For
9	Reelect Thomas Sudhof as Director	For	For
10	Elect Rachel Duan as Director	For	For
11	Elect Lise Kingo as Director	For	For
	Approve Remuneration of Directors in the Aggregate Amount		
12	of EUR 2 Million	For	For
13	Approve Remuneration Policy of Directors	For	For
14	Approve Remuneration Policy of Chairman of the Board	For	For
15	Approve Remuneration Policy of CEO	For	For
16	Approve Compensation Report of Corporate Officers	For	For
	Approve Compensation of Serge Weinberg, Chairman of the		
17	Board	For	For
	Approve Compensation of Paul Hudson, CEO Since Sept. 1,		
18	2019	For	For
	Approve Compensation of Olivier Brandicourt, CEO Until Aug.		
19	31, 2019	For	Against
	Authorize Repurchase of Up to 10 Percent of Issued Share		
20	Capital	For	For
21	Authorize Filing of Required Documents/Other Formalities	For	For
Company	: The PNC Financial Services Group, Inc.	Meeting Date	: 2020-04-28
Ticker	: PNC	Meeting Type	: Annual
CUSIP No.	693475105	ISIN	: US6934751057

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director Joseph Alvarado	For	For
1.2	Elect Director Charles E. Bunch	For	For
1.3	Elect Director Debra A. Cafaro	For	For
1.4	Elect Director Marjorie Rodgers Cheshire	For	For
1.5	Elect Director William S. Demchak	For	For

1.6	Elect Director Andrew T. Feldstein	For	For
1.7	Elect Director Richard J. Harshman	For	For
1.8	Elect Director Daniel R. Hesse	For	For
1.9	Elect Director Linda R. Medler	For	For
1.10	Elect Director Martin Pfinsgraff	For	For
1.11	Elect Director Toni Townes-Whitley	For	For
1.12	Elect Director Michael J. Ward	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For

Company : Truist Financial Corporation	Meeting Date : 2020-04-28
Ticker : TFC	Meeting Type : Annual
CUSIP No. : 89832Q109	ISIN : US89832Q1094

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Jennifer S. Banner	For	For
1.2	Elect Director K. David Boyer, Jr.	For	For
1.3	Elect Director Agnes Bundy Scanlan	For	For
1.4	Elect Director Anna R. Cablik	For	For
1.5	Elect Director Dallas S. Clement	For	For
1.6	Elect Director Paul D. Donahue	For	For
1.7	Elect Director Paul R. Garcia	For	For
1.8	Elect Director Patrick C. Graney, III	For	For
1.9	Elect Director Linnie M. Haynesworth	For	For
1.10	Elect Director Kelly S. King	For	For
1.11	Elect Director Easter A. Maynard	For	For
1.12	Elect Director Donna S. Morea	For	For
1.13	Elect Director Charles A. Patton	For	For
1.14	Elect Director Nido R. Qubein	For	For
1.15	Elect Director David M. Ratcliffe	For	For
1.16	Elect Director William H. Rogers, Jr.	For	For
1.17	Elect Director Frank P. Scruggs, Jr.	For	For
1.18	Elect Director Christine Sears	For	For
1.19	Elect Director Thomas E. Skains	For	For
1.20	Elect Director Bruce L. Tanner	For	For
1.21	Elect Director Thomas N. Thompson	For	For
1.22	Elect Director Steven C. Voorhees	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Require Independent Board Chairman	Against	For

	: Wells Fargo & Company	Meeting Date	: 2020-04-28
Ticker	: WFC	Meeting Type	: Annual
CUSIP No.	949746101	ISIN	: US9497461015
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Steven D. Black	For	For
1b	Elect Director Celeste A. Clark	For	For
1c	Elect Director Theodore F. Craver, Jr.	For	For
1d	Elect Director Wayne M. Hewett	For	For
1e	, Elect Director Donald M. James	For	For
1f	Elect Director Maria R. Morris	For	For
1g	Elect Director Charles H. Noski	For	For
1h	Elect Director Richard B. Payne, Jr.	For	For
1i	Elect Director Juan A. Pujadas	For	For
1j	Elect Director Ronald L. Sargent	For	For
1k	Elect Director Charles W. Scharf	For	For
11	Elect Director Suzanne M. Vautrinot	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
	Require Shareholder Approval of Bylaw Amendments		
4	Adopted by the Board of Directors	Against	Against
	Report on Incentive-Based Compensation and Risks of	-	_
5	Material Losses	Against	For
6	Report on Global Median Gender Pay Gap	Against	Against
Company	: CNA Financial Corporation	Meeting Date	: 2020-04-29
Ticker	: CNA	Meeting Type	: Annual
CUSIP No.	: 126117100	ISIN	: US1261171003

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Michael A. Bless	For	For
1.2	Elect Director Jose O. Montemayor	For	For
1.3	Elect Director Don M. Randel	For	For
1.4	Elect Director Andre Rice	For	For
1.5	Elect Director Dino E. Robusto	For	Withhold
1.6	Elect Director Kenneth I. Siegel	For	Withhold
1.7	Elect Director Andrew H. Tisch	For	Withhold
1.8	Elect Director Benjamin J. Tisch	For	Withhold
1.9	Elect Director James S. Tisch	For	Withhold
1.10	Elect Director Jane J. Wang	For	Withhold
1.11	Elect Director Marvin Zonis	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	Against
3	Amend Omnibus Stock Plan	For	For

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4	Ratify Deloitte & Touche LLP as Auditors	For	For
Company	: Kimberly-Clark Corporation	Meeting Date	: 2020-04-29
Ticker	: KMB	Meeting Type	: Annual
CUSIP No.	: 494368103	ISIN	: US4943681035

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director Abelardo E. Bru	For	For
1.2	Elect Director Robert W. Decherd	For	For
1.3	Elect Director Michael D. Hsu	For	For
1.4	Elect Director Mae C. Jemison	For	For
1.5	Elect Director S. Todd Maclin	For	For
1.6	Elect Director Sherilyn S. McCoy	For	For
1.7	Elect Director Christa S. Quarles	For	For
1.8	Elect Director Ian C. Read	For	For
1.9	Elect Director Dunia A. Shive	For	For
1.10	Elect Director Mark T. Smucker	For	For
1.11	Elect Director Michael D. White	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Provide Right to Act by Written Consent	Against	For
Company	: Prologis, Inc.	Meeting Date	: 2020-04-29
Ticker	: PLD	Meeting Type	: Annual
CUSIP No.	: 74340W103	ISIN	: US74340W1036

Item	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Hamid R. Moghadam	For	For
1b	Elect Director Cristina G. Bita	For	For
1c	Elect Director George L. Fotiades	For	For
1d	Elect Director Lydia H. Kennard	For	For
1e	Elect Director Irving F. Lyons, III	For	For
1f	Elect Director Avid Modjtabai	For	For
1g	Elect Director David P. O'Connor	For	For
1h	Elect Director Olivier Piani	For	For
1i	Elect Director Jeffrey L. Skelton	For	For
1j	Elect Director Carl B. Webb	For	For
1k	Elect Director William D. Zollars	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Increase Authorized Common Stock	For	For
5	Ratify KPMG LLP as Auditors	For	For

	Unilever Plc	Meeting Date	: 2020-04-29
	ULVR	Meeting Type	: Annual
CUSIP No. :	G92087165	ISIN	: GB00B10RZP78
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Re-elect Nils Andersen as Director	For	For
4	Re-elect Laura Cha as Director	For	For
5	Re-elect Vittorio Colao as Director	For	For
6	Re-elect Dr Judith Hartmann as Director	For	For
7	Re-elect Alan Jope as Director	For	For
8	Re-elect Andrea Jung as Director	For	For
9	Re-elect Susan Kilsby as Director	For	For
10	Re-elect Strive Masiyiwa as Director	For	For
11	Re-elect Youngme Moon as Director	For	For
12	Re-elect Graeme Pitkethly as Director	For	For
13	Re-elect John Rishton as Director	For	For
14	Re-elect Feike Sijbesma as Director	For	For
15	Reappoint KPMG LLP as Auditors	For	For
16	Authorise Board to Fix Remuneration of Auditors	For	For
17	Authorise EU Political Donations and Expenditure	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in		
20	Connection with an Acquisition or Other Capital Investment	For	For
21	Authorise Market Purchase of Ordinary Shares	For	For
	Authorise the Company to Call General Meeting with Two		
22	Weeks' Notice	For	For
Company :	W.W. Grainger, Inc.	Meeting Date	: 2020-04-29
Ticker :	GWW	Meeting Type	: Annual
CUSIP No. :	384802104	ISIN	: US3848021040
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director Rodney C. Adkins	For	For
1.2	Elect Director Brian P. Anderson	For	For
1.3	Elect Director V. Ann Hailey	For	For
1.4	Elect Director Stuart L. Levenick	For	For
1.5	Elect Director D.G. Macpherson	For	For
1.6	Elect Director Neil S. Novich	For	For
1.7	Elect Director Beatriz R. Perez	For	For
1.8	Elect Director Michael J. Roberts	For	For
1.9	Elect Director E. Scott Santi	For	For

1.10	Elect Director Susan Slavik Williams	For	For
1.11	Elect Director Lucas E. Watson	For	For
2	Ratify Ernst & Young LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
Company	: The Goldman Sachs Group, Inc.	Meeting Date	: 2020-04-30
Ticker	: GS	Meeting Type	: Annual
CUSIP No.	: 38141G104	ISIN	: US38141G1040

<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1a	Elect Director M. Michele Burns	For	For
1b	Elect Director Drew G. Faust	For	For
1c	Elect Director Mark A. Flaherty	For	For
1d	Elect Director Ellen J. Kullman	For	For
1e	Elect Director Lakshmi N. Mittal	For	For
1f	Elect Director Adebayo O. Ogunlesi	For	For
1g	Elect Director Peter Oppenheimer	For	For
1h	Elect Director David M. Solomon	For	For
1i	Elect Director Jan E. Tighe	For	For
1j	Elect Director David A. Viniar	For	For
1k	Elect Director Mark O. Winkelman	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	Against	For
5	Review of Statement on the Purpose of a Corporation	Against	Against
Company	: CMS Energy Corporation	Meeting Date	: 2020-05-01
Ticker	: CMS	Meeting Type	: Annual
CUSIP No.	: 125896100	ISIN	: US1258961002

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Jon E. Barfield	For	For
1b	Elect Director Deborah H. Butler	For	For
1c	Elect Director Kurt L. Darrow	For	For
1d	Elect Director William D. Harvey	For	For
1e	Elect Director Patricia K. Poppe	For	For
1f	Elect Director John G. Russell	For	For
1g	Elect Director Suzanne F. Shank	For	For
1h	Elect Director Myrna M. Soto	For	For
1i	Elect Director John G. Sznewajs	For	For
1j	Elect Director Ronald J. Tanski	For	For
1k	Elect Director Laura H. Wright	For	For

2	Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For
5	Report on Political Contributions	Against	For
Company	: Cincinnati Financial Corporation	Meeting Date :	2020-05-02
Ticker	: CINF	Meeting Type :	Annual
CUSIP No.	: 172062101	ISIN :	US1720621010
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director Thomas J. Aaron	For	For
1.2	Elect Director William F. Bahl	For	For
1.3	Elect Director Linda W. Clement-Holmes	For	For
1.4	Elect Director Dirk J. Debbink	For	For
1.5	Elect Director Steven J. Johnston	For	For
1.6	Elect Director Kenneth C. Lichtendahl	For	For
1.7	Elect Director Jill P. Meyer	For	For
1.8	Elect Director David P. Osborn	For	For
1.9	Elect Director Gretchen W. Price	For	For
1.10	Elect Director Thomas R. Schiff	For	For
1.11	Elect Director Douglas S. Skidmore	For	For
1.12	Elect Director John F. Steele, Jr.	For	For
1.13	Elect Director Larry R. Webb Advisory Vote to Ratify Named Executive Officers'	For	For
2	Compensation	For	For
	Ratify Deloitte & Touche LLP as Auditors	For	For

Company : A	Aflac Incorporated	Meeting Date	: 2020-05-04
Ticker : A	AFL	Meeting Type	: Annual
CUSIP No. : C	001055102	ISIN	: US0010551028

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Daniel P. Amos	For	For
1b	Elect Director W. Paul Bowers	For	For
1c	Elect Director Toshihiko Fukuzawa	For	For
1d	Elect Director Thomas J. Kenny	For	For
1e	Elect Director Georgette D. Kiser	For	For
1f	Elect Director Karole F. Lloyd	For	For
1g	Elect Director Nobuchika Mori	For	For
1h	Elect Director Joseph L. Moskowitz	For	For
1i	Elect Director Barbara K. Rimer	For	For
1j	Elect Director Katherine T. Rohrer	For	For
1k	Elect Director Melvin T. Stith	For	For

	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
• •	Eli Lilly and Company	Meeting Date	: 2020-05-04
	LLY	Meeting Type	: Annual
CUSIP No. :	532457108	ISIN	: US5324571083
Item	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Michael L. Eskew	For	Against
1b	Elect Director William G. Kaelin, Jr.	For	For
1c	Elect Director David A. Ricks	For	For
1d	Elect Director Marschall S. Runge	For	For
1e	Elect Director Karen Walker	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Declassify the Board of Directors	For	For
5	Eliminate Supermajority Voting Provisions	For	For
6	Report on Lobbying Payments and Policy	Against	For
7	Report on Forced Swim Test	Against	Against
8	Require Independent Board Chairman	Against	For
9	Disclose Board Matrix Including Ideological Perspectives	Against	Against
	Report on Integrating Drug Pricing Risks into Senior Executive		
10	Compensation Arrangements	Against	For
11	Adopt Policy on Bonus Banking	Against	For
	Clawback Disclosure of Recoupment Activity from Senior		
12	Officers	Against	For
Company :	Bristol-Myers Squibb Company	Meeting Date	: 2020-05-05
	BMY	Meeting Type	: Annual
CUSIP No. :	110122108	ISIN	: US1101221083

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1A	Elect Director Peter J. Arduini	For	For
1B	Elect Director Robert Bertolini	For	For
1C	Elect Director Michael W. Bonney	For	For
1D	Elect Director Giovanni Caforio	For	For
1E	Elect Director Matthew W. Emmens	For	For
1F	Elect Director Julia A. Haller	For	For
1G	Elect Director Dinesh C. Paliwal	For	For
1H	Elect Director Theodore R. Samuels	For	For
11	Elect Director Vicki L. Sato	For	For
1J	Elect Director Gerald L. Storch	For	For
1K	Elect Director Karen H. Vousden	For	For

1L	Elect Director Phyllis R. Yale	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Require Independent Board Chairman	Against	For
5	Provide Right to Act by Written Consent	Against	For
Company	: Evergy, Inc.	Meeting Date	: 2020-05-05
	: EVRG	Meeting Type	: Annual
CUSIP No.		ISIN	: US30034W1062
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Kirkland B. Andrews	For	For
1b	Elect Director Terry Bassham	For	For
1c	Elect Director Mollie Hale Carter	For	For
1d	Elect Director Richard L. Hawley	For	For
1e	Elect Director Thomas D. Hyde	For	For
1f	Elect Director B. Anthony Isaac	For	For
1g	Elect Director Paul M. Keglevic	For	For
1h	Elect Director Sandra A.J. Lawrence	For	For
1i	Elect Director Ann D. Murtlow	For	For
1j	Elect Director Sandra J. Price	For	For
1k	Elect Director Mark A. Ruelle	For	For
11	Elect Director S. Carl Soderstrom, Jr.	For	For
1m	Elect Director John Arthur Stall	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
	: First American Financial Corporation	Meeting Date	: 2020-05-05
	: FAF	Meeting Type	: Annual
CUSIP No.	: 31847R102	ISIN	: US31847R1023
lt a ma	Dronosel Description	Manat Da -	Vieto Cost
ltem	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director James L. Doti	For	For
1.2	Elect Director Michael D. McKee	For	For
1.3	Elect Director Thomas V. McKernan	For	For

	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditor	For	For

	• •	Hawaiian Electric Industries, Inc.	Meeting Date	: 2020-05-05
		HE 419870100	Meeting Type	: Annual
(CUSIP No. :	419870100	ISIN	: US4198701009
	<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
	1.1	Elect Director Peggy Y. Fowler	For	For
	1.2	Elect Director Keith P. Russell	For	For
	1.3	Elect Director Eva T. Zlotnicka	For	For
	1.4	Elect Director Micah A. Kane	For	For
		Advisory Vote to Ratify Named Executive Officers'		
	2	Compensation	For	For
	3	Declassify the Board of Directors	For	For
	4	Adopt Majority Voting for Uncontested Election of Directors	For	For
	5	Ratify Deloitte & Touche LLP as Auditors	For	For
	Company :	Hubbell Incorporated	Meeting Date	: 2020-05-05
		HUBB	Meeting Type	: 2020-05-05
		443510607	• • • •	
	LUSIP NO. :	443510007	ISIN	: US4435106079
	Item	Proposal Description	Mgmt Rec.	Vote Cast
	<u>1.1</u>	Elect Director Carlos M. Cardoso	For	For
	1.2	Elect Director Anthony J. Guzzi	For	For
	1.2	Elect Director Neal J. Keating	For	For
	1.4	Elect Director Bonnie C. Lind	For	For
	1.4	Elect Director John F. Malloy	For	For
	1.5	Elect Director David G. Nord	For	For
	1.0	Elect Director John G. Russell	For	For
	1.8	Elect Director Steven R. Shawley	For	For
	2	Advisory Vote to Ratify Named Executive Officers'	F	F
	2	Compensation	For	For
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
c	Company :	Sempra Energy	Meeting Date	: 2020-05-05
	icker :	SRE	Meeting Type	: Annual
	CUSIP No. :	816851109	ISIN	: US8168511090
	<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
	1.1	Elect Director Alan L. Boeckmann	For	For
	1.2	Elect Director Kathleen L. Brown	For	For
	1.3	Elect Director Andres Conesa	For	For
	1.4	Elect Director Maria Contreras-Sweet	For	For
	1.5	Elect Director Pablo A. Ferrero	For	For
	1.6	Elect Director William D. Jones	For	For
	1.7	Elect Director Jeffrey W. Martin	For	For
		-		

1.8	Elect Director Bethany J. Mayer	For	For
1.9	Elect Director Michael N. Mears	For	For
1.10	Elect Director Jack T. Taylor	For	For
1.11	Elect Director Cynthia L. Walker	For	For
1.12	Elect Director Cynthia J. Warner	For	For
1.13	Elect Director James C. Yardley	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Require Independent Board Chair	Against	Against
Company	: Sun Life Financial Inc.	Meeting Date	: 2020-05-05
Ticker	: SLF	Meeting Type	: Annual

lt a sa			Maria		
CUSIP No.	:	866796105	ISIN	:	CA8667961053
licker	:	SLF	Meeting Type	:	Annual

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director William D. Anderson	For	For
1.2	Elect Director Dean A. Connor	For	For
1.3	Elect Director Stephanie L. Coyles	For	For
1.4	Elect Director Martin J. G. Glynn	For	For
1.5	Elect Director Ashok K. Gupta	For	For
1.6	Elect Director M. Marianne Harris	For	For
1.7	Elect Director Sara Grootwassink Lewis	For	For
1.8	Elect Director James M. Peck	For	For
1.9	Elect Director Scott F. Powers	For	For
1.10	Elect Director Hugh D. Segal	For	For
1.11	Elect Director Barbara G. Stymiest	For	For
2	Ratify Deloitte LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For

Company : Dominion Energy, Inc.	Meeting Date : 2020-05-06
Ticker : D	Meeting Type : Annual
CUSIP No. : 25746U109	ISIN : US25746U1097

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director James A. Bennett	For	For
1b	Elect Director Helen E. Dragas	For	For
1c	Elect Director James O. Ellis, Jr.	For	For
1d	Elect Director Thomas F. Farrell, II	For	For
1e	Elect Director D. Maybank Hagood	For	For
1f	Elect Director John W. Harris	For	For
1g	Elect Director Ronald W. Jibson	For	For
1h	Elect Director Mark J. Kington	For	For
1i	Elect Director Joseph M. Rigby	For	For
1j	Elect Director Pamela J. Royal	For	For

First Trust Value Line Dividend Index ETF (CAD-Hedged)

1k	Elect Director Robert H. Spilman, Jr.	For	For
1K 1I	Elect Director Susan N. Story	For	For
	·		
1m	Elect Director Michael E. Szymanczyk	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
2	Advisory Vote to Ratify Named Executive Officers'	Fer	Гол
3	Compensation	For	For
4	Require Independent Board Chairman	Against	For
5	Provide Right to Act by Written Consent	Against	For
Company	: Essential Utilities, Inc.	Meeting Date	: 2020-05-06
	WTRG	Meeting Type	: Annual
CUSIP No.		ISIN	: US29670G1022
		15114	. 032307001022
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Elizabeth B. Amato	For	For
1.2	Elect Director Nicholas DeBenedictis	For	For
1.3	Elect Director Christopher H. Franklin	For	For
1.4	Elect Director Wendy A. Franks	For	For
1.5	Elect Director Daniel J. Hilferty	For	For
1.6	Elect Director Francis O. Idehen	For	For
1.7	Elect Director Ellen T. Ruff	For	For
1.8	Elect Director Lee C. Stewart	For	For
1.9	Elect Director Christopher C. Womack	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Adopt Majority Voting for Uncontested Election of Directors	For	For
5	Increase Authorized Common Stock	For	For
Company	: Eversource Energy	Meeting Date	: 2020-05-06
Ticker	: ES	Meeting Type	: Annual
CUSIP No.	: 30040W108	ISIN	: US30040W1080
Item	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Cotton M. Cleveland	For	For
1.2	Elect Director James S. DiStasio	For	For
1.3	Elect Director Francis A. Doyle	For	For
1.4	Elect Director Linda Dorcena Forry	For	For
1.5	Elect Director James J. Judge	For	For
1.6	Elect Director John Y. Kim	For	For

For

For

For

For

For

For

For

For

Elect Director Kenneth R. Leibler

Elect Director William C. Van Faasen

Elect Director David H. Long

1.7

1.8

1.9

1.10

	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
Company	: Federal Realty Investment Trust	Meeting Date	: 2020-05-06
Ticker	: FRT	Meeting Type	: Annual
CUSIP No.	: 313747206	ISIN	: US3137472060
Itom	Proposal Description	Marrat Doo	Viata Cast
<u>ltem</u> 1.1	<u>Proposal Description</u> Elect Director Jon E. Bortz	<u>Mgmt Rec.</u> For	<u>Vote Cast</u> For
1.1	Elect Director David W. Faeder	For	For
1.2	Elect Director Elizabeth I. Holland	For	For
1.5 1.4	Elect Director Mark S. Ordan	For	For
1.4	Elect Director Gail P. Steinel	For	For
1.5			
	Elect Director Joseph S. Vassalluzzo Elect Director Donald C. Wood	For	For
1.7		For	For
2	Advisory Vote to Ratify Named Executive Officers'	Гол	Accient
2	Compensation	For	Against
3	Approve Omnibus Stock Plan	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For
_	Concerned Demonstration		
Company	· General Livnamics (ornoration		
Company Ticker	: General Dynamics Corporation	Meeting Date	: 2020-05-06
Ticker	: GD	Meeting Type	: Annual
	: GD	-	
Ticker CUSIP No.	: GD : 369550108	Meeting Type ISIN	: Annual : US3695501086
Ticker	: GD	Meeting Type	: Annual
Ticker CUSIP No.	: GD : 369550108 <u>Proposal Description</u> Elect Director James S. Crown	Meeting Type ISIN Mgmt Rec.	: Annual : US3695501086 <u>Vote Cast</u>
Ticker CUSIP No. <u>Item</u> 1a	: GD : 369550108 Proposal Description	Meeting Type ISIN Mgmt Rec. For	: Annual : US3695501086 <u>Vote Cast</u> For
Ticker CUSIP No. <u>Item</u> 1a 1b	: GD : 369550108 Proposal Description Elect Director James S. Crown Elect Director Rudy F. deLeon	Meeting Type ISIN Mgmt Rec. For For	: Annual : US3695501086 <u>Vote Cast</u> For For
Ticker CUSIP No.	: GD : 369550108 <u>Proposal Description</u> Elect Director James S. Crown Elect Director Rudy F. deLeon Elect Director Cecil D. Haney	Meeting Type ISIN Mgmt Rec. For For For	: Annual : US3695501086 <u>Vote Cast</u> For For For
Ticker CUSIP No. <u>Item</u> 1a 1b 1c	: GD : 369550108 Elect Director James S. Crown Elect Director Rudy F. deLeon Elect Director Cecil D. Haney Elect Director Mark M. Malcolm	Meeting Type ISIN Mgmt Rec. For For For For For	: Annual : US3695501086 Vote Cast For For For For For
Ticker CUSIP No.	: GD : 369550108 Elect Director James S. Crown Elect Director Rudy F. deLeon Elect Director Cecil D. Haney Elect Director Mark M. Malcolm Elect Director James N. Mattis	Meeting Type ISIN Mgmt Rec. For For For For For For	: Annual : US3695501086 Vote Cast For For For For For For
Ticker CUSIP No.	: GD : 369550108 Proposal Description Elect Director James S. Crown Elect Director Rudy F. deLeon Elect Director Cecil D. Haney Elect Director Cecil D. Haney Elect Director Mark M. Malcolm Elect Director James N. Mattis Elect Director Phebe N. Novakovic	Meeting Type ISIN Mgmt Rec. For For For For For For For	: Annual : US3695501086 Vote Cast For For For For For For For For
Ticker CUSIP No.	: GD : 369550108 Elect Director James S. Crown Elect Director Rudy F. deLeon Elect Director Cecil D. Haney Elect Director Cecil D. Haney Elect Director Mark M. Malcolm Elect Director James N. Mattis Elect Director James N. Mattis Elect Director Phebe N. Novakovic Elect Director C. Howard Nye	Meeting Type ISIN Mgmt Rec. For For For For For For For For For	: Annual : US3695501086 Vote Cast For For For For For For For For
Ticker CUSIP No.	: GD 369550108 Proposal Description Elect Director James S. Crown Elect Director Rudy F. deLeon Elect Director Cecil D. Haney Elect Director Cecil D. Haney Elect Director Mark M. Malcolm Elect Director James N. Mattis Elect Director James N. Mattis Elect Director Phebe N. Novakovic Elect Director C. Howard Nye Elect Director William A. Osborn	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : US3695501086 Vote Cast For For For For For For For For
Ticker CUSIP No.	Elect Director James N. Mattis Elect Director James N. Mattis Elect Director Phebe N. Novakovic Elect Director C. Howard Nye Elect Director C. Howard Nye Elect Director C. Howard Nye Elect Director C. Howard Nye	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : US3695501086 Vote Cast For For For For For For For For
Ticker CUSIP No.	Elect Director James S. Crown Elect Director Rudy F. deLeon Elect Director Cecil D. Haney Elect Director Mark M. Malcolm Elect Director James N. Mattis Elect Director Phebe N. Novakovic Elect Director C. Howard Nye Elect Director William A. Osborn Elect Director Catherine B. Reynolds Elect Director Laura J. Schumacher	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : US3695501086 Vote Cast For For For For For For For For
Ticker CUSIP No.	Elect Director James N. Mattis Elect Director James N. Mattis Elect Director Cecil D. Haney Elect Director Mark M. Malcolm Elect Director James N. Mattis Elect Director Phebe N. Novakovic Elect Director C. Howard Nye Elect Director William A. Osborn Elect Director Catherine B. Reynolds Elect Director Laura J. Schumacher Elect Director John G. Stratton	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : US3695501086 Vote Cast For For For For For For For For
Ticker CUSIP No.	Elect Director James S. Crown Elect Director Rudy F. deLeon Elect Director Cecil D. Haney Elect Director Cecil D. Haney Elect Director Mark M. Malcolm Elect Director James N. Mattis Elect Director Phebe N. Novakovic Elect Director C. Howard Nye Elect Director C. Howard Nye Elect Director Catherine B. Reynolds Elect Director Laura J. Schumacher Elect Director John G. Stratton Elect Director Peter A. Wall Ratify KPMG LLP as Auditor	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : US3695501086 Vote Cast For For For For For For For For
Ticker CUSIP No.	Elect Director James S. Crown Elect Director James S. Crown Elect Director Rudy F. deLeon Elect Director Cecil D. Haney Elect Director Mark M. Malcolm Elect Director Mark M. Malcolm Elect Director James N. Mattis Elect Director Phebe N. Novakovic Elect Director C. Howard Nye Elect Director C. Howard Nye Elect Director C. Howard Nye Elect Director Catherine B. Reynolds Elect Director Laura J. Schumacher Elect Director John G. Stratton Elect Director Peter A. Wall Ratify KPMG LLP as Auditor Advisory Vote to Ratify Named Executive Officers'	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : US3695501086 Vote Cast For For For For For For For For
Ticker CUSIP No.	: GD 369550108 Proposal Description Elect Director James S. Crown Elect Director Rudy F. deLeon Elect Director Cecil D. Haney Elect Director Cecil D. Haney Elect Director Mark M. Malcolm Elect Director James N. Mattis Elect Director James N. Mattis Elect Director Phebe N. Novakovic Elect Director Phebe N. Novakovic Elect Director C. Howard Nye Elect Director C. Howard Nye Elect Director William A. Osborn Elect Director Catherine B. Reynolds Elect Director Laura J. Schumacher Elect Director John G. Stratton Elect Director Peter A. Wall Ratify KPMG LLP as Auditor Advisory Vote to Ratify Named Executive Officers' Compensation	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : US3695501086 Vote Cast For For For For For For For For
Ticker CUSIP No.	Elect Director James S. Crown Elect Director James S. Crown Elect Director Rudy F. deLeon Elect Director Cecil D. Haney Elect Director Mark M. Malcolm Elect Director Mark M. Malcolm Elect Director James N. Mattis Elect Director Phebe N. Novakovic Elect Director C. Howard Nye Elect Director C. Howard Nye Elect Director C. Howard Nye Elect Director Catherine B. Reynolds Elect Director Laura J. Schumacher Elect Director John G. Stratton Elect Director Peter A. Wall Ratify KPMG LLP as Auditor Advisory Vote to Ratify Named Executive Officers'	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : US3695501086 Vote Cast For For For For For For For For

	GlaxoSmithKline Plc GSK	Meeting Date Meeting Type	: 2020-05-06 : Annual
CUSIP No.	G3910J112	ISIN	: GB0009252882
ltem	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Report	For	For
3	Approve Remuneration Policy	For	Withhold
4	Elect Sir Jonathan Symonds as Director	For	For
5	Elect Charles Bancroft as Director	For	For
6	Re-elect Emma Walmsley as Director	For	For
7	Re-elect Vindi Banga as Director	For	For
8	Re-elect Dr Hal Barron as Director	For	For
9	Re-elect Dr Vivienne Cox as Director	For	For
10	Re-elect Lynn Elsenhans as Director	For	For
11	Re-elect Dr Laurie Glimcher as Director	For	For
12	Re-elect Dr Jesse Goodman as Director	For	For
13	Re-elect Judy Lewent as Director	For	For
14	Re-elect Iain Mackay as Director	For	For
15	Re-elect Urs Rohner as Director	For	For
16	Reappoint Deloitte LLP as Auditors	For	For
	Authorise the Audit & Risk Committee to Fix Remuneration of		
17	Auditors	For	For
18	Authorise EU Political Donations and Expenditure	For	For
19	Authorise Issue of Equity	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	For	For
	Authorise Issue of Equity without Pre-emptive Rights in		
21	Connection with an Acquisition or Other Capital Investment	For	For
22	Authorise Market Purchase of Ordinary Shares	For	For
	Approve the Exemption from Statement of the Name of the		
	Senior Statutory Auditor in Published Copies of the Auditors'		
23	Reports	For	For
	Authorise the Company to Call General Meeting with Two		
24	Weeks' Notice	For	For
Company	International Flavors & Fragrances Inc.	Meeting Date	: 2020-05-06
Ticker	: IFF	Meeting Type	: Annual
CUSIP No.	459506101	ISIN	: US4595061015
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1a	Elect Director Marcello V. Bottoli	For	For
та		101	101

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1a	Elect Director Marcello V. Bottoli	For	For
1b	Elect Director Michael L. Ducker	For	For
1c	Elect Director David R. Epstein	For	For
1d	Elect Director Roger W. Ferguson, Jr.	For	For

ompany	: PepsiCo, Inc.	Meeting Date	: 2020-05-06	
3	Compensation	For	For	
	Advisory Vote to Ratify Named Executive Officers'			
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
1k	Elect Director Stephen Williamson	For	For	
1j	Elect Director Li-Huei Tsai	For	For	
1i	Elect Director Dale F. Morrison	For	For	
1h	Elect Director Katherine M. Hudson	For	For	
1g	Elect Director Christina Gold	For	For	
1f	Elect Director Andreas Fibig	For	For	
1e	Elect Director John F. Ferraro	For	For	

Company : PepsiCo, Inc.	Meeting Date : 2020-05-06
Ticker : PEP	Meeting Type : Annual
CUSIP No. : 713448108	ISIN : US7134481081

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Shona L. Brown	For	For
1b	Elect Director Cesar Conde	For	For
1c	Elect Director Ian Cook	For	For
1d	Elect Director Dina Dublon	For	For
1e	Elect Director Richard W. Fisher	For	For
1f	Elect Director Michelle Gass	For	For
1g	Elect Director Ramon L. Laguarta	For	For
1h	Elect Director David C. Page	For	For
1i	Elect Director Robert C. Pohlad	For	For
1j	Elect Director Daniel Vasella	For	For
1k	Elect Director Darren Walker	For	For
11	Elect Director Alberto Weisser	For	For
2	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
	Reduce Ownership Threshold for Shareholders to Call Special		
4	Meeting	Against	For
5	Report on Sugar and Public Health	Against	Against
Company	: Phillips 66	Meeting Date	: 2020-05-06
Ticker	: PSX	Meeting Type	: Annual
CUSIP No.	: 718546104	ISIN	: US7185461040

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Charles M. Holley	For	For
1b	Elect Director Glenn F. Tilton	For	For
1c	Elect Director Marna C. Whittington	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

CUSIP No. : 023608102

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Advisory Vote to Ratify Named Executive Officers' 3 Compensation For For 4 Report on Risks of Gulf Coast Petrochemical Investments Against For Company : WEC Energy Group, Inc. **Meeting Date** : 2020-05-06 : WEC Ticker **Meeting Type** : Annual 92939U106 **CUSIP No.** : ISIN : US92939U1060 **Proposal Description** Item Mgmt Rec. Vote Cast Elect Director Patricia W. Chadwick 1.1 For For Elect Director Curt S. Culver 1.2 For For 1.3 Elect Director Danny L. Cunningham For For Elect Director William M. Farrow, III 1.4 For For 1.5 Elect Director Thomas J. Fischer For For 1.6 Elect Director J. Kevin Fletcher For For Elect Director Maria C. Green 1.7 For For Elect Director Gale E. Klappa 1.8 For For 1.9 Elect Director Henry W. Knueppel For For Elect Director Thomas K. Lane 1.10 For For Elect Director Ulice Payne, Jr. 1.11 For For **Elect Director Mary Ellen Stanek** 1.12 For For Advisory Vote to Ratify Named Executive Officers' 2 Compensation For For 3 Ratify Deloitte & Touche LLP as Auditors For For **Company : Ameren Corporation Meeting Date** : 2020-05-07 : AEE **Ticker Meeting Type** : Annual

ISIN : US0236081024

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Warner L. Baxter	For	For
1b	Elect Director Cynthia J. Brinkley	For	For
1c	Elect Director Catherine S. Brune	For	For
1d	Elect Director J. Edward Coleman	For	For
1e	Elect Director Ward H. Dickson	For	For
1f	Elect Director Noelle K. Eder	For	For
1g	Elect Director Ellen M. Fitzsimmons	For	For
1h	Elect Director Rafael Flores	For	For
1i	Elect Director Richard J. Harshman	For	For
1j	Elect Director Craig S. Ivey	For	For
1k	Elect Director James C. Johnson	For	For
11	Elect Director Steven H. Lipstein	For	For
1m	Elect Director Stephen R. Wilson	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For

3 4	Ratify PricewaterhouseCoopers LLP as Auditors Require Independent Board Chairman	For Against	For Against
Ticker :	Archer-Daniels-Midland Company ADM	Meeting Date Meeting Type	: Annual
CUSIP No. :	039483102	ISIN	: US0394831020

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Michael S. Burke	For	For
1b	Elect Director Terrell K. Crews	For	For
1c	Elect Director Pierre Dufour	For	For
1d	Elect Director Donald E. Felsinger	For	For
1e	Elect Director Suzan F. Harrison	For	For
1f	Elect Director Juan R. Luciano	For	For
1g	Elect Director Patrick J. Moore	For	For
1h	Elect Director Francisco J. Sanchez	For	For
1i	Elect Director Debra A. Sandler	For	For
1j	Elect Director Lei Z. Schlitz	For	For
1k	Elect Director Kelvin R. Westbrook	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
Company	: Assurant, Inc.	Meeting Date	: 2020-05-07
• •	: AIZ	•	
CUSIP No.	• 04621X108	Meeting Type ISIN	: Annual : US04621X1081
COSIP INO.	, 01022/1200	13111	. 030402171081

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Elaine D. Rosen	For	For
1b	Elect Director Paget L. Alves	For	For
1c	Elect Director Juan N. Cento	For	For
1d	Elect Director Alan B. Colberg	For	For
1e	Elect Director Harriet Edelman	For	For
1f	Elect Director Lawrence V. Jackson	For	For
1g	Elect Director Jean-Paul L. Montupet	For	For
1h	Elect Director Debra J. Perry	For	For
1i	Elect Director Ognjen (Ogi) Redzic	For	For
1j	Elect Director Paul J. Reilly	For	For
1k	Elect Director Robert W. Stein	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For

Company	: Axis Capital Holdings Limited	Meeting Date	: 2020-05-07
Ticker	: AXS	Meeting Type	: Annual
CUSIP No.	G0692U109	ISIN	: BMG0692U1099
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1.1	Elect Director Thomas C. Ramey	For	For
1.2	Elect Director Wilhelm Zeller	For	For
1.3	Elect Director Lizabeth H. Zlatkus	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
	Approve Deloitte Ltd. as Auditors and Authorize Board to Fix		
3	Their Remuneration	For	For
	: BCE Inc.	Meeting Date	: 2020-05-07
	BCE	Meeting Type	: Annual
CUSIP No.	: 05534B760	ISIN	: CA05534B7604
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1.1	Elect Director Barry K. Allen	For	For
1.2	Elect Director Mirko Bibic	For	For
1.3	Elect Director Sophie Brochu - Withdrawn Resolution		
1.4	Elect Director Robert E. Brown	For	For
1.5	Elect Director David F. Denison	For	For
1.6	Elect Director Robert P. Dexter	For	For
1.7	Elect Director Ian Greenberg	For	For
1.8	Elect Director Katherine Lee	For	For
1.9	Elect Director Monique F. Leroux	For	For
1.10	Elect Director Gordon M. Nixon	For	For
1.11	Elect Director Thomas E. Richards	For	For
1.12	Elect Director Calin Rovinescu	For	For
1.13	Elect Director Karen Sheriff	For	For
1.14	Elect Director Robert C. Simmonds	For	For
1.15	Elect Director Paul R. Weiss	For	For
2	Ratify Deloitte LLP as Auditors	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
-	,		
	SP 1: Adopt a Diversity Target Higher than 40% for the		
4	Composition of the Board of Directors for the Next Five Years	Against	Against
-	C.U. Debineen Merdeuide, tra		2020 27 27
	: C.H. Robinson Worldwide, Inc.	Meeting Date	: 2020-05-07
	: CHRW	Meeting Type	: Annual
CUSIP No.	: 12541W209	ISIN	: US12541W2098
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
<u>item</u> 1.1	Elect Director Scott P. Anderson	For	For
1.1		1.01	

1.2	Elect Director Robert C. Biesterfeld, Jr.	For	For
1.3	Elect Director Wayne M. Fortun	For	For
1.4	Elect Director Timothy C. Gokey	For	For
1.5	Elect Director Mary J. Steele Guilfoile	For	For
1.6	Elect Director Jodee A. Kozlak	For	For
1.7	Elect Director Brian P. Short	For	For
1.8	Elect Director James B. Stake	For	For
1.9	Elect Director Paula C. Tolliver	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For

Company	: DTE Energy Company	Meeting Date	: 2020-05-07
Ticker	: DTE	Meeting Type	: Annual
CUSIP No.	: 233331107	ISIN	: US2333311072

<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1.1	Elect Director Gerard M. Anderson	For	For
1.2	Elect Director David A. Brandon	For	For
1.3	Elect Director Charles G. McClure, Jr.	For	For
1.4	Elect Director Gail J. McGovern	For	For
1.5	Elect Director Mark A. Murray	For	For
1.6	Elect Director Gerardo Norcia	For	For
1.7	Elect Director Ruth G. Shaw	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	For	For
1.9	Elect Director David A. Thomas	For	For
1.10	Elect Director Gary H. Torgow	For	For
1.11	Elect Director James H. Vandenberghe	For	For
1.12	Elect Director Valerie M. Williams	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Report on Political Contributions	Against	For
Company	: Duke Energy Corporation	Meeting Date :	2020-05-07
Ticker	: DUK		Annual
CUSIP No.	: 26441C204		US26441C2044

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director Michael G. Browning	For	For
1.2	Elect Director Annette K. Clayton	For	For
1.3	Elect Director Theodore F. Craver, Jr.	For	For
1.4	Elect Director Robert M. Davis	For	For
1.5	Elect Director Daniel R. DiMicco	For	For
1.6	Elect Director Nicholas C. Fanandakis	For	For

1.7	Elect Director Lynn J. Good	For	For
1.8	Elect Director John T. Herron	For	For
1.9	Elect Director William E. Kennard	For	For
1.10	Elect Director E. Marie McKee	For	For
1.11	Elect Director Marya M. Rose	For	For
1.12	Elect Director Thomas E. Skains	For	For
1.13	Elect Director William E. Webster, Jr.	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Require Independent Board Chairman	Against	For
5	Eliminate Supermajority Vote Requirement	None	For
6	Report on Political Contributions	Against	For
7	Report on Lobbying Payments and Policy	Against	For
Company	: Fortis Inc.	Meeting Date	: 2020-05-07
Ticker	: FTS	Meeting Type	: Annual/Special
CUSIP No.	: 349553107	ISIN	: CA3495531079

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Tracey C. Ball	For	For
1.2	Elect Director Pierre J. Blouin	For	For
1.3	Elect Director Paul J. Bonavia	For	For
1.4	Elect Director Lawrence T. Borgard	For	For
1.5	Elect Director Maura J. Clark	For	For
1.6	Elect Director Margarita K. Dilley	For	For
1.7	Elect Director Julie A. Dobson	For	For
1.8	Elect Director Douglas J. Haughey	For	For
1.9	Elect Director Barry V. Perry	For	For
1.10	Elect Director Jo Mark Zurel	For	For
	Approve Deloitte LLP as Auditors and Authorize Board to Fix		
2	Their Remuneration	For	For
3	Approve Advance Notice Requirement	For	For
4	Advisory Vote on Executive Compensation Approach	For	For

Company : TELUS Corporation	Meeting Date	: 2020-05-07
Ticker : T	Meeting Type	: Annual
CUSIP No. : 87971M103	ISIN	: CA87971M1032

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director R.H. (Dick) Auchinleck	For	For
1.2	Elect Director Raymond T. Chan	For	For
1.3	Elect Director Stockwell Day	For	For
1.4	Elect Director Lisa de Wilde	For	For
1.5	Elect Director Darren Entwistle	For	For

1.6	Elect Director Thomas E. Flynn	For	For
1.7	Elect Director Mary Jo Haddad	For	For
1.8	Elect Director Kathy Kinloch	For	For
1.9	Elect Director Christine Magee	For	For
1.10	Elect Director John Manley	For	For
1.11	Elect Director David Mowat	For	For
1.12	Elect Director Marc Parent	For	For
1.13	Elect Director Denise Pickett	For	For
	Approve Deloitte LLP as Auditors and Authorize Board to Fix		
2	Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
Company	: Verizon Communications Inc.	Meeting Date	: 2020-05-07

Ticker : VZ	Meeting Type	: Annual
CUSIP No. : 92343V104	ISIN	: US92343V1044

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Shellye L. Archambeau	For	For
1.2	Elect Director Mark T. Bertolini	For	For
1.3	Elect Director Vittorio Colao	For	For
1.4	Elect Director Melanie L. Healey	For	For
1.5	Elect Director Clarence Otis, Jr.	For	For
1.6	Elect Director Daniel H. Schulman	For	For
1.7	Elect Director Rodney E. Slater	For	For
1.8	Elect Director Hans E. Vestberg	For	For
1.9	Elect Director Gregory G. Weaver	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
	Eliminate Above-Market Earnings in Executive Retirement		
4	Plans	Against	For
	Reduce Ownership Threshold for Shareholders to Call Special		
5	Meeting	Against	For
6	Report on Lobbying Payments and Policy	Against	For
	Assess Feasibility of Data Privacy as a Performance Measure		
7	for Senior Executive Compensation	Against	For
	Submit Severance Agreement (Change-in-Control) to		
8	Shareholder Vote	Against	For
Company	: Colgate-Palmolive Company	Meeting Date	: 2020-05-08
Ticker	: CL	Meeting Type	: Annual
CUSIP No.	: 194162103	ISIN	: US1941621039
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director John P. Bilbrey	For	For

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1b	Elect Director John T. Cahill	For	For
	Elect Director Lisa M. Edwards	_	_
1c		For	For
1d	Elect Director Helene D. Gayle	For	For
1e	Elect Director C. Martin Harris	For	For
1f	Elect Director Martina Hund-Mejean	For	For
1g	Elect Director Lorrie M. Norrington	For	For
1h	Elect Director Michael B. Polk	For	For
1i	Elect Director Stephen I. Sadove	For	For
1j	Elect Director Noel R. Wallace	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Require Independent Board Chairman	Against	For
	Reduce Ownership Threshold for Shareholders to Call Special		
5	Meeting	Against	For
ompany	: Entergy Corporation	Meeting Date	: 2020-05-08

Company : Entergy Corporation	Meeting Date : 2020-05-08
Ticker : ETR	Meeting Type : Annual
CUSIP No. : 29364G103	ISIN : US29364G1031

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director John R. Burbank	For	For
1b	Elect Director Patrick J. Condon	For	For
1c	Elect Director Leo P. Denault	For	For
1d	Elect Director Kirkland H. Donald	For	For
1e	Elect Director Philip L. Frederickson	For	For
1f	Elect Director Alexis M. Herman	For	For
1g	Elect Director M. Elise Hyland	For	For
1h	Elect Director Stuart L. Levenick	For	For
1i	Elect Director Blanche Lambert Lincoln	For	For
1j	Elect Director Karen A. Puckett	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
Company	: Illinois Tool Works Inc.	Meeting Date	: 2020-05-08
Ticker	: ITW	Meeting Type	: Annual
CUSIP No.	: 452308109	ISIN	: US4523081093

	LICAE	2200	4000	
- 1	US45	2308	1093	

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Daniel J. Brutto	For	For
1b	Elect Director Susan Crown	For	For
1c	Elect Director James W. Griffith	For	For
1d	Elect Director Jay L. Henderson	For	For
1e	Elect Director Richard H. Lenny	For	For

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1f	Elect Director E. Scott Santi	For	For
1g	Elect Director David B. Smith, Jr.	For	For
1h	Elect Director Pamela B. Strobel	For	For
1i	Elect Director Kevin M. Warren	For	For
1j	Elect Director Anre D. Williams	For	For
2	Ratify Deloitte & Touche LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Provide Right to Act by Written Consent	Against	For
Company	: Avista Corporation	Meeting Date	: 2020-05-11
Ticker	: AVA	Meeting Type	: Annual
CUSIP No.	: 05379B107	ISIN	: US05379B1070

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Kristianne Blake	For	For
1b	Elect Director Donald C. Burke	For	For
1c	Elect Director Rebecca A. Klein	For	For
1d	Elect Director Scott H. Maw	For	For
1e	Elect Director Scott L. Morris	For	For
1f	Elect Director Jeffry L. Philipps	For	For
1g	Elect Director Marc F. Racicot	For	For
1h	Elect Director Heidi B. Stanley	For	For
1i	Elect Director R. John Taylor	For	For
1j	Elect Director Dennis P. Vermillion	For	For
1k	Elect Director Janet D. Widmann	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
Company	: Everest Re Group, Ltd.	Meeting Date	: 2020-05-11
Ticker	: RE	Meeting Type	: Annual
CUSIP No.	: G3223R108	ISIN	: BMG3223R1088

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director John J. Amore	For	For
1.2	Elect Director Juan C. Andrade	For	For
1.3	Elect Director William F. Galtney, Jr.	For	For
1.4	Elect Director John A. Graf	For	For
1.5	Elect Director Meryl Hartzband	For	For
1.6	Elect Director Gerri Losquadro	For	For
1.7	Elect Director Roger M. Singer	For	For
1.8	Elect Director Joseph V. Taranto	For	For
1.9	Elect Director John A. Weber	For	For

2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
۷	Advisory Vote to Ratify Named Executive Officers'	FUI	FÜI
3	Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
·			101
Company	: 3M Company	Meeting Date	: 2020-05-12
Ticker	: MMM	Meeting Type	: Annual
CUSIP No.	: 88579Y101	ISIN	: US88579Y1010
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Thomas "Tony" K. Brown	For	For
1b	Elect Director Pamela J. Craig	For	For
1c	Elect Director David B. Dillon	For	For
1d	Elect Director Michael L. Eskew	For	For
1e	Elect Director Herbert L. Henkel	For	For
1f	Elect Director Amy E. Hood	For	For
1g	Elect Director Muhtar Kent	For	For
1h	Elect Director Dambisa F. Moyo	For	For
1i	Elect Director Gregory R. Page	For	For
1j	Elect Director Michael F. Roman	For	For
1k	Elect Director Patricia A. Woertz	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
	Consider Pay Disparity Between Executives and Other		
4	Employees	Against	Against

Company : ALLETE, Inc.	Meeting Date : 2020-05-12
Ticker : ALE	Meeting Type : Annual
CUSIP No. : 018522300	ISIN : US0185223007

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Kathryn W. Dindo	For	For
1b	Elect Director George G. Goldfarb	For	For
1c	Elect Director Alan R. Hodnik	For	For
1d	Elect Director James J. Hoolihan	For	For
1e	Elect Director Heidi E. Jimmerson	For	For
1f	Elect Director Madeleine W. Ludlow	For	For
1g	Elect Director Susan K. Nestegard	For	For
1h	Elect Director Douglas C. Neve	For	For
1i	Elect Director Bethany M. Owen	For	For
1j	Elect Director Robert P. Powers	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For

3		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Company	:	AvalonBay Communities, Inc.	Meeting Date	: 2020-05-12
Ticker	:	AVB	Meeting Type	: Annual
CUSIP No.	:	053484101	ISIN	: US0534841012

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Glyn F. Aeppel	For	For
1b	Elect Director Terry S. Brown	For	For
1c	Elect Director Alan B. Buckelew	For	For
1d	Elect Director Ronald L. Havner, Jr.	For	For
1e	Elect Director Stephen P. Hills	For	For
1f	Elect Director Richard J. Lieb	For	For
1g	Elect Director Timothy J. Naughton	For	For
1h	Elect Director H. Jay Sarles	For	For
1i	Elect Director Susan Swanezy	For	For
1j	Elect Director W. Edward Walter	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
	Eliminate Supermajority Vote Requirement for Future Charter		
4	Amendments and Other Extraordinary Actions	For	For
Company	: Cummins Inc.	Meeting Date	: 2020-05-12
Ticker	: CMI	Meeting Type	: Annual
CUSIP No.	: 231021106	ISIN	: US2310211063

Item	Proposal Description	Mgmt Rec.	Vote Cast
1	Elect Director N. Thomas Linebarger	For	For
2	Elect Director Robert J. Bernhard	For	For
3	Elect Director Franklin R. Chang Diaz	For	For
4	Elect Director Bruno V. Di Leo Allen	For	For
5	Elect Director Stephen B. Dobbs	For	For
6	Elect Director Robert K. Herdman	For	For
7	Elect Director Alexis M. Herman	For	For
8	Elect Director Thomas J. Lynch	For	For
9	Elect Director William I. Miller	For	For
10	Elect Director Georgia R. Nelson	For	For
11	Elect Director Karen H. Quintos	For	For
	Advisory Vote to Ratify Named Executive Officers'		
12	Compensation	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
	Require Shareholder Approval of Bylaw Amendments		
14	Adopted by the Board of Directors	Against	Against

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Company	: MDU Resources Group, Inc. : MDU	Meeting Date	: 2020-05-12
Ticker	: MDU : 552690109	Meeting Type	: Annual
CUSIP No.	: 222020103	ISIN	: US5526901096
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Thomas Everist	For	For
1b	Elect Director Karen B. Fagg	For	For
1c	Elect Director David L. Goodin	For	For
1d	Elect Director Mark A. Hellerstein	For	For
1e	Elect Director Dennis W. Johnson	For	For
 1f	Elect Director Patricia L. Moss	For	For
1g	Elect Director Edward A. Ryan	For	For
-8 1h	Elect Director David M. Sparby	For	For
1i	Elect Director Chenxi Wang	For	For
1j	Elect Director John K. Wilson	For	For
Ľ	Advisory Vote to Ratify Named Executive Officers'	101	101
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
5	Natify Delotte & Touche LLP as Auditors	FUI	FUI
Company	: Realty Income Corporation	Meeting Date	: 2020-05-12
Ticker	: 0	Meeting Type	: Annual
CUSIP No.	· 756109104	ISIN	: US7561091049
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1a	Elect Director Kathleen R. Allen	For	For
1b	Elect Director A. Larry Chapman	For	For
1c	Elect Director Reginald H. Gilyard	For	For
1d	Elect Director Priya Cherian Huskins	For	For
1e	Elect Director Christie B. Kelly	For	For
1f	Elect Director Gerardo I. Lopez	For	For
1g	Elect Director Michael D. McKee	For	For
1h	Elect Director Gregory T. McLaughlin	For	For
1i	Elect Director Ronald L. Merriman	For	For
1j	Elect Director Sumit Roy	For	For
2	Ratify KPMG LLP as Auditors	For	For
-	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
Company	: Simon Property Group, Inc.	Meeting Date	: 2020-05-12
Ticker	: SPG	Meeting Type	: Annual
CUSIP No.	: 828806109	ISIN	: US8288061091
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Glyn F. Aeppel	For	For

For

For

Elect Director Larry C. Glasscock

1b

1c	Elect Director Karen N. Horn	For	For
1d	Elect Director Allan Hubbard	For	For
1e	Elect Director Reuben S. Leibowitz	For	For
1f	Elect Director Gary M. Rodkin	For	For
1g	Elect Director Stefan M. Selig	For	For
1h	Elect Director Daniel C. Smith	For	For
1i	Elect Director J. Albert Smith, Jr.	For	For
1j	Elect Director Marta R. Stewart	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For

Company : T	. Rowe Price Group, Inc.	Meeting Date	: 2020-05-12
Ticker : T	ROW	Meeting Type	: Annual
CUSIP No. : 7	4144T108	ISIN	: US74144T1088

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Mark S. Bartlett	For	For
1b	Elect Director Mary K. Bush	For	For
1c	Elect Director Dina Dublon	For	For
1d	Elect Director Freeman A. Hrabowski, III	For	For
1e	Elect Director Robert F. MacLellan	For	For
1f	Elect Director Olympia J. Snowe	For	For
1g	Elect Director Robert J. Stevens	For	For
1h	Elect Director William J. Stromberg	For	For
1i	Elect Director Richard R. Verma	For	For
1j	Elect Director Sandra S. Wijnberg	For	For
1k	Elect Director Alan D. Wilson	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Approve Omnibus Stock Plan	For	For
	Report on and Assess Proxy Voting Policies in Relation to		
5	Climate Change Position	Against	Against
Company	: The Hanover Insurance Group, Inc.	Meeting Date	: 2020-05-12
Ticker	: THG	Meeting Type	: Annual
CUSIP No.	: 410867105	ISIN	: US4108671052

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Jane D. Carlin	For	For
1.2	Elect Director Daniel T. Henry	For	For
1.3	Elect Director Wendell J. Knox	For	For
1.4	Elect Director Kathleen S. Lane	For	For

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	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Compony	The Hershey Company	Mosting Data	: 2020-05-12
	HSY	Meeting Date Meeting Type	: 2020-05-12 : Annual
CUSIP No. :		ISIN	: US4278661081
COSIP NO. :	427000100		. 034278001081
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Pamela M. Arway	For	For
1.2	Elect Director James W. Brown	For	For
1.3	Elect Director Michele G. Buck	For	For
1.4	Elect Director Victor L. Crawford	For	For
1.5	Elect Director Charles A. Davis	For	For
1.6	Elect Director Mary Kay Haben	For	For
1.7	Elect Director James C. Katzman	For	For
1.8	Elect Director M. Diane Koken	For	For
1.9	Elect Director Robert M. Malcolm	For	For
1.10	Elect Director Anthony J. Palmer	For	For
1.11	Elect Director Juan R. Perez	For	For
1.12	Elect Director Wendy L. Schoppert	For	For
1.13	Elect Director David L. Shedlarz	For	For
2	Ratify Ernst & Young LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
Company :	Waste Management, Inc.	Meeting Date	: 2020-05-12
	WM	Meeting Type	: Annual
CUSIP No. :	94106L109	ISIN	: US94106L1098

<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1a	Elect Director Frank M. Clark, Jr.	For	For
1b	Elect Director James C. Fish, Jr.	For	For
1c	Elect Director Andres R. Gluski	For	For
1d	Elect Director Victoria M. Holt	For	For
1e	Elect Director Kathleen M. Mazzarella	For	For
1f	Elect Director William B. Plummer	For	For
1g	Elect Director John C. Pope	For	For
1h	Elect Director Thomas H. Weidemeyer	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For

	: Camden Property Trust	Meeting Date	: 2020-05-13
Ticker	: CPT	Meeting Type	: Annual
CUSIP No.	133131102	ISIN	: US1331311027
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1.1	Elect Director Richard J. Campo	For	For
1.2	Elect Director Heather J. Brunner	For	For
1.3	Elect Director Mark D. Gibson	For	For
1.4	Elect Director Scott S. Ingraham	For	For
1.5	Elect Director Renu Khator	For	For
1.6	Elect Director D. Keith Oden	For	For
1.7	Elect Director William F. Paulsen	For	For
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	For	For
1.9	Elect Director Steven A. Webster	For	For
1.10	Elect Director Kelvin R. Westbrook	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
Company	Mondelez International, Inc.	Meeting Date	: 2020-05-13
	: MDLZ	Meeting Type	: Annual
CUSIP No.	609207105	ISIN	: US6092071058
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1.1	Elect Director Lewis W.K. Booth	For	For
1.2			
	Flect Director Charles F. Bunch		
	Elect Director Charles E. Bunch	For	For
1.3	Elect Director Debra A. Crew	For For	For For
1.3 1.4	Elect Director Debra A. Crew Elect Director Lois D. Juliber	For For For	For For For
1.3 1.4 1.5	Elect Director Debra A. Crew Elect Director Lois D. Juliber Elect Director Peter W. May	For For For For	For For For For
1.3 1.4 1.5 1.6	Elect Director Debra A. Crew Elect Director Lois D. Juliber Elect Director Peter W. May Elect Director Jorge S. Mesquita	For For For For For	For For For For
1.3 1.4 1.5 1.6 1.7	Elect Director Debra A. Crew Elect Director Lois D. Juliber Elect Director Peter W. May Elect Director Jorge S. Mesquita Elect Director Fredric G. Reynolds	For For For For For	For For For For For
1.3 1.4 1.5 1.6 1.7 1.8	Elect Director Debra A. Crew Elect Director Lois D. Juliber Elect Director Peter W. May Elect Director Jorge S. Mesquita Elect Director Fredric G. Reynolds Elect Director Christiana S. Shi	For For For For For For	For For For For For For
1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect Director Debra A. Crew Elect Director Lois D. Juliber Elect Director Peter W. May Elect Director Jorge S. Mesquita Elect Director Fredric G. Reynolds Elect Director Christiana S. Shi Elect Director Patrick T. Siewert	For For For For For For For	For For For For For For For
1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director Debra A. Crew Elect Director Lois D. Juliber Elect Director Peter W. May Elect Director Jorge S. Mesquita Elect Director Fredric G. Reynolds Elect Director Christiana S. Shi Elect Director Patrick T. Siewert Elect Director Michael A. Todman	For For For For For For For For	For For For For For For For
1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Elect Director Debra A. Crew Elect Director Lois D. Juliber Elect Director Peter W. May Elect Director Jorge S. Mesquita Elect Director Fredric G. Reynolds Elect Director Christiana S. Shi Elect Director Patrick T. Siewert Elect Director Michael A. Todman Elect Director Jean-Francois M. L. van Boxmeer	For For For For For For For For For	For For For For For For For For
1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director Debra A. Crew Elect Director Lois D. Juliber Elect Director Peter W. May Elect Director Jorge S. Mesquita Elect Director Fredric G. Reynolds Elect Director Christiana S. Shi Elect Director Patrick T. Siewert Elect Director Michael A. Todman Elect Director Jean-Francois M. L. van Boxmeer Elect Director Dirk Van de Put	For For For For For For For For	For For For For For For For
1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12	Elect Director Debra A. Crew Elect Director Lois D. Juliber Elect Director Peter W. May Elect Director Jorge S. Mesquita Elect Director Fredric G. Reynolds Elect Director Christiana S. Shi Elect Director Patrick T. Siewert Elect Director Michael A. Todman Elect Director Jean-Francois M. L. van Boxmeer Elect Director Dirk Van de Put Advisory Vote to Ratify Named Executive Officers'	For For For For For For For For For	For For For For For For For For For
1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Elect Director Debra A. Crew Elect Director Lois D. Juliber Elect Director Peter W. May Elect Director Jorge S. Mesquita Elect Director Fredric G. Reynolds Elect Director Christiana S. Shi Elect Director Patrick T. Siewert Elect Director Michael A. Todman Elect Director Jean-Francois M. L. van Boxmeer Elect Director Dirk Van de Put Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For For For For For	For For For For For For For For For
1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2	Elect Director Debra A. Crew Elect Director Lois D. Juliber Elect Director Peter W. May Elect Director Jorge S. Mesquita Elect Director Fredric G. Reynolds Elect Director Christiana S. Shi Elect Director Patrick T. Siewert Elect Director Michael A. Todman Elect Director Jean-Francois M. L. van Boxmeer Elect Director Dirk Van de Put Advisory Vote to Ratify Named Executive Officers'	For For For For For For For For For	For For For For For For For For For

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	: PPL Corporation : PPL : 69351T106	Meeting Date Meeting Type ISIN	: 2020-05-13 : Annual : US69351T1060
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1a	Elect Director John W. Conway	For	For
1b	Elect Director Steven G. Elliott	For	For
1c	Elect Director Raja Rajamannar	For	For
1d	Elect Director Craig A. Rogerson	For	For
1e	Elect Director Vincent Sorgi	For	For
1f	Elect Director William H. Spence	For	For
1g	Elect Director Natica von Althann	For	For
1h	Elect Director Keith H. Williamson	For	For
1i	Elect Director Phoebe A. Wood	For	For
1j	Elect Director Armando Zagalo de Lima	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Require Independent Board Chairman	Against	For
Company	: Altria Group, Inc.	Meeting Date	: 2020-05-14
Ticker	: MO	Meeting Type	: Annual
	022005102		: US02209S1033
CUSIP No.	: 02209S103	ISIN	. 030220931035
	Proposal Description		
<u>CUSIP No.</u> <u>Item</u> 1a	·	<u>Mgmt Rec.</u> For	<u>Vote Cast</u> For
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
<u>ltem</u> 1a	<u>Proposal Description</u> Elect Director John T. Casteen, III	<u>Mgmt Rec.</u> For	<u>Vote Cast</u> For
<u>ltem</u> 1a 1b	<u>Proposal Description</u> Elect Director John T. Casteen, III Elect Director Dinyar S. Devitre	<u>Mgmt Rec.</u> For For	<u>Vote Cast</u> For For
<u>ltem</u> 1a 1b 1c	<u>Proposal Description</u> Elect Director John T. Casteen, III Elect Director Dinyar S. Devitre Elect Director Thomas F. Farrell, II	<u>Mgmt Rec.</u> For For For	<u>Vote Cast</u> For For For
<u>ltem</u> 1a 1b 1c 1d	<u>Proposal Description</u> Elect Director John T. Casteen, III Elect Director Dinyar S. Devitre Elect Director Thomas F. Farrell, II Elect Director Debra J. Kelly-Ennis	<u>Mgmt Rec.</u> For For For For	<u>Vote Cast</u> For For For For
<u>ltem</u> 1a 1b 1c 1d 1e	<u>Proposal Description</u> Elect Director John T. Casteen, III Elect Director Dinyar S. Devitre Elect Director Thomas F. Farrell, II Elect Director Debra J. Kelly-Ennis Elect Director W. Leo Kiely, III	<u>Mgmt Rec.</u> For For For For For	<u>Vote Cast</u> For For For For For
<u>Item</u> 1a 1b 1c 1d 1e 1f	Proposal Description Elect Director John T. Casteen, III Elect Director Dinyar S. Devitre Elect Director Thomas F. Farrell, II Elect Director Debra J. Kelly-Ennis Elect Director W. Leo Kiely, III Elect Director Kathryn B. McQuade	<u>Mgmt Rec.</u> For For For For For For	<u>Vote Cast</u> For For For For For
ltem 1a 1b 1c 1d 1e 1f 1g	<u>Proposal Description</u> Elect Director John T. Casteen, III Elect Director Dinyar S. Devitre Elect Director Thomas F. Farrell, II Elect Director Debra J. Kelly-Ennis Elect Director W. Leo Kiely, III Elect Director Kathryn B. McQuade Elect Director George Munoz	<u>Mgmt Rec.</u> For For For For For For For	<u>Vote Cast</u> For For For For For For For
ltem 1a 1b 1c 1d 1e 1f 1g 1h	Proposal Description Elect Director John T. Casteen, III Elect Director Dinyar S. Devitre Elect Director Thomas F. Farrell, II Elect Director Debra J. Kelly-Ennis Elect Director W. Leo Kiely, III Elect Director Kathryn B. McQuade Elect Director George Munoz Elect Director Mark E. Newman	<u>Mgmt Rec.</u> For For For For For For For	<u>Vote Cast</u> For For For For For For For
Item 1a 1b 1c 1d 1e 1f 1g 1h 1i	Proposal Description Elect Director John T. Casteen, III Elect Director Dinyar S. Devitre Elect Director Thomas F. Farrell, II Elect Director Debra J. Kelly-Ennis Elect Director W. Leo Kiely, III Elect Director W. Leo Kiely, III Elect Director Kathryn B. McQuade Elect Director George Munoz Elect Director Mark E. Newman Elect Director Nabil Y. Sakkab	<u>Mgmt Rec.</u> For For For For For For For For For	<u>Vote Cast</u> For For For For For For For For
ltem 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	Proposal Description Elect Director John T. Casteen, III Elect Director Dinyar S. Devitre Elect Director Thomas F. Farrell, II Elect Director Debra J. Kelly-Ennis Elect Director W. Leo Kiely, III Elect Director W. Leo Kiely, III Elect Director Kathryn B. McQuade Elect Director George Munoz Elect Director Mark E. Newman Elect Director Nabil Y. Sakkab Elect Director Virginia E. Shanks	<u>Mgmt Rec.</u> For For For For For For For For For	<u>Vote Cast</u> For For For For For For For For
<u>Item</u> 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k	Proposal Description Elect Director John T. Casteen, III Elect Director Dinyar S. Devitre Elect Director Thomas F. Farrell, II Elect Director Debra J. Kelly-Ennis Elect Director W. Leo Kiely, III Elect Director W. Leo Kiely, III Elect Director Kathryn B. McQuade Elect Director George Munoz Elect Director George Munoz Elect Director Mark E. Newman Elect Director Nabil Y. Sakkab Elect Director Virginia E. Shanks Elect Director Howard A. Willard, III *Withdrawn Resolution*	Mgmt Rec. For For For For For For For For For For	Vote Cast For For For For For For For For For For

For 3 Compensation Against 4 Approve Omnibus Stock Plan For For Report on Lobbying Payments and Policy 5 Against For 6 Report on Underage Tobacco Prevention Policies Against For

	CVS Health Corporation CVS 126650100	Meeting Date Meeting Type ISIN	: 2020-05-14 : Annual : US1266501006
ltem	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1a	Elect Director Fernando Aguirre	For	For
1b	Elect Director C. David Brown, II	For	For
1c	Elect Director Alecia A. DeCoudreaux	For	For
1d	Elect Director Nancy-Ann M. DeParle	For	For
1e	Elect Director David W. Dorman	For	For
1f	Elect Director Roger N. Farah	For	For
1g	Elect Director Anne M. Finucane	For	For
1h	Elect Director Edward J. Ludwig	For	For
1i	Elect Director Larry J. Merlo	For	For
1j	Elect Director Jean-Pierre Millon	For	For
1k	Elect Director Mary L. Schapiro	For	For
11	Elect Director William C. Weldon	For	For
1m	Elect Director Tony L. White	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	Against
4	Amend Omnibus Stock Plan	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For
6	Amend Shareholder Written Consent Provisions	Against	Against
7	Require Independent Board Chairman	Against	Against
Company :	Discover Financial Services	Meeting Date	: 2020-05-14
Ticker :	DFS	Meeting Type	: Annual
CUSIP No. :	254709108	ISIN	: US2547091080
Item	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Jeffrey S. Aronin	For	For

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1.1	Elect Director Jeffrey S. Aronin	For	For
1.2	Elect Director Mary K. Bush	For	For
1.3	Elect Director Gregory C. Case	For	For
1.4	Elect Director Candace H. Duncan	For	For
1.5	Elect Director Joseph F. Eazor	For	For
1.6	Elect Director Cynthia A. Glassman	For	For
1.7	Elect Director Roger C. Hochschild	For	For
1.8	Elect Director Thomas G. Maheras	For	For
1.9	Elect Director Michael H. Moskow	For	For
1.10	Elect Director Mark A. Thierer	For	For
1.11	Elect Director Lawrence A. Weinbach - Withdrawn Resolution		
1.12	Elect Director Jennifer L. Wong	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
Company Ticker CUSIP No.	: Intel Corporation : INTC : 458140100	Meeting Date Meeting Type ISIN	: 2020-05-14 : Annual : US4581401001
Item	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director James J. Goetz	For	For
1b	Elect Director Alyssa Henry	For	For
1c	Elect Director Omar Ishrak	For	For
1d	Elect Director Risa Lavizzo-Mourey	For	For
1e	Elect Director Tsu-Jae King Liu	For	For
1f	Elect Director Gregory D. Smith	For	For
1g	Elect Director Robert 'Bob' H. Swan	For	For
1h	Elect Director Andrew Wilson	For	For
1i	Elect Director Frank D. Yeary	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	Against
4	Amend Qualified Employee Stock Purchase Plan	For	For
5	Provide Right to Act by Written Consent	Against	For
6	Report on Global Median Gender/Racial Pay Gap	Against	Against
Company Ticker CUSIP No.	 Norfolk Southern Corporation NSC 655844108 	Meeting Date Meeting Type ISIN	: 2020-05-14 : Annual : US6558441084

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Thomas D. Bell, Jr.	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	For	For
1c	Elect Director Marcela E. Donadio	For	For
1d	Elect Director John C. Huffard, Jr.	For	For
1e	Elect Director Christopher T. Jones	For	For
1f	Elect Director Thomas C. Kelleher	For	For
1g	Elect Director Steven F. Leer	For	For
1h	Elect Director Michael D. Lockhart	For	For
1i	Elect Director Amy E. Miles	For	For
1j	Elect Director Claude Mongeau	For	For
1k	Elect Director Jennifer F. Scanlon	For	For
11	Elect Director James A. Squires	For	For
1m	Elect Director John R. Thompson	For	For
	Amend Articles Re: Voting Standard for Amendment of		
2a	Articles	For	For

2b	Amend Articles Re: Simple Majority Voting Standard to Approve Merger, Share Exchange, Conversion, Sale,or Dissolution of the Corporation Amend Articles Re: Simple Majority Voting Standard to Approve Re-Domestication of the Corporation and Affiliated	For	For
2c	Transactions	For	For
3	Ratify KPMG LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers'		
4	Compensation	For	For
5	Provide Right to Act by Written Consent	Against	Against
	Union Pacific Corporation	Meeting Date	: 2020-05-14 : Annual
CUSIP No. :		Meeting Type ISIN	: US9078181081

Item	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Andrew H. Card, Jr.	For	For
1b	Elect Director William J. DeLaney	For	For
1c	Elect Director David B. Dillon	For	For
1d	Elect Director Lance M. Fritz	For	For
1e	Elect Director Deborah C. Hopkins	For	For
1f	Elect Director Jane H. Lute	For	For
1g	Elect Director Michael R. McCarthy	For	For
1h	Elect Director Thomas F. McLarty, III	For	For
1i	Elect Director Bhavesh V. Patel	For	For
1j	Elect Director Jose H. Villarreal	For	For
1k	Elect Director Christopher J. Williams	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Require Independent Board Chairman	Against	Against
5	Report on Climate Change	Against	Against
mpany	: United Parcel Service, Inc.	Meeting Date :	2020-05-14
cker	: UPS	Meeting Type	Annual
JSIP No.	: 911312106	ISIN	US9113121068

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director David P. Abney	For	For
1b	Elect Director Rodney C. Adkins	For	For
1c	Elect Director Michael J. Burns	For	For
1d	Elect Director William R. Johnson	For	For
1e	Elect Director Ann M. Livermore	For	For
1f	Elect Director Rudy H.P. Markham	For	For
1g	Elect Director Franck J. Moison	For	For

1h	Elect Director Clark 'Sandy' T. Randt, Jr.	For	For
1i	Elect Director Christiana Smith Shi	For	For
1j	Elect Director John T. Stankey	For	For
1k	Elect Director Carol B. Tome	For	For
11	Elect Director Kevin Warsh	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Lobbying Payments and Policy	Against	For
	Approve Recapitalization Plan for all Stock to Have One-vote		
5	per Share	Against	For
6	Report on Climate Change	Against	For
Company :	YUM! Brands, Inc.	Meeting Date	: 2020-05-14
Ticker :	YUM	Meeting Type	: Annual
CUSIP No. :	988498101	ISIN	: US9884981013
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Paget L. Alves	For	For
1b	Elect Director Keith Barr	For	For
1c	Elect Director Michael J. Cavanagh	For	For
1d	Elect Director Christopher M. Connor	For	For
1e	Elect Director Brian C. Cornell	For	For
1f	Elect Director Tanya L. Domier	For	For
1g	Elect Director David W. Gibbs	For	For
1h	Elect Director Mirian M. Graddick-Weir	For	For
1i	Elect Director Thomas C. Nelson	For	For
1j	Elect Director P. Justin Skala	For	For
1k	Elect Director Elane B. Stock	For	For
11	Elect Director Annie Young-Scrivner	For	For
2	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Report on Supply Chain Impact on Deforestation	Against	For
Company :	Consolidated Edison, Inc.	Meeting Date	: 2020-05-18
Ticker :	ED	Meeting Type	: Annual
CUSIP No. :	209115104	ISIN	: US2091151041

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director George Campbell, Jr.	For	For
1.2	Elect Director Ellen V. Futter	For	For
1.3	Elect Director John F. Killian	For	For
1.4	Elect Director John McAvoy	For	For
1.5	Elect Director William J. Mulrow	For	For

1	6 Elect Director Armando J. Olivera	For	For
1	.7 Elect Director Michael W. Ranger	For	For
1	8 Elect Director Linda S. Sanford	For	For
1	9 Elect Director Deirdre Stanley	For	For
1.	10 Elect Director L. Frederick Sutherland	for For	For
:	2 Ratify PricewaterhouseCoopers LLP a	as Auditors For	For
	Advisory Vote to Ratify Named Execu	utive Officers'	
:	3 Compensation	For	For
Comp	pany : Amgen Inc.	Meeting Date	: 2020-05-19
Ticke	r : AMGN	Meeting Type	: Annual
CUSI	P No. : 031162100	ISIN	: US0311621009

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Wanda M. Austin	For	For
1b	Elect Director Robert A. Bradway	For	For
1c	Elect Director Brian J. Druker	For	For
1d	Elect Director Robert A. Eckert	For	For
1e	Elect Director Greg C. Garland	For	For
1f	Elect Director Fred Hassan	For	For
1g	Elect Director Charles M. Holley, Jr.	For	For
1h	Elect Director Tyler Jacks	For	For
1i	Elect Director Ellen J. Kullman	For	For
1j	Elect Director Ronald D. Sugar	For	For
1k	Elect Director R. Sanders Williams	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Require Independent Board Chairman	Against	Against

Company	:	FirstEnergy Corp.	Meeting Date	:	2020-05-19
Ticker	:	FE	Meeting Type	:	Annual
CUSIP No.	:	337932107	ISIN	:	US3379321074

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Michael J. Anderson	For	For
1.2	Elect Director Steven J. Demetriou	For	For
1.3	Elect Director Julia L. Johnson	For	For
1.4	Elect Director Charles E. Jones	For	For
1.5	Elect Director Donald T. Misheff	For	For
1.6	Elect Director Thomas N. Mitchell	For	For
1.7	Elect Director James F. O'Neil, III	For	For
1.8	Elect Director Christopher D. Pappas	For	For
1.9	Elect Director Sandra Pianalto	For	For
1.10	Elect Director Luis A. Reyes	For	For

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1.11	Elect Director Leslie M. Turner	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
	Amend Code of Regulations to Authorize Board to Make		
5	Certain Future Amendments	For	For
6	Amend Proxy Access Right	Against	For
Company	JPMorgan Chase & Co.	Meeting Date	: 2020-05-19
Ticker	: JPM	Meeting Type	: Annual
CUSIP No.	: 46625H100	ISIN	: US46625H1005
Item	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1a	Elect Director Linda B. Bammann	For	For
1b	Elect Director Stephen B. Burke	For	For
1c	Elect Director Todd A. Combs	For	For
1d	Elect Director James S. Crown	For	For
1e	Elect Director James Dimon	For	For
1f	Elect Director Timothy P. Flynn	For	For
1g	Elect Director Mellody Hobson	For	For
1h	Elect Director Michael A. Neal	For	For
1i	Elect Director Lee R. Raymond	For	For
1j	Elect Director Virginia M. Rometty	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
4	Require Independent Board Chair	Against	For
	Report on Reputational Risk Related to Canadian Oil Sands,		
	Oil Sands Pipeline Companies and Arctic Oil and Gas		
5	Exploration and Production.	Against	Against
6	Report on Climate Change	Against	For
7	Amend Shareholder Written Consent Provisions	Against	Against
8	Report on Charitable Contributions	Against	Against
9	Report on Gender/Racial Pay Gap	Against	Against
_			
	: MGE Energy, Inc.	Meeting Date	: 2020-05-19
Ticker	: MGEE	Meeting Type	: Annual
CUSIP No.	55277P104	ISIN	: US55277P1049
ltors	Droposal Description	Mamt Dec	Viata Cast
ltem	Proposal Description Elect Director James G. Berbee	Mgmt Rec.	Vote Cast
1.1		For	For
1.2	Elect Director Londa J. Dewey	For	For

For

For

For

For

Elect Director Thomas R. Stolper

Approve Restricted Stock Plan

1.3

2

3	Ratify PricewaterhouseCoopers LLP as Auditor Advisory Vote to Ratify Named Executive Officers'	For	For
4	Compensation	For	For
	Approve Nomination of Environmental Expert on the Board of		
5	Directors	Against	Against
Company	: Mid-America Apartment Communities, Inc.	Meeting Date	: 2020-05-19
Ticker	: MAA	Meeting Type	: Annual
CUSIP No.	· 59522J103	ISIN	: US59522J1034
COSIF NO.		15114	. 033332231034
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director H. Eric Bolton, Jr.	For	For
1b	Elect Director Russell R. French	For	For
1c	Elect Director Alan B. Graf, Jr.	For	For
1d	Elect Director Toni Jennings	For	For
1e	Elect Director James K. Lowder	For	For
1f	Elect Director Thomas H. Lowder	For	For
1g	Elect Director Monica McGurk	For	For
1h	Elect Director Claude B. Nielsen	For	For
1i	Elect Director Philip W. Norwood	For	For
1j	Elect Director W. Reid Sanders	For	For
1k	Elect Director Gary Shorb	For	For
11	Elect Director David P. Stockert	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
Company	: NiSource Inc.	Meeting Date	: 2020-05-19
Ticker	: NI	Meeting Type	: Annual
CUSIP No.	: 65473P105	ISIN	: US65473P1057

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Peter A. Altabef	For	For
1b	Elect Director Theodore H. Bunting, Jr.	For	For
1c	Elect Director Eric L. Butler	For	For
1d	Elect Director Aristides S. Candris	For	For
1e	Elect Director Wayne S. DeVeydt	For	For
1f	Elect Director Joseph Hamrock	For	For
1g	Elect Director Deborah A. Henretta	For	For
1h	Elect Director Deborah A. P. Hersman	For	For
1i	Elect Director Michael E. Jesanis	For	For
1j	Elect Director Kevin T. Kabat	For	For
1k	Elect Director Carolyn Y. Woo	For	For
11	Elect Director Lloyd M. Yates	For	For

2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditor	For	For
4	Approve Omnibus Stock Plan	For	For
5	Provide Right to Act by Written Consent	Against	For
Company	: Quest Diagnostics Incorporated	Meeting Date	: 2020-05-19
Ticker	: DGX	Meeting Type	: Annual
CUSIP No.	: 74834L100	ISIN	: US74834L100
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cas
100111			
1.1	Elect Director Vicky B. Gregg	For	For
		For For	
1.1	Elect Director Vicky B. Gregg		For
1.1 1.2	Elect Director Vicky B. Gregg Elect Director Wright L. Lassiter, III	For	For For
1.1 1.2 1.3	Elect Director Vicky B. Gregg Elect Director Wright L. Lassiter, III Elect Director Timothy L. Main	For For	For For For
1.1 1.2 1.3 1.4	Elect Director Vicky B. Gregg Elect Director Wright L. Lassiter, III Elect Director Timothy L. Main Elect Director Denise M. Morrison	For For For	For For For For
1.1 1.2 1.3 1.4 1.5	Elect Director Vicky B. Gregg Elect Director Wright L. Lassiter, III Elect Director Timothy L. Main Elect Director Denise M. Morrison Elect Director Gary M. Pfeiffer	For For For For	For For For For
1.1 1.2 1.3 1.4 1.5 1.6	Elect Director Vicky B. Gregg Elect Director Wright L. Lassiter, III Elect Director Timothy L. Main Elect Director Denise M. Morrison Elect Director Gary M. Pfeiffer Elect Director Timothy M. Ring	For For For For For	For For For For For
1.1 1.2 1.3 1.4 1.5 1.6 1.7	Elect Director Vicky B. Gregg Elect Director Wright L. Lassiter, III Elect Director Timothy L. Main Elect Director Denise M. Morrison Elect Director Gary M. Pfeiffer Elect Director Timothy M. Ring Elect Director Stephen H. Rusckowski	For For For For For For	For For For For For For

2	Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Company :	Royal Dutch Shell Plc	Meeting Date	: 2020-05-19
Ticker :	RDSB	Meeting Type	: Annual
CUSIP No. :	G7690A118	ISIN	: GB00B03MM408

<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Remuneration Policy	For	For
3	Approve Remuneration Report	For	For
4	Elect Dick Boer as Director	For	For
5	Elect Andrew Mackenzie as Director	For	For
6	Elect Martina Hund-Mejean as Director	For	For
7	Re-elect Ben van Beurden as Director	For	For
8	Re-elect Neil Carson as Director	For	For
9	Re-elect Ann Godbehere as Director	For	For
10	Re-elect Euleen Goh as Director	For	For
11	Re-elect Charles Holliday as Director	For	For
12	Re-elect Catherine Hughes as Director	For	For
13	Re-elect Sir Nigel Sheinwald as Director	For	For
14	Re-elect Jessica Uhl as Director	For	For
15	Re-elect Gerrit Zalm as Director	For	For

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16	Reappoint Ernst & Young LLP as Auditors	For	For
47	Authorise the Audit Committee to Fix Remuneration of	F	F
17	Auditors	For	For
18	Authorise Issue of Equity	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For
	Request Shell to Set and Publish Targets for Greenhouse Gas		
21	(GHG) Emissions	Against	Against
Company :	The Allstate Corporation	Meeting Date	: 2020-05-19
Ticker :	ALL	Meeting Type	: Annual
CUSIP No. :	020002101	ISIN	: US0200021014
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Kermit R. Crawford	For	For
1b	Elect Director Michael L. Eskew	For	For
15 1c	Elect Director Margaret M. Keane	For	For
1d	Elect Director Siddharth N. (Bobby) Mehta	For	For
10 1e	Elect Director Jacques P. Perold	For	For
16 1f	Elect Director Andrea Redmond	For	For
	Elect Director Gregg M. Sherrill	For	For
1g 1h	Elect Director Judith A. Sprieser	-	
	•	For	For
1i	Elect Director Perry M. Traquina	For	For
1j	Elect Director Thomas J. Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers'	-	-
2	Compensation	For	For -
3	Ratify Deloitte & Touche LLP as Auditors	For	For
Company :	American Financial Group, Inc.	Meeting Date	: 2020-05-20
Ticker :	AFG	Meeting Type	: Annual
CUSIP No. :	025932104	ISIN	: US0259321042
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director Carl H. Lindner, III	For	For
1.2	Elect Director S. Craig Lindner	For	For
1.3	Elect Director Kenneth C. Ambrecht	For	For
1.4	Elect Director John B. Berding	For	For
1.5	Elect Director Joseph E. (Jeff) Consolino	For	For
1.6	Elect Director Virginia C. "Gina" Drosos	For	For
1.7	Elect Director James E. Evans	For	For
1.8	Elect Director Terry S. Jacobs	For	For
1.9	Elect Director Gregory G. Joseph	For	For

1.11 Elect Director William W. Verity
 1.12 Elect Director John I. Von Lehman

1.10

Elect Director Mary Beth Martin

For

For

For

For

For

For

2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Company : Ticker :	China Mobile Limited 941	Meeting Date	: 2020-05-20
CUSIP No. :	941 Y14965100	Meeting Type ISIN	: Annual : HK0941009539
CO311 110		1311	. 11(0)41005555
Item	Proposal Description	Mgmt Rec.	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Elect Wang Yuhang as Director	For	For
4.1	Elect Paul Chow Man Yiu as Director	For	For
4.2	Elect Stephen Yiu Kin Wah as Director	For	For
	Approve PricewaterhouseCoopers and		
	PricewaterhouseCoopers Zhong Tian LLP as Auditors and		
5	Authorize Board to Fix Their Remuneration	For	For
6	Authorize Repurchase of Issued Share Capital	For	For
	Approve Issuance of Equity or Equity-Linked Securities		
7	without Preemptive Rights	For	Against
8	Authorize Reissuance of Repurchased Shares	For	Against
9	Adopt Share Option Scheme and Related Transactions	For	Against
	Chubb Limited	Meeting Date	: 2020-05-20
Ticker :	СВ	Meeting Type	: Annual
		-	
Ticker : CUSIP No. :	CB H1467J104	Meeting Type ISIN	: Annual : CH0044328745
Ticker : CUSIP No. : <u>Item</u>	CB H1467J104 Proposal Description	Meeting Type ISIN Mgmt Rec.	: Annual : CH0044328745 <u>Vote Cast</u>
Ticker : CUSIP No. : <u>Item</u> 1	CB H1467J104 Proposal Description Accept Financial Statements and Statutory Reports	Meeting Type ISIN Mgmt Rec. For	: Annual : CH0044328745 <u>Vote Cast</u> For
Ticker : CUSIP No. : <u>Item</u>	CB H1467J104 Proposal Description Accept Financial Statements and Statutory Reports Allocate Disposable Profit	Meeting Type ISIN Mgmt Rec.	: Annual : CH0044328745 <u>Vote Cast</u>
Ticker : CUSIP No. : Item 1 2.1	CB H1467J104 Proposal Description Accept Financial Statements and Statutory Reports Allocate Disposable Profit Approve Dividend Distribution From Legal Reserves Through	Meeting Type ISIN Mgmt Rec. For For	: Annual : CH0044328745 <u>Vote Cast</u> For For
Ticker : CUSIP No. : Item 1 2.1 2.2	CB H1467J104 Proposal Description Accept Financial Statements and Statutory Reports Allocate Disposable Profit Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Meeting Type ISIN Mgmt Rec. For For For	: Annual : CH0044328745 <u>Vote Cast</u> For For For
Ticker : CUSIP No. : Item 1 2.1	CB H1467J104 <u>Proposal Description</u> Accept Financial Statements and Statutory Reports Allocate Disposable Profit Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount Approve Discharge of Board of Directors	Meeting Type ISIN Mgmt Rec. For For	: Annual : CH0044328745 <u>Vote Cast</u> For For
Ticker : CUSIP No. : Item 1 2.1 2.2 3 3	CB H1467J104 Proposal Description Accept Financial Statements and Statutory Reports Allocate Disposable Profit Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount Approve Discharge of Board of Directors Ratify PricewaterhouseCoopers AG (Zurich) as Statutory	Meeting Type ISIN Mgmt Rec. For For For For For	: Annual : CH0044328745 <u>Vote Cast</u> For For For For For
Ticker : CUSIP No. : Item 1 2.1 2.2	CB H1467J104 Proposal Description Accept Financial Statements and Statutory Reports Allocate Disposable Profit Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount Approve Discharge of Board of Directors Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Meeting Type ISIN Mgmt Rec. For For	: Annual : CH0044328745 <u>Vote Cast</u> For For For
Ticker : CUSIP No. : Item 1 2.1 2.2 3 4.1	CB H1467J104 Proposal Description Accept Financial Statements and Statutory Reports Allocate Disposable Profit Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount Approve Discharge of Board of Directors Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as	Meeting Type ISIN Mgmt Rec. For For For For For	: Annual : CH0044328745 Vote Cast For For For For For For
Ticker : CUSIP No. : 1 1 2.1 2.2 3 4.1 4.2 4.2	CB H1467J104 Proposal Description Accept Financial Statements and Statutory Reports Allocate Disposable Profit Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount Approve Discharge of Board of Directors Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Meeting Type ISIN Mgmt Rec. For For For For For For	: Annual : CH0044328745 Vote Cast For For For For For For For For
Ticker : CUSIP No. : 1 2.1 2.1 2.2 3 4.1 4.2 4.3	CB H1467J104 <u>Proposal Description</u> Accept Financial Statements and Statutory Reports Allocate Disposable Profit Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount Approve Discharge of Board of Directors Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm	Meeting Type ISIN Mgmt Rec. For For For For For For For	: Annual : CH0044328745 Vote Cast For For For For For For For For
Ticker : CUSIP No. : 1 1 2.1 2.2 3 4.1 4.2 4.3 5.1 5.1	CB H1467J104 Proposal Description Accept Financial Statements and Statutory Reports Allocate Disposable Profit Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount Approve Discharge of Board of Directors Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : CH0044328745 Vote Cast For For For For For For For For
Ticker : CUSIP No. : 1 1 2.1 2.2 3 4.1 4.2 4.3 5.1 5.2	CB H1467J104 Proposal Description Accept Financial Statements and Statutory Reports Allocate Disposable Profit Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount Approve Discharge of Board of Directors Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Michael G. Atieh	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : CH0044328745 Vote Cast For For For For For For For For
Ticker : CUSIP No. : 1 1 2.1 2.1 2.2 3 4.1 4.2 4.3 5.1 5.2 5.3	CB H1467J104 Proposal Description Accept Financial Statements and Statutory Reports Allocate Disposable Profit Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount Approve Discharge of Board of Directors Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Michael G. Atieh Elect Director Sheila P. Burke	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : CH0044328745 Vote Cast For For For For For For For For
Ticker : CUSIP No. : 1 1 2.1 2.2 3 4.1 4.2 4.3 5.1 5.2 5.3 5.4	CB H1467J104 Proposal Description Accept Financial Statements and Statutory Reports Allocate Disposable Profit Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount Approve Discharge of Board of Directors Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Michael G. Atieh Elect Director Sheila P. Burke Elect Director James I. Cash	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : CH0044328745 Vote Cast For For For For For For For For
Ticker : CUSIP No. : 1 1 2.1 2.1 2.2 3 4.1 4.2 4.3 5.1 5.2 5.3 5.4 5.5	CB H1467J104 Proposal Description Accept Financial Statements and Statutory Reports Allocate Disposable Profit Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount Approve Discharge of Board of Directors Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Sheila P. Burke Elect Director James I. Cash Elect Director Mary Cirillo	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : CH0044328745 Vote Cast For For For For For For For For
Ticker : CUSIP No. : 1 1 2.1 2.2 3 4.1 4.2 4.3 5.1 5.2 5.3 5.4	CB H1467J104 Proposal Description Accept Financial Statements and Statutory Reports Allocate Disposable Profit Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount Approve Discharge of Board of Directors Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm Ratify BDO AG (Zurich) as Special Audit Firm Elect Director Evan G. Greenberg Elect Director Michael G. Atieh Elect Director Sheila P. Burke Elect Director James I. Cash	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : CH0044328745 Vote Cast For For For For For For For For

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5.8	Elect Director Robert J. Hugin	For	For
5.9	Elect Director Robert W. Scully	For	For
5.10	Elect Director Eugene B. Shanks, Jr.	For	For
5.11	Elect Director Theodore E. Shasta	For	For
5.12	Elect Director David H. Sidwell	For	For
5.13	Elect Director Olivier Steimer	For	For
5.14	Elect Director Frances F. Townsend	For	For
6	Elect Evan G. Greenberg as Board Chairman	For	Against
	Elect Michael P. Connors as Member of the Compensation		-
7.1	Committee	For	For
	Elect Mary Cirillo as Member of the Compensation		
7.2	Committee	For	For
	Elect John A. Edwardson as Member of the Compensation		
7.3	Committee	For	For
	Elect Frances F. Townsend as Member of the Compensation		
7.4	Committee	For	For
8	Designate Homburger AG as Independent Proxy	For	For
9	Issue Shares Without Preemptive Rights	For	For
	Approve CHF 52,613,190.00 Reduction in Share Capital via		
10	Cancellation in Nominal Value of CHF 24.15 each	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	For	For
	Approve Remuneration of Executive Management in the		
11.2	Amount of USD 46 Million for Fiscal 2021	For	For
	Advisory Vote to Ratify Named Executive Officers'		
12	Compensation	For	For
13	Transact Other Business (Voting)	For	Against
Company	: Equitable Holdings, Inc.	Meeting Date	: 2020-05-20
Ticker	: EQH	Meeting Type	: Annual
CUSIP No.	: 29452E101	ISIN	: US29452E1010
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director Daniel G. Kaye	For	For
1.2	Elect Director Joan Lamm-Tennant	For	For
1.3	Elect Director Kristi A. Matus	For	Withhold
1.4	Elect Director Ramon de Oliveira	For	For
1.5	Elect Director Mark Pearson	For	For
1.6	Elect Director Bertram L. Scott	For	Withhold
1.7	Elect Director George Stansfield	For	For
1.8	Elect Director Charles G.T. Stonehill	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

 2
 Ratify PricewaterhouseCoopers LLP as Auditors
 For
 For

 2
 Advisory Vote to Ratify Named Executive Officers'
 For
 For

 3
 Compensation
 For
 For

 4
 Amend Omnibus Stock Plan
 For
 For

Ticker	Pinnacle West Capital Corporation PNW 723484101	Meeting Date Meeting Type ISIN	: 2020-05-20 : Annual : US7234841010
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1.1	Elect Director Glynis A. Bryan	For	For
1.2	Elect Director Denis A. Cortese	For	For
1.3	Elect Director Richard P. Fox	For	For
1.4	Elect Director Jeffrey B. Guldner	For	For
1.5	Elect Director Dale E. Klein	For	For
1.6	Elect Director Humberto S. Lopez	For	For
1.7	Elect Director Kathryn L. Munro	For	For
1.8	Elect Director Bruce J. Nordstrom	For	For
1.9	Elect Director Paula J. Sims	For	For
1.10	Elect Director James E. Trevathan, Jr.	For	For
1.11	Elect Director David P. Wagener	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
	Reduce Ownership Threshold for Shareholders to Call Special		
4	Meeting	Against	For
Company	Reinsurance Group of America, Incorporated	Meeting Date	: 2020-05-20
	RGA	Meeting Type	: Annual
CUSIP No.	759351604	ISIN	: US7593516047
	·	ISIN	: US7593516047 Vote Cast
CUSIP No.	759351604 Proposal Description Elect Director Pina Albo		
<u>ltem</u>	Proposal Description	ISIN Mgmt Rec.	<u>Vote Cast</u>
<u>ltem</u> 1a	Proposal Description Elect Director Pina Albo	ISIN Mgmt Rec. For	<u>Vote Cast</u> For
<u>ltem</u> 1a 1b	<u>Proposal Description</u> Elect Director Pina Albo Elect Director Christine R. Detrick	ISIN Mgmt Rec. For For	<u>Vote Cast</u> For For
<u>ltem</u> 1a 1b 1c	<u>Proposal Description</u> Elect Director Pina Albo Elect Director Christine R. Detrick Elect Director J. Cliff Eason	ISIN Mgmt Rec. For For For	<u>Vote Cast</u> For For For
<u>ltem</u> 1a 1b 1c 1d	<u>Proposal Description</u> Elect Director Pina Albo Elect Director Christine R. Detrick Elect Director J. Cliff Eason Elect Director John J. Gauthier	ISIN Mgmt Rec. For For For For	<u>Vote Cast</u> For For For For
<u>ltem</u> 1a 1b 1c 1d 1e 1f	<u>Proposal Description</u> Elect Director Pina Albo Elect Director Christine R. Detrick Elect Director J. Cliff Eason Elect Director John J. Gauthier Elect Director Anna Manning	ISIN Mgmt Rec. For For For For For	<u>Vote Cast</u> For For For For For
<u>ltem</u> 1a 1b 1c 1d 1e	<u>Proposal Description</u> Elect Director Pina Albo Elect Director Christine R. Detrick Elect Director J. Cliff Eason Elect Director John J. Gauthier Elect Director Anna Manning Elect Director Hazel M. McNeilage Elect Director Steven C. Van Wyk	ISIN Mgmt Rec. For For For For For For	<u>Vote Cast</u> For For For For For For
<u>Item</u> 1a 1b 1c 1d 1e 1f	<u>Proposal Description</u> Elect Director Pina Albo Elect Director Christine R. Detrick Elect Director J. Cliff Eason Elect Director John J. Gauthier Elect Director Anna Manning Elect Director Hazel M. McNeilage	ISIN Mgmt Rec. For For For For For For	<u>Vote Cast</u> For For For For For For
ltem 1a 1b 1c 1d 1e 1f 1g	<u>Proposal Description</u> Elect Director Pina Albo Elect Director Christine R. Detrick Elect Director J. Cliff Eason Elect Director John J. Gauthier Elect Director Anna Manning Elect Director Hazel M. McNeilage Elect Director Steven C. Van Wyk Advisory Vote to Ratify Named Executive Officers'	ISIN Mgmt Rec. For For For For For For For For	<u>Vote Cast</u> For For For For For For
ltem 1a 1b 1c 1d 1e 1f 1g	<u>Proposal Description</u> Elect Director Pina Albo Elect Director Christine R. Detrick Elect Director J. Cliff Eason Elect Director John J. Gauthier Elect Director Anna Manning Elect Director Hazel M. McNeilage Elect Director Steven C. Van Wyk Advisory Vote to Ratify Named Executive Officers' Compensation	ISIN Mgmt Rec. For For For For For For For For	<u>Vote Cast</u> For For For For For For

1.2

Elect Director Michael D. Garcia

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Company	: Robert Half International Inc.	Meeting Date	: 2020-05-20
Ticker	: RHI	Meeting Type	: Annual
CUSIP No.	: 770323103	ISIN	: US7703231032
ltem	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Julia L. Coronado	For	For
1.2	Elect Director Dirk A. Kempthorne	For	For
1.3	Elect Director Harold M. Messmer, Jr.	For	For
1.4	Elect Director Marc H. Morial	For	For
1.5	Elect Director Barbara J. Novogradac	For	For
1.6	Elect Director Robert J. Pace	For	For
1.7	Elect Director Frederick A. Richman	For	For
1.8	Elect Director M. Keith Waddell	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
Composition	: The Hartford Financial Services Group, Inc.	Monting Data	: 2020-05-20
Company		Meeting Date	
	: HIG : 416515104	Meeting Type	: Annual
CUSIP No.	: 416515104	ISIN	: US4165151048
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Robert B. Allardice, III	For	For
1b	Elect Director Larry D. De Shon	For	For
1c	Elect Director Carlos Dominguez	For	For
1d	Elect Director Trevor Fetter	For	For
1e	Elect Director Kathryn A. Mikells	For	For
1f	Elect Director Michael G. Morris	For	For
1g	Elect Director Teresa W. Roseborough	For	For
1h	Elect Director Virginia P. Ruesterholz	For	For
1i	Elect Director Christopher J. Swift	For	For
1j	Elect Director Matt Winter	For	For
_, 1k	Elect Director Greig Woodring	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
2	Advisory Vote to Ratify Named Executive Officers'	101	
3	Compensation	For	For
4	Approve Omnibus Stock Plan	For	For
Company	Alliant Energy Corporation	Masting Data	. 2020 05 21
	: Alliant Energy Corporation : LNT	Meeting Date	: 2020-05-21
		Meeting Type	: Annual
CUSIP No.	. 010005100	ISIN	: US0188021085
ltem	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Patrick E. Allen	For	For
1.1			

For

For

1.3	Elect Director Singleton B. McAllister	For	For
1.4	Elect Director Susan D. Whiting	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Approve Omnibus Stock Plan	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For

Company : BlackRock, Inc.	Meeting Date : 2020-05-21
Ticker : BLK	Meeting Type : Annual
CUSIP No. : 09247X101	ISIN : US09247X1019

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Bader M. Alsaad	For	For
1b	Elect Director Mathis Cabiallavetta	For	For
1c	Elect Director Pamela Daley	For	For
1d	Elect Director William S. Demchak	For	For
1e	Elect Director Jessica P. Einhorn	For	For
1f	Elect Director Laurence D. Fink	For	For
1g	Elect Director William E. Ford	For	For
1h	Elect Director Fabrizio Freda	For	For
1i	Elect Director Murry S. Gerber	For	For
1j	Elect Director Margaret L. Johnson	For	For
1k	Elect Director Robert S. Kapito	For	For
11	Elect Director Cheryl D. Mills	For	For
1m	Elect Director Gordon M. Nixon	For	For
1n	Elect Director Charles H. Robbins	For	For
10	Elect Director Marco Antonio Slim Domit	For	For
1p	Elect Director Susan L. Wagner	For	For
1q	Elect Director Mark Wilson	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte LLP as Auditors	For	For
4	Report on the Statement on the Purpose of a Corporation	Against	Against
Company	: IDACORP, Inc.	Meeting Date	: 2020-05-21
Ticker	: IDA	Meeting Type	: Annual
CUSIP No.	: 451107106	ISIN	: US4511071064

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Darrel T. Anderson	For	For
1.2	Elect Director Thomas Carlile	For	For
1.3	Elect Director Richard J. Dahl	For	For
1.4	Elect Director Annette G. Elg	For	For
1.5	Elect Director Lisa A. Grow	For	For
1.6	Elect Director Ronald W. Jibson	For	For

Company	· McDonald's Corporation	Monting Data : 2	020-05-21
3	Ratify Deloitte & Touche LLP as Auditor	For	For
2	Compensation	For	For
	Advisory Vote to Ratify Named Executive Officers'		
1.10	Elect Director Richard J. Navarro	For	For
1.9	Elect Director Christine King	For	For
1.8	Elect Director Dennis L. Johnson	For	For
1.7	Elect Director Judith A. Johansen	For	For

CUSIP No.	:	580135101	ISIN	:	US5801351017
Ticker	:	MCD	Meeting Type	:	Annual
Company	:	NicDonald's Corporation	Meeting Date	:	2020-05-21

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Lloyd Dean	For	For
1b	Elect Director Robert Eckert	For	For
1c	Elect Director Catherine Engelbert	For	For
1d	Elect Director Margaret Georgiadis	For	For
1e	Elect Director Enrique Hernandez, Jr.	For	For
1f	Elect Director Christopher Kempczinski	For	For
1g	Elect Director Richard Lenny	For	For
1h	Elect Director John Mulligan	For	For
1i	Elect Director Sheila Penrose	For	For
1j	Elect Director John Rogers, Jr.	For	For
1k	Elect Director Paul Walsh	For	For
11	Elect Director Miles White	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
	Reduce Ownership Threshold for Shareholders to Call Special		
5	Meeting	Against	For
6	Report on Sugar and Public Health	Against	Against
Company	NextEra Energy, Inc.	Meeting Date	: 2020-05-21
Ticker	: NEE	Meeting Type	: Annual
CUSIP No.	65339F101	ISIN	: US65339F1012

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Sherry S. Barrat	For	For
1b	Elect Director James L. Camaren	For	For
1c	Elect Director Kenneth B. Dunn	For	For
1d	Elect Director Naren K. Gursahaney	For	For
1e	Elect Director Kirk S. Hachigian	For	For
1f	Elect Director Toni Jennings	For	For
1g	Elect Director Amy B. Lane	For	For

1h	Elect Director David L. Porges	For	For
1i	Elect Director James L. Robo	For	For
1j	Elect Director Rudy E. Schupp	For	For
1k	Elect Director John L. Skolds	For	For
11	Elect Director William H. Swanson	For	For
1m	Elect Director Darryl L. Wilson	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Report on Political Contributions	Against	For
5	Provide Right to Act by Written Consent	Against	For
Company	: OGE Energy Corp.	Meeting Date : 20	20-05-21
Ticker	• OGE	Meeting Type · Ar	nual

Ticker	:	OGE	Meeting Type	:	Annual
CUSIP No.	:	670837103	ISIN	:	US6708371033

<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Frank A. Bozich	For	For
1b	Elect Director James H. Brandi	For	For
1c	Elect Director Peter D. Clarke	For	For
1d	Elect Director Luke R. Corbett	For	For
1e	Elect Director David L. Hauser	For	For
1f	Elect Director Judy R. McReynolds	For	For
1g	Elect Director David E. Rainbolt	For	For
1h	Elect Director J. Michael Sanner	For	For
1i	Elect Director Sheila G. Talton	For	For
1j	Elect Director Sean Trauschke	For	For
2	Ratify Ernst & Young LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Eliminate Supermajority Voting Provisions	For	For
5	Provide Right to Act by Written Consent	Against	For
Company	: ONE Gas, Inc.	Meeting Date :	2020-05-21
Ticker	: OGS	Meeting Type :	Annual
CUSIP No.	: 68235P108	ISIN :	US68235P1084

<u>Item</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director Robert B. Evans	For	For
1.2	Elect Director John W. Gibson	For	For
1.3	Elect Director Tracy E. Hart	For	For
1.4	Elect Director Michael G. Hutchinson	For	For
1.5	Elect Director Pattye L. Moore	For	For
1.6	Elect Director Pierce H. Norton, II	For	For
1.7	Elect Director Eduardo A. Rodriguez	For	For

1.8	Elect Director Douglas H. Yaeger	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
Company	: The Home Depot, Inc.	Meeting Date	: 2020-05-21
Ticker	: HD	Meeting Type	: Annual
CUSIP No.	: 437076102	ISIN	: US4370761029

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Gerard J. Arpey	For	For
1b	Elect Director Ari Bousbib	For	For
1c	Elect Director Jeffery H. Boyd	For	For
1d	Elect Director Gregory D. Brenneman	For	For
1e	Elect Director J. Frank Brown	For	For
1f	Elect Director Albert P. Carey	For	For
1g	Elect Director Helena B. Foulkes	For	For
1h	Elect Director Linda R. Gooden	For	For
1i	Elect Director Wayne M. Hewett	For	For
1j	Elect Director Manuel Kadre	For	For
1k	Elect Director Stephanie C. Linnartz	For	For
11	Elect Director Craig A. Menear	For	For
2	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Amend Shareholder Written Consent Provisions	Against	Against
	Prepare Employment Diversity Report and Report on		
5	Diversity Policies	Against	For
6	Adopt Share Retention Policy For Senior Executives	Against	For
	Report on Congruency Political Analysis and Electioneering		
7	Expenditures	Against	For
Company	: The Travelers Companies, Inc.	Meeting Date	: 2020-05-21
Ticker	: TRV	Meeting Type	: Annual
CUSIP No.	: 89417E109	ISIN	: US89417E1091

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1a	Elect Director Alan L. Beller	For	For
1b	Elect Director Janet M. Dolan	For	For
1c	Elect Director Patricia L. Higgins	For	For
1d	Elect Director William J. Kane	For	For
1e	Elect Director Clarence Otis, Jr.	For	For
1f	Elect Director Elizabeth E. Robinson	For	For
1g	Elect Director Philip T. (Pete) Ruegger, III	For	For
1h	Elect Director Todd C. Schermerhorn	For	For

		_	_
1i	Elect Director Alan D. Schnitzer	For	For
1j	Elect Director Donald J. Shepard	For	For
1k	Elect Director Laurie J. Thomsen	For	For
2	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
Company	: Xcel Energy Inc.	Meeting Date	: 2020-05-22
	: XEL	Meeting Type	: Annual
CUSIP No.	-	ISIN	: US98389B1008
<u>Item</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Lynn Casey	For	For
1b	Elect Director Ben Fowke	For	For
1c	Elect Director Netha N. Johnson	For	For
1d	Elect Director George Kehl	For	For
1e	Elect Director Richard T. O'Brien	For	For
1f	Elect Director David K. Owens	For	For
1g	Elect Director Christopher J. Policinski	For	For
1h	Elect Director James T. Prokopanko	For	For
1i	Elect Director A. Patricia Sampson	For	For
1j	Elect Director James J. Sheppard	For	For
1k	Elect Director David A. Westerlund	For	For
11	Elect Director Kim Williams	For	For
1m	Elect Director Timothy V. Wolf	For	For
1n	Elect Director Daniel Yohannes	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Report on Costs and Benefits of Climate-Related Activities	Against	Against
_			
	: Merck & Co., Inc.	Meeting Date	: 2020-05-26
	: MRK	Meeting Type	: Annual
CUSIP No.	: 58933Y105	ISIN	: US58933Y1055
ltem	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Leslie A. Brun	For	For
1b	Elect Director Thomas R. Cech	For	For
-~ 1c	Elect Director Mary Ellen Coe	For	For
1d	Elect Director Pamela J. Craig	For	For
1e	Elect Director Kenneth C. Frazier	For	For
16 1f	Elect Director Thomas H. Glocer	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	For	For
-s 1h	Elect Director Paul B. Rothman	For	For
111 1i	Elect Director Patricia F. Russo	For	
ΤI	בוכנו טוופנוטו דמנוונומ ד. המששט	FUI	For

1j	Elect Director Christine E. Seidman	For	For
1k	Elect Director Inge G. Thulin	For	For
11	Elect Director Kathy J. Warden	For	For
1m	Elect Director Peter C. Wendell	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Provide Right to Act by Written Consent	Against	For
5	Report on Corporate Tax Savings Allocation	Against	Against
Company	: Chevron Corporation	Meeting Date	: 2020-05-27
Ticker	: CVX	Meeting Type	: Annual
CUSIP No.	: 166764100	ISIN	: US1667641005

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Wanda M. Austin	For	For
1b	Elect Director John B. Frank	For	For
1c	Elect Director Alice P. Gast	For	For
1d	Elect Director Enrique Hernandez, Jr.	For	For
1e	Elect Director Charles W. Moorman, IV	For	For
1f	Elect Director Dambisa F. Moyo	For	For
1g	Elect Director Debra Reed-Klages	For	For
1h	Elect Director Ronald D. Sugar	For	For
1i	Elect Director D. James Umpleby, III	For	For
1j	Elect Director Michael K. Wirth	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Report on Lobbying Payments and Policy	Against	For
5	Establish Board Committee on Climate Risk	Against	Against
	Report on Climate Lobbying Aligned with Paris Agreement		
6	Goals	Against	For
7	Report on Petrochemical Risk	Against	For
8	Report on Human Rights Practices	Against	Against
	Reduce Ownership Threshold for Shareholders to Call Special		
9	Meeting	Against	For
10	Require Independent Board Chair	Against	Against
Company :	DuPont de Nemours, Inc.	Meeting Date	: 2020-05-27
Ticker :	DD	Meeting Type	: Annual
CUSIP No. :	26614N102	ISIN	: US26614N1028
ltore			Vata Cast

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Amy G. Brady	For	For
1b	Elect Director Edward D. Breen	For	For

: Exxon Mobil Corporation : XOM		: 2020-05-27 : Annual
France Mahil Componition		
Approve Creation of an Employee Board Advisory Position	Against	Against
Meeting	Against	For
Reduce Ownership Threshold for Shareholders to Call Special		
Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Approve Omnibus Stock Plan	For	For
Compensation	For	For
Advisory Vote to Ratify Named Executive Officers'		
Elect Director Steven M. Sterin	For	For
Elect Director Raymond J. Milchovich	For	For
Elect Director Frederick M. Lowery	For	For
Elect Director Luther C. Kissam	For	For
Elect Director Rajiv L. Gupta	For	For
Elect Director Eleuthere I. du Pont	For	For
Elect Director Alexander M. Cutler	For	For
Elect Director Terrence R. Curtin	For	For
Elect Director Franklin K. Clyburn, Jr.	For	For
Elect Director Ruby R. Chandy	For	For
	Elect Director Franklin K. Clyburn, Jr. Elect Director Terrence R. Curtin Elect Director Alexander M. Cutler Elect Director Eleuthere I. du Pont Elect Director Rajiv L. Gupta Elect Director Luther C. Kissam Elect Director Frederick M. Lowery Elect Director Raymond J. Milchovich Elect Director Steven M. Sterin Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify PricewaterhouseCoopers LLP as Auditors Reduce Ownership Threshold for Shareholders to Call Special Meeting Approve Creation of an Employee Board Advisory Position	Elect Director Franklin K. Clyburn, Jr.ForElect Director Terrence R. CurtinForElect Director Alexander M. CutlerForElect Director Eleuthere I. du PontForElect Director Rajiv L. GuptaForElect Director Luther C. KissamForElect Director Frederick M. LoweryForElect Director Steven M. SterinForAdvisory Vote to Ratify Named Executive Officers'ForCompensationForApprove Omnibus Stock PlanForRatify PricewaterhouseCoopers LLP as AuditorsForReduce Ownership Threshold for Shareholders to Call SpecialMeetingMeetingAgainstApprove Creation of an Employee Board Advisory PositionAgainst

Company : Exxon Mobil Corporation	Meeting Date : 2020-05-27
Ticker : XOM	Meeting Type : Annual
CUSIP No. : 30231G102	ISIN : US30231G1022

Item	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1.1	Elect Director Susan K. Avery	For	For
1.2	Elect Director Angela F. Braly	For	For
1.3	Elect Director Ursula M. Burns	For	For
1.4	Elect Director Kenneth C. Frazier	For	For
1.5	Elect Director Joseph L. Hooley	For	For
1.6	Elect Director Steven A. Kandarian	For	For
1.7	Elect Director Douglas R. Oberhelman	For	For
1.8	Elect Director Samuel J. Palmisano	For	For
1.9	Elect Director William C. Weldon	For	For
1.10	Elect Director Darren W. Woods	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Require Independent Board Chair	Against	Against
	Reduce Ownership Threshold for Shareholders to Call Special		
5	Meeting	Against	For
6	Report on Costs & Benefits of Climate-Related Expenditures	Against	Against
	Report on Risks of Petrochemical Operations in Flood Prone		
7	Areas	Against	Against
8	Report on Political Contributions	Against	For
9	Report on Lobbying Payments and Policy	Against	For

Company : Ticker : CUSIP No. :	The Southern Company SO 842587107	Meeting Date Meeting Type ISIN	: 2020-05-27 : Annual : US8425871071
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1a	Elect Director Janaki Akella	For	For
1b	Elect Director Juanita Powell Baranco	For	For
1c	Elect Director Jon A. Boscia	For	For
1d	Elect Director Henry A. 'Hal' Clark, III	For	For
1e	Elect Director Anthony F. 'Tony' Earley, Jr.	For	For
1f	Elect Director Thomas A. Fanning	For	For
1g	Elect Director David J. Grain	For	For
1h	Elect Director Donald M. James	For	For
1i	Elect Director John D. Johns	For	For
1j	Elect Director Dale E. Klein	For	For
1k	Elect Director Ernest J. Moniz	For	For
11	Elect Director William G. Smith, Jr.	For	For
1m	Elect Director Steven R. Specker	For	For
1n	Elect Director E. Jenner Wood, III	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For
4	Require Independent Board Chair	Against	Against
5	Report on Lobbying Payments and Policy	Against	For
Company :	Northwest Natural Holding Company	Meeting Date	: 2020-05-28
Ticker :	NWN	Meeting Type	: Annual
CUSIP No. :	66765N105	ISIN	: US66765N1054
Itom	Proposal Description	Mamt Boc	Vote Cast
<u>ltem</u> 1.1	Elect Director David H. Anderson	<u>Mgmt Rec.</u> For	For
1.2	Elect Director Martha L. "Stormy" Byorum	For	For
1.2	Elect Director John D. Carter	For	For
1.5	Elect Director C. Scott Gibson	For	For
1.4	Elect Director Monica Enand	For	For
1.5	Advisory Vote to Ratify Named Executive Officers'	101	101
2	Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	namy incewaternousecoopers Ler as Auditors	101	101

	: Washington Real Estate Investment Trust : WRE : 939653101	Meeting Date Meeting Type ISIN	: 2020-05-28 : Annual : US9396531017
ltem	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1.1	Elect Director Benjamin S. Butcher	For	For
1.2	Elect Director William G. Byrnes	For	For
1.3	Elect Director Edward S. Civera	For	For
1.4	Elect Director Ellen M. Goitia	For	For
1.5	Elect Director Paul T. McDermott	For	For
1.6	Elect Director Thomas H. Nolan, Jr.	For	For
1.7	Elect Director Anthony L. Winns	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
Company	: Lowe's Companies, Inc.	Meeting Date	: 2020-05-29
Ticker	: LOW	Meeting Type	: Annual
CUSIP No.	548661107	ISIN	: US5486611073
<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Raul Alvarez	For	For
1.2	Elect Director David H. Batchelder	For	For
1.3	Elect Director Angela F. Braly	For	For
1.4	Elect Director Sandra B. Cochran	For	For
1.5	Elect Director Laurie Z. Douglas	For	For
1.6	Elect Director Richard W. Dreiling	For	For
1.7	Elect Director Marvin R. Ellison	For	For
1.8	Elect Director Brian C. Rogers	For	For
1.9	Elect Director Bertram L. Scott	For	For
1.10	Elect Director Lisa W. Wardell	For	For
1.11	Elect Director Eric C. Wiseman	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Deloitte & Touche LLP as Auditor	For	For
	Reduce Ownership Threshold for Shareholders to Call Special		
4	Meeting	For	For
5	Approve Qualified Employee Stock Purchase Plan	For	For
	Reduce Ownership Threshold for Shareholders to Call Special		
6	Meeting	Against	For

	Total SA	Meeting Date	: 2020-05-29
Ticker :	FP	Meeting Type	: Annual/Special
CUSIP No. :	F92124100	ISIN	: FR0000120271
Itom	Bronosal Description	Mamt Poc	<u>Vote Cast</u>
<u>ltem</u> 1	<u>Proposal Description</u> Approve Financial Statements and Statutory Reports	<u>Mgmt Rec.</u> For	For
T	Approve Consolidated Financial Statements and Statutory	FUI	FUI
2	Reports	For	For
2	Approve Allocation of Income and Dividends of EUR 2.68 per	101	101
3	Share and Option for Stock Dividend Program	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share	101	101
4	Capital	For	For
-	Cupitui	101	101
	Approve Auditors' Special Report on Related-Party		
5	Transactions Mentioning the Absence of New Transactions	For	For
6	Reelect Patricia Barbizet as Director	For	For
7	Reelect Marie-Christine Coisne-Roquette as Director	For	For
8	Reelect Mark Cutifani as Director	For	For
9	Elect Jerome Contamine as Director	For	For
10	Approve Compensation Report of Corporate Officers	For	For
11	Approve Remuneration Policy of Directors	For	For
	Approve Compensation of Patrick Pouyanne, Chairman and		
12	CEO	For	For
13	Approve Remuneration Policy of Chairman and CEO	For	For
	Approve Change of Corporate Form to Societe Europeenne		
14	(SE) and Amend Bylaws Accordingly	For	For
	Authorize Issuance of Equity or Equity-Linked Securities with		
	Preemptive Rights and/or Capitalization of Reserves for		
	Bonus Issue or Increase in Par Value, up to Aggregate		
15	Nominal Amount of EUR 2.5 Billion	For	For
	Authorize Issuance of Equity or Equity-Linked Securities		
	without Preemptive Rights up to Aggregate Nominal Amount		
16	of EUR 650 Million	For	For
	Approve Issuance of Equity or Equity-Linked Securities for		
	Private Placements, up to Aggregate Nominal Amount of EUR		
17	650 Million	For	For
	Authorize Board to Increase Capital in the Event of Additional		
	Demand Related to Delegation Submitted to Shareholder	_	_
18	Vote Above Under Items 16 and 17	For	For
	Authorize Capital Increase of up to 10 Percent of Issued	_	_
19	Capital for Contributions in Kind	For	For
22	Authorize Capital Issuances for Use in Employee Stock	-	-
20	Purchase Plans	For	For
24	Authorize up to 0.75 Percent of Issued Capital for Use in Stock	F	E
21	Option Plans	For	For

A	Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly	Against	Against
Company Ticker	: Watsco, Inc. : WSO	Meeting Date Meeting Type	: 2020-06-01 : Annual
CUSIP No.	: 942622200	ISIN	: US9426222009
<u>ltem</u>	Proposal Description	Mgmt Rec.	<u>Vote Cast</u>
1	Elect Director Brian E. Keeley	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	Against
3	Ratify KPMG LLP as Auditor	For	For
Company	: Anheuser-Busch InBev SA/NV	Meeting Date	: 2020-06-03
Ticker	: ABI	Meeting Type	: Annual/Special
CUSIP No.	: B639CJ108	ISIN	: BE0974293251
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
	Amend Articles 24.4 Re: Participation and Decisions in a		
A1.a	Meeting	For	For
A1.b	Amend Articles Re: Distributions of Interim Dividends	For	For
	Amend Articles of Association Re: Alignment on the Rules of		
A1.c	Code on Companies and Associations	For	For
B2	Receive Directors' Reports (Non-Voting)		
B3	Receive Auditors' Reports (Non-Voting)		
	Receive Consolidated Financial Statements and Statutory		
B4	Reports (Non-Voting)		
	Approve Financial Statements, Allocation of Income, and		
B5	Dividends of EUR 1.30 per Share	For	For
B6	Approve Discharge of Directors	For	For
B7	Approve Discharge of Auditors	For	For
B8.a	Reelect Michele Burns as Independent Director	For	For
B8.b	Reelect Elio Leoni Sceti as Independent Director	For	For
B8.c	Reelect Alexandre Van Damme as Director	For	Against
B8.d	Reelect Gregoire de Spoelberch as Director	For	Against
B8.e	Reelect Paul Cornet de Ways Ruart as Director	For	Against
B8.f	Reelect Paulo Lemann as Director	For	Against
B8.g	Reelect Maria Asuncion Aramburuzabala as Director	For	Against
B8.h	Elect Roberto Thompson Motta as Director	For	Against
B8.i	Reelect Martin J. Barrington as Director	For	Against
B8.j	Reelect William F. Gifford, Jr. as Director	For	Against
B8.k	Reelect Alejandro Santo Domingo Davila as Director	For	Against
B9	Approve Remuneration Report	For	Against

C10 of Required Documents/Formalities at Trade Registry Amend Articles 24.4 Re: Participation and Decisions in a For For A1.a Meeting For For A1.b Amend Articles Re: Distributions of Interim Dividends For For A1.b Amend Articles Re: Distributions of Interim Dividends For For A1.c Code on Companies and Associations For For B2 Receive Directors' Reports (Non-Voting) Receive Consolidate Financial Statements and Statutory B4 Reports (Non-Voting) Approve Financial Statements, Allocation of Income, and B5 Dividends of EUR 1.30 per share For For B6 Approve Discharge of Directors For For B7 Approve Discharge of Auditors For For B8.a Reelect Hildele Burns as Independent Director For For B8.b Reelect Claus Carge or exposible as Director For Against B8.c Reelect Paul Corret de Ways Ruart as Director For Against B8.d Reelect Maria Asuncion Aramburuzabala as Director For Against B8.d Reelect Maria Asuncion Aramburuzabala as Director For Against B8.d Reelect Maria Santo Aramburuzabala as Director For Against </th <th></th> <th>Authorize Implementation of Approved Resolutions and Filing</th> <th></th> <th></th>		Authorize Implementation of Approved Resolutions and Filing		
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1.1Elect Director Kenneth J. BaconForFor1.2Elect Director Madeline S. BellForFor1.3Elect Director Naomi M. BergmanForFor1.4Elect Director Edward D. BreenForWithhold1.5Elect Director Gerald L. HassellForWithhold1.6Elect Director Jeffrey A. HonickmanForFor1.7Elect Director Maritza G. MontielForFor				
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1.3Elect Director Naomi M. BergmanForFor1.4Elect Director Edward D. BreenForWithhold1.5Elect Director Gerald L. HassellForWithhold1.6Elect Director Jeffrey A. HonickmanForFor1.7Elect Director Maritza G. MontielForFor	1.1	Elect Director Kenneth J. Bacon	For	For
1.4Elect Director Edward D. BreenForWithhold1.5Elect Director Gerald L. HassellForWithhold1.6Elect Director Jeffrey A. HonickmanForFor1.7Elect Director Maritza G. MontielForFor	1.2	Elect Director Madeline S. Bell	For	For
1.5Elect Director Gerald L. HassellForWithhold1.6Elect Director Jeffrey A. HonickmanForFor1.7Elect Director Maritza G. MontielForFor	1.3	Elect Director Naomi M. Bergman	For	For
1.6Elect Director Jeffrey A. HonickmanForFor1.7Elect Director Maritza G. MontielForFor	1.4	Elect Director Edward D. Breen	For	Withhold
1.7Elect Director Maritza G. MontielForFor	1.5	Elect Director Gerald L. Hassell	For	Withhold
	1.6	Elect Director Jeffrey A. Honickman	For	For
1.8 Elect Director Asuka Nakahara For For	1.7		For	For
	1.8	Elect Director Asuka Nakahara	For	For

1.9	Elect Director David C. Novak	For	Withhold
1.10	Elect Director Brian L. Roberts	For	For
2	Ratify Deloitte & Touche LLP as Auditor	For	For
3	Amend Stock Option Plan	For	For
4	Amend Restricted Stock Plan	For	For
	Advisory Vote to Ratify Named Executive Officers'		
5	Compensation	For	Against
6	Report on Lobbying Payments and Policy	Against	For
7	Require Independent Board Chair	Against	For
	Report on Risks Posed by Failing to Prevent Sexual		
8	Harassment	Against	Against
Company :	Thomson Reuters Corporation	Meeting Date	2020-06-03
Ticker :	: TRI	Meeting Type	Annual
CUSIP No.	884903709	ISIN	CA8849037095

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director David Thomson	For	For
1.2	Elect Director Steve Hasker	For	For
1.3	Elect Director Kirk E. Arnold	For	For
1.4	Elect Director David W. Binet	For	For
1.5	Elect Director W. Edmund Clark	For	For
1.6	Elect Director Michael E. Daniels	For	For
1.7	Elect Director Kirk Koenigsbauer	For	For
1.8	Elect Director Vance K. Opperman	For	For
1.9	Elect Director Kim M. Rivera	For	For
1.10	Elect Director Barry Salzberg	For	For
1.11	Elect Director Peter J. Thomson	For	For
1.12	Elect Director Wulf von Schimmelmann	For	For
	Approve PricewaterhouseCoopers LLP as Auditors and		
2	Authorize Board to Fix Their Remuneration	For	For
3	Advisory Vote on Executive Compensation Approach	For	For
	SP 1: Produce a Human Rights Risk Report at Reasonable Cost		
4	and Omitting Proprietary Information	Against	Against
Company	: Garmin Ltd.	Meeting Date	: 2020-06-05
Ticker	: GRMN	Meeting Type	: Annual
CUSIP No.	H2906T109	ISIN	: CH0114405324

<u>ltem</u>	<u>Proposal Description</u> Accept Consolidated Financial Statements and Statutory	<u>Mgmt Rec.</u>	Vote Cast
1	Reports	For	For
2	Approve Allocation of Income and Dividends	For	For
3	Approve Dividends	For	For
4	Approve Discharge of Board and Senior Management	For	For

5.1	Elect Director Jonathan C. Burrell	For	For
5.2	Elect Director Joseph J. Hartnett	For	For
5.3	Elect Director Min H. Kao	For	For
5.4	Elect Director Catherine A. Lewis	For	For
5.5	Elect Director Charles W. Peffer	For	For
5.6	Elect Director Clifton A. Pemble	For	For
6	Elect Min H. Kao as Board Chairman	For	For
	Appoint Jonathan C. Burrell as Member of the Compensation		
7.1	Committee	For	For
	Appoint Joseph J. Hartnett as Member of the Compensation		
7.2	Committee	For	For
	Appoint Catherine A. Lewis as Member of the Compensation		
7.3	Committee	For	For
	Appoint Charles W. Peffer as Member of the Compensation		
7.4	Committee	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For
9	Ratify Ernst & Young LLP as Auditor	For	For
	Advisory Vote to Ratify Named Executive Officers'		
10	Compensation	For	For
	Approve Fiscal Year 2021 Maximum Aggregate Compensation		
11	for the Executive Management	For	For
	Approve Maximum Aggregate Compensation for the Board of		
	Directors for the Period Between the 2020 AGM and the 2021		
12	AGM	For	For
	Approve the Renewal of Authorized Share Capital without		
13	Preemptive Rights	For	For
Company :	Omnicom Group Inc.	Meeting Date	: 2020-06-09
Ticker :	OMC	Meeting Type	: Annual
CUSIP No. :	681919106	ISIN	: US6819191064

<u>ltem</u>	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director John D. Wren	For	For
1.2	Elect Director Mary C. Choksi	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	For	For
1.4	Elect Director Susan S. Denison	For	For
1.5	Elect Director Ronnie S. Hawkins	For	For
1.6	Elect Director Deborah J. Kissire	For	For
1.7	Elect Director Gracia C. Martore	For	For
1.8	Elect Director Linda Johnson Rice	For	For
1.9	Elect Director Valerie M. Williams	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Amend Proxy Access Right	Against	For

Company Ticker CUSIP No.	: Taiwan Semiconductor Manufacturing Co., Ltd. : 2330 : Y84629107	Meeting Date Meeting Type ISIN	: 2020-06-09 : Annual : TW0002330008
<u>ltem</u>	<u>Proposal Description</u> Approve Business Operations Report and Financial	<u>Mgmt Rec.</u>	Vote Cast
1	Statements	For	For
2	Amend Procedures for Lending Funds to Other Parties	For	For
	Elect Yancey Hai, with SHAREHOLDER NO.D100708xxx as		
3.1	Independent Director	For	For
Company	: Caterpillar Inc.	Meeting Date	: 2020-06-10
Ticker	: CAT	Meeting Type	: Annual
CUSIP No.	: 149123101	ISIN	: US1491231015
ltem	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Kelly A. Ayotte	For	For
1.2	Elect Director David L. Calhoun	For	For
1.3	Elect Director Daniel M. Dickinson	For	For
1.4	Elect Director Juan Gallardo	For	For
1.5	Elect Director William A. Osborn	For	For
1.6	Elect Director Debra L. Reed-Klages	For	For
1.7	Elect Director Edward B. Rust, Jr.	For	For
1.8	Elect Director Susan C. Schwab	For	For
1.9	Elect Director D. James Umpleby, III	For	For
1.10	Elect Director Miles D. White	For	For
1.11	Elect Director Rayford Wilkins, Jr.	For	For
2	Ratify PricewaterhouseCoopers as Auditors	For	For
_	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
4	Report on Lobbying Payments and Policy	Against	For
5	Require Independent Board Chair	Against	Against
6	Provide Right to Act by Written Consent	Against	For
Company	: Fidelity National Financial, Inc.	Meeting Date	: 2020-06-10
Ticker	: FNF	Meeting Type	: Annual
CUSIP No.	: 31620R303	ISIN	: US31620R3030
Itom	Pronocal Description	Mamt Boo	Vioto Cost
<u>ltem</u> 1.1	<u>Proposal Description</u> Elect Director William P. Foley, II	<u>Mgmt Rec.</u> For	<u>Vote Cast</u> For
1. L		101	101

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director William P. Foley, II	For	For
1.2	Elect Director Douglas K. Ammerman	For	For
1.3	Elect Director Thomas M. Hagerty	For	For
1.4	Elect Director Peter O. Shea, Jr.	For	For

	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For
Company :	: Toyota Motor Corp.	Meeting Date	: 2020-06-11
Ticker :	: 7203	Meeting Type	: Annual
CUSIP No. :	J92676113	ISIN	: JP3633400001
ltem	Proposal Description	Mgmt Rec.	Vote Cast
1.1	Elect Director Uchiyamada, Takeshi	For	For
1.2	Elect Director Hayakawa, Shigeru	For	For
1.3	Elect Director Toyoda, Akio	For	For
1.4	Elect Director Kobayashi, Koji	For	For
1.5	Elect Director Terashi, Shigeki	For	For
1.6	Elect Director James Kuffner	For	For
1.7	Elect Director Sugawara, Ikuro	For	For
1.8	Elect Director Sir Philip Craven	For	For
1.9	Elect Director Kudo, Teiko	For	For
2	Appoint Alternate Statutory Auditor Sakai, Ryuji	For	For
3	Amend Articles to Amend Business Lines	For	For
Company :	W. P. Carey Inc.	Meeting Date	: 2020-06-11
Ticker :	WPC	Meeting Type	: Annual
CUSIP No. :	92936U109	ISIN	: US92936U1097
ltem	Proposal Description	Mgmt Rec.	Vote Cast
1a	Elect Director Mark A. Alexander	For	For

<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	<u>Vote Cast</u>
1a	Elect Director Mark A. Alexander	For	For
1b	Elect Director Peter J. Farrell	For	For
1c	Elect Director Robert J. Flanagan	For	For
1d	Elect Director Jason E. Fox	For	For
1e	Elect Director Axel K.A. Hansing	For	For
1f	Elect Director Jean Hoysradt	For	For
1g	Elect Director Margaret G. Lewis	For	For
1h	Elect Director Christopher J. Niehaus	For	For
1i	Elect Director Nick J.M. van Ommen	For	For
	Advisory Vote to Ratify Named Executive Officers'		
2	Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

	: Avangrid, Inc.	Meeting Date	: 2020-06-22
	: AGR	Meeting Type	: Annual
CUSIP No.	: 05351W103	ISIN	: US05351W1036
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1.1	Elect Director Ignacio S. Galan	For	Withhold
1.2	Elect Director John Baldacci	For	Withhold
1.3	Elect Director Daniel Alcain Lopez	For	Withhold
1.4	Elect Director Pedro Azagra Blazquez	For	Withhold
1.5	Elect Director Robert Duffy	For	For
1.6	Elect Director Teresa Herbert	For	For
1.7	Elect Director Patricia Jacobs	For	For
1.8	Elect Director John Lahey	For	For
1.9	Elect Director Jose Angel Marra Rodriguez	For	Withhold
1.10	Elect Director Santiago Martinez Garrido	For	Withhold
1.11	Elect Director Jose Sainz Armada	For	Withhold
1.12	Elect Director Alan Solomont	For	For
1.13	Elect Director Elizabeth Timm	For	For
2	Ratify KPMG LLP as Auditors	For	For
	Advisory Vote to Ratify Named Executive Officers'		
3	Compensation	For	For
Company	: Equity Residential	Meeting Date	: 2020-06-25
	: EQR	Meeting Date Meeting Type	: 2020-06-25 : Annual
Ticker	: EQR	Meeting Type	: Annual
Ticker CUSIP No. <u>Item</u>	: EQR : 29476L107 Proposal Description	Meeting Type	: Annual : US29476L1070 <u>Vote Cast</u>
Ticker CUSIP No. <u>Item</u> 1.1	EQR 29476L107 Proposal Description Elect Director Raymond Bennett	Meeting Type ISIN	: Annual : US29476L1070
Ticker CUSIP No. <u>Item</u> 1.1 1.2	Elect Director Raymond Bennett Elect Director Linda Walker Bynoe	Meeting Type ISIN <u>Mgmt Rec.</u>	: Annual : US29476L1070 <u>Vote Cast</u>
Ticker CUSIP No. <u>Item</u> 1.1	EQR 29476L107 Proposal Description Elect Director Raymond Bennett	Meeting Type ISIN Mgmt Rec. For	: Annual : US29476L1070 <u>Vote Cast</u> For
Ticker CUSIP No. <u>Item</u> 1.1 1.2	Elect Director Raymond Bennett Elect Director Linda Walker Bynoe	Meeting Type ISIN Mgmt Rec. For For	: Annual : US29476L1070 <u>Vote Cast</u> For For
Ticker CUSIP No. <u>Item</u> 1.1 1.2 1.3	EQR 29476L107 Proposal Description Elect Director Raymond Bennett Elect Director Linda Walker Bynoe Elect Director Connie K. Duckworth	Meeting Type ISIN Mgmt Rec. For For For	: Annual : US29476L1070 <u>Vote Cast</u> For For For
Ticker CUSIP No. <u>Item</u> 1.1 1.2 1.3 1.4	EQR 29476L107 Proposal Description Elect Director Raymond Bennett Elect Director Linda Walker Bynoe Elect Director Connie K. Duckworth Elect Director Mary Kay Haben	Meeting Type ISIN Mgmt Rec. For For For For	: Annual : US29476L1070 Vote Cast For For For For For
Ticker CUSIP No. <u>Item</u> 1.1 1.2 1.3 1.4 1.5	Elect Director Connie K. Duckworth Elect Director Mary Kay Haben Elect Director Tahsinul Zia Huque	Meeting Type ISIN Mgmt Rec. For For For For For For	: Annual : US29476L1070 Vote Cast For For For For For For
Ticker CUSIP No. <u>Item</u> 1.1 1.2 1.3 1.4 1.5 1.6	EQR 29476L107 <u>Proposal Description</u> Elect Director Raymond Bennett Elect Director Linda Walker Bynoe Elect Director Connie K. Duckworth Elect Director Connie K. Duckworth Elect Director Mary Kay Haben Elect Director Tahsinul Zia Huque Elect Director Bradley A. Keywell	Meeting Type ISIN Mgmt Rec. For For For For For For For	: Annual : US29476L1070 Vote Cast For For For For For For For For
Ticker CUSIP No. <u>Item</u> 1.1 1.2 1.3 1.4 1.5 1.6 1.7	EQR 29476L107 <u>Proposal Description</u> Elect Director Raymond Bennett Elect Director Linda Walker Bynoe Elect Director Connie K. Duckworth Elect Director Connie K. Duckworth Elect Director Mary Kay Haben Elect Director Tahsinul Zia Huque Elect Director Bradley A. Keywell Elect Director John E. Neal	Meeting Type ISIN Mgmt Rec. For For For For For For For For For	: Annual : US29476L1070 <u>Vote Cast</u> For For For For For For For For
Ticker CUSIP No. <u>Item</u> 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect Director Tahsinul Zia Huque Elect Director Baylea Kaywell Elect Director Tahsinul Zia Huque Elect Director Bradley A. Keywell Elect Director Dohn E. Neal Elect Director David J. Neithercut	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : US29476L1070 Vote Cast For For For For For For For For
Ticker CUSIP No.	EQR 29476L107 Proposal Description Elect Director Raymond Bennett Elect Director Linda Walker Bynoe Elect Director Connie K. Duckworth Elect Director Connie K. Duckworth Elect Director Mary Kay Haben Elect Director Tahsinul Zia Huque Elect Director Tahsinul Zia Huque Elect Director Bradley A. Keywell Elect Director Bradley A. Keywell Elect Director John E. Neal Elect Director David J. Neithercut Elect Director Mark J. Parrell	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : US29476L1070 Vote Cast For For For For For For For For
Ticker CUSIP No. <u>Item</u> 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	EQR 29476L107 Proposal Description Elect Director Raymond Bennett Elect Director Linda Walker Bynoe Elect Director Connie K. Duckworth Elect Director Connie K. Duckworth Elect Director Mary Kay Haben Elect Director Mary Kay Haben Elect Director Tahsinul Zia Huque Elect Director Bradley A. Keywell Elect Director Bradley A. Keywell Elect Director John E. Neal Elect Director David J. Neithercut Elect Director Mark J. Parrell Elect Director Mark S. Shapiro	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : US29476L1070 Vote Cast For For For For For For For For
Ticker CUSIP No. Item 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	EQR 29476L107 Proposal Description Elect Director Raymond Bennett Elect Director Linda Walker Bynoe Elect Director Connie K. Duckworth Elect Director Connie K. Duckworth Elect Director Mary Kay Haben Elect Director Tahsinul Zia Huque Elect Director Tahsinul Zia Huque Elect Director Bradley A. Keywell Elect Director Bradley A. Keywell Elect Director John E. Neal Elect Director David J. Neithercut Elect Director Mark J. Parrell Elect Director Mark S. Shapiro Elect Director Stephen E. Sterrett	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : US29476L1070 Vote Cast For For For For For For For For
Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.2	EQR 29476L107 Proposal Description Elect Director Raymond Bennett Elect Director Linda Walker Bynoe Elect Director Connie K. Duckworth Elect Director Connie K. Duckworth Elect Director Mary Kay Haben Elect Director Mary Kay Haben Elect Director Tahsinul Zia Huque Elect Director Tahsinul Zia Huque Elect Director Bradley A. Keywell Elect Director Bradley A. Keywell Elect Director John E. Neal Elect Director John E. Neal Elect Director David J. Neithercut Elect Director Mark S. Shapiro Elect Director Stephen E. Sterrett Elect Director Samuel Zell Ratify Ernst & Young LLP as Auditors	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : US29476L1070 Vote Cast For For For For For For For For
Ltem 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.2	EQR 29476L107 Proposal Description Elect Director Raymond Bennett Elect Director Linda Walker Bynoe Elect Director Connie K. Duckworth Elect Director Connie K. Duckworth Elect Director Mary Kay Haben Elect Director Tahsinul Zia Huque Elect Director Tahsinul Zia Huque Elect Director Bradley A. Keywell Elect Director Bradley A. Keywell Elect Director John E. Neal Elect Director David J. Neithercut Elect Director Mark J. Parrell Elect Director Mark S. Shapiro Elect Director Stephen E. Sterrett Elect Director Samuel Zell	Meeting Type ISIN Mgmt Rec. For For For For For For For For For For	: Annual : US29476L1070 Vote Cast For For For For For For For For

Ticker	: Infosys Limited : 500209 : Y4082C133	Meeting Date Meeting Type ISIN	: 2020-06-27 : Annual : INE009A01021
<u>ltem</u>	Proposal Description	<u>Mgmt Rec.</u>	Vote Cast
1	Accept Financial Statements and Statutory Reports	For	For
2	Approve Final Dividend	For	For
3	Reelect Salil Parekh as Director	For	For
4	Elect Uri Levine as Director	For	For